

Metropolitan King County Council Committee of the Whole

STAFF REPORT

Agenda I tem No.: 4 Date: 8 Sep 2010

Motion No.: 2010-0463 Prepared by: Nick Wagner

SUBJECT

Proposed Motion 2010-0463 (pp. 3-4 of these materials) would extend by 60 days the appointment of Hikari Tamura as acting director of the King County Department of Adult and Juvenile Detention. This would be the second 60-day extension that the Council has granted.

BACKGROUND

Section 2.16.110 of the King County Code (pp. 7-8 of these materials) provides in part: "The executive is authorized to appoint a person to serve in an acting capacity to fill a position requiring council confirmation for a period of no greater than one hundred fifty days." Section 2.16.110(E)(1) further provides:

[T]he individual may continue serving in an acting capacity for successive sixty-day periods only with approval by motion of the county council. The council shall grant at least one successive sixty-day extension if the executive certifies to the council's satisfaction that the executive is actively pursuing a search for qualified candidates for appointment to the vacant position.

On 1 March 2010 the County Executive appointed Hikari Tamura as acting director of the Department of Natural Resources and Parks ("DNRP"). As provided in the county code, Ms. Tamura's initial appointment extended for 150 days, until July 29. On July 26 the Council adopted Motion 13276, which extended Ms. Tamura's appointment by 60 days, to September 27.

On August 12 the Executive transmitted Proposed Motion 2010-0463, which would extend Ms. Tamura's appointment by an additional 60 days, to November 26. The Executive's transmittal letter (p. 9 of these materials) states: "We are actively seeking candidates who have a proven track record as a successful administrator in the field and although it is a challenging task, I have confidence that the process we have engaged in will result in selecting a qualified candidate for County Council consideration."

If the Council does not extend Ms. Tamura's appointment and the Executive does not transmit an appointment for confirmation to the Council by September 27, "the position shall be considered vacant for purposes of exercise of any authority given to the position under ordinance and no salary shall be paid for the position while it is so vacant." KCC § 2.16.110.

AMENDMENT

Amendment 1 (p. 5 of these materials) would insert "26 November 2010" as the date to which Ms. Tamura's appointment is extended.

INVITEES

1. Joe Woods, Council Relations Manager, Intergovernmental Relations, King County Executive Office

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KING COUNTY

1200 King County Courthouse 516 Third Avenue Seattle, WA 98104

Signature Report

September 7, 2010

Motion

Proposed No. 2010-0463.1	Sponsors
A MOTION approvi	ing the extension of the executive's
appointment of Hika	ari Tamura as acting director of the
King County departs	ment of adult and juvenile detention.
NOW, THEREFORE, BE I	T MOVED by the Council of King County:
The county executive's app	ointment of Hikari Tamura as acting director of the
King County department of adult a	nd juvenile detention is hereby approved for a
succeeding sixty day period ending	on November, 2010.
	KING COUNTY COUNCIL KING COUNTY, WASHINGTON
ATTEST:	Robert W. Ferguson, Chair
Anne Noris, Clerk of the Council	
Time Ports, Clork of the Council	

APPROVED this day of	
	Dow Constantine, County Executive

Attachments: None

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September 8, 2010	1

Sponsor: <u>Dunn</u> nw

Proposed No.: 2010-0463

1 AMENDMENT TO PROPOSED MOTION 2010-0463, VERSION 1

- 2 On page 2, on line 7, strike "November ___, 2010" and insert "November 26, 2010"
- 3 EFFECT: Inserts the end date of the 60-day extension that the motion would add to
- 4 the appointment of Hikari Tamura as acting director of DAJD.

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King County Code § 2.16.110

2.16.110 Appointment and confirmation of exempt officials.

- A. The county executive shall appoint the county administrative officer and the director of each executive department, except the departments of assessment, public safety and judicial administration. The county executive shall also appoint the division director of the youth detention facility through a competitive search process that includes participation by the superior court judges.
- B. The county administrative officer shall appoint the division directors and chief officers of each administrative office in the department of executive services.
- C. The director of each executive department, at the discretion of the county executive, shall appoint exempt employees of his or her department as provided in Section 550 of the King County Charter.
- D.1. All appointments by the county executive shall be subject to confirmation by a majority of the county council except exempt personnel assigned to his or her personal staff.
- 2. All appointments to positions of division director or chief officer of an administrative office not made by the county executive shall be subject to approval by the county executive.
- E.1. All individuals appointed by the county executive, under Section 340.40 of the King County Charter, shall serve in an acting capacity, unless confirmed by the council. The executive is authorized to appoint a person to serve in an acting capacity to fill a position requiring council confirmation for a period of no greater than one hundred fifty days. The executive shall notify the council within ninety days concerning the status of his or her search for qualified candidates for appointment to the vacant position. Thereafter, the individual may continue serving in an acting capacity for successive sixty-day periods only with approval by motion of the county council. The council shall grant at least one successive sixty-day extension if the executive certifies to the council's satisfaction that the executive is actively pursuing a search for qualified candidates for appointment to the vacant position. If no appointment is transmitted to the council for confirmation during the authorized period, the position shall be considered vacant for purposes of exercise of any authority given to the position under ordinance and no salary shall be paid for the position while it is so vacant.
- 2. Within seven calendar days of any executive appointment that is subject to council confirmation, the executive shall deliver written notice of said appointment to the council accompanied by a proposed motion confirming the appointment.
- 3. Upon the receipt of the notification by the executive of an appointment, accompanied by the proposed motion, the council shall act to consider confirmation of the appointment within ninety days. Approval of the introduced

motion by a majority of the council shall constitute confirmation of the appointee. Once confirmed, the appointee is no longer serving in an acting capacity.

- 4. In considering the confirmation of executive appointments to offices of management level responsibility, the council shall base its review on the ability of the appointee to meet the following criteria:
 - a. a demonstrated reputation for integrity and professionalism;
 - b. a commitment to and knowledge of the responsibilities of the office;
- c. a history of demonstrated leadership, experience and administrative ability;
- d. the ability to work effectively with the executive, the council, other management, public agencies, private organizations and citizens; and
- e. a demonstrated sensitivity to and knowledge of the particular needs and problems of minorities and women.
- 5. The appointee, before review of the appointment by the council, shall submit to the chair of the council:
- a. a full and complete resume of his or her employment history, to include references attesting to the stated employment experiences; and
- b. a signed statement acknowledging that the council's confirmation process may require the submittal of additional information relating to the background and expertise of the appointee.
- 6. Upon receipt of an executive appointment, the chair or his or her delegate, subject to the council's rules of procedure, shall notify council members of the appointment and attempt to allow a minimum of one work week for individual members to submit written questions to the reviewing committee.

It is understood that written inquiries submitted to the reviewing committee, by individual council members, may require a written response from the appointee or the executive, in matters pertaining to the process of appointment and other pertinent employment policies of King County. (Ord. 14199 § 19, 2001: Ord. 13668 § 4, 1999: Ord. 11955 § 13, 1995).

The Honorable Bob Ferguson Chair, King County Council Room 1200 C O U R T H O U S E August 12, 2010

Dear Councilmember Ferguson:

In March 2010, I appointed Ms. Hikari Tamura to serve in an acting capacity as Director of the Department of Adult and Juvenile Detention (DAJD). During that period of time, an effort has been underway in the Executive's Office to identify a list of qualified candidates for appointment to the position. We are actively seeking candidates who have a proven track record as a successful administrator in the field and although it is a challenging task, I have confidence that the process we have engaged in will result in selecting a qualified candidate for County Council consideration.

Pursuant to Title 2 of the Code, please be advised that the acting appointment of Ms. Tamura will extend beyond 210 days. I have included a draft motion for the council which provides approval for the continued acting appointment of Ms. Tamura during this period.

Thank you for your consideration in this matter.

Sincerely,

Dow Constantine King County Executive

Enclosure

cc: King County Councilmembers

ATTN: Tom Bristow, Chief of Staff Anne Noris, Clerk of Council

Nick Wagner, Principal Legislative Analyst

Fred Jarrett, Deputy County Executive, King County Executive Office (KCEO) Rhonda Berry, Assistant Deputy County Executive, KCEO

Anita Whitfield, Human Resources Division Director, Department of Executive Services

Hikari Tamura, Acting Director, Department of Adult and Juvenile Detention