## KING COUNTY

## Signature Report

Ordinance 19380

Proposed No. 2021-0454.1

Sponsors Kohl-Welles

AN ORDINANCE relating to 2022 wage increases for
King County employees including the 2022 4.545 GWI
King County Hourly Squared Schedule, 2022 4.545 GWI
King County Annual/FLSA-Exempt Squared Schedule, 2022 4.545 GWI King County Standardized Hourly Salary

Schedule, 2022 4.545 GWI King County Standardized Annual/FLSA-Exempt Salary Schedule, the annual general wage increase for nonrepresented King County employees, as stipulated in K.C.C. 3.12.130 and K.C.C. 3.12.140, and retention bonuses for nonrepresented King County employees.

## STATEMENT OF FACTS:

1. Pursuant to K.C.C. 3.12 .130 , a change to the King County salary schedule must be made by the King County Council.
2. Since the beginning of the COVID-19 health emergency, many employers have been impacted by what is termed "The Great Resignation." That refers to the phenomenon of many employees resigning from their current positions to either seek other employment or to at least temporarily absent themselves from the workforce.
3. An unstable workforce, characterized in part by an inordinate amount
of employee departures, can make it difficult to meet workplace demands, especially during an ongoing health emergency.
4. In an effort to forestall critical departures from county employment, it is advisable to enact one-time retention bonuses for nonrepresented King County employees.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:
SECTION 1. The attached 2022 4.545 GWI King County Hourly Squared Schedule, 2022 4.545 GWI King County Annual/FLSA-Exempt Squared Schedule, 2022 4.545 GWI King County Standardized Hourly Salary Schedule and 2022 4.545 GWI King County Standardized Annual/FLSA-Exempt Salary Schedule, are approved and adopted.

SECTION 2. The salary schedules listed in section 1 of this ordinance, reflect a 4.545 percent increase from the preceding 2021 schedules effective January 1, 2021, through December 31, 2021, for nonrepresented employees of the King County executive branch, King County council, prosecuting attorney's office, district court, superior court and the office of economic and financial analysis. Effective January 1, 2022, the wages of any nonrepresented King County executive branch, King County council, prosecuting attorney's office, district court, superior court or the office of economic and financial analysis employee whose wages are not based on any salary schedule listed in section 1 of this ordinance, shall be increased by 4.545 percent from the preceding 2021 schedules, which were effective July 1, 2021, through December 31, 2021. This ordinance shall not apply to elected officials, superior court commissioners or district court judges pro tem. Represented employees' general wage increases shall be governed by the employees'
respective collective bargaining agreements.
SECTION 3. Nonrepresented King County employees, excluding short-term temporary employees, administrative interns, elected officials, superior court commissioners and district court judges pro tem, who are employed by King County on December 31, 2021, and who remain employed by King County through April 30, 2022, shall receive one-time retention bonuses equal to one and one half percent of the employees' 2021 King County wages reflected on the employees' 2021 W -2 forms. If the employees continue to be employed by King County on November 30, 2022, the employees shall receive one-time retention bonuses based on the employees' 2022 annual base salaries. The bonus paid to an employee shall be one of the following:
A. A payment of four thousand dollars for employees whose 2022 base salaries are less than one hundred thousand dollars;
B. A payment of two thousand dollars for employees whose 2022 base salaries are greater than or equal to one hundred thousand dollars and less than or equal to one hundred twenty five thousand dollars; or

Ordinance 19380 was introduced on 12/7/2021 and passed by the Metropolitan King County Council on $12 / 14 / 2021$, by the following vote:

Yes: 8 - Ms. Balducci, Mr. Dembowski, Ms. Kohl-Welles, Ms.
Lambert, Mr. McDermott, Mr. Upthegrove, Mr. von Reichbauer and Mr. Zahilay
Excused: 1 - Mr. Dunn
_ C267B914088E4A
Melani Pedroza, Clerk of the Council

APPROVED this $\qquad$ day of $12 / 22 / 2021$ $\qquad$ .


Attachments: A. 2022 4.545 GWI King County Hourly Squared Schedule, B. 2022 4.545 GWI King County Annual FLSA Exempt Squared Schedule, C. 2022 4.545 GWI King County Standardized Hourly Salary Schedule, D. 2022 4.545 GWI King County Standardized Annual FLSA Exempt Salary Schedule

|  |  | 2022 KING COUNTY 10 STEP HOURLY SQUARED SCHEDULE <br> [with 3.0\% General Wage Increase (GWI) for Coalition Labor Agreement Employees and 4.545\% for Nonrepresented Employees] |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| H | 11 | . 2 | . 65 | \$13.9832 | \$14.318 | . 6 | \$15.0144 | . 37 | \$15.7437 | \$16.1215 | \$16.5084 |
| H | 12 | \$13.33 | \$13.9 | \$1 | \$1 | \$1 | \$15. | \$1 | \$16.121 | \$16.508 | \$16 |
| H | 13 | \$13.656 | \$14.318 | \$14.66 | \$15.01 | \$15.374 | \$15.743 | \$16.12 | \$16.508 | \$16.90 | \$17.3103 |
| H | 14 | \$13.98 | \$14.6 | \$15.01 | \$15 | \$15. | \$16 | \$1 | \$16.9046 | \$1 | \$1 |
| H | 15 | \$14.31 | \$15.0 | \$15.374 | \$15.743 | \$16.12 | \$16.50 | \$16.90 | \$17.310 | \$17.72 | \$18.1511 |
| H | 16 | \$14.6 | \$1 | \$15.7 | \$1 | \$1 | \$1 | \$1 | \$17.7260 | \$18.1514 | \$1 |
| H | 17 | \$15.015 | \$15.74 | \$16.1217 | \$16.5 | \$16.9048 | \$17.310 | \$17.7260 | \$18.1514 | \$18.58 | \$19.0331 |
| H | 18 | \$15.375 | \$16.121 | \$16.5085 | \$16.904 | \$17.310 | \$17.725 | \$18.15 | . 58 | \$19.03 | \$19.4897 |
| H | 19 | \$15.7 | \$16. | \$16.904 | \$17.3 | \$17.7258 | \$18.151 | \$18.58 | \$19.03 | \$19.48 | \$19.95 |
| H | 20 | \$16.122 | \$16.9 | \$17.310 | \$1 | \$18.15 | \$18 | \$19.03 | \$19.48 | \$19.9577 | 67 |
| H | 21 | \$16.50 | \$17. | \$17. | \$18.15 | \$18. | \$19. | \$19.4 | \$19.9575 | \$2 | \$20.9270 |
| H | 22 | \$16.905 | \$17.7 | \$18.1 | \$18.586 | \$19.03 | \$19.4 | \$19.95 | \$20.43 | \$20.92 | \$21.4292 |
| H | 23 | \$17 | \$18 | \$1 | \$1 | \$19, | \$19 | \$2 | \$ |  |  |
| H | 24 | \$17.72 | \$18.5 | \$19.0 | \$19.4898 | \$19.957 | \$20.436 | \$20.92 | \$21.429 | \$21.9437 | \$22.4703 |
| H | 25 | \$1 | \$1 | \$1 |  | \$2 | \$2 |  |  | \$22.4703 | \$2 |
| H | 26 | \$18.5 | \$19.4 | \$19.9 | \$20. | \$20.9 | \$21.429 | \$21.943 | \$22.4703 | \$23.009 | \$23.5618 |
| H | 27 | \$19 | \$19 | \$20 |  |  | \$2 | \$22. | \$2 | \$2 | \$24.1273 |
| H | 28 | \$19.4912 | \$20.4 | \$20.9270 | \$21.4292 | \$21.9435 | \$22.4701 | \$23.0 | \$23.5616 | \$24.127 | \$24.7062 |
| H | 29 | \$19 | \$20 | \$21 | \$21. | \$22. | \$23 | \$23 | \$24, | \$24 | \$2 |
| H | 30 | \$20.4 | \$21. | \$21.9 | \$22 | \$23. | \$23 | \$24. | \$24. | \$25 | \$25.9063 |
| H | 31 | \$ | \$ | \$22.4701 | \$23.009 | \$23.5616 | \$24.1271 | \$24.7062 | \$25.2991 | \$25.9063 | 1 |
| H | 32 | \$21.4308 | \$22 | \$23 | \$23. | \$24. | \$24 | \$2 | \$25. | \$ | \$27.1650 |
| H | 33 | \$21.9 | \$ | \$23.5616 | \$ | \$24.7 | \$25.2 | \$25 | \$26.5 | , | \$27.8168 |
| H | 3. | \$22.4 | \$23 | \$24 | \$24 | \$25 | \$25 | \$26 | \$27.165 | \$27.81 | \$28, |
| H | 35 | \$23.011 | \$2 | \$24.70 | \$25.2 | \$25.9 | \$26.5281 | \$27. | \$27.8168 | \$28.48 | \$29.1680 |
| H | 36 | \$23.5 | \$24. | \$25. | \$25 | \$26.5 | \$27.164 | \$27.8168 | \$28.484 | \$29. | \$29.868 |
| H | 37 | \$24.1289 | \$25.299 | \$25.9064 | \$26.528 | \$27.1649 | \$27.8169 | \$28.4845 | \$29.1681 | \$29.8681 | \$30.5849 |
| H | 38 | \$24. | \$25.9 | \$26.5281 | \$27. | \$27.8168 | \$28. | \$29.1 | \$29.868 | \$30.58 | \$31.3188 |
| H | 39 | \$25.3010 | \$26.5281 | \$27.1648 | \$27.8168 | \$28.4844 | \$29.1680 | \$29.8680 | \$30.5848 | \$31.3188 | \$32.0705 |
| H | 40 | \$25.9082 | \$27.164 | \$27.8167 | \$28.4843 | \$29.167 | \$29.8679 | \$30.58 | \$31.3187 | \$32.070 | \$32.8400 |
| H | 41 | \$26.5300 | \$27.8167 | \$28.4843 | \$29.1679 | \$29.8679 | \$30.5847 | \$31.3187 | \$32.0703 | \$32.8400 | \$33.6282 |
| H | 42 | \$27.1667 | \$28.4843 | \$29.1679 | \$29.8679 | \$30.5847 | \$31.3187 | \$32.0703 | \$32.8400 | \$33.6282 | \$34.4353 |
| H | 43 | \$27.8 | \$29. | \$29.8679 | \$30.5847 | \$31.3187 | \$32.0703 | \$32.8400 | \$33.6 | \$34.4 | \$35 |


|  |  | 2022 KING COUNTY 10 STEP HOURLY SQUARED SCHEDULE <br> [with 3.0\% General Wage Increase (GWI) for Coalition Labor Agreement Employees and 4.545\% for Nonrepresented Employees] |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 1 | 2 |  | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| H | 44 | \$28.4863 | \$29.86 | \$30.5847 | \$31.31 | \$32.07 | \$32.840 | \$33.62 | \$34.4353 | \$35.2617 | 36.1080 |
| H | 45 | \$29.1 | \$30 | \$31.3 | \$32. | \$3 | \$33 | \$34.43 | \$3 | \$36.1080 | \$36.9746 |
| H | 46 | \$29.8701 | \$31.3188 | \$32.070 | \$32.8402 | \$33.628 | \$34.435 | \$35.26 | \$36.108 | \$36.9749 | \$37.8623 |
| H | 47 | \$30.5 | \$3 | \$32 | \$3 | \$3 | \$3 | \$3 | \$3 | \$37 | 10 |
| H | 48 | \$31.32 | \$32.840 | \$33.6 | \$34.43 | \$35.26 | \$36.1083 | \$36.974 | \$37.86 | \$38.7710 | \$39.7015 |
| H | 49 | \$32 | \$3 | \$3 | \$3 | \$3 | \$3 | \$37.8621 | \$38.7708 | 13 | \$40.6541 |
| H | 50 | \$32.8 | \$34.435 | \$35.26 | \$36.1081 | \$36.9 | \$37.8621 | \$38.770 | \$39.70 | \$40.6541 | \$41.6298 |
| H | 51 | \$33.6307 | \$35.2618 | \$36.108 | \$36.9747 | \$37.862 | \$38.7708 | \$39.7013 | \$40.6 | \$41.62 | \$42.6289 |
| H | 52 | \$34.4 | \$36.10 | \$36.9 | \$37.8620 | \$38. | \$39.7012 | \$40.6540 | \$41.62 | \$42.6288 | \$43.6519 |
| H | 53 | \$35.2643 | \$36.97 | \$37.86 | \$38.7707 | \$39 | \$40.6540 | \$41.629 | \$42.62 | \$43.6519 | \$44.6995 |
| H | 54 | \$36.1 | \$37.862 | \$38.7 | \$39.7012 | \$40.654 | \$41.6297 | \$42.6288 | \$43.65 | \$44.6995 | \$45.7723 |
| H | 55 | \$36.977 | \$38.7707 | \$39.7 | \$40.6540 | \$41.629 | \$42.6288 | \$43.6519 | \$44.69 | \$45.7723 | \$46.8708 |
| H | 56 | \$37.8 | \$39.70 | \$40.6 | \$41.6297 | \$42.6 | \$43.6519 | \$44.6995 | \$45.7723 | \$46.8708 | \$47.9957 |
| H | 57 | \$38.7736 | \$40.6541 | \$41.6 | \$42.6289 | \$43.65 | \$44.6996 | \$45.7724 | \$46.8709 | \$47.9958 | 77 |
| H | 58 | \$39. |  | \$4 | \$4 |  | \$45 | \$46 |  | \$49.1479 | \$50.3274 |
| H | 59 | \$40.6571 | \$42.6 | 33.6 | \$44.6 | \$45.77 | \$46.8711 | \$47.996 | \$49.1479 | \$50.3274 | \$51.5353 |
| H | 60 | \$41 | \$4 |  | \$4 | \$46 | \$47.9960 | \$4 | \$5 | \$51.5353 | \$52.7721 |
| H | 61 | \$42.6321 | \$44.69 | \$45.7 | \$46.8711 | \$47.9960 | \$49.1479 | \$50.3274 | \$51.5353 | \$52.7721 | \$54.0386 |
| H | 62 | \$43.6 | \$45.7 | \$46.8 | \$47.9960 | \$49.1479 | 50.327 | \$51.535 | \$52.7 | \$54.038 | \$55.3355 |
| H | 63 | \$44.7030 | \$46.8 | \$47.9 | \$49.1479 | \$50.3 | \$51.5353 | \$52.7721 | \$54.0386 | \$55.3355 | \$56.6636 |
| H | 64 | 45.7 | \$47.9 | \$49.1 | 50.3 | \$51 | 52. | \$54.0 | \$55. | \$56.66 | 58.0235 |
| H | 65 | \$46.87 | \$49. | \$50.3 | \$51.5353 | \$52.7721 | \$54.0386 | \$55.3355 | \$56.6636 | \$58.0235 | \$59.4161 |
| H | 66 | \$47.9 | \$50.32 | \$51.5 | \$52.7 | \$54.038 | \$55.335 | \$56.663 | \$58.023 | \$59.416 | \$60.8422 |
| H | 67 | \$49.1 | \$51 | \$52. | \$54. | \$55. | \$56.663 | \$58.023 | \$59.416 | \$60.842 | \$62.3023 |
| H | 68 | \$50.3 | \$52.7 | \$54.038 | \$55.3 | \$56.66 | \$58.0 | \$59.416 | \$60.84 | \$62.302 | \$63.7977 |
| H | 69 | \$51.539 | \$54.0 | \$55.3 | \$56.6636 | \$58.0235 | \$59.4161 | \$60.842 | \$62.302 | \$63.7976 | \$65.3287 |
| H | 70 | \$52.775 | \$55.3355 | \$56.6636 | \$58.0235 | \$59.4161 | \$60.8421 | \$62.3023 | \$63.7976 | \$65.3287 | \$66.8966 |
| H | 71 | \$54.0425 | \$56.6 | \$58.023 | \$59.4161 | \$60.842 | \$62.3023 | \$63.797 | \$65.32 | \$66.896 | \$68.5021 |
| H | 72 | \$55.3395 | \$58.0235 | \$59.4161 | \$60.8421 | \$62.3023 | \$63.7976 | \$65.3287 | \$66.8966 | \$68.5021 | \$70.1462 |
| H | 73 | \$56.6676 | \$59.4160 | \$60.8420 | \$62.3022 | \$63.7975 | \$65.3286 | \$66.896 | \$68.5020 | \$70.1460 | \$71.8295 |
| H | 74 | \$58.0276 | \$60.8419 | \$62.3021 | \$63.7974 | \$65.3285 | \$66.8964 | \$68.5019 | \$70.1459 | \$71.8294 | \$73.5533 |
| H | 75 | \$59.4203 | \$62.3022 | \$63.7975 | \$65.3286 | \$66.8965 | \$68.5020 | \$70.1460 | \$71.8295 | \$73.5534 | \$75.3187 |
| H | 76 | \$60.8464 | \$63.7975 | \$65.3286 | \$66.8965 | \$68.5020 | \$70.1460 | \$71.829 | \$73.55 | \$75.3187 | \$77 |


|  |  | 2022 KING COUNTY 10 STEP HOURLY SQUARED SCHEDULE <br> [with 3.0\% General Wage Increase (GWI) for Coalition Labor Agreement Employees and 4.545\% for Nonrepresented Employees] |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 0 |
| H | 77 | \$62.30 | . 32 | . 89 | . | \$70.1460 | \$71.8295 | \$73.5534 | \$75.3187 | \$77.1263 | \$78.9773 |
| H | 78 | \$63.8021 | \$66.896 | \$68.5020 | \$70.1460 | \$71.829 | \$73.55 | \$75.318 | \$77.126 | \$78.977 | \$80.8728 |
| H | 79 | \$65.3334 | \$68.5021 | \$7 | \$71.8297 | \$73.5536 | \$75.3189 | \$7 | \$78.9776 | \$80.8731 | \$82.8141 |
| H | 80 | \$66.9014 | \$70.146 | \$71.8296 | \$73.5 | \$75.3188 | \$77.126 | \$78.977 | \$80.8730 | \$82.8140 | \$84.8015 |
| H | 81 | 5070 | . 8296 | 73.5535 | \$75.3188 | \$77.1265 | \$789 | \$80.8730 | \$82.8140 | \$84.8015 | 67 |
| H | 82 | \$70.1512 | \$73.5 | 75.3188 | \$77.1265 | \$78.9775 | \$80.873 | \$82.8140 | \$84.80 | \$86.8367 | \$88.9208 |
| H | 83 | \$71.8348 | \$75.3188 | \$77.1265 | \$78.977 | \$80.8730 | \$82.814 | \$84.8015 | \$86.8367 | 9208 | 49 |
| H | 84 | \$73.5588 | \$77.1 | 8.9 | \$80.8729 | \$82.813 | \$8 | \$86 | \$88.9206 | \$91.0547 | \$93.2400 |
| H | 85 | \$75.3242 | \$78.9774 | \$80.8729 | \$82.8138 | \$84.8013 | \$86.8365 | \$88.9206 | \$91.0547 | \$93.2400 | \$95.4778 |
| H | 86 | \$77.132 | \$80.8 | \$82.81 | \$84 | \$86.8365 | \$88.9206 | \$91.0547 | \$93.2400 | \$95.4778 | \$97.7693 |
| H | 87 | \$78.9832 | \$82.8139 | \$84.8014 | \$86.8366 | \$88.9207 | \$91.0548 | \$93.240 | \$95.4779 | \$97.7694 | \$100.1159 |
| H | 88 | \$80 | \$88 | \$86 | \$8 | \$91 | \$93 | \$9 | \$97.7694 | \$100.1159 | \$1 |
| H | 89 | \$82.8199 | \$86.836 | \$88.9208 | \$91.0549 | \$93.240 | \$95.4780 | \$97.7695 | \$100.1160 | \$102.5188 | 104 |
| H | 90 | \$8 | \$8 | \$9 | \$93 | \$95.4780 | \$97 | \$100.1160 | \$1 | \$10 | \$107.4988 |
| H | 91 | \$86.8430 | \$91.054 | \$93.2402 | \$95.4780 | \$97.7695 | \$100.1160 | \$102.5188 | \$104.9793 | \$107.4988 | \$110.0788 |
| H | 92 | \$88.9 | \$93.2 | \$95.4780 | \$97.7695 | \$100.1160 | \$102.5 | \$10 | \$107.4988 | \$110. | \$112.7207 |
| H | 93 | \$91.0615 | \$95.4780 | \$97.7695 | \$100.1160 | \$102.5188 | \$104.9793 | \$107.4988 | \$110.0788 | \$112.7207 | \$115.4260 |
| H | 9 | \$93 | \$97.7695 | 00.1 | \$102 | \$104.9793 | \$107 | \$110.0788 | \$11 | \$115.4260 | - |
| H | 95 | \$95.4849 | \$100.1159 | \$102.5187 | \$104.9791 | \$107.4986 | \$110.0786 | \$112.7205 | \$115.4258 | \$118.1960 | \$12 |
| H | 96 | \$97.77 | 102.5 | \$104 | \$107.498 | \$110.078 | \$112.7205 | \$115 | \$118.196 | \$121.032 | 析 |
| H | 97 | \$100.1231 | \$104.9791 | \$107.4986 | \$110.0786 | \$112.7205 | \$115.4258 | \$118.1960 | \$121.0327 | \$123.9375 | \$126.9120 |
| H | 98 | \$102.5 | \$107.4986 | \$110.078 | \$112.7205 | \$115.425 | \$118.1960 | \$121.032 | \$123.93 | 126.91 | \$129.9579 |
| H | 99 | \$104.986 | \$110.0786 | \$112.7205 | \$115.4258 | \$118.1960 | \$121.0327 | \$123.9375 | \$126.9120 | \$129.9579 | \$133.0769 |
| H | 100 | \$107.5 | \$112.7205 | \$115.425 | \$118.1960 | \$121.032 | \$123.937 | \$126.912 | \$129.95 | \$133.07 | \$136.2707 |
| H | 101 | \$110.086 | \$115.4258 | \$118.1960 | \$121.0327 | \$123.9375 | \$126.9120 | \$129.9579 | \$133.0769 | \$136.2707 | \$139.5412 |
| H | 102 | \$112.728 | \$118.1960 | \$121.032 | \$123.9375 | \$126.9120 | \$129.9579 | \$133.076 | \$136.270 | \$139.5412 | \$142.8902 |
| H | 103 | \$115.4342 | \$121.0328 | \$123.9376 | \$126.9121 | \$129.9580 | \$133.0770 | \$136.2708 | \$139.5413 | \$142.890 | \$146.3197 |
| H | 104 | \$118.2046 | \$123.9375 | \$126.9120 | \$129.9579 | \$133.076 | \$136.2707 | \$139.5412 | \$142.8902 | \$146.3196 | \$149.8313 |
| H | 105 | \$121.0415 | \$126.9120 | \$129.957 | \$133.0769 | \$136.2707 | \$139.5412 | \$142.890 | \$146.3196 | \$149.8313 | \$153.4273 |
| H | 106 | \$123.9465 | \$129.9579 | \$133.0769 | \$136.2707 | \$139.5412 | \$142.8902 | \$146.3196 | \$149.8313 | \$153.4273 | \$157.1096 |
| H | 107 | \$126.9212 | \$133.0769 | \$136.2707 | \$139.5412 | \$142.8902 | \$146.3196 | \$149.8313 | \$153.4273 | \$157.1096 | \$160.880 |
| H | 108 | \$129.9673 | \$136.2707 | \$139.5412 | \$142.8902 | \$146.3196 | \$149.8313 | \$153.4273 | \$157.1096 | \$160.8802 | \$164.7413 |
| H | 109 | \$133.0865 | \$139.5412 | \$142.8902 | \$146.3196 | \$149.8313 | \$153.4273 | \$157.1096 | \$160.8802 | \$164.7413 | \$168.6951 |


|  |  | 2022 KING COUNTY 10 STEP ANNUAL/FLSA EXEMPT SQUARED SCHEDULE <br> [with $\mathbf{3 . 0 \%}$ General Wage Increase (GWI) for Coalition Labor Agreement Employees and 4.545\% for Nonrepresented Employees] |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Range |  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| S | 11 | \$27,089.50 | \$28,403.44 | \$29,085.06 | \$29,783.10 | \$30,498.00 | \$31,229.95 | \$31,979.38 | \$32,746.90 | \$33,532.72 | \$34,337.47 |
| S | 12 | \$27,739.71 | \$29,085.06 | \$29,783.10 | \$30,498.00 | \$31,229.95 | \$31,979.38 | \$32,746.90 | \$33,532.72 | \$34,337.47 | \$35,161.57 |
| S | 13 | \$28,405.52 | \$29,783.10 | \$30,498.00 | \$31,229.95 | \$31,979.38 | \$32,746.90 | \$33,532.72 | \$34,337.47 | \$35,161.57 | \$36,005.42 |
| S | 14 | \$29,087.34 | \$30,498.00 | \$31,229.95 | \$31,979.38 | \$32,746.90 | \$33,532.72 | \$34,337.47 | \$35,161.57 | \$36,005.42 | \$36,869.46 |
| S | 15 | \$29,785.39 | \$31,229.95 | \$31,979.38 | \$32,746.90 | \$33,532.72 | \$34,337.47 | \$35,161.57 | \$36,005.42 | \$36,869.46 | \$37,754.29 |
| S | 16 | \$30,500.29 | \$31,979.58 | \$32,747.10 | \$33,533.14 | \$34,337.89 | \$35,161.98 | \$36,005.84 | \$36,870.08 | \$37,754.91 | \$38,660.96 |
| S | 17 | \$31,232.24 | \$32,747.10 | \$33,533.14 | \$34,337.89 | \$35,161.9 | \$36,005.84 | \$36,870.08 | \$37,754.91 | \$38,660.96 | \$39,588.85 |
| S | 18 | \$31,981.87 | \$33,532.93 | \$34,337.68 | \$35,161.78 | \$36,005.63 | \$36,869.66 | \$37,754.50 | \$38,660.54 | \$39,588.43 | \$40,538.58 |
| S | 19 | \$32,749.39 | \$34,337.68 | \$35,161.78 | \$36,005.63 | \$36,869.66 | \$37,754.50 | \$38,660.54 | \$39,588.43 | \$40,538.58 | \$41,511.60 |
| S | 20 | \$33,535.42 | \$35,161.98 | \$36,005.84 | \$36,870.08 | \$37,754.91 | \$38,660.96 | \$39,588.85 | \$40,538.99 | \$41,512.02 | \$42,508.34 |
| S | 21 | \$34,340.18 | \$36,005.63 | \$36,869.66 | \$37,754.50 | \$38,660.54 | \$39,588.43 | \$40,538.58 | \$41,511.60 | \$42,507.92 | \$43,528.16 |
| S | 22 | \$35,164.27 | \$36,869.66 | \$37,754.50 | \$38,660.54 | \$39,588.4 | \$40,538.58 | \$41,511.60 | \$42,507.92 | \$43,528.16 | 74 |
| S | 23 | \$36,008.13 | \$37,754.50 | \$38,660.54 | \$39,588.43 | \$40,538.58 | \$41,511.60 | \$42,507.92 | \$43,528.16 | \$44,572.74 | \$45,642.48 |
| S | 24 | \$36,872.37 | \$38,660.75 | \$39,588.64 | \$40,538.78 | \$41,511.81 | \$42,508.13 | \$43,528.37 | \$44,573.15 | \$45,642.90 | \$46,738.22 |
| S | 25 | \$37,757.41 | \$39,588.64 | \$40,538.78 | \$41,511.81 | \$42,508.13 | \$43,528.37 | \$44,573.15 | \$45,642.90 | \$46,738.22 | \$47,859.97 |
| S | 26 | \$38,663.66 | \$40,538.78 | \$41,511.81 | \$42,508.13 | \$43,528.37 | \$44,573.15 | \$45,642.90 | \$46,738.22 | \$47,859.97 | \$49,008.54 |
| S | 27 | \$39,591.55 | \$41,511.81 | \$42,508.13 | \$43,528.37 | \$44,573.15 | \$45,642.90 | \$46,738.22 | \$47,859.97 | \$49,008.54 | \$50,184.78 |
| S | 28 | \$40,541.70 | \$42,507.92 | \$43,528.16 | \$44,572.74 | \$45,642.48 | \$46,737.81 | \$47,859.55 | \$49,008.13 | \$50,184.37 | \$51,388.90 |
| S | 29 | \$41,514.72 | \$43,528.16 | \$44,572.74 | \$45,642.48 | \$46,737.81 | \$47,859.55 | \$49,008.13 | \$50,184.37 | \$51,388.90 | \$52,622.13 |
| S | 30 | \$42,511.04 | \$44,572.74 | \$45,642.48 | \$46,737.81 | \$47,859.55 | \$49,008.13 | \$50,184.37 | \$51,388.90 | \$52,622.13 | \$53,885.10 |
| S | 31 | \$43,531.28 | \$45,642.48 | \$46,737.81 | \$47,859.55 | \$49,008.13 | \$50,184.37 | \$51,388.90 | \$52,622.13 | \$53,885.10 | \$55,178.45 |
| S | 32 | \$44,576.06 | \$46,738.02 | \$47,859.76 | \$49,008.34 | \$50,184.58 | \$51,389.10 | \$52,622.54 | \$53,885.52 | \$55,178.86 | \$56,503.20 |
| S | 33 | \$45,645.81 | \$47,859.55 | \$49,008.13 | \$50,184.37 | \$51,388.90 | \$52,622.13 | \$53,885.10 | \$55,178.45 | \$56,502.78 | \$57,858.94 |
| S | 34 | \$46,741.34 | \$49,008.34 | \$50,184.58 | \$51,389.10 | \$52,622.54 | \$53,885.52 | \$55,178.86 | \$56,503.20 | \$57,859.36 | \$59,247.97 |
| S | 35 | \$47,863.09 | \$50,184.37 | \$51,388.90 | \$52,622.13 | \$53,885.10 | \$55,178.45 | \$56,502.78 | \$57,858.94 | \$59,247.55 | \$60,669.44 |
| S | 36 | \$49,011.87 | \$51,388.90 | \$52,622.13 | \$53,885.10 | \$55,178.45 | \$56,502.78 | \$57,858.94 | \$59,247.55 | \$60,669.44 | \$62,125.44 |
| S | 37 | \$50,188.11 | \$52,622.34 | \$53,885.31 | \$55,178.66 | \$56,502.99 | \$57,859.15 | \$59,247.76 | \$60,669.65 | \$62,125.65 | \$63,616.59 |
| S | 38 | \$51,392.64 | \$53,885.10 | \$55,178.45 | \$56,502.78 | \$57,858.94 | \$59,247.55 | \$60,669.44 | \$62,125.44 | \$63,616.38 | \$65,143.10 |
| S | 39 | \$52,626.08 | \$55,178.45 | \$56,502.78 | \$57,858.94 | \$59,247.55 | \$60,669.44 | \$62,125.44 | \$63,616.38 | \$65,143.10 | \$66,706.64 |
| S | 40 | \$53,889.06 | \$56,502.58 | \$57,858.74 | \$59,247.34 | \$60,669.23 | \$62,125.23 | \$63,616.18 | \$65,142.90 | \$66,706.22 | \$68,307.20 |
| S | 41 | \$55,182.40 | \$57,858.74 | \$59,247.34 | \$60,669.23 | \$62,125.23 | \$63,616.18 | \$65,142.90 | \$66,706.22 | \$68,307.20 | \$69,946.66 |
| S | 42 | \$56,506.74 | \$59,247.34 | \$60,669.23 | \$62,125.23 | \$63,616.18 | \$65,142.90 | \$66,706.22 | \$68,307.20 | \$69,946.66 | \$71,625.42 |
| S | 43 | \$57,862.90 | \$60,669.23 | \$62,125.23 | \$63,616.18 | \$65,142.90 | \$66,706.22 | \$68,307.20 | \$69,946.66 | \$71,625.42 | \$73,344.34 |


|  |  | 2022 KING COUNTY 10 STEP ANNUAL/FLSA EXEMPT SQUARED SCHEDULE <br> [with $\mathbf{3 . 0 \%}$ General Wage Increase (GWI) for Coalition Labor Agreement Employees and 4.545\% for Nonrepresented Employees] |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Range |  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| S | 4 | \$59,251.50 | \$62,125.23 | \$63,616.18 | \$65,142.90 | \$66,706.22 | \$68,307.20 | \$69,946.66 | \$71,625.42 | \$73,344.34 | \$75,104.64 |
| S | 45 | \$60,673.60 | \$63,616.18 | \$65,142.90 | \$66,706.22 | \$68,307.20 | \$69,946.66 | \$71,625.42 | 73,344.34 | \$75,104.64 | 7,907.17 |
| S | 46 | \$62,129.81 | \$65,143.10 | \$66,706 | \$68,307.62 | \$69,947 | \$71,62 | \$73,344.96 | \$75,105.26 | \$76,907.79 | \$78,753.58 |
| S | 47 | \$63,620.96 | \$66,706.64 | \$68,307.62 | \$69,947.07 | \$71,625.8 | \$73,344.96 | \$75,105.26 | \$76,907.79 | \$78,753.58 | \$80,643.68 |
| S | 48 | \$65,147.89 | \$68,307.62 | \$69,947.07 | \$71,625.84 | \$73,344.96 | \$75,105.26 | \$76,907.79 | \$78,753.58 | \$80,643.68 | \$82,579.12 |
| S | 49 | \$66,711.42 | \$69,946.86 | \$71,625.63 | \$73,344.54 | \$75,104.85 | \$76,907.38 | \$78,753.17 | \$80,643.26 | \$82,578.70 | \$84,560.53 |
| S | 50 | \$68,312.40 | \$71,625.63 | \$7 | \$7 | \$7 | \$7 | \$80,643.26 | 0 | 53 | 8 |
| S | 51 | \$69,951.86 | \$73,344.54 | \$7 | \$76,907 | \$7 | \$8 | \$82,578.70 | 53 | 8 | \$88,668.11 |
| S | 52 | \$71,630.62 | \$75,104.64 | \$76,907.17 | \$78,752.96 | \$80,643.06 | \$82,578.50 | \$84,560.32 | \$86,589.78 | \$88,667.90 | \$90,795.95 |
| S | 53 | \$73,349.74 | \$76,907.17 | \$78,752.96 | \$80,643.06 | \$82,578.50 | \$84,560.32 | \$86,589.78 | \$88,667.90 | \$90,795.95 | \$92,974.96 |
| S | 54 | \$75,110.05 | \$78,752.96 | \$80,643.06 | \$82,578.50 | \$84,560.32 | \$86,589.78 | \$88,667.90 | \$90,795.95 | \$92,974.96 | \$95,206.38 |
| S | 55 | \$76,912.78 | \$80,643.06 | \$82,578.50 | \$84,560.32 | \$86,589.78 | \$88,667.90 | \$90,795.95 | \$92,974.96 | \$95,206.38 | \$97,491.26 |
| S | 56 | \$78,758.78 | \$82,578.50 | \$84,560.32 | \$86,589.78 | \$88,667.90 | \$ | \$92,974.96 | 88 | 6 | . 06 |
| S | 57 | \$80,649.09 | \$84,560.53 | \$86,589.98 | \$88,668.11 | \$90,796.16 | \$92,975.17 | \$95,206.59 | \$97,491.47 | \$99,831.26 | \$102,227.22 |
| S | 58 | \$82,584.74 | \$86,590.19 | \$88,668.32 | \$90,796.37 | \$92,975.58 | \$95,207.01 | \$97,491.89 | \$99,831.68 | \$102,227.63 | \$104,680.99 |
| S | 59 | \$84,566.77 | \$88,668.32 | \$90,796.37 | \$92,975.58 | \$95,207.01 | \$97,491.89 | \$99,831.68 | \$102,227.63 | \$104,680.99 | \$107,193.42 |
| S | 60 | \$86,596.43 | \$90,796.37 | \$92,975.58 | \$95,207.01 | \$97,491.89 | \$99,831.68 | \$102,227.63 | \$104,680.99 | \$107,193.42 | \$109,765.97 |
| S | 61 | \$88,674.77 | \$92,975.58 | \$95,207.01 | \$97,491.89 | \$99,831.68 | \$102,227.63 | \$104,680.99 | \$107,193.42 | \$109,765.97 | \$112,400.29 |
| S | 62 | \$90,803.02 | \$95,207.01 | \$97,491.89 | \$99,831.68 | \$102,227.63 | \$104,680.99 | \$107,193.42 | \$109,765.97 | \$112,400.29 | \$115,097.84 |
| S | 63 | \$92,982.24 | \$97,491.89 | \$99,831.68 | \$102,227.63 | \$104,680.99 | \$107,193.42 | \$109,765.97 | \$112,400.29 | \$115,097.84 | \$117,860.29 |
| S | 64 | \$95,213.87 | \$99,831.68 | \$102,227.63 | \$104,680.99 | \$107,193.42 | \$109,765.97 | \$112,400.29 | \$115,097.84 | \$117,860.29 | \$120,688.88 |
| S | 65 | \$97,498.96 | \$102,227.63 | \$104,680.99 | \$107,193.42 | \$109,765.97 | \$112,400.29 | \$115,097.84 | \$117,860.29 | \$120,688.88 | \$123,585.49 |
| S | 66 | \$99,838.96 | \$104,681.20 | \$107,193.63 | \$109,766.18 | \$112,400.50 | \$115,098.05 | \$117,860.50 | \$120,689.09 | \$123,585.70 | \$126,551.78 |
| S | 67 | \$102,235.12 | \$107,193.42 | \$109,765.97 | \$112,400.29 | \$115,097.84 | \$117,860.29 | \$120,688.88 | \$123,585.49 | \$126,551.57 | \$129,588.78 |
| S | 68 | \$104,688.69 | \$109,766.18 | \$112,400.50 | \$115,098.05 | \$117,860.50 | \$120,689.09 | \$123,585.70 | \$126,551.78 | \$129,588.99 | \$132,699.22 |
| S | 69 | \$107,201.12 | \$112,400.29 | \$115,097.84 | \$117,860.29 | \$120,688.88 | \$123,585.49 | \$126,551.57 | \$129,588.78 | \$132,699.01 | \$135,883.70 |
| S | 70 | \$109,773.87 | \$115,097.8 | \$117,860.29 | \$120,688.88 | \$123,585.49 | \$126,551.57 | \$129,588.78 | \$132,699.01 | \$135,883.70 | \$139,144.93 |
| S | 71 | \$112,408.40 | \$117,860.29 | \$120,688.88 | \$123,585.49 | \$126,551.57 | \$129,588.78 | \$132,699.01 | \$135,883.70 | \$139,144.93 | \$142,484.37 |
| S | 72 | \$115,106.16 | \$120,688.88 | \$123,585.49 | \$126,551.57 | \$129,588.78 | \$132,699.01 | \$135,883.70 | \$139,144.93 | \$142,484.37 | \$145,904.10 |
| S | 73 | \$117,868.61 | \$123,585.28 | \$126,551.36 | \$129,588.58 | \$132,698.80 | \$135,883.49 | \$139,144.72 | \$142,484.16 | \$145,903.68 | \$149,405.36 |
| S | 74 | \$120,697.41 | \$126,551.15 | \$129,588.37 | \$132,698.59 | \$135,883.28 | \$139,144.51 | \$142,483.95 | \$145,903.47 | \$149,405.15 | \$152,990.86 |
| S | 75 | \$123,594.22 | \$129,588.58 | \$132,698.80 | \$135,883.49 | \$139,144.72 | \$142,484.16 | \$145,903.68 | \$149,405.36 | \$152,991.07 | \$156,662.90 |
| S | 76 | \$126,560.51 | \$132,698.80 | \$135,883.49 | \$139,144.72 | \$142,484.16 | \$145,903.68 | \$149,405.36 | \$152,991.07 | \$156,662.90 | \$160,422.70 |


|  |  | 2022 KING COUNTY 10 STEP ANNUAL/FLSA EXEMPT SQUARED SCHEDULE <br> [with $\mathbf{3 . 0 \%}$ General Wage Increase (GWI) for Coalition Labor Agreement Employees and 4.545\% for Nonrepresented Employees] |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Range |  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| S | 77 | \$129,597 | \$135,883. | \$139,144.72 | \$142,484.16 | \$145,903.68 | \$149,405.36 | \$152,991.07 | 662.90 | 0 | 8 |
| S | 78 | \$132,708.3 | \$139,144.72 | \$142,484.16 | \$145,903.68 | \$149,405.36 | \$152,991.07 | \$156,662.90 | \$160,422.70 | \$164,272.78 | \$168,215.42 |
| S | 79 | \$135,893.47 | \$142,484.37 | \$145,904.10 | \$149,405.78 | \$152,991.49 | \$156,663.31 | \$160,423.33 | \$164,273.41 | \$168,216.05 | \$172,253.33 |
| S | 80 | \$139,154.91 | \$145,903.89 | \$149,405.57 | \$152,991.28 | \$156,663.10 | \$160,423.12 | \$164,273.20 | \$168,215.84 | \$172,253.12 | \$176,387.12 |
| S | 81 | \$142,494.56 | \$149,405.57 | \$152,991.28 | \$156,663.10 | \$160,423.12 | \$164,273.20 | \$168,215.84 | \$172,253.12 | \$176,387.12 | 34 |
| S | 82 | \$145,914.50 | \$152,991.28 | \$156,663.10 | \$160,423.12 | \$164,273.20 | \$168,215.84 | \$172,253.12 | \$176,387.12 | \$180,620.34 | \$184,955.26 |
| S | 83 | \$149,416.38 | \$156,663.10 | \$160,423.12 | \$164,273.20 | \$168,215.84 | \$172,253.12 | \$176,387.12 | \$180,620.34 | \$184,955.26 | \$189,394.19 |
| S | 84 | \$153,002.30 | \$160,422.91 | \$164,272.99 | \$168,215.63 | \$172,252.70 | \$176,386.70 | \$180,619.92 | \$184,954.85 | \$189,393.78 | \$193,939.20 |
| S | 85 | \$156,674.34 | \$164,272.99 | \$168,215.63 | \$172,252.70 | \$176,386.70 | \$180,619.92 | \$184,954.85 | \$189,393.78 | \$193,939.20 | \$198,593.82 |
| S | 86 | \$160,434.56 | \$168,215.63 | \$172,252.70 | \$176,386.70 | \$180,619.92 | \$184,954.85 | \$189,393.78 | \$193,939.20 | \$198,593.82 | \$203,360.14 |
| S | 87 | \$164,285 | \$1 | \$1 | \$1 | \$ | \$189,393.98 | \$193,939.41 | 3 | 5 | 7 |
| S | 88 | \$168,227.90 | \$176,386.91 | \$180,620.13 | \$184,955.06 | \$189,393.98 | \$193,939.4 | \$198,594.03 | \$203,360.35 | \$208,241.07 | \$213,238.90 |
| S | 89 | \$172,265.39 | \$180,620.34 | \$184,955.26 | \$189,394.19 | \$193,939.62 | \$198,594.24 | \$203,360.56 | \$208,241.28 | \$213,239.10 | \$218,356.94 |
| S | 90 | \$176,399.81 | \$184,955.26 | \$189,394.19 | \$193,939.62 | \$198,594.24 | \$203,360.56 | \$208,241.28 | \$213,239.10 | \$218,356.94 | \$223,597.50 |
| S | 91 | \$180,633.44 | \$189,394.19 | \$193,939.62 | \$198,594.24 | \$203,360.56 | \$208,241.28 | \$213,239.10 | \$218,356.94 | \$223,597.50 | \$228,963.90 |
| S | 92 | \$184,968.58 | \$193,939.62 | \$198,594.24 | \$2 | \$208,241.28 | \$2 | \$218,356.94 | 0 | 0 | . 06 |
| S | 93 | \$189,407.92 | \$198,594.24 | \$203,360.56 | \$208,241.28 | \$213,239.10 | \$218,356.94 | \$223,597.50 | 0 | \$234,459.06 | \$240,086.08 |
| S | 94 | \$193,953.76 | \$203,360.56 | \$208,241.28 | \$213,239.10 | \$218,356.94 | \$223,597.50 | \$228,963.90 | \$234,459.06 | \$240,086.08 | \$245,848.10 |
| S | 95 | \$198,608.59 | \$208,241.07 | \$213,238.90 | \$218,356.53 | \$223,597.09 | \$228,963.49 | \$234,458.64 | \$240,085.66 | \$245,847.68 | \$251,748.02 |
| S | 96 | \$203,375.12 | \$213,238.90 | \$218,356.53 | \$223,597.09 | \$228,963.49 | \$234,458.64 | \$240,085.66 | \$245,847.68 | \$251,748.02 | \$257,790.00 |
| S | 97 | \$208,256.05 | \$218,356.53 | \$223,597.09 | \$228,963.49 | \$234,458.64 | \$240,085.66 | \$245,847.68 | \$251,748.02 | \$257,790.00 | \$263,976.96 |
| S | 98 | \$213,254.29 | \$223,597.09 | \$228,963.49 | \$234,458.64 | \$240,085.66 | \$245,847.68 | \$251,748.02 | \$257,790.00 | \$263,976.96 | \$270,312.43 |
| S | 99 | \$218,372.34 | \$228,963.49 | \$234,458.64 | \$240,085.66 | \$245,847.68 | \$251,748.02 | \$257,790.00 | \$263,976.96 | \$270,312.43 | \$276,799.95 |
| S | 100 | \$223,613.31 | \$234,458.64 | \$240,085.66 | \$245,847.68 | \$251,748.02 | \$257,790.00 | \$263,976.96 | \$270,312.43 | \$276,799.95 | \$283,443.06 |
| S | 10 | \$228,980.13 | \$240,085.66 | \$245,847.68 | \$251,748.02 | \$257,790.00 | \$263,976.96 | \$270,312.43 | \$276,799.95 | \$283,443.06 | \$290,245.70 |
| S | 102 | \$234,475.70 | \$245,847.68 | \$251,748.02 | \$257,790.00 | \$263,976.96 | \$270,312.43 | \$276,799.95 | \$283,443.06 | \$290,245.70 | \$297,211.62 |
| S | 103 | \$240,103.14 | \$251,748.22 | \$257,790.21 | \$263,977.17 | \$270,312.64 | \$276,800.16 | \$283,443.26 | \$290,245.90 | \$297,211.82 | \$304,344.98 |
| S | 104 | \$245,865.57 | \$257,790.00 | \$263,976.96 | \$270,312.43 | \$276,799.95 | \$283,443.06 | \$290,245.70 | \$297,211.62 | \$304,344.77 | \$311,649.10 |
| S | 105 | \$251,766.32 | \$263,976.96 | \$270,312.43 | \$276,799.95 | \$283,443.06 | \$290,245.70 | \$297,211.62 | \$304,344.77 | \$311,649.10 | \$319,128.78 |
| S | 106 | \$257,808.72 | \$270,312.43 | \$276,799.95 | \$283,443.06 | \$290,245.70 | \$297,211.62 | \$304,344.77 | \$311,649.10 | \$319,128.78 | \$326,787.97 |
| S | 107 | \$263,996.10 | \$276,799.95 | \$283,443.06 | \$290,245.70 | \$297,211.62 | \$304,344.77 | \$311,649.10 | \$319,128.78 | \$326,787.97 | \$334,630.82 |
| S | 108 | \$270,331.98 | \$283,443.06 | \$290,245.70 | \$297,211.62 | \$304,344.77 | \$311,649.10 | \$319,128.78 | \$326,787.97 | \$334,630.82 | \$342,661.90 |
| 5 | 109 | \$276,819.92 | \$290,245.70 | \$297,211.62 | \$304,344.77 | \$311,649.10 | \$319,128.78 | \$326,787.97 | \$334,630.82 | \$342,661.90 | \$350,885.81 |

2022 King County Standardized Hourly Salary Schedule [3.0\% General Wage Increase (GWI) for Coalition Labor

| $\begin{array}{\|l\|} \hline \text { Pay Range } \\ \text { Number } \end{array}$ | Hours Per Week | $\begin{gathered} \text { Step } \\ 1 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 2 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 3 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 4 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 5 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 6 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 7 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 8 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 9 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 10 \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | 35 | \$11.9202 | \$12.4639 | \$12.7498 | \$13.0416 | \$13.3416 | \$13.6486 | \$13.9626 | \$14.2861 | \$14.6175 | \$14.9560 |
|  | 36 | \$11.5891 | \$12.1177 | \$12.3956 | \$12.6794 | \$12.9710 | \$13.2695 | \$13.5747 | \$13.8892 | \$14.2114 | \$14.5405 |
|  | 37.5 | \$11.1255 | \$11.1255 | \$11.8998 | \$12.1722 | \$12.4522 | \$12.7387 | \$13.0318 | \$13.3337 | \$13.6430 | \$13.9589 |
|  | 40 | \$10.4302 | \$10.9059 | \$11.1561 | \$11.4114 | \$11.6739 | \$11.9425 | \$12.2173 | \$12.5003 | \$12.7903 | \$13.0865 |
| 2 | 35 | \$12.1929 | \$12.7498 | \$13.0416 | \$13.3416 | \$13.6486 | \$13.9626 | \$14.2861 | \$14.6175 | \$14.9560 | \$15.3030 |
|  | 36 | \$11.8542 | \$12.3956 | \$12.6794 | \$12.9710 | \$13.2695 | \$13.5747 | \$13.8892 | \$14.2114 | \$14.5405 | \$14.8779 |
|  | 37.5 | \$11.3801 | \$11.3801 | \$12.1722 | \$12.4522 | \$12.7387 | \$13.0318 | \$13.3337 | \$13.6430 | \$13.9589 | \$14.2828 |
|  | 40 | \$10.6688 | \$11.1561 | \$11.4114 | \$11.6739 | \$11.9425 | \$12.2173 | \$12.5003 | \$12.7903 | \$13.0865 | \$13.3902 |
| 3 | 35 | \$12.4714 | \$13.0416 | \$13.3416 | \$13.6486 | \$13.9626 | \$14.2861 | \$14.6175 | \$14.9560 | \$15.3030 | \$15.6599 |
|  | 36 | \$12.1250 | \$12.6794 | \$12.9710 | \$13.2695 | \$13.5747 | \$13.8892 | \$14.2114 | \$14.5405 | \$14.8779 | \$15.2249 |
|  | 37.5 | \$11.6400 | \$11.6400 | \$12.4522 | \$12.7387 | \$13.0318 | \$13.3337 | \$13.6430 | \$13.9589 | \$14.2828 | \$14.6159 |
|  | 40 | \$10.9125 | \$11.4114 | \$11.6739 | \$11.9425 | \$12.2173 | \$12.5003 | \$12.7903 | \$13.0865 | \$13.3902 | \$13.7024 |
| 4 | 35 | \$12.7569 | \$13.3416 | \$13.6486 | \$13.9626 | \$14.2861 | \$14.6175 | \$14.9560 | \$15.3030 | \$15.6599 | \$16.0242 |
|  | 36 | \$12.4026 | \$12.9710 | \$13.2695 | \$13.5747 | \$13.8892 | \$14.2114 | \$14.5405 | \$14.8779 | \$15.2249 | \$15.5791 |
|  | 37.5 | \$11.9065 | \$11.9065 | \$12.7387 | \$13.0318 | \$13.3337 | \$13.6430 | \$13.9589 | \$14.2828 | \$14.6159 | \$14.9559 |
|  | 40 | \$11.1623 | \$11.6739 | \$11.9425 | \$12.2173 | \$12.5003 | \$12.7903 | \$13.0865 | \$13.3902 | \$13.7024 | \$14.0212 |
| 5 | 35 | \$13.0482 | \$13.6486 | \$13.9626 | \$14.2861 | \$14.6175 | \$14.9560 | \$15.3030 | \$15.6599 | \$16.0242 | \$16.3990 |
|  | 36 | \$12.6858 | \$13.2695 | \$13.5747 | \$13.8892 | \$14.2114 | \$14.5405 | \$14.8779 | \$15.2249 | \$15.5791 | \$15.9435 |
|  | 37.5 | \$12.1783 | \$12.1783 | \$13.0318 | \$13.3337 | \$13.6430 | \$13.9589 | \$14.2828 | \$14.6159 | \$14.9559 | \$15.3057 |
|  | 40 | \$11.4172 | \$11.9425 | \$12.2173 | \$12.5003 | \$12.7903 | \$13.0865 | \$13.3902 | \$13.7024 | \$14.0212 | \$14.3491 |
| 6 | 35 | \$13.3476 | \$13.9626 | \$14.2861 | \$14.6175 | \$14.9560 | \$15.3030 | \$15.6599 | \$16.0242 | \$16.3990 | \$16.7825 |
|  | 36 | \$12.9768 | \$13.5747 | \$13.8892 | \$14.2114 | \$14.5405 | \$14.8779 | \$15.2249 | \$15.5791 | \$15.9435 | \$16.3163 |
|  | 37.5 | \$12.4577 | \$12.4577 | \$13.3337 | \$13.6430 | \$13.9589 | \$14.2828 | \$14.6159 | \$14.9559 | \$15.3057 | \$15.6636 |
|  | 40 | \$11.6791 | \$12.2173 | \$12.5003 | \$12.7903 | \$13.0865 | \$13.3902 | \$13.7024 | \$14.0212 | \$14.3491 | \$14.6847 |
| 7 | 35 | \$13.6564 | \$14.2861 | \$14.6175 | \$14.9560 | \$15.3030 | \$15.6599 | \$16.0242 | \$16.3990 | \$16.7825 | \$17.1752 |
|  | 36 | \$13.2771 | \$13.8892 | \$14.2114 | \$14.5405 | \$14.8779 | \$15.2249 | \$15.5791 | \$15.9435 | \$16.3163 | \$16.6981 |
|  | 37.5 | \$12.7460 | \$12.7460 | \$13.6430 | \$13.9589 | \$14.2828 | \$14.6159 | \$14.9559 | \$15.3057 | \$15.6636 | \$16.0302 |
|  | 40 | \$11.9493 | \$12.5003 | \$12.7903 | \$13.0865 | \$13.3902 | \$13.7024 | \$14.0212 | \$14.3491 | \$14.6847 | \$15.0283 |
| 8 | 35 | \$13.9717 | \$14.6175 | \$14.9560 | \$15.3030 | \$15.6599 | \$16.0242 | \$16.3990 | \$16.7825 | \$17.1752 | \$17.5783 |
|  | 36 | \$13.5836 | \$14.2114 | \$14.5405 | \$14.8779 | \$15.2249 | \$15.5791 | \$15.9435 | \$16.3163 | \$16.6981 | \$17.0900 |
|  | 37.5 | \$13.0402 | \$13.0402 | \$13.9589 | \$14.2828 | \$14.6159 | \$14.9559 | \$15.3057 | \$15.6636 | \$16.0302 | \$16.4064 |
|  | 40 | \$12.2252 | \$12.7903 | \$13.0865 | \$13.3902 | \$13.7024 | \$14.0212 | \$14.3491 | \$14.6847 | \$15.0283 | \$15.3810 |
| 9 | 35 | \$14.2931 | \$14.9560 | \$15.3030 | \$15.6599 | \$16.0242 | \$16.3990 | \$16.7825 | \$17.1752 | \$17.5783 | \$17.9922 |
|  | 36 | \$13.8960 | \$14.5405 | \$14.8779 | \$15.2249 | \$15.5791 | \$15.9435 | \$16.3163 | \$16.6981 | \$17.0900 | \$17.4924 |
|  | 37.5 | \$13.3402 | \$13.3402 | \$14.2828 | \$14.6159 | \$14.9559 | \$15.3057 | \$15.6636 | \$16.0302 | \$16.4064 | \$16.7927 |
|  | 40 | \$12.5064 | \$13.0865 | \$13.3902 | \$13.7024 | \$14.0212 | \$14.3491 | \$14.6847 | \$15.0283 | \$15.3810 | \$15.7432 |

2022 King County Standardized Hourly Salary Schedule [3.0\% General Wage Increase (GWI) for Coalition Labor

| Pay Range Number | Hours Per Week | Step | $\begin{gathered} \text { Step } \\ 2 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 3 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 4 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 5 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 6 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 7 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 8 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 9 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 10 \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 10 | 35 | \$14.6252 | \$15.3030 | \$15.6599 | \$16.0242 | \$16.3990 | \$16.7825 | \$17.1752 | \$17.5783 | \$17.9922 | \$18.4159 |
|  | 36 | \$14.2190 | \$14.8779 | \$15.2249 | \$15.5791 | \$15.9435 | \$16.3163 | \$16.6981 | \$17.0900 | \$17.4924 | \$17.9044 |
|  | 37.5 | \$13.6502 | \$13.6502 | \$14.6159 | \$14.9559 | \$15.3057 | \$15.6636 | \$16.0302 | \$16.4064 | \$16.7927 | \$17.1882 |
|  | 40 | \$12.7971 | \$13.3902 | \$13.7024 | \$14.0212 | \$14.3491 | \$14.6847 | \$15.0283 | \$15.3810 | \$15.7432 | \$16.1139 |
| 11 | 35 | \$14.9649 | \$15.6599 | \$16.0242 | \$16.3990 | \$16.7825 | \$17.1752 | \$17.5783 | \$17.9922 | \$18.4159 | \$18.8498 |
|  | 36 | \$14.5492 | \$15.2249 | \$15.5791 | \$15.9435 | \$16.3163 | \$16.6981 | \$17.0900 | \$17.4924 | \$17.9044 | \$18.3262 |
|  | 37.5 | \$13.9673 | \$13.9673 | \$14.9559 | \$15.3057 | \$15.6636 | \$16.0302 | \$16.4064 | \$16.7927 | \$17.1882 | \$17.5931 |
|  | 40 | \$13.0943 | \$13.7024 | \$14.0212 | \$14.3491 | \$14.6847 | \$15.0283 | \$15.3810 | \$15.7432 | \$16.1139 | \$16.4935 |
| 12 | 35 | \$15.3117 | \$16.0242 | \$16.3990 | \$16.7825 | \$17.1752 | \$17.5783 | \$17.9922 | \$18.4159 | \$18.8498 | \$19.2948 |
|  | 36 | \$14.8864 | \$15.5791 | \$15.9435 | \$16.3163 | \$16.6981 | \$17.0900 | \$17.4924 | \$17.9044 | \$18.3262 | \$18.7588 |
|  | 37.5 | \$14.2910 | \$14.2910 | \$15.3057 | \$15.6636 | \$16.0302 | \$16.4064 | \$16.7927 | \$17.1882 | \$17.5931 | \$18.0085 |
|  | 40 | \$13.3978 | \$14.0212 | \$14.3491 | \$14.6847 | \$15.0283 | \$15.3810 | \$15.7432 | \$16.1139 | \$16.4935 | \$16.8830 |
| 13 | 35 | \$15.6686 | \$16.3990 | \$16.7825 | \$17.1752 | \$17.5783 | \$17.9922 | \$18.4159 | \$18.8498 | \$19.2948 | \$19.7507 |
|  | 36 | \$15.2333 | \$15.9435 | \$16.3163 | \$16.6981 | \$17.0900 | \$17.4924 | \$17.9044 | \$18.3262 | \$18.7588 | \$19.2021 |
|  | 37.5 | \$14.6240 | \$14.6240 | \$15.6636 | \$16.0302 | \$16.4064 | \$16.7927 | \$17.1882 | \$17.5931 | \$18.0085 | \$18.4340 |
|  | 40 | \$13.7100 | \$14.3491 | \$14.6847 | \$15.0283 | \$15.3810 | \$15.7432 | \$16.1139 | \$16.4935 | \$16.8830 | \$17.2818 |
| 14 | 35 | \$16.0331 | \$16.7825 | \$17.1752 | \$17.5783 | \$17.9922 | \$18.4159 | \$18.8498 | \$19.2948 | \$19.7507 | \$20.2172 |
|  | 36 | \$15.5877 | \$16.3163 | \$16.6981 | \$17.0900 | \$17.4924 | \$17.9044 | \$18.3262 | \$18.7588 | \$19.2021 | \$19.6556 |
|  | 37.5 | \$14.9642 | \$14.9642 | \$16.0302 | \$16.4064 | \$16.7927 | \$17.1882 | \$17.5931 | \$18.0085 | \$18.4340 | \$18.8694 |
|  | 40 | \$14.0289 | \$14.6847 | \$15.0283 | \$15.3810 | \$15.7432 | \$16.1139 | \$16.4935 | \$16.8830 | \$17.2818 | \$17.6901 |
| 15 | 35 | \$16.4078 | \$17.1752 | \$17.5783 | \$17.9922 | \$18.4159 | \$18.8498 | \$19.2948 | \$19.7507 | \$20.2172 | \$20.6976 |
|  | 36 | \$15.9521 | \$16.6981 | \$17.0900 | \$17.4924 | \$17.9044 | \$18.3262 | \$18.7588 | \$19.2021 | \$19.6556 | \$20.1227 |
|  | 37.5 | \$15.3140 | \$15.3140 | \$16.4064 | \$16.7927 | \$17.1882 | \$17.5931 | \$18.0085 | \$18.4340 | \$18.8694 | \$19.3178 |
|  | 40 | \$14.3568 | \$15.0283 | \$15.3810 | \$15.7432 | \$16.1139 | \$16.4935 | \$16.8830 | \$17.2818 | \$17.6901 | \$18.1104 |
| 16 | 35 | \$16.7922 | \$17.5783 | \$17.9922 | \$18.4159 | \$18.8498 | \$19.2948 | \$19.7507 | \$20.2172 | \$20.6976 | \$21.1884 |
|  | 36 | \$16.3258 | \$17.0900 | \$17.4924 | \$17.9044 | \$18.3262 | \$18.7588 | \$19.2021 | \$19.6556 | \$20.1227 | \$20.5999 |
|  | 37.5 | \$15.6727 | \$15.6727 | \$16.7927 | \$17.1882 | \$17.5931 | \$18.0085 | \$18.4340 | \$18.8694 | \$19.3178 | \$19.7759 |
|  | 40 | \$14.6932 | \$15.3810 | \$15.7432 | \$16.1139 | \$16.4935 | \$16.8830 | \$17.2818 | \$17.6901 | \$18.1104 | \$18.5399 |
| 17 | 35 | \$17.1847 | \$17.9922 | \$18.4159 | \$18.8498 | \$19.2948 | \$19.7507 | \$20.2172 | \$20.6976 | \$21.1884 | \$21.6909 |
|  | 36 | \$16.7073 | \$17.4924 | \$17.9044 | \$18.3262 | \$18.7588 | \$19.2021 | \$19.6556 | \$20.1227 | \$20.5999 | \$21.0883 |
|  | 37.5 | \$16.0390 | \$16.0390 | \$17.1882 | \$17.5931 | \$18.0085 | \$18.4340 | \$18.8694 | \$19.3178 | \$19.7759 | \$20.2448 |
|  | 40 | \$15.0366 | \$15.7432 | \$16.1139 | \$16.4935 | \$16.8830 | \$17.2818 | \$17.6901 | \$18.1104 | \$18.5399 | \$18.9795 |
| 18 | 35 | \$17.5884 | \$18.4159 | \$18.8498 | \$19.2948 | \$19.7507 | \$20.2172 | \$20.6976 | \$21.1884 | \$21.6909 | \$22.2075 |
|  | 36 | \$17.0999 | \$17.9044 | \$18.3262 | \$18.7588 | \$19.2021 | \$19.6556 | \$20.1227 | \$20.5999 | \$21.0883 | \$21.5906 |
|  | 37.5 | \$16.4159 | \$16.4159 | \$17.5931 | \$18.0085 | \$18.4340 | \$18.8694 | \$19.3178 | \$19.7759 | \$20.2448 | \$20.7270 |
|  | 40 | \$15.3899 | \$16.1139 | \$16.4935 | \$16.8830 | \$17.2818 | \$17.6901 | \$18.1104 | \$18.5399 | \$18.9795 | \$19.4316 |

2022 King County Standardized Hourly Salary Schedule [3.0\% General Wage Increase (GWI) for Coalition Labor

| Pay Range Number | Hours Per Week | Step | $\begin{gathered} \text { Step } \\ 2 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 3 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 4 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 5 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 6 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 7 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 8 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 9 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 10 \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 19 | 35 | \$18.0017 | \$18.8498 | \$19.2948 | \$19.7507 | \$20.2172 | \$20.6976 | \$21.1884 | \$21.6909 | \$22.2075 | \$22.7363 |
|  | 36 | \$17.5017 | \$18.3262 | \$18.7588 | \$19.2021 | \$19.6556 | \$20.1227 | \$20.5999 | \$21.0883 | \$21.5906 | \$22.1047 |
|  | 37.5 | \$16.8016 | \$16.8016 | \$18.0085 | \$18.4340 | \$18.8694 | \$19.3178 | \$19.7759 | \$20.2448 | \$20.7270 | \$21.2206 |
|  | 40 | \$15.7515 | \$16.4935 | \$16.8830 | \$17.2818 | \$17.6901 | \$18.1104 | \$18.5399 | \$18.9795 | \$19.4316 | \$19.8943 |
| 20 | 35 | \$18.4253 | \$19.2948 | \$19.7507 | \$20.2172 | \$20.6976 | \$21.1884 | \$21.6909 | \$22.2075 | \$22.7363 | \$23.2785 |
|  | 36 | \$17.9135 | \$18.7588 | \$19.2021 | \$19.6556 | \$20.1227 | \$20.5999 | \$21.0883 | \$21.5906 | \$22.1047 | \$22.6319 |
|  | 37.5 | \$17.1969 | \$17.1969 | \$18.4340 | \$18.8694 | \$19.3178 | \$19.7759 | \$20.2448 | \$20.7270 | \$21.2206 | \$21.7266 |
|  | 40 | \$16.1221 | \$16.8830 | \$17.2818 | \$17.6901 | \$18.1104 | \$18.5399 | \$18.9795 | \$19.4316 | \$19.8943 | \$20.3687 |
| 21 | 35 | \$18.8600 | \$19.7507 | \$20.2172 | \$20.6976 | \$21.1884 | \$21.6909 | \$22.2075 | \$22.7363 | \$23.2785 | \$23.8346 |
|  | 36 | \$18.3362 | \$19.2021 | \$19.6556 | \$20.1227 | \$20.5999 | \$21.0883 | \$21.5906 | \$22.1047 | \$22.6319 | \$23.1726 |
|  | 37.5 | \$17.6027 | \$17.6027 | \$18.8694 | \$19.3178 | \$19.7759 | \$20.2448 | \$20.7270 | \$21.2206 | \$21.7266 | \$22.2457 |
|  | 40 | \$16.5025 | \$17.2818 | \$17.6901 | \$18.1104 | \$18.5399 | \$18.9795 | \$19.4316 | \$19.8943 | \$20.3687 | \$20.8553 |
| 22 | 35 | \$19.3047 | \$20.2172 | \$20.6976 | \$21.1884 | \$21.6909 | \$22.2075 | \$22.7363 | \$23.2785 | \$23.8346 | \$24.4033 |
|  | 36 | \$18.7685 | \$19.6556 | \$20.1227 | \$20.5999 | \$21.0883 | \$21.5906 | \$22.1047 | \$22.6319 | \$23.1726 | \$23.7254 |
|  | 37.5 | \$18.0177 | \$18.0177 | \$19.3178 | \$19.7759 | \$20.2448 | \$20.7270 | \$21.2206 | \$21.7266 | \$22.2457 | \$22.7764 |
|  | 40 | \$16.8916 | \$17.6901 | \$18.1104 | \$18.5399 | \$18.9795 | \$19.4316 | \$19.8943 | \$20.3687 | \$20.8553 | \$21.3528 |
| 23 | 35 | \$19.7612 | \$20.6976 | \$21.1884 | \$21.6909 | \$22.2075 | \$22.7363 | \$23.2785 | \$23.8346 | \$24.4033 | \$24.9869 |
|  | 36 | \$19.2123 | \$20.1227 | \$20.5999 | \$21.0883 | \$21.5906 | \$22.1047 | \$22.6319 | \$23.1726 | \$23.7254 | \$24.2928 |
|  | 37.5 | \$18.4438 | \$18.4438 | \$19.7759 | \$20.2448 | \$20.7270 | \$21.2206 | \$21.7266 | \$22.2457 | \$22.7764 | \$23.3211 |
|  | 40 | \$17.2911 | \$18.1104 | \$18.5399 | \$18.9795 | \$19.4316 | \$19.8943 | \$20.3687 | \$20.8553 | \$21.3528 | \$21.8635 |
| 24 | 35 | \$20.2290 | \$21.1884 | \$21.6909 | \$22.2075 | \$22.7363 | \$23.2785 | \$23.8346 | \$24.4033 | \$24.9869 | \$25.5852 |
|  | 36 | \$19.6671 | \$20.5999 | \$21.0883 | \$21.5906 | \$22.1047 | \$22.6319 | \$23.1726 | \$23.7254 | \$24.2928 | \$24.8745 |
|  | 37.5 | \$18.8804 | \$18.8804 | \$20.2448 | \$20.7270 | \$21.2206 | \$21.7266 | \$22.2457 | \$22.7764 | \$23.3211 | \$23.8795 |
|  | 40 | \$17.7003 | \$18.5399 | \$18.9795 | \$19.4316 | \$19.8943 | \$20.3687 | \$20.8553 | \$21.3528 | \$21.8635 | \$22.3870 |
| 25 | 35 | \$20.7086 | \$21.6909 | \$22.2075 | \$22.7363 | \$23.2785 | \$23.8346 | \$24.4033 | \$24.9869 | \$25.5852 | \$26.1990 |
|  | 36 | \$20.1333 | \$21.0883 | \$21.5906 | \$22.1047 | \$22.6319 | \$23.1726 | \$23.7254 | \$24.2928 | \$24.8745 | \$25.4713 |
|  | 37.5 | \$19.3280 | \$19.3280 | \$20.7270 | \$21.2206 | \$21.7266 | \$22.2457 | \$22.7764 | \$23.3211 | \$23.8795 | \$24.4524 |
|  | 40 | \$18.1200 | \$18.9795 | \$19.4316 | \$19.8943 | \$20.3687 | \$20.8553 | \$21.3528 | \$21.8635 | \$22.3870 | \$22.9242 |
| 26 | 35 | \$21.2004 | \$22.2075 | \$22.7363 | \$23.2785 | \$23.8346 | \$24.4033 | \$24.9869 | \$25.5852 | \$26.1990 | \$26.8271 |
|  | 36 | \$20.6115 | \$21.5906 | \$22.1047 | \$22.6319 | \$23.1726 | \$23.7254 | \$24.2928 | \$24.8745 | \$25.4713 | \$26.0819 |
|  | 37.5 | \$19.7871 | \$19.7871 | \$21.2206 | \$21.7266 | \$22.2457 | \$22.7764 | \$23.3211 | \$23.8795 | \$24.4524 | \$25.0386 |
|  | 40 | \$18.5504 | \$19.4316 | \$19.8943 | \$20.3687 | \$20.8553 | \$21.3528 | \$21.8635 | \$22.3870 | \$22.9242 | \$23.4737 |
| 27 | 35 | \$21.7033 | \$22.7363 | \$23.2785 | \$23.8346 | \$24.4033 | \$24.9869 | \$25.5852 | \$26.1990 | \$26.8271 | \$27.4716 |
|  | 36 | \$21.1004 | \$22.1047 | \$22.6319 | \$23.1726 | \$23.7254 | \$24.2928 | \$24.8745 | \$25.4713 | \$26.0819 | \$26.7085 |
|  | 37.5 | \$20.2564 | \$20.2564 | \$21.7266 | \$22.2457 | \$22.7764 | \$23.3211 | \$23.8795 | \$24.4524 | \$25.0386 | \$25.6401 |
|  | 40 | \$18.9903 | \$19.8943 | \$20.3687 | \$20.8553 | \$21.3528 | \$21.8635 | \$22.3870 | \$22.9242 | \$23.4737 | \$24.0376 |

2022 King County Standardized Hourly Salary Schedule [3.0\% General Wage Increase (GWI) for Coalition Labor

| Pay Range Number | Hours Per Week | Step | $\begin{gathered} \text { Step } \\ 2 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 3 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 4 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 5 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 6 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 7 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 8 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 9 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 10 \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 28 | 35 | \$22.2208 | \$23.2785 | \$23.8346 | \$24.4033 | \$24.9869 | \$25.5852 | \$26.1990 | \$26.8271 | \$27.4716 | \$28.1318 |
|  | 36 | \$21.6036 | \$22.6319 | \$23.1726 | \$23.7254 | \$24.2928 | \$24.8745 | \$25.4713 | \$26.0819 | \$26.7085 | \$27.3504 |
|  | 37.5 | \$20.7394 | \$20.7394 | \$22.2457 | \$22.7764 | \$23.3211 | \$23.8795 | \$24.4524 | \$25.0386 | \$25.6401 | \$26.2564 |
|  | 40 | \$19.4432 | \$20.3687 | \$20.8553 | \$21.3528 | \$21.8635 | \$22.3870 | \$22.9242 | \$23.4737 | \$24.0376 | \$24.6153 |
| 29 | 35 | \$22.7488 | \$23.8346 | \$24.4033 | \$24.9869 | \$25.5852 | \$26.1990 | \$26.8271 | \$27.4716 | \$28.1318 | \$28.8084 |
|  | 36 | \$22.1169 | \$23.1726 | \$23.7254 | \$24.2928 | \$24.8745 | \$25.4713 | \$26.0819 | \$26.7085 | \$27.3504 | \$28.0082 |
|  | 37.5 | \$21.2322 | \$21.2322 | \$22.7764 | \$23.3211 | \$23.8795 | \$24.4524 | \$25.0386 | \$25.6401 | \$26.2564 | \$26.8879 |
|  | 40 | \$19.9052 | \$20.8553 | \$21.3528 | \$21.8635 | \$22.3870 | \$22.9242 | \$23.4737 | \$24.0376 | \$24.6153 | \$25.2074 |
| 30 | 35 | \$23.2913 | \$24.4033 | \$24.9869 | \$25.5852 | \$26.1990 | \$26.8271 | \$27.4716 | \$28.1318 | \$28.8084 | \$29.5025 |
|  | 36 | \$22.6444 | \$23.7254 | \$24.2928 | \$24.8745 | \$25.4713 | \$26.0819 | \$26.7085 | \$27.3504 | \$28.0082 | \$28.6829 |
|  | 37.5 | \$21.7386 | \$21.7386 | \$23.3211 | \$23.8795 | \$24.4524 | \$25.0386 | \$25.6401 | \$26.2564 | \$26.8879 | \$27.5356 |
|  | 40 | \$20.3799 | \$21.3528 | \$21.8635 | \$22.3870 | \$22.9242 | \$23.4737 | \$24.0376 | \$24.6153 | \$25.2074 | \$25.8147 |
| 31 | 35 | \$23.8478 | \$24.9869 | \$25.5852 | \$26.1990 | \$26.8271 | \$27.4716 | \$28.1318 | \$28.8084 | \$29.5025 | \$30.2138 |
|  | 36 | \$23.1854 | \$24.2928 | \$24.8745 | \$25.4713 | \$26.0819 | \$26.7085 | \$27.3504 | \$28.0082 | \$28.6829 | \$29.3745 |
|  | 37.5 | \$22.2580 | \$22.2580 | \$23.8795 | \$24.4524 | \$25.0386 | \$25.6401 | \$26.2564 | \$26.8879 | \$27.5356 | \$28.1995 |
|  | 40 | \$20.8668 | \$21.8635 | \$22.3870 | \$22.9242 | \$23.4737 | \$24.0376 | \$24.6153 | \$25.2074 | \$25.8147 | \$26.4370 |
| 32 | 35 | \$24.4172 | \$25.5852 | \$26.1990 | \$26.8271 | \$27.4716 | \$28.1318 | \$28.8084 | \$29.5025 | \$30.2138 | \$30.9429 |
|  | 36 | \$23.7390 | \$24.8745 | \$25.4713 | \$26.0819 | \$26.7085 | \$27.3504 | \$28.0082 | \$28.6829 | \$29.3745 | \$30.0833 |
|  | 37.5 | \$22.7894 | \$22.7894 | \$24.4524 | \$25.0386 | \$25.6401 | \$26.2564 | \$26.8879 | \$27.5356 | \$28.1995 | \$28.8800 |
|  | 40 | \$21.3651 | \$22.3870 | \$22.9242 | \$23.4737 | \$24.0376 | \$24.6153 | \$25.2074 | \$25.8147 | \$26.4370 | \$27.0750 |
| 33 | 35 | \$25.0007 | \$26.1990 | \$26.8271 | \$27.4716 | \$28.1318 | \$28.8084 | \$29.5025 | \$30.2138 | \$30.9429 | \$31.6904 |
|  | 36 | \$24.3063 | \$25.4713 | \$26.0819 | \$26.7085 | \$27.3504 | \$28.0082 | \$28.6829 | \$29.3745 | \$30.0833 | \$30.8101 |
|  | 37.5 | \$23.3340 | \$23.3340 | \$25.0386 | \$25.6401 | \$26.2564 | \$26.8879 | \$27.5356 | \$28.1995 | \$28.8800 | \$29.5777 |
|  | 40 | \$21.8757 | \$22.9242 | \$23.4737 | \$24.0376 | \$24.6153 | \$25.2074 | \$25.8147 | \$26.4370 | \$27.0750 | \$27.7291 |
| 34 | 35 | \$25.5988 | \$26.8271 | \$27.4716 | \$28.1318 | \$28.8084 | \$29.5025 | \$30.2138 | \$30.9429 | \$31.6904 | \$32.4564 |
|  | 36 | \$24.8877 | \$26.0819 | \$26.7085 | \$27.3504 | \$28.0082 | \$28.6829 | \$29.3745 | \$30.0833 | \$30.8101 | \$31.5549 |
|  | 37.5 | \$23.8922 | \$23.8922 | \$25.6401 | \$26.2564 | \$26.8879 | \$27.5356 | \$28.1995 | \$28.8800 | \$29.5777 | \$30.2927 |
|  | 40 | \$22.3989 | \$23.4737 | \$24.0376 | \$24.6153 | \$25.2074 | \$25.8147 | \$26.4370 | \$27.0750 | \$27.7291 | \$28.3994 |
| 35 | 35 | \$26.2146 | \$27.4716 | \$28.1318 | \$28.8084 | \$29.5025 | \$30.2138 | \$30.9429 | \$31.6904 | \$32.4564 | \$33.2417 |
|  | 36 | \$25.4864 | \$26.7085 | \$27.3504 | \$28.0082 | \$28.6829 | \$29.3745 | \$30.0833 | \$30.8101 | \$31.5549 | \$32.3183 |
|  | 37.5 | \$24.4670 | \$24.4670 | \$26.2564 | \$26.8879 | \$27.5356 | \$28.1995 | \$28.8800 | \$29.5777 | \$30.2927 | \$31.0256 |
|  | 40 | \$22.9378 | \$24.0376 | \$24.6153 | \$25.2074 | \$25.8147 | \$26.4370 | \$27.0750 | \$27.7291 | \$28.3994 | \$29.0865 |
| 36 | 35 | \$26.8432 | \$28.1318 | \$28.8084 | \$29.5025 | \$30.2138 | \$30.9429 | \$31.6904 | \$32.4564 | \$33.2417 | \$34.0457 |
|  | 36 | \$26.0976 | \$27.3504 | \$28.0082 | \$28.6829 | \$29.3745 | \$30.0833 | \$30.8101 | \$31.5549 | \$32.3183 | \$33.1000 |
|  | 37.5 | \$25.0537 | \$25.0537 | \$26.8879 | \$27.5356 | \$28.1995 | \$28.8800 | \$29.5777 | \$30.2927 | \$31.0256 | \$31.7760 |
|  | 40 | \$23.4878 | \$24.6153 | \$25.2074 | \$25.8147 | \$26.4370 | \$27.0750 | \$27.7291 | \$28.3994 | \$29.0865 | \$29.7900 |

2022 King County Standardized Hourly Salary Schedule [3.0\% General Wage Increase (GWI) for Coalition Labor

| Pay Range Number | Hours Per Week | $\begin{gathered} \text { Step } \\ 1 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 2 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 3 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 4 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 5 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 6 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 7 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 8 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 9 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 10 \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 37 | 35 | \$27.4871 | \$28.8084 | \$29.5025 | \$30.2138 | \$30.9429 | \$31.6904 | \$32.4564 | \$33.2417 | \$34.0457 | \$34.8711 |
|  | 36 | \$26.7236 | \$28.0082 | \$28.6829 | \$29.3745 | \$30.0833 | \$30.8101 | \$31.5549 | \$32.3183 | \$33.1000 | \$33.9024 |
|  | 37.5 | \$25.6546 | \$25.6546 | \$27.5356 | \$28.1995 | \$28.8800 | \$29.5777 | \$30.2927 | \$31.0256 | \$31.7760 | \$32.5463 |
|  | 40 | \$24.0512 | \$25.2074 | \$25.8147 | \$26.4370 | \$27.0750 | \$27.7291 | \$28.3994 | \$29.0865 | \$29.7900 | \$30.5122 |
| 38 | 35 | \$28.1483 | \$29.5025 | \$30.2138 | \$30.9429 | \$31.6904 | \$32.4564 | \$33.2417 | \$34.0457 | \$34.8711 | \$35.7160 |
|  | 36 | \$27.3664 | \$28.6829 | \$29.3745 | \$30.0833 | \$30.8101 | \$31.5549 | \$32.3183 | \$33.1000 | \$33.9024 | \$34.7238 |
|  | 37.5 | \$26.2718 | \$26.2718 | \$28.1995 | \$28.8800 | \$29.5777 | \$30.2927 | \$31.0256 | \$31.7760 | \$32.5463 | \$33.3349 |
|  | 40 | \$24.6298 | \$25.8147 | \$26.4370 | \$27.0750 | \$27.7291 | \$28.3994 | \$29.0865 | \$29.7900 | \$30.5122 | \$31.2515 |
| 39 | 35 | \$28.8262 | \$30.2138 | \$30.9429 | \$31.6904 | \$32.4564 | \$33.2417 | \$34.0457 | \$34.8711 | \$35.7160 | \$36.5831 |
|  | 36 | \$28.0255 | \$29.3745 | \$30.0833 | \$30.8101 | \$31.5549 | \$32.3183 | \$33.1000 | \$33.9024 | \$34.7238 | \$35.5669 |
|  | 37.5 | \$26.9045 | \$26.9045 | \$28.8800 | \$29.5777 | \$30.2927 | \$31.0256 | \$31.7760 | \$32.5463 | \$33.3349 | \$34.1442 |
|  | 40 | \$25.2230 | \$26.4370 | \$27.0750 | \$27.7291 | \$28.3994 | \$29.0865 | \$29.7900 | \$30.5122 | \$31.2515 | \$32.0102 |
| 40 | 35 | \$29.5204 | \$30.9429 | \$31.6904 | \$32.4564 | \$33.2417 | \$34.0457 | \$34.8711 | \$35.7160 | \$36.5831 | \$37.4710 |
|  | 36 | \$28.7004 | \$30.0833 | \$30.8101 | \$31.5549 | \$32.3183 | \$33.1000 | \$33.9024 | \$34.7238 | \$35.5669 | \$36.4301 |
|  | 37.5 | \$27.5524 | \$27.5524 | \$29.5777 | \$30.2927 | \$31.0256 | \$31.7760 | \$32.5463 | \$33.3349 | \$34.1442 | \$34.9729 |
|  | 40 | \$25.8303 | \$27.0750 | \$27.7291 | \$28.3994 | \$29.0865 | \$29.7900 | \$30.5122 | \$31.2515 | \$32.0102 | \$32.7871 |
| 41 | 35 | \$30.2312 | \$31.6904 | \$32.4564 | \$33.2417 | \$34.0457 | \$34.8711 | \$35.7160 | \$36.5831 | \$37.4710 | \$38.3817 |
|  | 36 | \$29.3914 | \$30.8101 | \$31.5549 | \$32.3183 | \$33.1000 | \$33.9024 | \$34.7238 | \$35.5669 | \$36.4301 | \$37.3155 |
|  | 37.5 | \$28.2158 | \$28.2158 | \$30.2927 | \$31.0256 | \$31.7760 | \$32.5463 | \$33.3349 | \$34.1442 | \$34.9729 | \$35.8229 |
|  | 40 | \$26.4523 | \$27.7291 | \$28.3994 | \$29.0865 | \$29.7900 | \$30.5122 | \$31.2515 | \$32.0102 | \$32.7871 | \$33.5840 |
| 42 | 35 | \$30.9612 | \$32.4564 | \$33.2417 | \$34.0457 | \$34.8711 | \$35.7160 | \$36.5831 | \$37.4710 | \$38.3817 | \$39.3148 |
|  | 36 | \$30.1012 | \$31.5549 | \$32.3183 | \$33.1000 | \$33.9024 | \$34.7238 | \$35.5669 | \$36.4301 | \$37.3155 | \$38.2227 |
|  | 37.5 | \$28.8971 | \$28.8971 | \$31.0256 | \$31.7760 | \$32.5463 | \$33.3349 | \$34.1442 | \$34.9729 | \$35.8229 | \$36.6938 |
|  | 40 | \$27.0910 | \$28.3994 | \$29.0865 | \$29.7900 | \$30.5122 | \$31.2515 | \$32.0102 | \$32.7871 | \$33.5840 | \$34.4004 |
| 43 | 35 | \$31.7085 | \$33.2417 | \$34.0457 | \$34.8711 | \$35.7160 | \$36.5831 | \$37.4710 | \$38.3817 | \$39.3148 | \$40.2715 |
|  | 36 | \$30.8277 | \$32.3183 | \$33.1000 | \$33.9024 | \$34.7238 | \$35.5669 | \$36.4301 | \$37.3155 | \$38.2227 | \$39.1528 |
|  | 37.5 | \$29.5946 | \$29.5946 | \$31.7760 | \$32.5463 | \$33.3349 | \$34.1442 | \$34.9729 | \$35.8229 | \$36.6938 | \$37.5867 |
|  | 40 | \$27.7449 | \$29.0865 | \$29.7900 | \$30.5122 | \$31.2515 | \$32.0102 | \$32.7871 | \$33.5840 | \$34.4004 | \$35.2375 |
| 44 | 35 | \$32.4752 | \$34.0457 | \$34.8711 | \$35.7160 | \$36.5831 | \$37.4710 | \$38.3817 | \$39.3148 | \$40.2715 | \$41.2514 |
|  | 36 | \$31.5731 | \$33.1000 | \$33.9024 | \$34.7238 | \$35.5669 | \$36.4301 | \$37.3155 | \$38.2227 | \$39.1528 | \$40.1055 |
|  | 37.5 | \$30.3102 | \$30.3102 | \$32.5463 | \$33.3349 | \$34.1442 | \$34.9729 | \$35.8229 | \$36.6938 | \$37.5867 | \$38.5013 |
|  | 40 | \$28.4158 | \$29.7900 | \$30.5122 | \$31.2515 | \$32.0102 | \$32.7871 | \$33.5840 | \$34.4004 | \$35.2375 | \$36.0950 |
| 45 | 35 | \$33.2604 | \$34.8711 | \$35.7160 | \$36.5831 | \$37.4710 | \$38.3817 | \$39.3148 | \$40.2715 | \$41.2514 | \$42.2557 |
|  | 36 | \$32.3365 | \$33.9024 | \$34.7238 | \$35.5669 | \$36.4301 | \$37.3155 | \$38.2227 | \$39.1528 | \$40.1055 | \$41.0819 |
|  | 37.5 | \$31.0431 | \$31.0431 | \$33.3349 | \$34.1442 | \$34.9729 | \$35.8229 | \$36.6938 | \$37.5867 | \$38.5013 | \$39.4386 |
|  | 40 | \$29.1029 | \$30.5122 | \$31.2515 | \$32.0102 | \$32.7871 | \$33.5840 | \$34.4004 | \$35.2375 | \$36.0950 | \$36.9737 |

2022 King County Standardized Hourly Salary Schedule [3.0\% General Wage Increase (GWI) for Coalition Labor

| Pay Range Number | Hours Per Week | $\begin{gathered} \text { Step } \\ 1 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 2 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 3 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 4 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 5 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 6 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 7 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 8 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 9 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 10 \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 46 | 35 | \$34.0655 | \$35.7160 | \$36.5831 | \$37.4710 | \$38.3817 | \$39.3148 | \$40.2715 | \$41.2514 | \$42.2557 | \$43.2857 |
|  | 36 | \$33.1192 | \$34.7238 | \$35.5669 | \$36.4301 | \$37.3155 | \$38.2227 | \$39.1528 | \$40.1055 | \$41.0819 | \$42.0833 |
|  | 37.5 | \$31.7945 | \$31.7945 | \$34.1442 | \$34.9729 | \$35.8229 | \$36.6938 | \$37.5867 | \$38.5013 | \$39.4386 | \$40.4000 |
|  | 40 | \$29.8073 | \$31.2515 | \$32.0102 | \$32.7871 | \$33.5840 | \$34.4004 | \$35.2375 | \$36.0950 | \$36.9737 | \$37.8750 |
| 47 | 35 | \$34.8902 | \$36.5831 | \$37.4710 | \$38.3817 | \$39.3148 | \$40.2715 | \$41.2514 | \$42.2557 | \$43.2857 | \$44.3418 |
|  | 36 | \$33.9210 | \$35.5669 | \$36.4301 | \$37.3155 | \$38.2227 | \$39.1528 | \$40.1055 | \$41.0819 | \$42.0833 | \$43.1101 |
|  | 37.5 | \$32.5642 | \$32.5642 | \$34.9729 | \$35.8229 | \$36.6938 | \$37.5867 | \$38.5013 | \$39.4386 | \$40.4000 | \$41.3857 |
|  | 40 | \$30.5289 | \$32.0102 | \$32.7871 | \$33.5840 | \$34.4004 | \$35.2375 | \$36.0950 | \$36.9737 | \$37.8750 | \$38.7991 |
| 48 | 35 | \$35.7368 | \$37.4710 | \$38.3817 | \$39.3148 | \$40.2715 | \$41.2514 | \$42.2557 | \$43.2857 | \$44.3418 | \$45.4251 |
|  | 36 | \$34.7441 | \$36.4301 | \$37.3155 | \$38.2227 | \$39.1528 | \$40.1055 | \$41.0819 | \$42.0833 | \$43.1101 | \$44.1633 |
|  | 37.5 | \$33.3543 | \$33.3543 | \$35.8229 | \$36.6938 | \$37.5867 | \$38.5013 | \$39.4386 | \$40.4000 | \$41.3857 | \$42.3968 |
|  | 40 | \$31.2697 | \$32.7871 | \$33.5840 | \$34.4004 | \$35.2375 | \$36.0950 | \$36.9737 | \$37.8750 | \$38.7991 | \$39.7470 |
| 49 | 35 | \$36.6026 | \$38.3817 | \$39.3148 | \$40.2715 | \$41.2514 | \$42.2557 | \$43.2857 | \$44.3418 | \$45.4251 | \$46.5342 |
|  | 36 | \$35.5859 | \$37.3155 | \$38.2227 | \$39.1528 | \$40.1055 | \$41.0819 | \$42.0833 | \$43.1101 | \$44.1633 | \$45.2415 |
|  | 37.5 | \$34.1625 | \$34.1625 | \$36.6938 | \$37.5867 | \$38.5013 | \$39.4386 | \$40.4000 | \$41.3857 | \$42.3968 | \$43.4319 |
|  | 40 | \$32.0273 | \$33.5840 | \$34.4004 | \$35.2375 | \$36.0950 | \$36.9737 | \$37.8750 | \$38.7991 | \$39.7470 | \$40.7174 |
| 50 | 35 | \$37.4931 | \$39.3148 | \$40.2715 | \$41.2514 | \$42.2557 | \$43.2857 | \$44.3418 | \$45.4251 | \$46.5342 | \$47.6706 |
|  | 36 | \$36.4517 | \$38.2227 | \$39.1528 | \$40.1055 | \$41.0819 | \$42.0833 | \$43.1101 | \$44.1633 | \$45.2415 | \$46.3464 |
|  | 37.5 | \$34.9936 | \$34.9936 | \$37.5867 | \$38.5013 | \$39.4386 | \$40.4000 | \$41.3857 | \$42.3968 | \$43.4319 | \$44.4926 |
|  | 40 | \$32.8065 | \$34.4004 | \$35.2375 | \$36.0950 | \$36.9737 | \$37.8750 | \$38.7991 | \$39.7470 | \$40.7174 | \$41.7118 |
| 51 | 35 | \$38.4034 | \$40.2715 | \$41.2514 | \$42.2557 | \$43.2857 | \$44.3418 | \$45.4251 | \$46.5342 | \$47.6706 | \$48.8355 |
|  | 36 | \$37.3367 | \$39.1528 | \$40.1055 | \$41.0819 | \$42.0833 | \$43.1101 | \$44.1633 | \$45.2415 | \$46.3464 | \$47.4790 |
|  | 37.5 | \$35.8432 | \$35.8432 | \$38.5013 | \$39.4386 | \$40.4000 | \$41.3857 | \$42.3968 | \$43.4319 | \$44.4926 | \$45.5798 |
|  | 40 | \$33.6030 | \$35.2375 | \$36.0950 | \$36.9737 | \$37.8750 | \$38.7991 | \$39.7470 | \$40.7174 | \$41.7118 | \$42.7311 |
| 52 | 35 | \$39.3377 | \$41.2514 | \$42.2557 | \$43.2857 | \$44.3418 | \$45.4251 | \$46.5342 | \$47.6706 | \$48.8355 | \$50.0308 |
|  | 36 | \$38.2450 | \$40.1055 | \$41.0819 | \$42.0833 | \$43.1101 | \$44.1633 | \$45.2415 | \$46.3464 | \$47.4790 | \$48.6410 |
|  | 37.5 | \$36.7152 | \$36.7152 | \$39.4386 | \$40.4000 | \$41.3857 | \$42.3968 | \$43.4319 | \$44.4926 | \$45.5798 | \$46.6954 |
|  | 40 | \$34.4205 | \$36.0950 | \$36.9737 | \$37.8750 | \$38.7991 | \$39.7470 | \$40.7174 | \$41.7118 | \$42.7311 | \$43.7769 |
| 53 | 35 | \$40.2943 | \$42.2557 | \$43.2857 | \$44.3418 | \$45.4251 | \$46.5342 | \$47.6706 | \$48.8355 | \$50.0308 | \$51.2556 |
|  | 36 | \$39.1750 | \$41.0819 | \$42.0833 | \$43.1101 | \$44.1633 | \$45.2415 | \$46.3464 | \$47.4790 | \$48.6410 | \$49.8318 |
|  | 37.5 | \$37.6080 | \$37.6080 | \$40.4000 | \$41.3857 | \$42.3968 | \$43.4319 | \$44.4926 | \$45.5798 | \$46.6954 | \$47.8385 |
|  | 40 | \$35.2575 | \$36.9737 | \$37.8750 | \$38.7991 | \$39.7470 | \$40.7174 | \$41.7118 | \$42.7311 | \$43.7769 | \$44.8486 |
| 54 | 35 | \$41.2759 | \$43.2857 | \$44.3418 | \$45.4251 | \$46.5342 | \$47.6706 | \$48.8355 | \$50.0308 | \$51.2556 | \$52.5095 |
|  | 36 | \$40.1294 | \$42.0833 | \$43.1101 | \$44.1633 | \$45.2415 | \$46.3464 | \$47.4790 | \$48.6410 | \$49.8318 | \$51.0509 |
|  | 37.5 | \$38.5242 | \$38.5242 | \$41.3857 | \$42.3968 | \$43.4319 | \$44.4926 | \$45.5798 | \$46.6954 | \$47.8385 | \$49.0089 |
|  | 40 | \$36.1164 | \$37.8750 | \$38.7991 | \$39.7470 | \$40.7174 | \$41.7118 | \$42.7311 | \$43.7769 | \$44.8486 | \$45.9458 |

2022 King County Standardized Hourly Salary Schedule [3.0\% General Wage Increase (GWI) for Coalition Labor

| Pay Range Number | Hours Per Week | Step | $\begin{gathered} \text { Step } \\ 2 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 3 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 4 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 5 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 6 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 7 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 8 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 9 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 10 \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 55 | 35 | \$42.2815 | \$44.3418 | \$45.4251 | \$46.5342 | \$47.6706 | \$48.8355 | \$50.0308 | \$51.2556 | \$52.5095 | \$53.7965 |
|  | 36 | \$41.1071 | \$43.1101 | \$44.1633 | \$45.2415 | \$46.3464 | \$47.4790 | \$48.6410 | \$49.8318 | \$51.0509 | \$52.3022 |
|  | 37.5 | \$39.4628 | \$39.4628 | \$42.3968 | \$43.4319 | \$44.4926 | \$45.5798 | \$46.6954 | \$47.8385 | \$49.0089 | \$50.2101 |
|  | 40 | \$36.9963 | \$38.7991 | \$39.7470 | \$40.7174 | \$41.7118 | \$42.7311 | \$43.7769 | \$44.8486 | \$45.9458 | \$47.0720 |
| 56 | 35 | \$43.3114 | \$45.4251 | \$46.5342 | \$47.6706 | \$48.8355 | \$50.0308 | \$51.2556 | \$52.5095 | \$53.7965 | \$55.1152 |
|  | 36 | \$42.1083 | \$44.1633 | \$45.2415 | \$46.3464 | \$47.4790 | \$48.6410 | \$49.8318 | \$51.0509 | \$52.3022 | \$53.5842 |
|  | 37.5 | \$40.4240 | \$40.4240 | \$43.4319 | \$44.4926 | \$45.5798 | \$46.6954 | \$47.8385 | \$49.0089 | \$50.2101 | \$51.4409 |
|  | 40 | \$37.8975 | \$39.7470 | \$40.7174 | \$41.7118 | \$42.7311 | \$43.7769 | \$44.8486 | \$45.9458 | \$47.0720 | \$48.2258 |
| 57 | 35 | \$44.3680 | \$46.5342 | \$47.6706 | \$48.8355 | \$50.0308 | \$51.2556 | \$52.5095 | \$53.7965 | \$55.1152 | \$56.4669 |
|  | 36 | \$43.1355 | \$45.2415 | \$46.3464 | \$47.4790 | \$48.6410 | \$49.8318 | \$51.0509 | \$52.3022 | \$53.5842 | \$54.8983 |
|  | 37.5 | \$41.4101 | \$41.4101 | \$44.4926 | \$45.5798 | \$46.6954 | \$47.8385 | \$49.0089 | \$50.2101 | \$51.4409 | \$52.7024 |
|  | 40 | \$38.8220 | \$40.7174 | \$41.7118 | \$42.7311 | \$43.7769 | \$44.8486 | \$45.9458 | \$47.0720 | \$48.2258 | \$49.4085 |
| 58 | 35 | \$45.4505 | \$47.6706 | \$48.8355 | \$50.0308 | \$51.2556 | \$52.5095 | \$53.7965 | \$55.1152 | \$56.4669 | \$57.8525 |
|  | 36 | \$44.1879 | \$46.3464 | \$47.4790 | \$48.6410 | \$49.8318 | \$51.0509 | \$52.3022 | \$53.5842 | \$54.8983 | \$56.2455 |
|  | 37.5 | \$42.4204 | \$42.4204 | \$45.5798 | \$46.6954 | \$47.8385 | \$49.0089 | \$50.2101 | \$51.4409 | \$52.7024 | \$53.9957 |
|  | 40 | \$39.7692 | \$41.7118 | \$42.7311 | \$43.7769 | \$44.8486 | \$45.9458 | \$47.0720 | \$48.2258 | \$49.4085 | \$50.6210 |
| 59 | 35 | \$46.5612 | \$48.8355 | \$50.0308 | \$51.2556 | \$52.5095 | \$53.7965 | \$55.1152 | \$56.4669 | \$57.8525 | \$59.2710 |
|  | 36 | \$45.2678 | \$47.4790 | \$48.6410 | \$49.8318 | \$51.0509 | \$52.3022 | \$53.5842 | \$54.8983 | \$56.2455 | \$57.6246 |
|  | 37.5 | \$43.4571 | \$43.4571 | \$46.6954 | \$47.8385 | \$49.0089 | \$50.2101 | \$51.4409 | \$52.7024 | \$53.9957 | \$55.3196 |
|  | 40 | \$40.7410 | \$42.7311 | \$43.7769 | \$44.8486 | \$45.9458 | \$47.0720 | \$48.2258 | \$49.4085 | \$50.6210 | \$51.8622 |
| 60 | 35 | \$47.6987 | \$50.0308 | \$51.2556 | \$52.5095 | \$53.7965 | \$55.1152 | \$56.4669 | \$57.8525 | \$59.2710 | \$60.7151 |
|  | 36 | \$46.3737 | \$48.6410 | \$49.8318 | \$51.0509 | \$52.3022 | \$53.5842 | \$54.8983 | \$56.2455 | \$57.6246 | \$59.0286 |
|  | 37.5 | \$44.5188 | \$44.5188 | \$47.8385 | \$49.0089 | \$50.2101 | \$51.4409 | \$52.7024 | \$53.9957 | \$55.3196 | \$56.6674 |
|  | 40 | \$41.7363 | \$43.7769 | \$44.8486 | \$45.9458 | \$47.0720 | \$48.2258 | \$49.4085 | \$50.6210 | \$51.8622 | \$53.1257 |
| 61 | 35 | \$48.8637 | \$51.2556 | \$52.5095 | \$53.7965 | \$55.1152 | \$56.4669 | \$57.8525 | \$59.2710 | \$60.7151 | \$62.0970 |
|  | 36 | \$47.5064 | \$49.8318 | \$51.0509 | \$52.3022 | \$53.5842 | \$54.8983 | \$56.2455 | \$57.6246 | \$59.0286 | \$60.3721 |
|  | 37.5 | \$45.6062 | \$45.6062 | \$49.0089 | \$50.2101 | \$51.4409 | \$52.7024 | \$53.9957 | \$55.3196 | \$56.6674 | \$57.9572 |
|  | 40 | \$42.7558 | \$44.8486 | \$45.9458 | \$47.0720 | \$48.2258 | \$49.4085 | \$50.6210 | \$51.8622 | \$53.1257 | \$54.3348 |
| 62 | 35 | \$50.0590 | \$52.5095 | \$53.7965 | \$55.1152 | \$56.4669 | \$57.8525 | \$59.2710 | \$60.7151 | \$62.0970 | \$63.5120 |
|  | 36 | \$48.6685 | \$51.0509 | \$52.3022 | \$53.5842 | \$54.8983 | \$56.2455 | \$57.6246 | \$59.0286 | \$60.3721 | \$61.7478 |
|  | 37.5 | \$46.7217 | \$46.7217 | \$50.2101 | \$51.4409 | \$52.7024 | \$53.9957 | \$55.3196 | \$56.6674 | \$57.9572 | \$59.2779 |
|  | 40 | \$43.8016 | \$45.9458 | \$47.0720 | \$48.2258 | \$49.4085 | \$50.6210 | \$51.8622 | \$53.1257 | \$54.3348 | \$55.5730 |
| 63 | 35 | \$51.2850 | \$53.7965 | \$55.1152 | \$56.4669 | \$57.8525 | \$59.2710 | \$60.7151 | \$62.0970 | \$63.5120 | \$64.9611 |
|  | 36 | \$49.8604 | \$52.3022 | \$53.5842 | \$54.8983 | \$56.2455 | \$57.6246 | \$59.0286 | \$60.3721 | \$61.7478 | \$63.1567 |
|  | 37.5 | \$47.8660 | \$47.8660 | \$51.4409 | \$52.7024 | \$53.9957 | \$55.3196 | \$56.6674 | \$57.9572 | \$59.2779 | \$60.6304 |
|  | 40 | \$44.8743 | \$47.0720 | \$48.2258 | \$49.4085 | \$50.6210 | \$51.8622 | \$53.1257 | \$54.3348 | \$55.5730 | \$56.8410 |

2022 King County Standardized Hourly Salary Schedule [3.0\% General Wage Increase (GWI) for Coalition Labor

| Pay Range Number | Hours Per Week | Step | $\begin{gathered} \text { Step } \\ 2 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 3 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 4 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 5 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 6 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 7 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 8 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 9 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 10 \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 64 | 35 | \$52.5415 | \$55.1152 | \$56.4669 | \$57.8525 | \$59.2710 | \$60.7151 | \$62.0970 | \$63.5120 | \$64.9611 | \$66.4487 |
|  | 36 | \$51.0821 | \$53.5842 | \$54.8983 | \$56.2455 | \$57.6246 | \$59.0286 | \$60.3721 | \$61.7478 | \$63.1567 | \$64.6029 |
|  | 37.5 | \$49.0388 | \$49.0388 | \$52.7024 | \$53.9957 | \$55.3196 | \$56.6674 | \$57.9572 | \$59.2779 | \$60.6304 | \$62.0188 |
|  | 40 | \$45.9738 | \$48.2258 | \$49.4085 | \$50.6210 | \$51.8622 | \$53.1257 | \$54.3348 | \$55.5730 | \$56.8410 | \$58.1427 |
| 65 | 35 | \$53.8287 | \$56.4669 | \$57.8525 | \$59.2710 | \$60.7151 | \$62.0970 | \$63.5120 | \$64.9611 | \$66.4487 | \$67.9710 |
|  | 36 | \$52.3335 | \$54.8983 | \$56.2455 | \$57.6246 | \$59.0286 | \$60.3721 | \$61.7478 | \$63.1567 | \$64.6029 | \$66.0829 |
|  | 37.5 | \$50.2401 | \$50.2401 | \$53.9957 | \$55.3196 | \$56.6674 | \$57.9572 | \$59.2779 | \$60.6304 | \$62.0188 | \$63.4396 |
|  | 40 | \$47.1001 | \$49.4085 | \$50.6210 | \$51.8622 | \$53.1257 | \$54.3348 | \$55.5730 | \$56.8410 | \$58.1427 | \$59.4747 |
| 66 | 35 | \$55.1479 | \$57.8525 | \$59.2710 | \$60.7151 | \$62.0970 | \$63.5120 | \$64.9611 | \$66.4487 | \$67.9710 | \$69.5335 |
|  | 36 | \$53.6160 | \$56.2455 | \$57.6246 | \$59.0286 | \$60.3721 | \$61.7478 | \$63.1567 | \$64.6029 | \$66.0829 | \$67.6021 |
|  | 37.5 | \$51.4714 | \$51.4714 | \$55.3196 | \$56.6674 | \$57.9572 | \$59.2779 | \$60.6304 | \$62.0188 | \$63.4396 | \$64.8980 |
|  | 40 | \$48.2544 | \$50.6210 | \$51.8622 | \$53.1257 | \$54.3348 | \$55.5730 | \$56.8410 | \$58.1427 | \$59.4747 | \$60.8418 |
| 67 | 35 | \$56.4997 | \$59.2710 | \$60.7151 | \$62.0970 | \$63.5120 | \$64.9611 | \$66.4487 | \$67.9710 | \$69.5335 | \$71.1345 |
|  | 36 | \$54.9303 | \$57.6246 | \$59.0286 | \$60.3721 | \$61.7478 | \$63.1567 | \$64.6029 | \$66.0829 | \$67.6021 | \$69.1586 |
|  | 37.5 | \$52.7330 | \$52.7330 | \$56.6674 | \$57.9572 | \$59.2779 | \$60.6304 | \$62.0188 | \$63.4396 | \$64.8980 | \$66.3922 |
|  | 40 | \$49.4372 | \$51.8622 | \$53.1257 | \$54.3348 | \$55.5730 | \$56.8410 | \$58.1427 | \$59.4747 | \$60.8418 | \$62.2427 |
| 68 | 35 | \$57.8847 | \$60.7151 | \$62.0970 | \$63.5120 | \$64.9611 | \$66.4487 | \$67.9710 | \$69.5335 | \$71.1345 | \$72.7749 |
|  | 36 | \$56.2768 | \$59.0286 | \$60.3721 | \$61.7478 | \$63.1567 | \$64.6029 | \$66.0829 | \$67.6021 | \$69.1586 | \$70.7533 |
|  | 37.5 | \$54.0257 | \$54.0257 | \$57.9572 | \$59.2779 | \$60.6304 | \$62.0188 | \$63.4396 | \$64.8980 | \$66.3922 | \$67.9232 |
|  | 40 | \$50.6491 | \$53.1257 | \$54.3348 | \$55.5730 | \$56.8410 | \$58.1427 | \$59.4747 | \$60.8418 | \$62.2427 | \$63.6780 |
| 69 | 35 | \$59.3076 | \$62.0970 | \$63.5120 | \$64.9611 | \$66.4487 | \$67.9710 | \$69.5335 | \$71.1345 | \$72.7749 | \$74.4574 |
|  | 36 | \$57.6601 | \$60.3721 | \$61.7478 | \$63.1567 | \$64.6029 | \$66.0829 | \$67.6021 | \$69.1586 | \$70.7533 | \$72.3891 |
|  | 37.5 | \$55.3537 | \$55.3537 | \$59.2779 | \$60.6304 | \$62.0188 | \$63.4396 | \$64.8980 | \$66.3922 | \$67.9232 | \$69.4935 |
|  | 40 | \$51.8941 | \$54.3348 | \$55.5730 | \$56.8410 | \$58.1427 | \$59.4747 | \$60.8418 | \$62.2427 | \$63.6780 | \$65.1502 |
| 70 | 35 | \$60.7491 | \$63.5120 | \$64.9611 | \$66.4487 | \$67.9710 | \$69.5335 | \$71.1345 | \$72.7749 | \$74.4574 | \$76.1810 |
|  | 36 | \$59.0617 | \$61.7478 | \$63.1567 | \$64.6029 | \$66.0829 | \$67.6021 | \$69.1586 | \$70.7533 | \$72.3891 | \$74.0649 |
|  | 37.5 | \$56.6992 | \$56.6992 | \$60.6304 | \$62.0188 | \$63.4396 | \$64.8980 | \$66.3922 | \$67.9232 | \$69.4935 | \$71.1023 |
|  | 40 | \$53.1555 | \$55.5730 | \$56.8410 | \$58.1427 | \$59.4747 | \$60.8418 | \$62.2427 | \$63.6780 | \$65.1502 | \$66.6584 |
| 71 | 35 | \$62.1299 | \$64.9611 | \$66.4487 | \$67.9710 | \$69.5335 | \$71.1345 | \$72.7749 | \$74.4574 | \$76.1810 | \$77.9469 |
|  | 36 | \$60.4041 | \$63.1567 | \$64.6029 | \$66.0829 | \$67.6021 | \$69.1586 | \$70.7533 | \$72.3891 | \$74.0649 | \$75.7817 |
|  | 37.5 | \$57.9879 | \$57.9879 | \$62.0188 | \$63.4396 | \$64.8980 | \$66.3922 | \$67.9232 | \$69.4935 | \$71.1023 | \$72.7504 |
|  | 40 | \$54.3637 | \$56.8410 | \$58.1427 | \$59.4747 | \$60.8418 | \$62.2427 | \$63.6780 | \$65.1502 | \$66.6584 | \$68.2035 |
| 72 | 35 | \$63.5459 | \$66.4487 | \$67.9710 | \$69.5335 | \$71.1345 | \$72.7749 | \$74.4574 | \$76.1810 | \$77.9469 | \$79.7590 |
|  | 36 | \$61.7808 | \$64.6029 | \$66.0829 | \$67.6021 | \$69.1586 | \$70.7533 | \$72.3891 | \$74.0649 | \$75.7817 | \$77.5435 |
|  | 37.5 | \$59.3095 | \$59.3095 | \$63.4396 | \$64.8980 | \$66.3922 | \$67.9232 | \$69.4935 | \$71.1023 | \$72.7504 | \$74.4417 |
|  | 40 | \$55.6027 | \$58.1427 | \$59.4747 | \$60.8418 | \$62.2427 | \$63.6780 | \$65.1502 | \$66.6584 | \$68.2035 | \$69.7891 |

2022 King County Standardized Hourly Salary Schedule [3.0\% General Wage Increase (GWI) for Coalition Labor

| Pay Range Number | Hours Per Week | Step | $\begin{gathered} \text { Step } \\ 2 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 3 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 4 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 5 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 6 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 7 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 8 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 9 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 10 \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 73 | 35 | \$64.9965 | \$67.9710 | \$69.5335 | \$71.1345 | \$72.7749 | \$74.4574 | \$76.1810 | \$77.9469 | \$79.7590 | \$81.6153 |
|  | 36 | \$63.1910 | \$66.0829 | \$67.6021 | \$69.1586 | \$70.7533 | \$72.3891 | \$74.0649 | \$75.7817 | \$77.5435 | \$79.3482 |
|  | 37.5 | \$60.6634 | \$60.6634 | \$64.8980 | \$66.3922 | \$67.9232 | \$69.4935 | \$71.1023 | \$72.7504 | \$74.4417 | \$76.1743 |
|  | 40 | \$56.8719 | \$59.4747 | \$60.8418 | \$62.2427 | \$63.6780 | \$65.1502 | \$66.6584 | \$68.2035 | \$69.7891 | \$71.4134 |
| 74 | 35 | \$66.4840 | \$69.5335 | \$71.1345 | \$72.7749 | \$74.4574 | \$76.1810 | \$77.9469 | \$79.7590 | \$81.6153 | \$83.5183 |
|  | 36 | \$64.6372 | \$67.6021 | \$69.1586 | \$70.7533 | \$72.3891 | \$74.0649 | \$75.7817 | \$77.5435 | \$79.3482 | \$81.1983 |
|  | 37.5 | \$62.0517 | \$62.0517 | \$66.3922 | \$67.9232 | \$69.4935 | \$71.1023 | \$72.7504 | \$74.4417 | \$76.1743 | \$77.9504 |
|  | 40 | \$58.1735 | \$60.8418 | \$62.2427 | \$63.6780 | \$65.1502 | \$66.6584 | \$68.2035 | \$69.7891 | \$71.4134 | \$73.0785 |
| 75 | 35 | \$68.0097 | \$71.1345 | \$72.7749 | \$74.4574 | \$76.1810 | \$77.9469 | \$79.7590 | \$81.6153 | \$83.5183 | \$85.4678 |
|  | 36 | \$66.1205 | \$69.1586 | \$70.7533 | \$72.3891 | \$74.0649 | \$75.7817 | \$77.5435 | \$79.3482 | \$81.1983 | \$83.0937 |
|  | 37.5 | \$63.4757 | \$63.4757 | \$67.9232 | \$69.4935 | \$71.1023 | \$72.7504 | \$74.4417 | \$76.1743 | \$77.9504 | \$79.7700 |
|  | 40 | \$59.5085 | \$62.2427 | \$63.6780 | \$65.1502 | \$66.6584 | \$68.2035 | \$69.7891 | \$71.4134 | \$73.0785 | \$74.7843 |
| 76 | 35 | \$69.5718 | \$72.7749 | \$74.4574 | \$76.1810 | \$77.9469 | \$79.7590 | \$81.6153 | \$83.5183 | \$85.4678 | \$87.4669 |
|  | 36 | \$67.6392 | \$70.7533 | \$72.3891 | \$74.0649 | \$75.7817 | \$77.5435 | \$79.3482 | \$81.1983 | \$83.0937 | \$85.0373 |
|  | 37.5 | \$64.9337 | \$64.9337 | \$69.4935 | \$71.1023 | \$72.7504 | \$74.4417 | \$76.1743 | \$77.9504 | \$79.7700 | \$81.6358 |
|  | 40 | \$60.8753 | \$63.6780 | \$65.1502 | \$66.6584 | \$68.2035 | \$69.7891 | \$71.4134 | \$73.0785 | \$74.7843 | \$76.5336 |
| 77 | 35 | \$71.1729 | \$74.4574 | \$76.1810 | \$77.9469 | \$79.7590 | \$81.6153 | \$83.5183 | \$85.4678 | \$87.4669 | \$89.5162 |
|  | 36 | \$69.1959 | \$72.3891 | \$74.0649 | \$75.7817 | \$77.5435 | \$79.3482 | \$81.1983 | \$83.0937 | \$85.0373 | \$87.0296 |
|  | 37.5 | \$66.4281 | \$66.4281 | \$71.1023 | \$72.7504 | \$74.4417 | \$76.1743 | \$77.9504 | \$79.7700 | \$81.6358 | \$83.5484 |
|  | 40 | \$62.2763 | \$65.1502 | \$66.6584 | \$68.2035 | \$69.7891 | \$71.4134 | \$73.0785 | \$74.7843 | \$76.5336 | \$78.3267 |
| 78 | 35 | \$72.8151 | \$76.1810 | \$77.9469 | \$79.7590 | \$81.6153 | \$83.5183 | \$85.4678 | \$87.4669 | \$89.5162 | \$91.6170 |
|  | 36 | \$70.7924 | \$74.0649 | \$75.7817 | \$77.5435 | \$79.3482 | \$81.1983 | \$83.0937 | \$85.0373 | \$87.0296 | \$89.0721 |
|  | 37.5 | \$67.9607 | \$67.9607 | \$72.7504 | \$74.4417 | \$76.1743 | \$77.9504 | \$79.7700 | \$81.6358 | \$83.5484 | \$85.5092 |
|  | 40 | \$63.7132 | \$66.6584 | \$68.2035 | \$69.7891 | \$71.4134 | \$73.0785 | \$74.7843 | \$76.5336 | \$78.3267 | \$80.1648 |
| 79 | 35 | \$74.4980 | \$77.9469 | \$79.7590 | \$81.6153 | \$83.5183 | \$85.4678 | \$87.4669 | \$89.5162 | \$91.6170 | \$93.7692 |
|  | 36 | \$72.4286 | \$75.7817 | \$77.5435 | \$79.3482 | \$81.1983 | \$83.0937 | \$85.0373 | \$87.0296 | \$89.0721 | \$91.1645 |
|  | 37.5 | \$69.5314 | \$69.5314 | \$74.4417 | \$76.1743 | \$77.9504 | \$79.7700 | \$81.6358 | \$83.5484 | \$85.5092 | \$87.5179 |
|  | 40 | \$65.1857 | \$68.2035 | \$69.7891 | \$71.4134 | \$73.0785 | \$74.7843 | \$76.5336 | \$78.3267 | \$80.1648 | \$82.0480 |
| 80 | 35 | \$76.2223 | \$79.7590 | \$81.6153 | \$83.5183 | \$85.4678 | \$87.4669 | \$89.5162 | \$91.6170 | \$93.7692 | \$95.9761 |
|  | 36 | \$74.1050 | \$77.5435 | \$79.3482 | \$81.1983 | \$83.0937 | \$85.0373 | \$87.0296 | \$89.0721 | \$91.1645 | \$93.3101 |
|  | 37.5 | \$71.1408 | \$71.1408 | \$76.1743 | \$77.9504 | \$79.7700 | \$81.6358 | \$83.5484 | \$85.5092 | \$87.5179 | \$89.5777 |
|  | 40 | \$66.6945 | \$69.7891 | \$71.4134 | \$73.0785 | \$74.7843 | \$76.5336 | \$78.3267 | \$80.1648 | \$82.0480 | \$83.9791 |
| 81 | 35 | \$77.9909 | \$81.6153 | \$83.5183 | \$85.4678 | \$87.4669 | \$89.5162 | \$91.6170 | \$93.7692 | \$95.9761 | \$98.2381 |
|  | 36 | \$75.8245 | \$79.3482 | \$81.1983 | \$83.0937 | \$85.0373 | \$87.0296 | \$89.0721 | \$91.1645 | \$93.3101 | \$95.5092 |
|  | 37.5 | \$72.7915 | \$72.7915 | \$77.9504 | \$79.7700 | \$81.6358 | \$83.5484 | \$85.5092 | \$87.5179 | \$89.5777 | \$91.6889 |
|  | 40 | \$68.2420 | \$71.4134 | \$73.0785 | \$74.7843 | \$76.5336 | \$78.3267 | \$80.1648 | \$82.0480 | \$83.9791 | \$85.9583 |

2022 King County Standardized Hourly Salary Schedule [3.0\% General Wage Increase (GWI) for Coalition Labor

| Pay Range Number | Hours Per Week | Step | $\begin{gathered} \text { Step } \\ 2 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 3 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 4 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 5 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 6 \end{gathered}$ | Step | $\begin{gathered} \hline \text { Step } \\ 8 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 9 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 10 \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 82 | 35 | \$79.8030 | \$83.5183 | \$85.4678 | \$87.4669 | \$89.5162 | \$91.6170 | \$93.7692 | \$95.9761 | \$98.2381 | \$100.5556 |
|  | 36 | \$77.5863 | \$81.1983 | \$83.0937 | \$85.0373 | \$87.0296 | \$89.0721 | \$91.1645 | \$93.3101 | \$95.5092 | \$97.7624 |
|  | 37.5 | \$74.4828 | \$74.4828 | \$79.7700 | \$81.6358 | \$83.5484 | \$85.5092 | \$87.5179 | \$89.5777 | \$91.6889 | \$93.8519 |
|  | 40 | \$69.8277 | \$73.0785 | \$74.7843 | \$76.5336 | \$78.3267 | \$80.1648 | \$82.0480 | \$83.9791 | \$85.9583 | \$87.9862 |
| 83 | 35 | \$81.6615 | \$85.4678 | \$87.4669 | \$89.5162 | \$91.6170 | \$93.7692 | \$95.9761 | \$98.2381 | \$100.5556 | \$102.9327 |
|  | 36 | \$79.3931 | \$83.0937 | \$85.0373 | \$87.0296 | \$89.0721 | \$91.1645 | \$93.3101 | \$95.5092 | \$97.7624 | \$100.0735 |
|  | 37.5 | \$76.2174 | \$76.2174 | \$81.6358 | \$83.5484 | \$85.5092 | \$87.5179 | \$89.5777 | \$91.6889 | \$93.8519 | \$96.0705 |
|  | 40 | \$71.4538 | \$74.7843 | \$76.5336 | \$78.3267 | \$80.1648 | \$82.0480 | \$83.9791 | \$85.9583 | \$87.9862 | \$90.0661 |
| 84 | 35 | \$83.5639 | \$87.4669 | \$89.5162 | \$91.6170 | \$93.7692 | \$95.9761 | \$98.2381 | \$100.5556 | \$102.9327 | \$105.3680 |
|  | 36 | \$81.2427 | \$85.0373 | \$87.0296 | \$89.0721 | \$91.1645 | \$93.3101 | \$95.5092 | \$97.7624 | \$100.0735 | \$102.4412 |
|  | 37.5 | \$77.9930 | \$77.9930 | \$83.5484 | \$85.5092 | \$87.5179 | \$89.5777 | \$91.6889 | \$93.8519 | \$96.0705 | \$98.3435 |
|  | 40 | \$73.1184 | \$76.5336 | \$78.3267 | \$80.1648 | \$82.0480 | \$83.9791 | \$85.9583 | \$87.9862 | \$90.0661 | \$92.1970 |
| 85 | 35 | \$85.5149 | \$89.5162 | \$91.6170 | \$93.7692 | \$95.9761 | \$98.2381 | \$100.5556 | \$102.9327 | \$105.3680 | \$107.8658 |
|  | 36 | \$83.1395 | \$87.0296 | \$89.0721 | \$91.1645 | \$93.3101 | \$95.5092 | \$97.7624 | \$100.0735 | \$102.4412 | \$104.8695 |
|  | 37.5 | \$79.8139 | \$79.8139 | \$85.5092 | \$87.5179 | \$89.5777 | \$91.6889 | \$93.8519 | \$96.0705 | \$98.3435 | \$100.6747 |
|  | 40 | \$74.8255 | \$78.3267 | \$80.1648 | \$82.0480 | \$83.9791 | \$85.9583 | \$87.9862 | \$90.0661 | \$92.1970 | \$94.3825 |
| 86 | 35 | \$87.5160 | \$91.6170 | \$93.7692 | \$95.9761 | \$98.2381 | \$100.5556 | \$102.9327 | \$105.3680 | \$107.8658 | \$110.4245 |
|  | 36 | \$85.0850 | \$89.0721 | \$91.1645 | \$93.3101 | \$95.5092 | \$97.7624 | \$100.0735 | \$102.4412 | \$104.8695 | \$107.3572 |
|  | 37.5 | \$81.6816 | \$81.6816 | \$87.5179 | \$89.5777 | \$91.6889 | \$93.8519 | \$96.0705 | \$98.3435 | \$100.6747 | \$103.0629 |
|  | 40 | \$76.5765 | \$80.1648 | \$82.0480 | \$83.9791 | \$85.9583 | \$87.9862 | \$90.0661 | \$92.1970 | \$94.3825 | \$96.6215 |
| 87 | 35 | \$89.5660 | \$93.7692 | \$95.9761 | \$98.2381 | \$100.5556 | \$102.9327 | \$105.3680 | \$107.8658 | \$110.4245 | \$113.0467 |
|  | 36 | \$87.0781 | \$91.1645 | \$93.3101 | \$95.5092 | \$97.7624 | \$100.0735 | \$102.4412 | \$104.8695 | \$107.3572 | \$109.9065 |
|  | 37.5 | \$83.5950 | \$83.5950 | \$89.5777 | \$91.6889 | \$93.8519 | \$96.0705 | \$98.3435 | \$100.6747 | \$103.0629 | \$105.5103 |
|  | 40 | \$78.3703 | \$82.0480 | \$83.9791 | \$85.9583 | \$87.9862 | \$90.0661 | \$92.1970 | \$94.3825 | \$96.6215 | \$98.9159 |
| 88 | 35 | \$91.6677 | \$95.9761 | \$98.2381 | \$100.5556 | \$102.9327 | \$105.3680 | \$107.8658 | \$110.4245 | \$113.0467 | \$115.7353 |
|  | 36 | \$89.1214 | \$93.3101 | \$95.5092 | \$97.7624 | \$100.0735 | \$102.4412 | \$104.8695 | \$107.3572 | \$109.9065 | \$112.5204 |
|  | 37.5 | \$85.5566 | \$85.5566 | \$91.6889 | \$93.8519 | \$96.0705 | \$98.3435 | \$100.6747 | \$103.0629 | \$105.5103 | \$108.0196 |
|  | 40 | \$80.2093 | \$83.9791 | \$85.9583 | \$87.9862 | \$90.0661 | \$92.1970 | \$94.3825 | \$96.6215 | \$98.9159 | \$101.2683 |
| 89 | 35 | \$93.8225 | \$98.2381 | \$100.5556 | \$102.9327 | \$105.3680 | \$107.8658 | \$110.4245 | \$113.0467 | \$115.7353 | \$118.4912 |
|  | 36 | \$91.2163 | \$95.5092 | \$97.7624 | \$100.0735 | \$102.4412 | \$104.8695 | \$107.3572 | \$109.9065 | \$112.5204 | \$115.1997 |
|  | 37.5 | \$87.5676 | \$87.5676 | \$93.8519 | \$96.0705 | \$98.3435 | \$100.6747 | \$103.0629 | \$105.5103 | \$108.0196 | \$110.5918 |
|  | 40 | \$82.0947 | \$85.9583 | \$87.9862 | \$90.0661 | \$92.1970 | \$94.3825 | \$96.6215 | \$98.9159 | \$101.2683 | \$103.6798 |
| 90 | 35 | \$96.0295 | \$100.5556 | \$102.9327 | \$105.3680 | \$107.8658 | \$110.4245 | \$113.0467 | \$115.7353 | \$118.4912 | \$121.3167 |
|  | 36 | \$93.3621 | \$97.7624 | \$100.0735 | \$102.4412 | \$104.8695 | \$107.3572 | \$109.9065 | \$112.5204 | \$115.1997 | \$117.9468 |
|  | 37.5 | \$89.6276 | \$89.6276 | \$96.0705 | \$98.3435 | \$100.6747 | \$103.0629 | \$105.5103 | \$108.0196 | \$110.5918 | \$113.2289 |
|  | 40 | \$84.0258 | \$87.9862 | \$90.0661 | \$92.1970 | \$94.3825 | \$96.6215 | \$98.9159 | \$101.2683 | \$103.6798 | \$106.1521 |

2022 King County Standardized Hourly Salary Schedule [3.0\% General Wage Increase (GWI) for Coalition Labor

| Pay Range Number | Hours Per Week | Step 1 | Step $2$ | $\begin{gathered} \text { Step } \\ 3 \end{gathered}$ | Step <br> 4 | Step 5 | $\begin{gathered} \text { Step } \\ 6 \end{gathered}$ | Step 7 | $\begin{gathered} \text { Step } \\ 8 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 9 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 10 \\ \hline \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 91 | 35 | \$98.2928 | \$102.9327 | \$105.3680 | \$107.8658 | \$110.4245 | \$113.0467 | \$115.7353 | \$118.4912 | \$121.3167 | \$124.2112 |
|  | 36 | \$95.5624 | \$100.0735 | \$102.4412 | \$104.8695 | \$107.3572 | \$109.9065 | \$112.5204 | \$115.1997 | \$117.9468 | \$120.7609 |
|  | 37.5 | \$91.7399 | \$91.7399 | \$98.3435 | \$100.6747 | \$103.0629 | \$105.5103 | \$108.0196 | \$110.5918 | \$113.2289 | \$115.9305 |
|  | 40 | \$86.0062 | \$90.0661 | \$92.1970 | \$94.3825 | \$96.6215 | \$98.9159 | \$101.2683 | \$103.6798 | \$106.1521 | \$108.6848 |
| 92 | 35 | \$100.6124 | \$105.3680 | \$107.8658 | \$110.4245 | \$113.0467 | \$115.7353 | \$118.4912 | \$121.3167 | \$124.2112 | \$127.1789 |
|  | 36 | \$97.8176 | \$102.4412 | \$104.8695 | \$107.3572 | \$109.9065 | \$112.5204 | \$115.1997 | \$117.9468 | \$120.7609 | \$123.6462 |
|  | 37.5 | \$93.9049 | \$93.9049 | \$100.6747 | \$103.0629 | \$105.5103 | \$108.0196 | \$110.5918 | \$113.2289 | \$115.9305 | \$118.7003 |
|  | 40 | \$88.0358 | \$92.1970 | \$94.3825 | \$96.6215 | \$98.9159 | \$101.2683 | \$103.6798 | \$106.1521 | \$108.6848 | \$111.2815 |
| 93 | 35 | \$102.9905 | \$107.8658 | \$110.4245 | \$113.0467 | \$115.7353 | \$118.4912 | \$121.3167 | \$124.2112 | \$127.1789 | \$130.2208 |
|  | 36 | \$100.1296 | \$104.8695 | \$107.3572 | \$109.9065 | \$112.5204 | \$115.1997 | \$117.9468 | \$120.7609 | \$123.6462 | \$126.6036 |
|  | 37.5 | \$96.1244 | \$96.1244 | \$103.0629 | \$105.5103 | \$108.0196 | \$110.5918 | \$113.2289 | \$115.9305 | \$118.7003 | \$121.5394 |
|  | 40 | \$90.1167 | \$94.3825 | \$96.6215 | \$98.9159 | \$101.2683 | \$103.6798 | \$106.1521 | \$108.6848 | \$111.2815 | \$113.9432 |
| 94 | 35 | \$105.4282 | \$110.4245 | \$113.0467 | \$115.7353 | \$118.4912 | \$121.3167 | \$124.2112 | \$127.1789 | \$130.2208 | \$133.3385 |
|  | 36 | \$102.4996 | \$107.3572 | \$109.9065 | \$112.5204 | \$115.1997 | \$117.9468 | \$120.7609 | \$123.6462 | \$126.6036 | \$129.6346 |
|  | 37.5 | \$98.3996 | \$98.3996 | \$105.5103 | \$108.0196 | \$110.5918 | \$113.2289 | \$115.9305 | \$118.7003 | \$121.5394 | \$124.4492 |
|  | 40 | \$92.2497 | \$96.6215 | \$98.9159 | \$101.2683 | \$103.6798 | \$106.1521 | \$108.6848 | \$111.2815 | \$113.9432 | \$116.6712 |
| 95 | 35 | \$107.9260 | \$113.0467 | \$115.7353 | \$118.4912 | \$121.3167 | \$124.2112 | \$127.1789 | \$130.2208 | \$133.3385 | \$136.5347 |
|  | 36 | \$104.9281 | \$109.9065 | \$112.5204 | \$115.1997 | \$117.9468 | \$120.7609 | \$123.6462 | \$126.6036 | \$129.6346 | \$132.7421 |
|  | 37.5 | \$100.7310 | \$100.7310 | \$108.0196 | \$110.5918 | \$113.2289 | \$115.9305 | \$118.7003 | \$121.5394 | \$124.4492 | \$127.4324 |
|  | 40 | \$94.4353 | \$98.9159 | \$101.2683 | \$103.6798 | \$106.1521 | \$108.6848 | \$111.2815 | \$113.9432 | \$116.6712 | \$119.4678 |
| 96 | 35 | \$110.4856 | \$115.7353 | \$118.4912 | \$121.3167 | \$124.2112 | \$127.1789 | \$130.2208 | \$133.3385 | \$136.5347 | \$139.8096 |
|  | 36 | \$107.4165 | \$112.5204 | \$115.1997 | \$117.9468 | \$120.7609 | \$123.6462 | \$126.6036 | \$129.6346 | \$132.7421 | \$135.9260 |
|  | 37.5 | \$103.1199 | \$103.1199 | \$110.5918 | \$113.2289 | \$115.9305 | \$118.7003 | \$121.5394 | \$124.4492 | \$127.4324 | \$130.4890 |
|  | 40 | \$96.6749 | \$101.2683 | \$103.6798 | \$106.1521 | \$108.6848 | \$111.2815 | \$113.9432 | \$116.6712 | \$119.4678 | \$122.3334 |
| 97 | 35 | \$113.1109 | \$118.4912 | \$121.3167 | \$124.2112 | \$127.1789 | \$130.2208 | \$133.3385 | \$136.5347 | \$139.8096 | \$143.1683 |
|  | 36 | \$109.9690 | \$115.1997 | \$117.9468 | \$120.7609 | \$123.6462 | \$126.6036 | \$129.6346 | \$132.7421 | \$135.9260 | \$139.1914 |
|  | 37.5 | \$105.5702 | \$105.5702 | \$113.2289 | \$115.9305 | \$118.7003 | \$121.5394 | \$124.4492 | \$127.4324 | \$130.4890 | \$133.6238 |
|  | 40 | \$98.9721 | \$103.6798 | \$106.1521 | \$108.6848 | \$111.2815 | \$113.9432 | \$116.6712 | \$119.4678 | \$122.3334 | \$125.2723 |
| 98 | 35 | \$115.8008 | \$121.3167 | \$124.2112 | \$127.1789 | \$130.2208 | \$133.3385 | \$136.5347 | \$139.8096 | \$143.1683 | \$146.6098 |
|  | 36 | \$112.5841 | \$117.9468 | \$120.7609 | \$123.6462 | \$126.6036 | \$129.6346 | \$132.7421 | \$135.9260 | \$139.1914 | \$142.5373 |
|  | 37.5 | \$108.0807 | \$108.0807 | \$115.9305 | \$118.7003 | \$121.5394 | \$124.4492 | \$127.4324 | \$130.4890 | \$133.6238 | \$136.8358 |
|  | 40 | \$101.3257 | \$106.1521 | \$108.6848 | \$111.2815 | \$113.9432 | \$116.6712 | \$119.4678 | \$122.3334 | \$125.2723 | \$128.2836 |
| 99 | 35 | \$118.5582 | \$124.2112 | \$127.1789 | \$130.2208 | \$133.3385 | \$136.5347 | \$139.8096 | \$143.1683 | \$146.6098 | \$150.1371 |
|  | 36 | \$115.2649 | \$120.7609 | \$123.6462 | \$126.6036 | \$129.6346 | \$132.7421 | \$135.9260 | \$139.1914 | \$142.5373 | \$145.9667 |
|  | 37.5 | \$110.6543 | \$110.6543 | \$118.7003 | \$121.5394 | \$124.4492 | \$127.4324 | \$130.4890 | \$133.6238 | \$136.8358 | \$140.1280 |
|  | 40 | \$103.7384 | \$108.6848 | \$111.2815 | \$113.9432 | \$116.6712 | \$119.4678 | \$122.3334 | \$125.2723 | \$128.2836 | \$131.3700 |

2022 King County Standardized Annual/FLSA Exempt Salary Schedule [3.0\% General Wage Increase (GWI) for Coalition

| Pay Range | Step | Step | Step | Step | Step | Step | Step | Step | Step | Step |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 1 | \$21,694.80 | \$22,684.32 | \$23,204.64 | \$23,735.76 | \$24,281.76 | \$24,840.48 | \$25,411.92 | \$26,000.64 | \$26,603.76 | \$27,219.84 |
| 2 | \$22,191.12 | \$23,204.64 | \$23,735.76 | \$24,281.76 | \$24,840.48 | \$25,411.92 | \$26,000.64 | \$26,603.76 | \$27,219.84 | \$27,851.52 |
| 3 | \$22,698.00 | \$23,735.76 | \$24,281.76 | \$24,840.48 | \$25,411.92 | \$26,000.64 | \$26,603.76 | \$27,219.84 | \$27,851.52 | \$28,500.96 |
| 4 | \$23,217.60 | \$24,281.76 | \$24,840.48 | \$25,411.92 | \$26,000.64 | \$26,603.76 | \$27,219.84 | \$27,851.52 | \$28,500.96 | \$29,164.08 |
| 5 | \$23,747.76 | \$24,840.48 | \$25,411.92 | \$26,000.64 | \$26,603.76 | \$27,219.84 | \$27,851.52 | \$28,500.96 | \$29,164.08 | \$29,846.16 |
| 6 | \$24,292.56 | \$25,411.92 | \$26,000.64 | \$26,603.76 | \$27,219.84 | \$27,851.52 | \$28,500.96 | \$29,164.08 | \$29,846.16 | \$30,544.08 |
| 7 | \$24,854.64 | \$26,000.64 | \$26,603.76 | \$27,219.84 | \$27,851.52 | \$28,500.96 | \$29,164.08 | \$29,846.16 | \$30,544.08 | \$31,258.80 |
| 8 | \$25,428.48 | \$26,603.76 | \$27,219.84 | \$27,851.52 | \$28,500.96 | \$29,164.08 | \$29,846.16 | \$30,544.08 | \$31,258.80 | \$31,992.48 |
| 9 | \$26,013.36 | \$27,219.84 | \$27,851.52 | \$28,500.96 | \$29,164.08 | \$29,846.16 | \$30,544.08 | \$31,258.80 | \$31,992.48 | \$32,745.84 |
| 10 | \$26,617.92 | \$27,851.52 | \$28,500.96 | \$29,164.08 | \$29,846.16 | \$30,544.08 | \$31,258.80 | \$31,992.48 | \$32,745.84 | \$33,516.96 |
| 11 | \$27,236.16 | \$28,500.96 | \$29,164.08 | \$29,846.16 | \$30,544.08 | \$31,258.80 | \$31,992.48 | \$32,745.84 | \$33,516.96 | \$34,306.56 |
| 12 | \$27,867.36 | \$29,164.08 | \$29,846.16 | \$30,544.08 | \$31,258.80 | \$31,992.48 | \$32,745.84 | \$33,516.96 | \$34,306.56 | \$35,116.56 |
| 13 | \$28,516.80 | \$29,846.16 | \$30,544.08 | \$31,258.80 | \$31,992.48 | \$32,745.84 | \$33,516.96 | \$34,306.56 | \$35,116.56 | \$35,946.24 |
| 14 | \$29,180.16 | \$30,544.08 | \$31,258.80 | \$31,992.48 | \$32,745.84 | \$33,516.96 | \$34,306.56 | \$35,116.56 | \$35,946.24 | \$36,795.36 |
| 15 | \$29,862.24 | \$31,258.80 | \$31,992.48 | \$32,745.84 | \$33,516.96 | \$34,306.56 | \$35,116.56 | \$35,946.24 | \$36,795.36 | \$37,669.68 |
| 16 | \$30,561.84 | \$31,992.48 | \$32,745.84 | \$33,516.96 | \$34,306.56 | \$35,116.56 | \$35,946.24 | \$36,795.36 | \$37,669.68 | \$38,562.96 |
| 17 | \$31,276.08 | \$32,745.84 | \$33,516.96 | \$34,306.56 | \$35,116.56 | \$35,946.24 | \$36,795.36 | \$37,669.68 | \$38,562.96 | \$39,477.36 |
| 18 | \$32,010.96 | \$33,516.96 | \$34,306.56 | \$35,116.56 | \$35,946.24 | \$36,795.36 | \$37,669.68 | \$38,562.96 | \$39,477.36 | \$40,417.68 |
| 19 | \$32,763.12 | \$34,306.56 | \$35,116.56 | \$35,946.24 | \$36,795.36 | \$37,669.68 | \$38,562.96 | \$39,477.36 | \$40,417.68 | \$41,380.08 |
| 20 | \$33,534.00 | \$35,116.56 | \$35,946.24 | \$36,795.36 | \$37,669.68 | \$38,562.96 | \$39,477.36 | \$40,417.68 | \$41,380.08 | \$42,366.96 |
| 21 | \$34,325.28 | \$35,946.24 | \$36,795.36 | \$37,669.68 | \$38,562.96 | \$39,477.36 | \$40,417.68 | \$41,380.08 | \$42,366.96 | \$43,379.04 |
| 22 | \$35,134.56 | \$36,795.36 | \$37,669.68 | \$38,562.96 | \$39,477.36 | \$40,417.68 | \$41,380.08 | \$42,366.96 | \$43,379.04 | \$44,413.92 |
| 23 | \$35,965.44 | \$37,669.68 | \$38,562.96 | \$39,477.36 | \$40,417.68 | \$41,380.08 | \$42,366.96 | \$43,379.04 | \$44,413.92 | \$45,476.16 |
| 24 | \$36,816.72 | \$38,562.96 | \$39,477.36 | \$40,417.68 | \$41,380.08 | \$42,366.96 | \$43,379.04 | \$44,413.92 | \$45,476.16 | \$46,565.04 |
| 25 | \$37,689.60 | \$39,477.36 | \$40,417.68 | \$41,380.08 | \$42,366.96 | \$43,379.04 | \$44,413.92 | \$45,476.16 | \$46,565.04 | \$47,682.24 |
| 26 | \$38,584.80 | \$40,417.68 | \$41,380.08 | \$42,366.96 | \$43,379.04 | \$44,413.92 | \$45,476.16 | \$46,565.04 | \$47,682.24 | \$48,825.36 |
| 27 | \$39,499.92 | \$41,380.08 | \$42,366.96 | \$43,379.04 | \$44,413.92 | \$45,476.16 | \$46,565.04 | \$47,682.24 | \$48,825.36 | \$49,998.24 |
| 28 | \$40,441.92 | \$42,366.96 | \$43,379.04 | \$44,413.92 | \$45,476.16 | \$46,565.04 | \$47,682.24 | \$48,825.36 | \$49,998.24 | \$51,199.92 |
| 29 | \$41,402.88 | \$43,379.04 | \$44,413.92 | \$45,476.16 | \$46,565.04 | \$47,682.24 | \$48,825.36 | \$49,998.24 | \$51,199.92 | \$52,431.36 |
| 30 | \$42,390.24 | \$44,413.92 | \$45,476.16 | \$46,565.04 | \$47,682.24 | \$48,825.36 | \$49,998.24 | \$51,199.92 | \$52,431.36 | \$53,694.48 |
| 31 | \$43,403.04 | \$45,476.16 | \$46,565.04 | \$47,682.24 | \$48,825.36 | \$49,998.24 | \$51,199.92 | \$52,431.36 | \$53,694.48 | \$54,989.04 |
| 32 | \$44,439.36 | \$46,565.04 | \$47,682.24 | \$48,825.36 | \$49,998.24 | \$51,199.92 | \$52,431.36 | \$53,694.48 | \$54,989.04 | \$56,316.00 |
| 33 | \$45,501.36 | \$47,682.24 | \$48,825.36 | \$49,998.24 | \$51,199.92 | \$52,431.36 | \$53,694.48 | \$54,989.04 | \$56,316.00 | \$57,676.56 |
| 34 | \$46,589.76 | \$48,825.36 | \$49,998.24 | \$51,199.92 | \$52,431.36 | \$53,694.48 | \$54,989.04 | \$56,316.00 | \$57,676.56 | \$59,070.72 |
| 35 | \$47,710.56 | \$49,998.24 | \$51,199.92 | \$52,431.36 | \$53,694.48 | \$54,989.04 | \$56,316.00 | \$57,676.56 | \$59,070.72 | \$60,499.92 |

2022 King County Standardized Annual/FLSA Exempt Salary Schedule [3.0\% General Wage Increase (GWI) for Coalition

| Pay Range Number | Step | Step | Step | Step | Step | Step | Step | Step | Step | Step |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 36 | \$48,854.64 | \$51,199.92 | \$52,431.36 | \$53,694.48 | \$54,989.04 | \$56,316.00 | \$57,676.56 | \$59,070.72 | \$60,499.92 | \$61,963.20 |
| 37 | \$50,026.56 | \$52,431.36 | \$53,694.48 | \$54,989.04 | \$56,316.00 | \$57,676.56 | \$59,070.72 | \$60,499.92 | \$61,963.20 | \$63,465.36 |
| 38 | \$51,229.92 | \$53,694.48 | \$54,989.04 | \$56,316.00 | \$57,676.56 | \$59,070.72 | \$60,499.92 | \$61,963.20 | \$63,465.36 | \$65,003.04 |
| 39 | \$52,463.76 | \$54,989.04 | \$56,316.00 | \$57,676.56 | \$59,070.72 | \$60,499.92 | \$61,963.20 | \$63,465.36 | \$65,003.04 | \$66,581.28 |
| 40 | \$53,727.12 | \$56,316.00 | \$57,676.56 | \$59,070.72 | \$60,499.92 | \$61,963.20 | \$63,465.36 | \$65,003.04 | \$66,581.28 | \$68,197.20 |
| 41 | \$55,020.72 | \$57,676.56 | \$59,070.72 | \$60,499.92 | \$61,963.20 | \$63,465.36 | \$65,003.04 | \$66,581.28 | \$68,197.20 | \$69,854.64 |
| 42 | \$56,349.36 | \$59,070.72 | \$60,499.92 | \$61,963.20 | \$63,465.36 | \$65,003.04 | \$66,581.28 | \$68,197.20 | \$69,854.64 | \$71,552.88 |
| 43 | \$57,709.44 | \$60,499.92 | \$61,963.20 | \$63,465.36 | \$65,003.04 | \$66,581.28 | \$68,197.20 | \$69,854.64 | \$71,552.88 | \$73,294.08 |
| 44 | \$59,104.80 | \$61,963.20 | \$63,465.36 | \$65,003.04 | \$66,581.28 | \$68,197.20 | \$69,854.64 | \$71,552.88 | \$73,294.08 | \$75,077.52 |
| 45 | \$60,534.00 | \$63,465.36 | \$65,003.04 | \$66,581.28 | \$68,197.20 | \$69,854.64 | \$71,552.88 | \$73,294.08 | \$75,077.52 | \$76,905.36 |
| 46 | \$61,999.20 | \$65,003.04 | \$66,581.28 | \$68,197.20 | \$69,854.64 | \$71,552.88 | \$73,294.08 | \$75,077.52 | \$76,905.36 | \$78,780.00 |
| 47 | \$63,500.16 | \$66,581.28 | \$68,197.20 | \$69,854.64 | \$71,552.88 | \$73,294.08 | \$75,077.52 | \$76,905.36 | \$78,780.00 | \$80,702.16 |
| 48 | \$65,040.96 | \$68,197.20 | \$69,854.64 | \$71,552.88 | \$73,294.08 | \$75,077.52 | \$76,905.36 | \$78,780.00 | \$80,702.16 | \$82,673.76 |
| 49 | \$66,616.80 | \$69,854.64 | \$71,552.88 | \$73,294.08 | \$75,077.52 | \$76,905.36 | \$78,780.00 | \$80,702.16 | \$82,673.76 | \$84,692.16 |
| 50 | \$68,237.52 | \$71,552.88 | \$73,294.08 | \$75,077.52 | \$76,905.36 | \$78,780.00 | \$80,702.16 | \$82,673.76 | \$84,692.16 | \$86,760.48 |
| 51 | \$69,894.24 | \$73,294.08 | \$75,077.52 | \$76,905.36 | \$78,780.00 | \$80,702.16 | \$82,673.76 | \$84,692.16 | \$86,760.48 | \$88,880.64 |
| 52 | \$71,594.64 | \$75,077.52 | \$76,905.36 | \$78,780.00 | \$80,702.16 | \$82,673.76 | \$84,692.16 | \$86,760.48 | \$88,880.64 | \$91,056.00 |
| 53 | \$73,335.60 | \$76,905.36 | \$78,780.00 | \$80,702.16 | \$82,673.76 | \$84,692.16 | \$86,760.48 | \$88,880.64 | \$91,056.00 | \$93,285.12 |
| 54 | \$75,122.16 | \$78,780.00 | \$80,702.16 | \$82,673.76 | \$84,692.16 | \$86,760.48 | \$88,880.64 | \$91,056.00 | \$93,285.12 | \$95,567.28 |
| 55 | \$76,952.40 | \$80,702.16 | \$82,673.76 | \$84,692.16 | \$86,760.48 | \$88,880.64 | \$91,056.00 | \$93,285.12 | \$95,567.28 | \$97,909.68 |
| 56 | \$78,826.80 | \$82,673.76 | \$84,692.16 | \$86,760.48 | \$88,880.64 | \$91,056.00 | \$93,285.12 | \$95,567.28 | \$97,909.68 | \$100,309.68 |
| 57 | \$80,749.68 | \$84,692.16 | \$86,760.48 | \$88,880.64 | \$91,056.00 | \$93,285.12 | \$95,567.28 | \$97,909.68 | \$100,309.68 | \$102,769.68 |
| 58 | \$82,719.84 | \$86,760.48 | \$88,880.64 | \$91,056.00 | \$93,285.12 | \$95,567.28 | \$97,909.68 | \$100,309.68 | \$102,769.68 | \$105,291.60 |
| 59 | \$84,741.36 | \$88,880.64 | \$91,056.00 | \$93,285.12 | \$95,567.28 | \$97,909.68 | \$100,309.68 | \$102,769.68 | \$105,291.60 | \$107,873.28 |
| 60 | \$86,811.60 | \$91,056.00 | \$93,285.12 | \$95,567.28 | \$97,909.68 | \$100,309.68 | \$102,769.68 | \$105,291.60 | \$107,873.28 | \$110,501.52 |
| 61 | \$88,932.00 | \$93,285.12 | \$95,567.28 | \$97,909.68 | \$100,309.68 | \$102,769.68 | \$105,291.60 | \$107,873.28 | \$110,501.52 | \$113,016.48 |
| 62 | \$91,107.36 | \$95,567.28 | \$97,909.68 | \$100,309.68 | \$102,769.68 | \$105,291.60 | \$107,873.28 | \$110,501.52 | \$113,016.48 | \$115,591.92 |
| 63 | \$93,338.64 | \$97,909.68 | \$100,309.68 | \$102,769.68 | \$105,291.60 | \$107,873.28 | \$110,501.52 | \$113,016.48 | \$115,591.92 | \$118,229.28 |
| 64 | \$95,625.60 | \$100,309.68 | \$102,769.68 | \$105,291.60 | \$107,873.28 | \$110,501.52 | \$113,016.48 | \$115,591.92 | \$118,229.28 | \$120,936.72 |
| 65 | \$97,968.24 | \$102,769.68 | \$105,291.60 | \$107,873.28 | \$110,501.52 | \$113,016.48 | \$115,591.92 | \$118,229.28 | \$120,936.72 | \$123,707.28 |
| 66 | \$100,369.20 | \$105,291.60 | \$107,873.28 | \$110,501.52 | \$113,016.48 | \$115,591.92 | \$118,229.28 | \$120,936.72 | \$123,707.28 | \$126,551.04 |
| 67 | \$102,829.44 | \$107,873.28 | \$110,501.52 | \$113,016.48 | \$115,591.92 | \$118,229.28 | \$120,936.72 | \$123,707.28 | \$126,551.04 | \$129,464.88 |
| 68 | \$105,350.16 | \$110,501.52 | \$113,016.48 | \$115,591.92 | \$118,229.28 | \$120,936.72 | \$123,707.28 | \$126,551.04 | \$129,464.88 | \$132,450.24 |
| 69 | \$107,939.76 | \$113,016.48 | \$115,591.92 | \$118,229.28 | \$120,936.72 | \$123,707.28 | \$126,551.04 | \$129,464.88 | \$132,450.24 | \$135,512.40 |
| 70 | \$110,563.44 | \$115,591.92 | \$118,229.28 | \$120,936.72 | \$123,707.28 | \$126,551.04 | \$129,464.88 | \$132,450.24 | \$135,512.40 | \$138,649.44 |

2022 King County Standardized Annual/FLSA Exempt Salary Schedule [3.0\% General Wage Increase (GWI) for Coalition

| Pay Range Number | Step | Step | Step | Step | Step | Step | Step | Step | Step | Step |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 71 | \$113,076.48 | \$118,229.28 | \$120,936.72 | \$123,707.28 | \$126,551.04 | \$129,464.88 | \$132,450.24 | \$135,512.40 | \$138,649.44 | \$141,863.28 |
| 72 | \$115,653.60 | \$120,936.72 | \$123,707.28 | \$126,551.04 | \$129,464.88 | \$132,450.24 | \$135,512.40 | \$138,649.44 | \$141,863.28 | \$145,161.36 |
| 73 | \$118,293.60 | \$123,707.28 | \$126,551.04 | \$129,464.88 | \$132,450.24 | \$135,512.40 | \$138,649.44 | \$141,863.28 | \$145,161.36 | \$148,539.84 |
| 74 | \$121,000.80 | \$126,551.04 | \$129,464.88 | \$132,450.24 | \$135,512.40 | \$138,649.44 | \$141,863.28 | \$145,161.36 | \$148,539.84 | \$152,003.28 |
| 75 | \$123,777.60 | \$129,464.88 | \$132,450.24 | \$135,512.40 | \$138,649.44 | \$141,863.28 | \$145,161.36 | \$148,539.84 | \$152,003.28 | \$155,551.44 |
| 76 | \$126,620.64 | \$132,450.24 | \$135,512.40 | \$138,649.44 | \$141,863.28 | \$145,161.36 | \$148,539.84 | \$152,003.28 | \$155,551.44 | \$159,189.84 |
| 77 | \$129,534.72 | \$135,512.40 | \$138,649.44 | \$141,863.28 | \$145,161.36 | \$148,539.84 | \$152,003.28 | \$155,551.44 | \$159,189.84 | \$162,919.44 |
| 78 | \$132,523.44 | \$138,649.44 | \$141,863.28 | \$145,161.36 | \$148,539.84 | \$152,003.28 | \$155,551.44 | \$159,189.84 | \$162,919.44 | \$166,742.88 |
| 79 | \$135,586.32 | \$141,863.28 | \$145,161.36 | \$148,539.84 | \$152,003.28 | \$155,551.44 | \$159,189.84 | \$162,919.44 | \$166,742.88 | \$170,659.92 |
| 80 | \$138,724.56 | \$145,161.36 | \$148,539.84 | \$152,003.28 | \$155,551.44 | \$159,189.84 | \$162,919.44 | \$166,742.88 | \$170,659.92 | \$174,676.56 |
| 81 | \$141,943.44 | \$148,539.84 | \$152,003.28 | \$155,551.44 | \$159,189.84 | \$162,919.44 | \$166,742.88 | \$170,659.92 | \$174,676.56 | \$178,793.28 |
| 82 | \$145,241.52 | \$152,003.28 | \$155,551.44 | \$159,189.84 | \$162,919.44 | \$166,742.88 | \$170,659.92 | \$174,676.56 | \$178,793.28 | \$183,011.28 |
| 83 | \$148,623.84 | \$155,551.44 | \$159,189.84 | \$162,919.44 | \$166,742.88 | \$170,659.92 | \$174,676.56 | \$178,793.28 | \$183,011.28 | \$187,337.52 |
| 84 | \$152,086.32 | \$159,189.84 | \$162,919.44 | \$166,742.88 | \$170,659.92 | \$174,676.56 | \$178,793.28 | \$183,011.28 | \$187,337.52 | \$191,769.84 |
| 85 | \$155,637.12 | \$162,919.44 | \$166,742.88 | \$170,659.92 | \$174,676.56 | \$178,793.28 | \$183,011.28 | \$187,337.52 | \$191,769.84 | \$196,315.68 |
| 86 | \$159,279.12 | \$166,742.88 | \$170,659.92 | \$174,676.56 | \$178,793.28 | \$183,011.28 | \$187,337.5 | \$191,769.84 | \$196,315.68 | \$200,972.64 |
| 87 | \$163,010.16 | \$170,659.92 | \$174,676.56 | \$178,793.28 | \$183,011.28 | \$187,337.52 | \$191,769.84 | \$196,315.68 | \$200,972.64 | \$205,745.04 |
| 88 | \$166,835.28 | \$174,676.56 | \$178,793.28 | \$183,011.28 | \$187,337.52 | \$191,769.84 | \$196,315.68 | \$200,972.64 | \$205,745.04 | \$210,638.16 |
| 89 | \$170,756.88 | \$178,793.28 | \$183,011.28 | \$187,337.52 | \$191,769.84 | \$196,315.68 | \$200,972.64 | \$205,745.04 | \$210,638.16 | \$215,653.92 |
| 90 | \$174,773.76 | \$183,011.28 | \$187,337.52 | \$191,769.84 | \$196,315.68 | \$200,972.64 | \$205,745.04 | \$210,638.16 | \$215,653.92 | \$220,796.40 |
| 91 | \$178,892.88 | \$187,337.52 | \$191,769.84 | \$196,315.68 | \$200,972.64 | \$205,745.04 | \$210,638.16 | \$215,653.92 | \$220,796.40 | \$226,064.40 |
| 92 | \$183,114.48 | \$191,769.84 | \$196,315.68 | \$200,972.64 | \$205,745.04 | \$210,638.16 | \$215,653.92 | \$220,796.40 | \$226,064.40 | \$231,465.60 |
| 93 | \$187,442.64 | \$196,315.68 | \$200,972.64 | \$205,745.04 | \$210,638.16 | \$215,653.92 | \$220,796.40 | \$226,064.40 | \$231,465.60 | \$237,001.92 |
| 94 | \$191,879.28 | \$200,972.64 | \$205,745.04 | \$210,638.16 | \$215,653.92 | \$220,796.40 | \$226,064.40 | \$231,465.60 | \$237,001.92 | \$242,676.00 |
| 95 | \$196,425.36 | \$205,745.04 | \$210,638.16 | \$215,653.92 | \$220,796.40 | \$226,064.40 | \$231,465.60 | \$237,001.92 | \$242,676.00 | \$248,493.12 |
| 96 | \$201,083.76 | \$210,638.16 | \$215,653.92 | \$220,796.40 | \$226,064.40 | \$231,465.60 | \$237,001.92 | \$242,676.00 | \$248,493.12 | \$254,453.52 |
| 97 | \$205,861.92 | \$215,653.92 | \$220,796.40 | \$226,064.40 | \$231,465.60 | \$237,001.92 | \$242,676.00 | \$248,493.12 | \$254,453.52 | \$260,566.32 |
| 98 | \$210,757.44 | \$220,796.40 | \$226,064.40 | \$231,465.60 | \$237,001.92 | \$242,676.00 | \$248,493.12 | \$254,453.52 | \$260,566.32 | \$266,829.84 |
| 99 | \$215,775.84 | \$226,064.40 | \$231,465.60 | \$237,001.92 | \$242,676.00 | \$248,493.12 | \$254,453.52 | \$260,566.32 | \$266,829.84 | \$273,249.60 |

## Certificate Of Completion

Envelope Id: C1510C899D3241B997A447F2711BE999
Status: Completed
Subject: Please DocuSign: Ordinance 19380.docx, Ordinance 19380 Attachment A.pdf, Ordinance 19380 Attach...
Source Envelope:

Document Pages: 4
Supplemental Document Pages: 20
Certificate Pages: 6
AutoNav: Enabled
Envelopeld Stamping: Enabled
Time Zone: (UTC-08:00) Pacific Time (US \& Canada)

Signatures: 3 Envelope Originator:
Initials: 0
Cherie Camp

401 5th Ave
Suite 100
Seattle, WA 98104
Cherie.Camp@kingcounty.gov
IP Address: 198.49.222.20

## Record Tracking

Status: Original
12/16/2021 9:16:28 PM
Security Appliance Status: Connected
Storage Appliance Status: Connected
Signer Events
Claudia Balducci
claudia.balducci@kingcounty.gov
King County General (ITD)
Security Level: Email, Account Authentication (None)

## Electronic Record and Signature Disclosure:

Not Offered via DocuSign
Supplemental Documents:

Angel Allende
angel.allende@kingcounty.gov
Deputy Clerk of the Council
King County Council
Security Level: Email, Account Authentication (None)

## Electronic Record and Signature Disclosure:

 Not Offered via DocuSignSupplemental Documents:

| Holder: Cherie Camp | Location: DocuSign |
| :--- | :--- |
| $\quad$ Cherie.Camp@kingcounty.gov |  |
| Pool: FedRamp |  |
| Pool: King County General (ITD) | Location: DocuSign |

## Signature <br> Timestamp

$C_{\text {Clandic273сеэ9994B6... }}^{\text {Docusigned by: }}$
Sent: 12/16/2021 9:22:02 PM
Viewed: 12/19/2021 6:28:48 AM
Signed: 12/19/2021 6:29:08 AM
Signature Adoption: Pre-selected Style Using IP Address: 73.83.124.149
Ordinance 19380 Attachment A.pd

Ordinance 19380 Attachment B.pd

Ordinance 19380 Attachment C.pdf

Ordinance 19380 Attachment D.pdf
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Signature Adoption: Pre-selected Style Using IP Address: 198.49.222.20

Viewed: 12/19/2021 6:28:55 AM
Read: Not Required
Accepted: Not Required
Viewed: 12/19/2021 6:28:58 AM
Read: Not Required
Accepted: Not Required
Viewed: 12/19/2021 6:29:00 AM
Read: Not Required
Accepted: Not Required
Viewed: 12/19/2021 6:29:03 AM
Read: Not Required
Accepted: Not Required
Sent: 12/19/2021 6:29:13 AM
Viewed: 12/20/2021 10:00:27 AM
Signed: 12/20/2021 10:01:29 AM

Viewed: 12/20/2021 10:00:33 AM
Read: Not Required
Accepted: Not Required
Viewed: 12/20/2021 10:00:56 AM
Read: Not Required
Accepted: Not Required

| Signer Events | Signature | Timestamp |
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|  | Ordinance 19380 Attachment C.pdf | Viewed: 12/20/2021 10:01:09 AM |
|  |  | Read: Not Required |
|  | Ordinance 19380 Attachment D.pdf | Accepted: Not Required <br> Viewed: 12/20/2021 10:01:19 AM |
| Read: Not Required |  |  |
|  |  | Accepted: Not Required |

Payment Events Status Timestamps

Electronic Record and Signature Disclosure

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| Operating <br> Systems: | Windows® 2000, Windows® XP, Windows Vista®; Mac OS® X |
| :--- | :--- |
| Browsers: | Final release versions of Internet Explorer® 6.0 or above (Windows only); <br> Mozilla Firefox 2.0 or above (Windows and Mac); Safari <br> (Mac 3.0 or above <br> (Mac only) |
| PDF Reader: | Acrobat® or similar software may be required to view and print PDF files |
| Screen <br> Resolution: | $800 \times 600$ minimum |


| Enabled Security <br> Settings: | Allow per session cookies |
| :--- | :--- |
| These minimum requirements are subject to change. If these requirements change, you will be |  |

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