

MEMORANDUM OF UNDERSTANDING

By and Between

King County

And

King County Police Officers Guild

King County Sheriff's Office

SUBJECT: Reorganization of the Hazardous Materials Support Team in the Hazardous Devices and Materials Team

WHEREAS, the parties - King County (represented by Lance King), and the King County Police Officer's Guild (represented by Steve Eggert), have bargained and reached agreement on reorganization of the Hazardous Materials Support Team within the Hazardous Devices and Materials Team ("HDMT") Unit;

THEREFORE, the parties agree as follows:

1. In addition to the full time members of the Hazardous Devices and Materials Team, there will be a Hazardous Materials Support Team, within HDMT, that shall consist of eight (8) deputies and one (1) Hazardous Materials Support Team Ancillary Sergeant who are responsible for responding to hazardous materials incidents in addition to their duties in their primary units. Additionally, there will be one (1) sergeant who is the full time primary HDMT Hazardous Devices and Materials Team Sergeant. The Hazardous Materials Support Team Ancillary Sergeant will function as back up to the HDMT Hazardous Devices and Materials Team Sergeant, and when the HDMT Hazardous Devices and Materials Team Sergeant is in charge and supervising the team, the Hazardous Materials Support Team Ancillary Sergeant will perform the duties of a Hazardous Materials Support Team member. When the HDMT Hazardous Devices and Materials Team Sergeant is not available to perform sergeant duties, the Hazardous Materials Support Team Ancillary Sergeant will perform such duties.

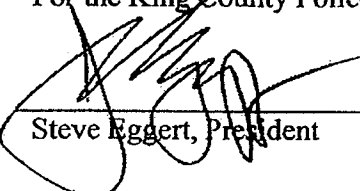
2. Assignment to the Hazardous Materials Support Team in HDMT shall be voluntary and assignment shall be made by the Sheriff or his/her designee. Initial assignments will be made from the current list of employees, assigned to the Clandestine Drug Lab Team, based upon seniority, their prior willingness to make themselves available to respond to call outs and to maintain their training, and their performance on the Clandestine Drug Lab Team, as well as their current willingness to accept the criteria listed in this section for retention on this team. Thereafter, selection for this team and retention on this team will be based on the following: 1) members being reasonably available, both on and off duty, to respond to calls by King County related to hazardous devices and hazardous materials incidents threatening the public safety in King County; 2) members meeting certification standards, annual training requirements, and annual medical certification requirements (it is the employee's responsibility to meet certification standards and annual training requirements, both past and current, as well as annual medical certification requirements); and 3) members ability to competently and safely perform duties required by the assignment to the Hazardous Materials Support Team.

3. Employees assigned to the Hazardous Devices and Materials Team and the Hazardous Materials Support Team shall receive a premium of ten percent (10%) on their base wage.

4. All employees assigned to the Hazardous Materials Support Team in HDMT shall be responsible for the collection of evidence, and the testing, handling and clean up of hazardous materials. Written rules and procedures will be provided to employees regarding their duties and responsibilities in the assignment. The work of the Hazardous Devices and Materials Team and the Hazardous Materials Support Team is to be distinguished from the work of the King County Sheriff's Office Bomb Disposal Unit.

5. This Agreement is effective as of the date of the last signature below.

For the King County Police Officers Guild:

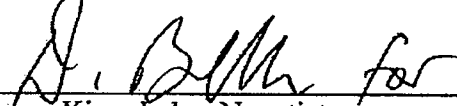


Steve Eggert, President

9/16/08

Date

For King County:



Lance King, Labor Negotiator
King County

9/17/08

Date

D. Bellam for

I concur:

For King County Sheriff's Office:



Sue Rahr, Sheriff

9/17/08

Date

For Sheriff Rahr