



KING COUNTY

1200 King County Courthouse
516 Third Avenue
Seattle, WA 98104

Signature Report

April 15, 2013

Motion 13887

Proposed No. 2013-0160.1

Sponsors Gossett, Patterson and Lambert

1 A MOTION adopting the council's equity and social justice
2 work plan for 2013.

3 WHEREAS, in July 2010, the King County council adopted the 2010-2014 King
4 County strategic plan with a "fair and just" guiding principle to serve all residents of
5 King County by promoting fairness and opportunity and eliminating inequalities; and

6 WHEREAS, the strategic plan followed action by then-King County executive
7 Ron Sims to initiate an equity and social justice initiative, noting that while many of our
8 communities are thriving, there are still neighborhoods with high crime, poor education,
9 poor health and little economic opportunity, and

10 WHEREAS, in October 2010, the council approved Ordinance 16948 defining
11 how the county intends to prioritize and address equity and social justice in county
12 government, and creating an interbranch team to coordinate these countywide efforts;

13 WHEREAS, in May 2012, the council adopted its first equity and social justice
14 work plan intended to address the values of equity and social justice within the legislative
15 branch, and

16 WHEREAS, under the provisions of that 2012 equity and social justice work plan,
17 the council has undertaken a number of initiatives to emphasize its commitment to the
18 values of equity and social justice, and

19 WHEREAS, among these initiatives are: a brown-bag lunch series featuring
20 speakers and informational presentations; the formation of a legislative equity and social
21 justice team allowing for the participation of legislative branch agencies in reviewing and
22 originating equity and social justice initiatives and sharing equity and social justice
23 successes and challenges; and a well-attended potluck celebrating the diverse legislative
24 branch community, and

25 WHEREAS, the equity and social justice interbranch team, created under council
26 direction by Ordinance 16948, has provided guidance in the preparation of equity and
27 social justice work plans for all departments and interbranch agencies as directed in that
28 ordinance, and

29 WHEREAS, the objectives of the work plan, pursuant to interbranch team
30 guidance, are to include:

- 31 1. Consideration of equity impacts in decision-making;
- 32 2. Building community trust and capacity, improving customer service and robust
33 civic engagement; and
- 34 3. Promoting fairness and opportunity in county government practices, and

35 WHEREAS, the intent of the proposed 2013 equity and social justice work plan
36 of the legislative branch is to address the guidance of the interbranch team in preparation
37 of the work plan, utilizing strategies such as supporting the application of an equity lens
38 during the council's budget review process, creating inclusive and accessible public
39 processes, and engaging legislative branch employees in equity and social justice training
40 opportunities;

41 NOW, THEREFORE, BE IT MOVED by the Council of King County:

42 The attached 2013 legislative branch work plan for equity and social justice,
43 Attachment A to this motion, is hereby approved.
44

Motion 13887 was introduced on 4/1/2013 and passed by the Metropolitan King
County Council on 4/15/2013, by the following vote:

Yes: 8 - Mr. von Reichbauer, Mr. Gossett, Ms. Hague, Ms. Patterson,
Ms. Lambert, Mr. Dunn, Mr. McDermott and Mr. Dembowski
No: 0
Excused: 1 - Mr. Phillips

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON


Larry Gossett, Chair

ATTEST:



Anne Noris, Clerk of the Council

Attachments: A. 2013 Legislative Equity and Social Justice (ESJ) Work Plan

2013 Legislative Equity and Social Justice (ESJ) Work Plan - 13887

Agency: Legislative Branch

Inter-Branch Team Delegates: Larry Evans, Amy Tsai

Legislative ESJ Staff: Mike Reed, Amy Tsai

Objectives	Description of Commitment(s)
<p><u>Objective 1:</u> Consider equity impacts in all decision-making:</p> <p>Each dept./branch commits to specific policy or program focus areas to apply Equity Impact Review</p>	<ul style="list-style-type: none"> • Develop a structured process to review and evaluate equity impacts of Executive's proposed 2014 Budget. • Apply an equity lens during the budget process. • Support emerging efforts of the Inter-branch Equity and Social Justice Team in health care reform.
<p><u>Objective 2:</u> Build community trust and capacity; Improved customer service; robust civic engagement</p> <p>Each dept./branch commits to areas for application of the community engagement guide</p>	<ul style="list-style-type: none"> • Consider determinants of equity and community engagement tools in efforts to engage the community in civic involvement. • Create inclusive and accessible public processes. • Utilize legislative agency services such as KCTV programming to broadcast ESJ events to engage and educate the community.
<p><u>Objective 3:</u> Promote fairness and opportunity in County government practices</p> <p>a) Internal communications/coordination to raise awareness and visibility of ESJ in communication and within depts./branches at a level appropriate for every employee</p>	<ul style="list-style-type: none"> • Implement regularly occurring internal events to promote awareness and visibility of ESJ within the legislative branch. • Engage legislative branch employees in ESJ training opportunities. • Share ESJ ideas, strategies, successes, difficulties and resources between legislative branch agencies.
<p><u>Objective 3:</u></p> <p>b) Each dept./branch commits to structures and mechanisms to deepen learning and continuous improvement supports to institutionalize equity in all services</p>	<ul style="list-style-type: none"> • Coordinate ESJ efforts with work on the countywide strategic plan.