

**2026 KING COUNTY 10 STEP ANNUAL/FLSA EXEMPT SQUARED SCHEDULE
(with 3.75% General Wage Increase (GWI))**

Range		1	2	3	4	5	6	7	8	9	10
S 11		\$32,072.77	\$33,628.40	\$34,435.44	\$35,261.82	\$36,108.18	\$36,974.70	\$37,862.03	\$38,770.78	\$39,701.38	\$40,654.22
S 12		\$32,842.58	\$34,435.44	\$35,261.82	\$36,108.18	\$36,974.70	\$37,862.03	\$38,770.78	\$39,701.38	\$40,654.22	\$41,629.95
S 13		\$33,630.90	\$35,262.03	\$36,108.38	\$36,974.91	\$37,862.24	\$38,770.99	\$39,701.58	\$40,654.43	\$41,630.16	\$42,629.18
S 14		\$34,437.94	\$36,108.18	\$36,974.70	\$37,862.03	\$38,770.78	\$39,701.38	\$40,654.22	\$41,629.95	\$42,628.98	\$43,652.13
S 15		\$35,264.53	\$36,974.91	\$37,862.24	\$38,770.99	\$39,701.58	\$40,654.43	\$41,630.16	\$42,629.18	\$43,652.34	\$44,700.03
S 16		\$36,110.88	\$37,862.24	\$38,770.99	\$39,701.58	\$40,654.43	\$41,630.16	\$42,629.18	\$43,652.34	\$44,700.03	\$45,772.90
S 17		\$36,977.62	\$38,770.99	\$39,701.58	\$40,654.43	\$41,630.16	\$42,629.18	\$43,652.34	\$44,700.03	\$45,772.90	\$46,871.34
S 18		\$37,865.15	\$39,701.58	\$40,654.43	\$41,630.16	\$42,629.18	\$43,652.34	\$44,700.03	\$45,772.90	\$46,871.34	\$47,996.21
S 19		\$38,773.90	\$40,654.43	\$41,630.16	\$42,629.18	\$43,652.34	\$44,700.03	\$45,772.90	\$46,871.34	\$47,996.21	\$49,148.11
S 20		\$39,704.50	\$41,630.16	\$42,629.18	\$43,652.34	\$44,700.03	\$45,772.90	\$46,871.34	\$47,996.21	\$49,148.11	\$50,327.68
S 21		\$40,657.34	\$42,629.18	\$43,652.34	\$44,700.03	\$45,772.90	\$46,871.34	\$47,996.21	\$49,148.11	\$50,327.68	\$51,535.54
S 22		\$41,633.07	\$43,652.34	\$44,700.03	\$45,772.90	\$46,871.34	\$47,996.21	\$49,148.11	\$50,327.68	\$51,535.54	\$52,772.30
S 23		\$42,632.30	\$44,700.03	\$45,772.90	\$46,871.34	\$47,996.21	\$49,148.11	\$50,327.68	\$51,535.54	\$52,772.30	\$54,038.82
S 24		\$43,655.46	\$45,772.69	\$46,871.14	\$47,996.00	\$49,147.90	\$50,327.47	\$51,535.33	\$52,772.10	\$54,038.61	\$55,335.49
S 25		\$44,703.15	\$46,871.34	\$47,996.21	\$49,148.11	\$50,327.68	\$51,535.54	\$52,772.30	\$54,038.82	\$55,335.70	\$56,663.78
S 26		\$45,776.02	\$47,996.21	\$49,148.11	\$50,327.68	\$51,535.54	\$52,772.30	\$54,038.82	\$55,335.70	\$56,663.78	\$58,023.68
S 27		\$46,874.67	\$49,148.11	\$50,327.68	\$51,535.54	\$52,772.30	\$54,038.82	\$55,335.70	\$56,663.78	\$58,023.68	\$59,416.24
S 28		\$47,999.74	\$50,327.68	\$51,535.54	\$52,772.30	\$54,038.82	\$55,335.70	\$56,663.78	\$58,023.68	\$59,416.24	\$60,842.29
S 29		\$49,151.65	\$51,535.54	\$52,772.30	\$54,038.82	\$55,335.70	\$56,663.78	\$58,023.68	\$59,416.24	\$60,842.29	\$62,302.45
S 30		\$50,331.22	\$52,772.30	\$54,038.82	\$55,335.70	\$56,663.78	\$58,023.68	\$59,416.24	\$60,842.29	\$62,302.45	\$63,797.76
S 31		\$51,539.07	\$54,038.82	\$55,335.70	\$56,663.78	\$58,023.68	\$59,416.24	\$60,842.29	\$62,302.45	\$63,797.76	\$65,328.85
S 32		\$52,776.05	\$55,335.70	\$56,663.78	\$58,023.68	\$59,416.24	\$60,842.29	\$62,302.45	\$63,797.76	\$65,328.85	\$66,896.75
S 33		\$54,042.77	\$56,663.78	\$58,023.68	\$59,416.24	\$60,842.29	\$62,302.45	\$63,797.76	\$65,328.85	\$66,896.75	\$68,502.30
S 34		\$55,339.86	\$58,023.89	\$59,416.45	\$60,842.50	\$62,302.66	\$63,797.97	\$65,329.06	\$66,896.96	\$68,502.51	\$70,146.54
S 35		\$56,667.94	\$59,416.24	\$60,842.29	\$62,302.45	\$63,797.76	\$65,328.85	\$66,896.75	\$68,502.30	\$70,146.34	\$71,829.89
S 36		\$58,028.05	\$60,842.50	\$62,302.66	\$63,797.97	\$65,329.06	\$66,896.96	\$68,502.51	\$70,146.54	\$71,830.10	\$73,554.00
S 37		\$59,420.82	\$62,302.66	\$63,797.97	\$65,329.06	\$66,896.96	\$68,502.51	\$70,146.54	\$71,830.10	\$73,554.00	\$75,319.30
S 38		\$60,846.86	\$63,797.97	\$65,329.06	\$66,896.96	\$68,502.51	\$70,146.54	\$71,830.10	\$73,554.00	\$75,319.30	\$77,127.02
S 39		\$62,307.23	\$65,329.06	\$66,896.96	\$68,502.51	\$70,146.54	\$71,830.10	\$73,554.00	\$75,319.30	\$77,127.02	\$78,978.02
S 40		\$63,802.54	\$66,896.96	\$68,502.51	\$70,146.54	\$71,830.10	\$73,554.00	\$75,319.30	\$77,127.02	\$78,978.02	\$80,873.52
S 41		\$65,333.84	\$68,502.51	\$70,146.54	\$71,830.10	\$73,554.00	\$75,319.30	\$77,127.02	\$78,978.02	\$80,873.52	\$82,814.58
S 42		\$66,901.95	\$70,146.75	\$71,830.30	\$73,554.21	\$75,319.50	\$77,127.23	\$78,978.22	\$80,873.73	\$82,814.78	\$84,802.43
S 43		\$68,507.50	\$71,830.10	\$73,554.00	\$75,319.30	\$77,127.02	\$78,978.02	\$80,873.52	\$82,814.58	\$84,802.22	\$86,837.50

2026 KING COUNTY 10 STEP ANNUAL/FLSA EXEMPT SQUARED SCHEDULE
 (with 3.75% General Wage Increase (GWI))

Range		1	2	3	4	5	6	7	8	9	10
S 44		\$70,151.74	\$73,554.00	\$75,319.30	\$77,127.02	\$78,978.02	\$80,873.52	\$82,814.58	\$84,802.22	\$86,837.50	\$88,921.66
S 45		\$71,835.30	\$75,319.30	\$77,127.02	\$78,978.02	\$80,873.52	\$82,814.58	\$84,802.22	\$86,837.50	\$88,921.66	\$91,055.74
S 46		\$73,559.41	\$77,127.02	\$78,978.02	\$80,873.52	\$82,814.58	\$84,802.22	\$86,837.50	\$88,921.66	\$91,055.74	\$93,240.99
S 47		\$75,324.91	\$78,978.22	\$80,873.73	\$82,814.78	\$84,802.43	\$86,837.71	\$88,921.87	\$91,055.95	\$93,241.20	\$95,479.07
S 48		\$77,132.64	\$80,873.52	\$82,814.58	\$84,802.22	\$86,837.50	\$88,921.66	\$91,055.74	\$93,240.99	\$95,478.86	\$97,770.40
S 49		\$78,983.84	\$82,814.58	\$84,802.22	\$86,837.50	\$88,921.66	\$91,055.74	\$93,240.99	\$95,478.86	\$97,770.40	\$100,116.85
S 50		\$80,879.55	\$84,802.22	\$86,837.50	\$88,921.66	\$91,055.74	\$93,240.99	\$95,478.86	\$97,770.40	\$100,116.85	\$102,519.66
S 51		\$82,820.61	\$86,837.50	\$88,921.66	\$91,055.74	\$93,240.99	\$95,478.86	\$97,770.40	\$100,116.85	\$102,519.66	\$104,980.10
S 52		\$84,808.26	\$88,921.46	\$91,055.54	\$93,240.78	\$95,478.66	\$97,770.19	\$100,116.64	\$102,519.46	\$104,979.89	\$107,499.39
S 53		\$86,843.74	\$91,055.74	\$93,240.99	\$95,478.86	\$97,770.40	\$100,116.85	\$102,519.66	\$104,980.10	\$107,499.60	\$110,079.63
S 54		\$88,927.90	\$93,240.99	\$95,478.86	\$97,770.40	\$100,116.85	\$102,519.66	\$104,980.10	\$107,499.60	\$110,079.63	\$112,721.44
S 55		\$91,062.19	\$95,478.66	\$97,770.19	\$100,116.64	\$102,519.46	\$104,979.89	\$107,499.39	\$110,079.42	\$112,721.23	\$115,426.48
S 56		\$93,247.65	\$97,770.19	\$100,116.64	\$102,519.46	\$104,979.89	\$107,499.39	\$110,079.42	\$112,721.23	\$115,426.48	\$118,196.62
S 57		\$95,485.52	\$100,116.64	\$102,519.46	\$104,979.89	\$107,499.39	\$110,079.42	\$112,721.23	\$115,426.48	\$118,196.62	\$121,033.33
S 58		\$97,777.26	\$102,519.46	\$104,979.89	\$107,499.39	\$110,079.42	\$112,721.23	\$115,426.48	\$118,196.62	\$121,033.33	\$123,938.05
S 59		\$100,123.92	\$104,979.89	\$107,499.39	\$110,079.42	\$112,721.23	\$115,426.48	\$118,196.62	\$121,033.33	\$123,938.05	\$126,912.66
S 60		\$102,526.94	\$107,499.60	\$110,079.63	\$112,721.44	\$115,426.69	\$118,196.83	\$121,033.54	\$123,938.26	\$126,912.86	\$129,958.82
S 61		\$104,987.58	\$110,079.42	\$112,721.23	\$115,426.48	\$118,196.62	\$121,033.33	\$123,938.05	\$126,912.66	\$129,958.61	\$133,077.57
S 62		\$107,507.30	\$112,721.44	\$115,426.69	\$118,196.83	\$121,033.54	\$123,938.26	\$126,912.86	\$129,958.82	\$133,077.78	\$136,271.62
S 63		\$110,087.54	\$115,426.69	\$118,196.83	\$121,033.54	\$123,938.26	\$126,912.86	\$129,958.82	\$133,077.78	\$136,271.62	\$139,542.21
S 64		\$112,729.55	\$118,196.83	\$121,033.54	\$123,938.26	\$126,912.86	\$129,958.82	\$133,077.78	\$136,271.62	\$139,542.21	\$142,891.22
S 65		\$115,435.01	\$121,033.54	\$123,938.26	\$126,912.86	\$129,958.82	\$133,077.78	\$136,271.62	\$139,542.21	\$142,891.22	\$146,320.51
S 66		\$118,205.36	\$123,938.26	\$126,912.86	\$129,958.82	\$133,077.78	\$136,271.62	\$139,542.21	\$142,891.22	\$146,320.51	\$149,832.18
S 67		\$121,042.27	\$126,912.86	\$129,958.82	\$133,077.78	\$136,271.62	\$139,542.21	\$142,891.22	\$146,320.51	\$149,832.18	\$153,428.08
S 68		\$123,947.20	\$129,958.61	\$133,077.57	\$136,271.41	\$139,542.00	\$142,891.01	\$146,320.30	\$149,831.97	\$153,427.87	\$157,110.10
S 69		\$126,922.02	\$133,077.78	\$136,271.62	\$139,542.21	\$142,891.22	\$146,320.51	\$149,832.18	\$153,428.08	\$157,110.30	\$160,880.93
S 70		\$129,968.18	\$136,271.62	\$139,542.21	\$142,891.22	\$146,320.51	\$149,832.18	\$153,428.08	\$157,110.30	\$160,880.93	\$164,742.03
S 71		\$133,087.34	\$139,542.00	\$142,891.01	\$146,320.30	\$149,831.97	\$153,427.87	\$157,110.10	\$160,880.72	\$164,741.82	\$168,695.70
S 72		\$136,281.39	\$142,891.01	\$146,320.30	\$149,831.97	\$153,427.87	\$157,110.10	\$160,880.72	\$164,741.82	\$168,695.70	\$172,744.42
S 73		\$139,552.19	\$146,320.51	\$149,832.18	\$153,428.08	\$157,110.30	\$160,880.93	\$164,742.03	\$168,695.90	\$172,744.62	\$176,890.48
S 74		\$142,901.41	\$149,832.18	\$153,428.08	\$157,110.30	\$160,880.93	\$164,742.03	\$168,695.90	\$172,744.62	\$176,890.48	\$181,135.76
S 75		\$146,331.12	\$153,428.08	\$157,110.30	\$160,880.93	\$164,742.03	\$168,695.90	\$172,744.62	\$176,890.48	\$181,135.76	\$185,482.96
S 76		\$149,842.99	\$157,110.30	\$160,880.93	\$164,742.03	\$168,695.90	\$172,744.62	\$176,890.48	\$181,135.76	\$185,482.96	\$189,934.58

2026 KING COUNTY 10 STEP ANNUAL/FLSA EXEMPT SQUARED SCHEDULE
(with 3.75% General Wage Increase (GWI))

Range		1	2	3	4	5	6	7	8	9	10
S	77	\$153,439.31	\$160,881.14	\$164,742.24	\$168,696.11	\$172,744.83	\$176,890.69	\$181,135.97	\$185,483.17	\$189,934.78	\$194,493.31
S	78	\$157,121.95	\$164,742.45	\$168,696.32	\$172,745.04	\$176,890.90	\$181,136.18	\$185,483.38	\$189,934.99	\$194,493.52	\$199,161.46
S	79	\$160,892.78	\$168,696.11	\$172,744.83	\$176,890.69	\$181,135.97	\$185,483.17	\$189,934.78	\$194,493.31	\$199,161.25	\$203,941.09
S	80	\$164,754.30	\$172,744.83	\$176,890.69	\$181,135.97	\$185,483.17	\$189,934.78	\$194,493.31	\$199,161.25	\$203,941.09	\$208,835.74
S	81	\$168,708.38	\$176,890.69	\$181,135.97	\$185,483.17	\$189,934.78	\$194,493.31	\$199,161.25	\$203,941.09	\$208,835.74	\$213,847.71
S	82	\$172,757.31	\$181,135.97	\$185,483.17	\$189,934.78	\$194,493.31	\$199,161.25	\$203,941.09	\$208,835.74	\$213,847.71	\$218,980.11
S	83	\$176,903.58	\$185,483.38	\$189,934.99	\$194,493.52	\$199,161.46	\$203,941.30	\$208,835.95	\$213,847.92	\$218,980.32	\$224,235.86
S	84	\$181,149.28	\$189,934.99	\$194,493.52	\$199,161.46	\$203,941.30	\$208,835.95	\$213,847.92	\$218,980.32	\$224,235.86	\$229,617.44
S	85	\$185,496.90	\$194,493.52	\$199,161.46	\$203,941.30	\$208,835.95	\$213,847.92	\$218,980.32	\$224,235.86	\$229,617.44	\$235,128.19
S	86	\$189,948.72	\$199,161.25	\$203,941.09	\$208,835.74	\$213,847.71	\$218,980.11	\$224,235.65	\$229,617.23	\$235,127.98	\$240,771.02
S	87	\$194,507.46	\$203,941.09	\$208,835.74	\$213,847.71	\$218,980.11	\$224,235.65	\$229,617.23	\$235,127.98	\$240,771.02	\$246,549.47
S	88	\$199,175.60	\$208,835.54	\$213,847.50	\$218,979.90	\$224,235.44	\$229,617.02	\$235,127.78	\$240,770.82	\$246,549.26	\$252,466.45
S	89	\$203,955.86	\$213,847.71	\$218,980.11	\$224,235.65	\$229,617.23	\$235,127.98	\$240,771.02	\$246,549.47	\$252,466.66	\$258,525.90
S	90	\$208,850.72	\$218,979.90	\$224,235.44	\$229,617.02	\$235,127.78	\$240,770.82	\$246,549.26	\$252,466.45	\$258,525.70	\$264,730.34
S	91	\$213,863.10	\$224,235.44	\$229,617.02	\$235,127.78	\$240,770.82	\$246,549.26	\$252,466.45	\$258,525.70	\$264,730.34	\$271,083.90
S	92	\$218,995.92	\$229,617.23	\$235,127.98	\$240,771.02	\$246,549.47	\$252,466.66	\$258,525.90	\$264,730.54	\$271,084.11	\$277,590.14
S	93	\$224,251.87	\$235,127.98	\$240,771.02	\$246,549.47	\$252,466.66	\$258,525.90	\$264,730.54	\$271,084.11	\$277,590.14	\$284,252.38
S	94	\$229,633.87	\$240,771.02	\$246,549.47	\$252,466.66	\$258,525.90	\$264,730.54	\$271,084.11	\$277,590.14	\$284,252.38	\$291,074.37
S	95	\$235,145.04	\$246,549.47	\$252,466.66	\$258,525.90	\$264,730.54	\$271,084.11	\$277,590.14	\$284,252.38	\$291,074.37	\$298,060.26
S	96	\$240,788.50	\$252,466.66	\$258,525.90	\$264,730.54	\$271,084.11	\$277,590.14	\$284,252.38	\$291,074.37	\$298,060.26	\$305,213.79
S	97	\$246,567.36	\$258,525.90	\$264,730.54	\$271,084.11	\$277,590.14	\$284,252.38	\$291,074.37	\$298,060.26	\$305,213.79	\$312,538.93
S	98	\$252,484.96	\$264,730.54	\$271,084.11	\$277,590.14	\$284,252.38	\$291,074.37	\$298,060.26	\$305,213.79	\$312,538.93	\$320,039.82
S	99	\$258,544.62	\$271,084.11	\$277,590.14	\$284,252.38	\$291,074.37	\$298,060.26	\$305,213.79	\$312,538.93	\$320,039.82	\$327,720.85
S	100	\$264,749.68	\$277,589.94	\$284,252.18	\$291,074.16	\$298,059.84	\$305,213.38	\$312,538.51	\$320,039.41	\$327,720.43	\$335,585.74
S	101	\$271,103.66	\$284,252.18	\$291,074.16	\$298,059.84	\$305,213.38	\$312,538.51	\$320,039.41	\$327,720.43	\$335,585.74	\$343,639.71
S	102	\$277,610.11	\$291,074.16	\$298,059.84	\$305,213.38	\$312,538.51	\$320,039.41	\$327,720.43	\$335,585.74	\$343,639.71	\$351,887.12
S	103	\$284,272.77	\$298,060.05	\$305,213.58	\$312,538.72	\$320,039.62	\$327,720.64	\$335,585.95	\$343,639.92	\$351,887.33	\$360,332.54
S	104	\$291,095.38	\$305,213.58	\$312,538.72	\$320,039.62	\$327,720.64	\$335,585.95	\$343,639.92	\$351,887.33	\$360,332.54	\$368,980.56
S	105	\$298,081.68	\$312,538.72	\$320,039.62	\$327,720.64	\$335,585.95	\$343,639.92	\$351,887.33	\$360,332.54	\$368,980.56	\$377,836.16
S	106	\$305,235.63	\$320,039.62	\$327,720.64	\$335,585.95	\$343,639.92	\$351,887.33	\$360,332.54	\$368,980.56	\$377,836.16	\$386,904.13
S	107	\$312,561.18	\$327,720.43	\$335,585.74	\$343,639.71	\$351,887.12	\$360,332.34	\$368,980.35	\$377,835.95	\$386,903.92	\$396,189.66
S	108	\$320,062.70	\$335,585.74	\$343,639.71	\$351,887.12	\$360,332.34	\$368,980.35	\$377,835.95	\$386,903.92	\$396,189.66	\$405,698.18
S	109	\$327,744.14	\$343,639.71	\$351,887.12	\$360,332.34	\$368,980.35	\$377,835.95	\$386,903.92	\$396,189.66	\$405,698.18	\$415,434.86