

**Memorandum of Agreement  
By and Between  
King County  
and  
Professional and Technical Employees, Local 17 - Professional and Technical [043]  
Representing Employees in the Department of Transportation, Transit Division  
and  
Professional and Technical Employees, Local 17 – Transit Superintendents [044]  
Representing Employees in the Department of Transportation, Metro Transit Division**

**Subject: Reclassification of Kathleen McMurray (PeopleSoft # 000062967)**

**Background:**

1. Kathleen McMurray is a member of the Professional and Technical Employees Union, Local 17, in the Transit Superintendents bargaining unit [044].
2. She is presently classified as a Transit Superintendent – Systems Development. Her position is paid at Range 75 of the King County Squared Table. She is presently receiving 5% Merit Pay. Her current salary is \$70.614300/hour (\$146,877.744 annually).
3. Based on a change in Ms. McMurray's assignment, the King County Human Resources Division has determined that the work she is performing is best classified as an Information Technology Project Manager 2 (ITPM-2).
4. ITPM-2 is a position that is represented by Professional and Technical Employees Union, Local 17, in the Transit Professional & Technical bargaining unit [043].
5. The negotiated wage rate for an ITPM-2 is Range 72 on the King County Squared Table.
6. Based on the unique situation of Ms. McMurray's reclassification and the work she is performing, the parties have agreed that she will not experience a loss of pay due to this reclassification.

**Agreement:**

1. Until December 31, 2018, Ms. McMurray will remain a Transit Superintendent – Systems Development and will continue to receive salary Range 75 plus Merit Pay.
2. On January 1, 2019, Ms. McMurray shall be reclassified as an ITPM-2. Her bargaining unit affiliation will change from Transit Superintendents [044] to Transit Professional and Technical [043].

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*[043] Professional and Technical Employees, Local 17 - Professional and Technical, Interest Arbitration - Department of Transportation, Metro Transit Division*

*[044] Professional and Technical Employees, Local 17 – Transit Superintendents – Department of Transportation, Metro Transit Division*

*043&044U0118*

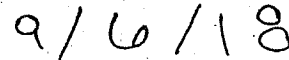
*Page 1*

3. On December 31, 2018, Ms. McMurray's salary will be "Y-Rated," which means that she will continue to earn \$70.614300/hour (\$146,877.744 annually) in 2019 and in subsequent years until such time as the negotiated pay range for ITPM-2 reaches her rate of pay. At that point, she will begin receiving annual wage increases associated with the negotiated pay for ITPM-2.

For Professional and Technical Employees, Local 17:

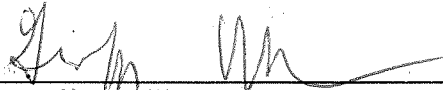


Denise Cobden  
Union Representative

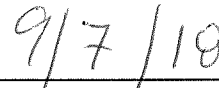


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For King County Metro Transit:

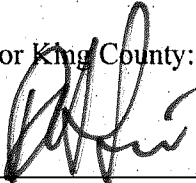


Geoffrey Miller  
Manager of Labor & Employee Relations  
Transit Labor & Employee Relations

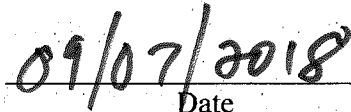


Date

For King County:



David S. Levin  
Labor Relations Negotiator – Sr.  
Office of Labor Relations  
King County Executive Office



Date