

King County

**CONFIRMATION PACKET
FOR PATTY HAYES
AS THE DIRECTOR OF THE
SEATTLE - KING COUNTY DEPARTMENT OF PUBLIC HEALTH**

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SECTION A

- Letter from Executive Dow Constantine to King County Council Chair Larry Phillips to Announce Appointment
- Proposed Motion to Confirm (*copy*)
- News Release on Appointment
- Letters in Support of Appointment

June 5, 2015

The Honorable Larry Phillips
Chair, King County Council
Room 1200
COURTHOUSE

Dear Councilmember Phillips:

I am pleased to notify you that Mayor Ed Murray and I have appointed Patty Hayes as the Director of the Seattle – King County Department of Public Health, effective June 5, 2015. Additionally, I am transmitting a motion for Council's consideration to approve Ms. Hayes' appointment. A confirmation packet will be transmitted to the Council shortly. Ms. Hayes' appointment is subject to the confirmation by the King County Council and the Seattle City Council.

Ms. Hayes has an exemplary record of thirty-plus years in the public health field, and her leadership skills make her uniquely qualified to serve as the Director of Public Health. She has been recognized by being inducted into the Washington State Nurses Association's Nursing Hall of Fame in 2002, and was the recipient of the 2014 Heroine of the Health Care Award from the Center for Women and Democracy. Mostly recently, Ms. Hayes was awarded the Cynthia F. Shurtleff Award for leadership and dedication to the health and well-being of women, children and families in Washington. Her current service on the Washington Health Benefit Exchange Advisory Committee and her election to the State Public Health Association Board of Directors are just some of the examples demonstrating her expertise, abilities and, most importantly, her leadership skills. Ms. Hayes' dedication and leadership skills align well with the County's strategic goals to provide service excellence and opportunities for all communities and individuals.

Ms. Hayes also served as interim director through a time of great uncertainty, and shown the ability to forge effective, collaborative relationships across the region that will serve public health as we chart a new course forward. At the same time, Dr. Jeffrey Duchin, a long-time leader in communicable disease for the department and recognized nationwide for his skills, has agreed to hold dual positions as the County's Health Officer and continue his role as Communicable Disease Division Director. This team is uniquely poised to move the department forward to creating the kinds of health service delivery needed in our region.

It is my great pleasure to request the confirmation of Ms. Hayes as the Director of the Seattle-King County Department of Public Health.

Sincerely,

The Honorable Larry Phillips
June 5, 2015
Page 2

Dow Constantine
King County Executive

Enclosure

cc: King County Councilmembers
 ATTN: Carolyn Busch, Chief of Staff
 Anne Noris, Clerk of the Council
The Honorable Ed Murray, Mayor of Seattle
 ATTN: Kate Joncas, Deputy Mayor
 Brian Hawksford, Associate Deputy Mayor
 Susan Coskey, Director, Human Resources Department
Fred Jarrett, Deputy County Executive, King County Executive Office
Rhonda Berry, Assistant Deputy County Executive, King County Executive Office
Carrie S. Cihak, Chief of Policy Development, King County Executive Office
Dwight Dively, Director, Office of Performance, Strategy and Budget
Caroline Whalen, County Administrative Officer, Department of Executive
 Services (DES)
Patty Hayes, Director Designee, Department of Public Health
Nancy Buonanno Grennan, Director, Human Resources Division, DES

Date Created:	May 18, 2015
Drafted by:	Nancy Buonanno Grennan, Director, DES/HRD, 477-3274
Sponsors:	
Attachments:	None

1 ..title

2 A MOTION confirming the executive's appointment of
3 Patty Hayes as the director of the department of public
4 health.

5 ..body

6 BE IT MOVED by the Council of King County;
7 The county executive's appointment of Patty Hayes as the director of the
8 department of public health is hereby confirmed.

June 5, 2015

Contact: Chad Lewis, 206-263-1250
Jason Kelly, 206-684-8379

Executive Constantine, Mayor Murray appoint award-winning leader as Director of Public Health

King County Executive Dow Constantine and Seattle Mayor Ed Murray today appointed Patty Hayes - an award-winning, 25-year veteran in the health field - as the Director of Public Health - Seattle & King County. Before she was appointed as the interim director in August, Hayes led the department's largest division, Community Health Services.

Hayes will appoint Dr. Jeff Duchin as the department's Health Officer, effective immediately. Duchin has served as Interim Health Officer since January 2015, and is also Chief of the Communicable Disease Epidemiology and Immunization Section.

"Patty Hayes has the experience and expertise needed to build on the progress we've made to transform health and human services to focus on prevention, eliminate disparities, and deliver the best outcomes in our community," said Executive Constantine. "She and Dr. Jeff Duchin will provide the leadership our dedicated employees need to maintain our national reputation for excellence in protecting and promoting the health of our residents."

"Seattle continues to grapple with significant public health challenges, from childhood immunization rates to health care for those experiencing homelessness," said Mayor Murray. "The grim budget picture makes meeting these challenges increasingly difficult. With her decades of leadership in our community, Patty is the right choice to support better health outcomes in Seattle."

[Read the full story online](#)



June 8, 2015

Metropolitan King County Council
56 Third Avenue, Room 1200
Seattle, WA 98104

Re: Confirmation of Patty Longstreet Hayes as Director PHSKC

Dear Council Members:

My name is Daryl Edmonds and I am presently the President & CEO of Amerigroup Washington, Inc. I am writing to you to express my support of Patty Hayes' nomination and confirmation as Director PHSKC.

During the past two years, I have come to know Patty and I believe you have made an excellent selection for many reasons.

First, Patty understands the need to establish herself as a trusted member of the public health community. During her tenure as Interim Director, she demonstrated she can represent the interests of her department and be a resource and trusted member of the health services community. She is accomplished at being able to frame the professional needs in a manner that the health services community finds valuable. Patty can be trusted and relied upon to supply crucial information to assist government leaders in making wise and informed decisions.

Second, Patty is an accomplished concensus builder. She understands it is critical to work together with all sectors of the system. She has the ability to see her duties in light of the other major areas in the system and understand the importance of how they can and should work together to provide better community health services.

Third, and perhaps the most important, Patty is a leader. Throughout her career she has demonstrated she can lead a department or an organization. For example, Patty just received the Cynthia F. Shurtleff Aware for leadership from WithinReach. This award recognizes her many contributions to the community as the Executive Director of this important not-for-profit organization.

Patty is a passionate and dedicated community health services leader so it is without hesitation that I recommend her for the position of Director, Public Health – Seattle & King County, Community Health Services Division.

With warm regards,

A handwritten signature in black ink, appearing to read "Daryl Edmonds".

Daryl Edmonds
President, Amerigroup Washington, Inc.

705 5th Avenue South, Suite 110
Seattle, Washington 98104
206-695-7081

www.amerigroup.com



WWW.NAVOS.ORG

WEST SEATTLE CAMPUS

2600 SW Holden Street
Seattle WA 98126
206 933 7000

MENTAL HEALTH AND
WELLNESS CENTER
BURIEN CAMPUS

1210 SW 136th Street
Burien WA 98166
206 257 6601

BEHAVIORAL HEALTHCARE
CENTER FOR CHILDREN,
YOUTH AND FAMILIES CAMPUS

1033 SW 152nd Street
Burien WA 98166
206 242 1698

Board of Directors

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President

Tom Powers
Vice President

Don Gillmore
Secretary

Patti Neuberger
Treasurer

Tom Mitchell
President Emeritus

Robbe J. Bridge

Rebeca Dawn

Jean Ellsworth
Board Member
Emeritus

Charles F. Hoffman

James Johnson

David Johnson Ed.D.
CEO

Accredited by
The Joint Commission

June 9, 2015

Metropolitan King County Council
516 Third Avenue, Room 1200
Seattle, WA 98104

Re: Appointment of Patty Hayes to the position of Director of Public Health

Dear Council Members:

I am writing to support the proposal to appoint Patty Hayes as Director of Public Health. Patty and I have been professional colleagues for many years and I have admired her capacity to be both pragmatic and visionary as a leader who promotes transformational initiatives while also assuring foundational stability.

Patty's impressive life's work has been to work from many angles to create healthcare systems that have well-prepared staff working to meet high quality standards that ultimately bring healing and wellness to some of the most vulnerable people in the community. Her work has resulted in excellent public policy decisions, strengthening of licensure requirements, improvements in direct health care as well as improvements in the social determinants of health.

Patty has been especially helpful in supporting the integration of behavioral healthcare and primary healthcare. Her leadership in this area is several steps ahead of most of the nation and shows the kind of wisdom that will be crucial for the successful creation of an Accountable Community of Health in King County.

Patty is also a kind person with an unusually strong ability to collaborate with a variety of players to get important things done, even in the most challenging times of financial difficulty and environments of polarized political debate and entities threatened by change. Her good humor and calm demeanor help keep momentum moving forward when lesser leaders would be tempted to give up.

Patty has proven her ability to excel in the role of Director of Public Health for Seattle and King County. Please don't hesitate to contact me if I can be of further help to you as you make your decision: david.johnson@navos.org or 206-933-7225.

Sincerely,

A handwritten signature in black ink that reads "David M. Johnson". The signature is written in a cursive style with a large, prominent "D" and "J".

David M. Johnson, Ed.D, LMHC
CEO



June 9, 2015

Metropolitan King County Council
516 Third Avenue, Room 1200
Seattle, WA 98104

RE: Confirmation of Patty Hayes as Director of Public Health – Seattle & King County

Dear Council Members:

I am writing to you in support of Patty Hayes' confirmation to the position of Director of Public Health – Seattle & King County. I can vouch for Patty's commitment, compassion and ability to mobilize and expand the unique health resources of the County.

I have had the good fortune to work with Patty during my tenure at Public Health as well in my current position as Executive Director at the Pacific Hospital Preservation & Development Authority. During this time, I've seen firsthand her deep commitment to basic public health tenets of providing equal access and affordable, high quality medical care to all of King County's residents. Patty has a strong sense of social justice which infuses all of her actions and decisions. She is passionate about providing solid healthcare to the most underserved populations in the County.

One of Patty's greatest strengths is that she combines a gentle, inclusive leadership style with a strong will. Patty possesses the unique ability to let everyone know that their ideas have been heard and honestly considered. She is adept at obtaining input from a wide range of stakeholders, including consumers, providers, administrators and government leaders, and synthesizing this input into responsive, intelligent policy.

In addition to her strong work in the community, Patty has also established herself as a well-respected internal leader at Public Health. Stepping in for Dr. David Fleming was not an easy task. Patty has used her warmth and wisdom and great sense of humor to help all employees at PHSKC feel valued. Speaking as someone who worked in Public Health for 18 years, I know that this not an easy task. In the midst of great change and potential crisis, she provides a sense of stability and calm that is remarkable.

I believe that Patty is an excellent choice to lead Public Health – Seattle & King County into its next phase. I strongly urge you to support her confirmation to the position of Director.



Bridging Gaps in Health Care Access

Sincerely,

Jeff Natter, MPH
Executive Director
Pacific Hospital Preservation & Development Authority



Yakima Health District
1210 Ahtanum Ridge Drive Union Gap, WA 98903
Phone (509) 575-4040 Fax (509) 575-7894
<http://www.yakimapublichealth.org>

June 9, 2015

Metropolitan King County Council
516 Third Avenue, Room 1200
Seattle, WA 98104

Dear Council Members:

I write to lend my full support in confirming Patty Hayes as Director of Public Health—Seattle & King County (PHSKC). In my role as Administrator of the Yakima Health District I have routinely worked with Patty and hold her in the highest regard. As Washington State embarks on a new era of healthcare transformation, I can think of no better person to lead a trusted public health jurisdiction that is so critical to the life-blood of your communities.

Patty has a vision for public health that is far-reaching and inclusive. Her strategic direction as Interim Director has been reasoned, compassionate and informed by a career of serving in executive public health roles in Washington State. She recognizes the tactical and economic strategies that are necessary to implement a new role for public health. Just as importantly, she is deeply committed to your communities.

Patty has been a decisive leader and trusted colleague and sees her role as a steward of public services. She recognizes that public health is a system that is successful due to professional partnerships and economic investments at the federal, state and local levels. And Patty realizes that PHSKC has a long and proud tradition of providing dignified public health services to vibrant and diverse communities. She is civic-minded, a believer in good governance and undeniably fair. Patty possesses what we refer to as a "Public Health Heart." It is the highest compliment that one can bestow in our profession.

Patty has dedicated her career to serving others. We are better for her service and pleased in her ascendance to such a valued role in public health. I urge you to elevate her position by confirming her officially as Director of Public Health—Seattle & King County. Doing so will pay dividends to your communities and our state. Thank you for your consideration.

Respectfully,

A handwritten signature in blue ink, appearing to read 'Andre Fresco', is written over a light blue horizontal line.

Andre Fresco
Administrator



Seattle Children's®
HOSPITAL • RESEARCH • FOUNDATION

June 10, 2015

Metropolitan King County Council
516 Third Avenue, Room 100
Seattle WA, 98104

I hereby enthusiastically endorse the nomination and confirmation of Patty Hayes to be the Director of Public Health Seattle and King County. Patty is exceptionally qualified to lead the Health Department through current and future times.

Patty is a champion of the health and wellness of all children and families. She has collaborated with partners across King County and beyond on behalf of all children, effectively working with a broad and diverse array of stakeholders including Seattle Children's Hospital and the state-wide Health Coalition for Children and Youth to ensure all children in the county have access to high quality health care, insurance and programs that help prevent disease and promote wellness in childhood and throughout life. Patty also has a long track record of engaging the community on efforts to eliminate health disparities that affect low-income communities and communities of color.

Patty handles all of this work with grace, poise, humility and formidable dedication. Her success can be attributed not only to her vast technical knowledge and ability to think strategically about solving today's and tomorrow's challenges but also, importantly, to her unique ability to work productively with all stakeholders. Patty overcomes odds and obstacles by not only listening but also truly hearing the insights of all parties and figuring out a way forward that is positive for all.

I wholeheartedly endorse Patty Hayes as the next Director of Public Health Seattle and King County.

Thank you.

Best Regards,

A handwritten signature in black ink that reads "Hugh WL Ewart".

Hugh WL Ewart
Director of State and Federal Government Relations

4800 Sand Point Way NE
PO Box 5371
Seattle, WA 98145-5005

TEL 206.987.4223

June 11, 2015

Metropolitan King County Council

515 Third Avenue, Room 1200

Seattle, WA 98104

Re: Confirmation of Patty Hayes as Director of Public Health

Dear Councilmembers:

I am writing today to support the nomination and confirmation of Patty Hayes as Director of Public Health/Seattle & King County. Ms. Hayes has been a leader in public health for years, in her work in King County and at the State Department of Health. I have worked with Ms. Hayes as a colleague, both in my role at Harborview Medical Center and in my former role at Public Health-Seattle & King County.

As a public health leader, Ms. Hayes has contributed to the development of maternal and child health policy that has improved the lives of women and children across the State of Washington. She was responsible for the Division of Community and Family Health at the State Department of Health and oversaw programs that impacted the lives of those most vulnerable in the State. Ms. Hayes understands the complexity of the health care system and the social determinants of health. Her extensive work in public health policy makes her uniquely qualified to lead Public Health/Seattle & King County during this time of health reform.

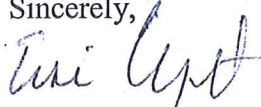
Ms. Hayes has the leadership skills to bring diverse communities together to solve complex issues. She has worked across State departments on focused issues such as early learning and early childhood development; as well as County departments on the Health and Human Services Transformation Plan. She is a consensus builder and understands that it is critical to work across systems and existing silos. She possesses the ability to work with others to reach workable solutions and does so with skill and humility.

Clinical Support Services & Planning Administration

Box 359952 325 -9th Avenue Seattle, WA 98104

Ms. Hayes is committed to improve the public health of the community. She has a passion for the work and understands the parties involved in the complex health and humans services system. For over 30 years, Ms. Hayes has dedicated her work to improve the lives of those most vulnerable and to develop linkages between systems that impact those at risk. She will bring this knowledge and passion to her work as the Director of Public Health-Seattle & King County.

I, without hesitation or reservation recommend favorable action on Ms. Patty Hayes' nomination for this position.

Sincerely,

Elise Chayet

Associate Administrator

Clinical Support Services & Planning

Clinical Support Services & Planning Administration

Box 359952 325 -9th Avenue Seattle, WA 98104

June 11, 2015

Metropolitan King County Council
516 Third Avenue, Room 1200
Seattle, WA 98104

Re: Letter of Recommendation for Patty Hayes

Dear Council Members:

My name is Scott Daniels and I am the Administrator of the Kitsap Public Health District in Bremerton, Washington. I am writing in support of Patty Hayes who is under consideration for the position of Director of Public Health for Seattle and King County.

In my role as Administrator of a local public health agency, I understand the challenges we face on a daily basis protecting the health and safety of our people and communities, and the tremendous opportunities to influence health through our work addressing health disparities and the social determinants of health. As an Administrator, I also understand what it takes to direct the complex business affairs of a public health agency.

I have known Patty for a number of years and can say with great confidence that she also understands these challenges and opportunities quite well. Because of her extensive public sector, legislative, non-profit, and academic experience, she is uniquely qualified to lead staff, decision-makers, and communities forward to achieve real health improvements.

Over the past year, Patty has been an active participant and shining light on the Washington State Association of Local Public Health Officials' (WSALPHO) Child and Family Resiliency Workgroup, a group that I co-chair. Patty has provided tremendous insight, innovative thinking, and leadership to help move our agenda forward. Patty has gained the respect of our workgroup, WSALPHO leadership and members, and the public health community nationwide, through her work on Best Starts for Kids, a national model which emphasizes the benefits of investing in prevention to improve early child development. If adopted, Best Starts will achieve tremendous long-term returns on investment for the entire community.

Patty is very highly respected by all her public health peers, and will be a tremendous asset to the people of Seattle and King County. Without hesitation, I recommend that she be approved as the Director of Public Health for Seattle and King County. I cannot think of another more qualified individual who would be right for this appointment.

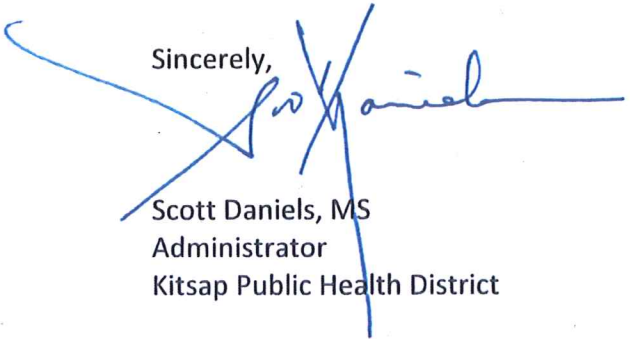
Metropolitan King County Council

June 11, 2015

Page 2

Please feel free to call me at (360) 337-5287, or at scott.daniels@kitsappublichealth.org, if I can provide any further information or support.

Sincerely,



Scott Daniels, MS
Administrator
Kitsap Public Health District

SECTION B

- Letter from Executive Dow Constantine appointing Patty Hayes to the position of Director of the Seattle - King County Department of Public Health
- Letter from Patty Hayes to King County Chair Larry Phillips regarding Acknowledgement to Comply with Code Provisions
- Resume



King County

Dow Constantine

King County Executive
401 Fifth Avenue, Suite 800
Seattle, WA 98104-1818

206-263-9600 Fax 206-296-0194
TTY Relay: 711
www.kingcounty.gov

June 5, 2015

HAND-DELIVERED

Patty Hayes
1727 Harbor Ave SW # N-202
Seattle, WA 98126

Dear Ms. Hayes:

I am pleased to confirm our offer and your acceptance of the appointment as Director of the Seattle – King County Department of Public Health, effective June 5, 2015, with the annual salary of \$193,913. This appointment is made with Seattle Mayor Ed Murray's full agreement and consent. Your appointment is subject to confirmation by the King County Council and the Seattle City Council.

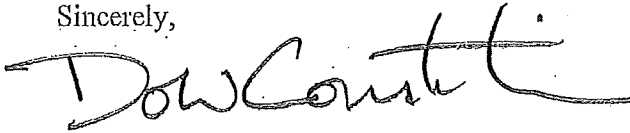
Your exemplary record of thirty plus years in the health field, and your leadership skills make you uniquely qualified to lead Public Health now. You have been recognized by being inducted into the Washington State Nurses Association's Nursing Hall of Fame in 2002, and were the recipient of the 2014 Heroine of the Health Care Award from the Center for Women and Democracy. Mostly recently, you were awarded the Cynthia F. Shurtleff Award for leadership and dedication to the health and well-being of women, children and families in Washington. Your current service on the Washington Health Benefit Exchange Advisory Committee and your election to the State public Health Association Board of Directors are just some of the examples demonstrating your expertise, abilities and, most importantly, your leadership skills. You also have served as interim director through a time of great uncertainty, and shown the ability to forge effective, collaborative relationships across the region that will serve public health as we chart a new course forward.

You have been a tremendous asset to this government and to the field of public health. Thank you again for your willingness to serve in this capacity and I look forward to

Patty Hayes
June 5, 2015
Page 2

partnering with you in the years to come to deliver excellent public health services to King County residents. Rhonda Berry, our Chief of Operations, will provide additional details and terms for this appointment.

Sincerely,

A handwritten signature in black ink, appearing to read "Dow Constantine". The signature is fluid and cursive, with a long horizontal stroke at the end.

Dow Constantine
King County Executive

cc: The Honorable Ed Murray, Mayor, City of Seattle
Fred Jarrett, Deputy County Executive, King County Executive Office
Rhonda Berry, Assistant Deputy County Executive, King County Executive Office
Nancy Buonanno Grennan, Director, Human Resources Division, Dept of Executive Services
Personnel File

Office of the Director

401 Fifth Avenue, Suite 1300
Seattle, WA 98104-1818

206-296-4600 Fax 206-296-0166

TTY Relay: 711

www.kingcounty.gov/health

Public Health 
Seattle & King County

June 5, 2015

The Honorable Larry Phillips
Chair, King County Council
Room 1200
C O U R T H O U S E

RE: Acknowledgement to Comply with Code Provisions

Dear Councilmember Phillips:

I am pleased to accept the King County Executive's and the Seattle Mayor's appointment to the position of Seattle - King County Director of the Department of Public Health. Pursuant to King County Code Section 2.16.110(E) (5), and all applicable provisions of the Seattle Municipal Code, please accept this letter as my acknowledgement that the Council's confirmation process may require the submittal of information relating to my background and expertise.

I look forward to receiving the Council's consideration for confirmation.

Sincerely,



Patty Hayes
Director Designee

cc: King County Councilmembers

Patty Longstreet Hayes

◆ Employment

2012-present

Public Health – Seattle & King County, Community Health Services Division Interim Director – PHSKC

Overall agency responsibility for Public Health organization.

Serving as a member of the King County and City of Seattle Cabinet of agency directors, the divisions in public health include: Community Health Services; Emergency Medical Services; Environmental Health Services; Jail Health Services; Prevention and Epidemiology.

Division Director

Responsible for the leadership and management of a local public health division that includes direct clinical services at 10 public health clinics and programs including school based health centers; maternal and child health programs; WIC; access & outreach; and health care for the homeless. Budget of \$120M and staff of 700.

2007-2012

WithinReach

Executive Director

Not for profit statewide organization that serves to connect families to health and food resources. Programs include outreach Information & Referral lines for access to health services as well as food resources such as WIC and food stamps, innovative technologies such as ParentHelp123.org, Breast Feeding Coalition, Immunization Action Coalition and Asian Pacific Islander Hepatitis B Coalition.

1995-2007

Washington State Department of Health

Assistant Secretary, Division of Community and Family Health 2003-2007

Responsible for leadership and management of a division with programs that include Maternal – Child Health, CHILD Profile immunization registry and health promotion program, tobacco prevention and control, HIV/AIDS prevention and intervention, chronic disease prevention and intervention, TB control, family planning and reproductive health, as well as Women, Infant and Children (WIC) program. Oversees 290 FTEs within the division and a budget of \$570 million.

Special projects/assignments: Lead for the Healthy WA Workgroup planning a evidence based prevention agenda through interagency action; agency liaison to Dept. of Early Learning; co-lead representing the Secretary for WA Wellness Works under the Governor's directive; represents the Secretary on the Mental Health Transformation Grant Workgroup; Secretary designee member of Family Policy Council and Council for the Prevention of Child Abuse and Neglect.

Director of Policy, Legislative and Constituent Relations 1997-2003

Coordinates and directs the policy office and legislative program for the Department of Health. Duties also include overseeing the rules process for the department, the constituent relations program and department liaison to the State Board of Health. Responsible for department training on policy development and evaluation, legislative process, and department congressional relations.

Special projects: Liaison to the State Board of Health 1997-2003; Newborn Screening Advisory Committee, 2001; State immunization policy review and revision 2000; School Health Initiative workgroup 1998; National Council of State Boards of Nursing, Policy Futures Task Force 1995-1999.

Executive Director, Health Professions Section Six 1995-1997

Oversees licensing, practice and disciplinary process for RNs, LPNs, Nursing Assistants and Licensed Midwives in Washington State. Policy projects include nurse delegation implementation, self-directed care workgroup, review and revision of rules for advanced registered nurse practitioners, streamlining disciplinary processes and public policy facilitation on behalf of the Nursing Commission.

Special projects: National Council of State Boards of Nursing, member of "Multistate Practice Task Force" 1996-97; Board of Health, facilitator of "Surgical Assistant Definition Workgroup" 1997; Nursing Commission joint workgroup with DSHS and Dept. of Health on "Self-Directed Care," facilitator 1997.

1996-1998

Associate Professor, Leadership & Public Policy program, St. Martins College, Olympia Washington

Responsible for the curriculum development and instruction of evening program for students pursuing a master in nursing with emphasis on leadership and public policy. Primary responsibility for development of preceptors and student placement for policy development experience.

1997 & 1998

Lecturer, Gonzaga University, Spokane Washington

Coordinator for three credit semester class: Health Care Policy: Understanding and Influencing the Process. Class given through both video/distance learning modality as well as classroom.

1994-1995

Government Relations Consultant

Contract lobbying and training clients in Washington State. Clients included ARNPs United, Association of Advanced Practice psychiatric Nurses, Home Care Assoc. of Washington, Washington Association of Nurse Anesthetists, UW Health Science Administration and Washington State Dietetic Association.

1992-1994

Associate Director of Federal Government Affairs, American Association of Nurse Anesthetists, Washington DC

Responsible for the design, establishment and implementation of the association's national government relations objectives. Area covered included health care reform, funding for education programs, Council on Graduate Medical Education (HHS), appropriations committees, budget committees, Indian affairs committees, Veterans affairs and the Department of Defense.

1984-1992

Washington State Nurses Association

Executive Director (1989-1992)

Dir. of Nursing Practice & Government Affairs (1986-1989)

Government Relations Specialist (1984-1986)

Responsible for the oversight and policy implementation relating to the mission of the organizations. Executive Director position included the supervision of four major programs with a staff of 25, \$2 million budgetary oversight, development of marketing strategies for member services and establishment of the Washington State Nurses Foundation. Public policy work included development of the association's Legislative Day and representing WSNA before the legislature.

1980-1984

Nursing Care Consultant/Community Nurse, DSHS

Working with the long term care placement office, responsible for client assessment and planning for various long term care placement options.

◆ **Education**

Masters of Nursing (1980), University of Washington. Specialized training in stress management and family therapy within psychosocial nursing division.

Bachelor of Science in Nursing (1976), Univ. of Washington

◆ Appointments

- UW School of Nursing Community Advisory Board, 2015-
- Global to Local Board of Directors, member 2015.
- Exchange Board Advisory Committee, member 2012-present.
- Washington Connection Advisory Committee, member 2012-2015.
- Joint Select Committee on Health Care Reform, Exchange and Insurance Reforms Advisory Group, 2010.
- Opportunity Portal subcommittee on technology and partnership, 2010.
- DSHS ESA Service Delivery Advisory Council, 2008-2012.
- American Association of Nurse Anesthetists, Council for the Public Interest in Anesthesia, 2007-2009.
- DSHS Online Application Steering Committee, 2007-2009.
- DSHS Cover All Kids Outreach Advisory Committee, 2007-present.
- Child Profile advisory committee, State Department of Health, 2003-2009.
- APCHSN project advisory committee and clinical faculty, UW school of nursing, 2003-2006.
- Public Health Improvement Partnership, Steering Committee and Finance Committee member, 2002-2007.
- UWT, School of Nursing, clinical faculty, 2003-present.
- Washington Council for the Prevention of Child Abuse and Neglect, Council member and Chair of Legislative Advocacy committee, 2003-2007.
- Family Policy Council, Council member and Chair, 2003-2007.
- Priorities of Government project through Office of Financial Management, Governor's office. 2002 & 2004.
- Committee member, Statewide Arthritis Advisory Committee, 2000.
- Adjunct faculty appointment, Seattle University, 1997-2000.
- Gonzaga University, School of Nursing Advisory Board, member 1998-2000.
- Division facilitator for Board of Health workgroup defining surgical assisting, first assisting and second assisting, 1997.
- Division representative to the Health Profession Resource Plan Advisory Committee, 1996 & 1997.
- Nursing Scholarship Oversight Committee, Higher Education Coordinating Board, 1988-92.
- Nursing Articulation Advisory Committee, Higher Education Coordinating Board, 1990.
- Chemical Dependency Task Force, Washington State Board of Nursing, 87-88.
- Statewide Steering Committee on Adolescent Pregnancy, Pregnancy Prevention and Parenting, committee on health and steering committee member 1986-89.
- Comparable Worth Advisory Committee, Governor's Office, 1985-86.

◆ Publications

Editorial board member, NW MCH Bulletin, 2011-2013..

Editorial board member, Northwest Public Health, 2002-2006.

DOH Legislative Newsletter. Weekly newsletter produced during session. Editor and article contributor, 1997-2003.

"Managed Care: Impact and Relevance for Regulation." Issues Vol. 19, No. 3:7, '98.

Nursing Commission Newsletter. Editor of biannual publication, 1995-1997.

Naturopathic Physicians as Authorized Providers for Nursing Regulation, 1997.
Proceeding published from a program presented at the annual meeting of the National Council of State Boards of Nursing.

Nurse Delegation in Washington State, 1996. Proceeding published from a program presented at the annual meeting of the National Council of State Boards of Nursing.

"Washington Scene: Nurse Education Act," AANA Journal Vol. 61, No. 2: 129-132, April 1993.

State Legislative Initiatives, Contributor to proceedings of the National Conference on Nurses and Prescriptive Authority, October 1990.

The Washington Nurse. Byline on government relations activities, 1984-1992.

◆ **Awards and Honors**

Cynthia F. Shurtleff Award for leadership and dedication to the health and well-being of women, children and families in WA, 2015

Heroine of Healthcare Recognition Award, Center for Women and Democracy 2014.

American Nurses Association Honorary Recognition for Leadership, 2011.

Public Health Leadership Institute, scholar 2005.

Nursing Hall of Fame, WSNA, inducted March 2002.

1993 Recognition for Outstanding Service, Washington State Nurses Association.

Honorary Recognition Award, Washington Association of Nurse Anesthetists, 1992.

1990 Nurse of the Year Award, Northwest Society of Clinical Specialists in Psychosocial Nursing.

Presidents Recognition, Washington Health Care Association, 1989.

SECTION C

- Background Check Authorization
- Sheriff's Law Enforcement Background Investigation Report
- Financial Public Disclosure Form

AUTHORIZATION TO RELEASE INFORMATION

APPLICANT'S FULL NAME:

Patricia Longstreet Hayes

CURRENT ADDRESS:

1727 Harbor Ave SW #N202. Seattle, WA 98124

PHONE #:

⁽²⁰⁶⁾
203-8285

DATE:

6-11-15

SIGNATURE:

Patricia Longstreet Hayes

To Whom It May Concern:

I hereby authorize any Police Officer or other authorized representative of the King County Sheriff's Office (hereafter as "KCSO") bearing this release, or a copy of it, within one year of its date, to obtain copies of any information in your files concerning me, or information pertaining to my employment, including, but not limited to documents concerning my arrest and conviction history, credit history, or education, academic achievement, attendance, athletics, medical, psychological, personal history, work performance, background investigations, polygraph examinations, and any and all internal affairs investigations and discipline, regardless of whether the information released may be derogatory in nature, including any files which are deemed to be confidential, and/or sealed.

I hereby direct you to release this information upon request of the bearer, regardless of any agreement I may have made with you previously to the contrary. The law enforcement organization requesting the information pursuant to this release will discontinue processing my application if you refuse to disclose the information requested to the department. This release is executed with full knowledge and understanding that the information is for the official use of the KCSO. I authorize the KCSO to read, review, or photocopy any documents to allow them to assess my suitability as a Department employee.

Consent is granted for the KCSO to furnish the information described above to third parties in the course of fulfilling its official responsibilities. I further understand that I waive any right or opportunity to read or review any information provided in the background investigation report prepared by the KCSO.

I hereby release you, as my employer, former employer, or representative of either of them and any school, college, university, or other educational institution, credit bureau, lending institution, consumer reporting agency, legal firm, medical institution, law enforcement agency, or related personnel, both individually and collectively, from any and all liability for damage of whatever kind, which may at any time result to me, my heirs, or my assigns because of compliance with this authorization and request to release information, or any attempt to comply with it. Should there be any questions as to the validity of this release, you may contact me as indicated below. I understand that I have the right to receive a copy of this authorization and acknowledge that I have received a copy.

I understand that the Privacy Act, 5 USC § 552a, prohibits disclosure of certain federal records without my signed authorization or other statutory exemption. My signature above indicates my express permission to release these records pursuant to 5 USC § 552a (b), to the KCSO for their use in conducting this

background check.

A photocopy, e-mail transmission, or telephonic facsimile (fax), or any other legible, non-original of this Authorization shall be valid as an original, even though such photocopy or fax does not contain my original electronic or handwritten signature. This release is valid for one year from the date of my signature.

Notary Signature *Stephanie J. Jagan* Date 6.11.15

Subscribed and sworn to before me this 11 day of June, 20 15

Notary Seal:





King County

Human Resources Management Division

Department of Executive Services

King County Administration Building
500 Fourth Avenue, Room 553
Seattle, WA 98104


206-296-7340 TTY Relay: 711

www.kingcounty.gov

MEMORANDUM

DATE: June 22, 2015

TO: The Honorable Dow Constantine, King County Executive

FR: Nancy Buonanno Grennan, Director
Human Resources Division 

RE: Patty Hayes – Background Check

I have received the law enforcement background check conducted on Patty Hayes, Seattle – King County Department of Public Health Director, by the King County Sheriff's Office.

The report contains no adverse information nor reveals any prior criminal record that disqualifies her for this position.

Thank you.

Statement of Financial and Other Interests

King County Employees

Filing Year 2014

Read all instructions carefully, then fully complete each section.

Incomplete forms cannot be filed.



King County

Ethics Program
Office of Civil Rights & Open
Government
Department of Executive Services
CNK-ES-0215
401 Fifth Ave., Suite 215
Seattle, WA 98104
206-263-7821 Fax 206-296-4329
TTY Relay 711
board.ethics@kingcounty.gov

Name: Patty Hayes

Department: Department of Public Health

I am filing within two weeks of employment or appointment, reporting on the past year. Hire Date: _____

I am filing an annual statement, reporting on calendar year 2014 (see Item No. 3, "Period of Reporting" in Filing Instructions.)

Financial and Other Interests to Report

Note: Underlined terms are defined in the Filing Instructions and in the Code of Ethics.

A. Compensation, Gifts and Things of Value

During the reporting period, did you, or a member of your immediate family receive compensation, gifts, or things of value from any person engaged in any transaction with King County in which you participated or for which you had responsibility as a county employee?

No Yes

If **yes**, please provide the following information:

- 1) Name of each person engaged in any transaction with King County from whom the compensation, gift, or thing of value was received
- 2) Name of individual who received the compensation, gift, or thing of value and their relationship to you

Describe the situation and provide any additional information regarding the compensation, gift, or thing of value for the Ethics Program's consideration below.

B. Financial Interests

During the reporting period, did you, or a member of your immediate family possess a financial interest in any person engaged in any transaction with King County in which you participated or for which you had responsibility as a county employee?

No Yes

If **yes**, please provide the following information:

- 1) Name of each person engaged in any transaction with King County in whom a financial interest was possessed
- 2) Name of individual who possessed the financial interest and their relationship to you

Describe the situation and provide any additional information regarding this financial interest for the Ethics Program's consideration below.

C. Positions

During the reporting period, did you, or a member of your immediate family hold a position in any person engaged in any transaction with King County in which you participated or for which you had responsibility as a county employee?

No Yes

If **yes**, please provide the following information:

- 1) Name of each person engaged in any transaction with King County with whom the position was held

- 2) Name of individual who held the position and their relationship to you

- 3) Title of the position held

Describe the situation and provide any additional information regarding the positions(s) for the Ethics Program's consideration below.

D. Real Property

During the reporting period, did you, or a member of your immediate family possess a financial interest in any real property that was either involved in or the subject of a King County action? Property for which the only King County action was valuation or revaluation for tax purposes does not have to be reported, except that employees of the Department of Assessments and Board of Appeals who are required to file this statement shall report property for which valuation or revaluation actions were taken by King County during the reporting period.

No Yes

If **yes**, please provide the following information:

- 1) Street address, parcel number, or legal description of real property involved in or subject of a King County action

- 2) Name of the individual who possessed the financial interest and their relationship to you

- 3) Name of the King County department involved in the King County action

F. Declaration

I declare under penalty of perjury under the laws of the State of Washington that the foregoing is true, complete, and correct.

DocuSigned by:
Signature Patty Hayes
F485BA90D82240A...

Signed on 1/23/2015 at Seattle, WA
Date City State

SECTION D

- Department Organizational Chart
- Position Description

The Director of Public Health – Seattle & King County is responsible for the managerial oversight of a complex metropolitan public health department and sets the strategic direction for the department through collaborative business planning process in both the City of Seattle and King County. In addition, the director leads resource development strategies, including federal and state grant development, Medicaid and other insurance vehicles, and private foundation grants.

The director is jointly appointed by the King County Executive and the Mayor of the City of Seattle in collaboration with the King County Board of Health. He or she will be confirmed by the King County Council and the Seattle City Council, and will be responsible to the Board of Health. The director is responsible for a department of approximately 1,500 employees located in multiple sites and complex service delivery partnerships with community health centers, fire departments, area hospitals, criminal justice, and a broad range of community-based organizations.

ABOUT THE DEPARTMENT:

Public Health – Seattle & King County (PHSKC) exists to achieve and sustain healthy people and healthy communities throughout King County by working to protect and improve the health and well-being of all people in King County as measured by increasing the number of healthy years that people live and eliminating health disparities. PHSKC is the one of the largest metropolitan health departments in the United States with 1500 employees, 40 sites, and a budget of \$318 million. The department serves over 1.9 million residents of King County including the City of Seattle, incorporated suburban cities, and unincorporated areas of the county.

PHSKC operates as a King County entity, with a major contractual relationship and Interlocal Agreement with the City of Seattle, calling for mutual accountability and collaboration with City of Seattle officials (Mayor, Council, and Department of Human Services). Public Health protects the public from threats to their health, promotes better health, and helps to assure that people are provided with accessible, quality health care. Department functions are carried out through core prevention programs, environmental health programs, community-oriented personal health care services, emergency medical services, correctional facility health services, Public Health preparedness programs, and community-based public health assessment and practices.

SCOPE OF JOB DUTIES:

Successful candidates will demonstrate skill and ability at a minimum to:

- Direct and provide overall strategic leadership of the department.
- Manage the relationship between the City of Seattle and King County as it relates to their joint responsibilities in an inter-local agreement that provides the operational and governance structure for the department.
- Direct the management of the department and resolves administrative and programmatic conflicts; sponsor integrative strategies; determine scope and nature of programs, extent of services provided, and composition of management staff.
- Lead the engagement and marketing of the department capabilities to potential funding sources and represents the department in state, federal and national discussions which determine future funding possibilities.
- Prepare and leads the department's major presentations on budget and policy to the County Council, City Council, and Board of Health.
- Direct the preparation of the annual department budget; and administers budget expenditures.

- Supervise and direct the work of department staff; hiring, training, coaching, evaluating, disciplining and terminating staff as needed; resolves labor disputes and employee grievances.
- Recommend and implements organizational and administrative changes.
- Establish appropriate service and staffing levels and monitors and evaluates the efficiency and effectiveness of the department's service delivery.
- Formulate and implement actions to establish quality standards and measures to continuously improve services of the department and divisions.
- Foster a culture of innovation and change and the ability to inspire others to continually improve;
- Utilize internal and external resources, technology, and continuous improvement techniques to report metrics, improve processes, create more capacity, and deliver greater value.
- Perform other duties as assigned.

IDEAL CANDIDATES WILL:

- Have a bachelor's degree and progressive background in providing executive leadership to large, complex, metropolitan public health department or comparable organization; OR any combination of education and experience that clearly demonstrates the ability to perform the job duties of the position;
- Have knowledge of the principles and practices of public and business administration, including building community and business based collaborations to improve the public's health;
- Have legislative process and policy decision-making experience, including working with elected officials and the general public with divergent opinions and viewpoints;
- Have knowledge of budgetary principles and practices, be able to evaluate funding sources and determine the appropriate courses of action to keep programs, projects, and services within established guidelines;
- Have excellent supervisory skills, including building team cohesion and performance, change management, and conflict resolution;
- Understand a broad range of health issues as they relate to diverse populations and be able to explain and interpret decisions, procedures and requirements to individuals with differing educational levels, backgrounds and interests;
- Be experienced in managing in a Lean organization with a focus on continuous improvement and have a track record of developing and implementing innovative strategies;
- Be customer-focused in working with and building consensus among a variety of individuals from diverse backgrounds and achieving mutual understanding and respect for various perspectives among stakeholders; and
- Have strong written and oral communications, including the ability to organize and present complex material in a clear, concise and accurate manner, and the ability to promote a sense of transparency about the direction and activities of the department.