

Contract Consistency with Adopted Labor Policies

Contract: **Memorandum of Agreement Regarding Master Social Work Premium with Public Safety Employees Union (Non-Commissioned - Department of Community and Human Services) [192]**

County Department(s):	Department of Community and Human Services
Term of Contract:	January 1, 2019, through December 31, 2020
County Negotiator:	Andre Chevalier

Labor Policy	Is Contract Consistent with Adopted Labor Policies? If not, please explain.
Contract Consolidation	Yes
Diversity	Yes
Project Labor Agreements	N/A
Performance Evaluations	Yes
Continuous Improvement	Yes
Labor-Management Committees	Yes
Labor-Management Partnerships	Yes
Mediation	Yes
Binding Interest Arbitration	N/A
Interest-based Bargaining	Yes
Timeliness of Negotiations	Yes
Compensation	Yes
Overtime	Yes
Benefits	Yes
Reduction-in-Force	N/A
Contracting Out of Work	N/A
Use of Temporary and Part-time Employees	Yes
Civilian Oversight of Sheriff's Office	N/A
Sheriff's Office Implementation of Report Recommendations	N/A
Legislative Branch Employees and Officials	N/A