

KCC 3.16.040 Time limit.

A. Any collective bargaining agreement between King County and a recognized bargaining representative as defined in RCW 41.56.030 which has been ***ratified by both parties*** shall be transmitted to the King County council no later than ***45 days after the tentative agreement has been reached.*** [Emphasis added.]

B. Failure to meet this deadline shall result in the payment of interest on the retroactive amount of any negotiated salary or wage increase equal to interest earned on Federal 90 day treasury bills from the first day following the deadline through the date the tentative agreement is transmitted to the King County council, unless the 45 days have been extended by mutual agreement by both parties in writing.

C. The interest accrued, if any, shall be divided among the county employees represented by the collective bargaining unit, based upon each employees individual retroactive wage rate increase. The computed interest shall be included in the first pay check which pays out the rate of pay negotiated in the tentative collective bargaining agreement. (Ord. 8658, 1988).

Date	Event
February	"Tentative agreement," per Mr. Karstetter
March 7	Union notifies County of ratification of CBA by members.
March – May	Union and County reps exchange draft language re. CBA, according to executive staff.
May 16 (67 days after March 7)	Union president signs CBA (County's definition of "tentative agreement").
June 28	Deputy County Executive signs CBA.
June 29 (44 days after May 16)	Executive transmits CBA ordinance to Council.