

Attachment A
Joint Labor Management Insurance Committee Health Benefits
2014 through 2016

KingCareSM expenses for JLMIC-Eligible Employees — Attachment A

This table shows the 2013 annual deductibles, coinsurance and prescription drug coverage for KingCareSM, administered by Regence Blue Shield, which are the same as 2012.

KingCareSM	Gold	Silver	Bronze
Annual deductible	\$300 per individual \$900 per family	\$600 per individual \$1,800 per family	\$800 per individual \$2,400 per family
Coinsurance paid by Regence	85% network 65% out-of-network	75% network 55% out-of-network	75% network 55% out-of-network
Prescription drugs (30-day supply)	\$7 generic \$30 preferred brand \$60 non-preferred brand	\$7 generic \$30 preferred brand \$60 non-preferred brand	\$7 generic \$30 preferred brand \$60 non-preferred brand
Prescription drugs (90-day supply by mail)	\$14 generic \$60 preferred brand \$120 non-preferred brand	\$14 generic \$60 preferred brand \$120 non-preferred brand	\$14 generic \$60 preferred brand \$120 non-preferred brand
Annual out-of-pocket maximum after annual deductible	<i>Network</i> \$800 per individual \$1,600 per family <i>Out-of-network</i> \$1,600 per individual \$3,200 per family	<i>Network</i> \$1,000 per individual \$2,000 per family <i>Out-of-network</i> \$1,800 per individual \$3,600 per family	<i>Network</i> \$1,200 per individual \$2,400 per family <i>Out-of-network</i> \$2,000 per individual \$4,000 per family
Lifetime maximum	No limit	No limit	No limit

