

2027 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI))											
Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	35	\$14.6412	\$15.3092	\$15.6601	\$16.0187	\$16.3873	\$16.7643	\$17.1500	\$17.5473	\$17.9541	\$18.3700
	36	\$14.2345	\$14.8840	\$15.2251	\$15.5737	\$15.9321	\$16.2986	\$16.6736	\$17.0599	\$17.4554	\$17.8597
	37.5	\$13.6651	\$14.2886	\$14.6161	\$14.9508	\$15.2948	\$15.6466	\$16.0066	\$16.3775	\$16.7572	\$17.1454
	40	\$12.8110	\$13.3956	\$13.7026	\$14.0163	\$14.3388	\$14.6687	\$15.0062	\$15.3539	\$15.7098	\$16.0738
2	35	\$14.9763	\$15.6601	\$16.0187	\$16.3873	\$16.7643	\$17.1500	\$17.5473	\$17.9541	\$18.3700	\$18.7964
	36	\$14.5603	\$15.2251	\$15.5737	\$15.9321	\$16.2986	\$16.6736	\$17.0599	\$17.4554	\$17.8597	\$18.2742
	37.5	\$13.9778	\$14.6161	\$14.9508	\$15.2948	\$15.6466	\$16.0066	\$16.3775	\$16.7572	\$17.1454	\$17.5433
	40	\$13.1042	\$13.7026	\$14.0163	\$14.3388	\$14.6687	\$15.0062	\$15.3539	\$15.7098	\$16.0738	\$16.4468
3	35	\$15.3183	\$16.0187	\$16.3873	\$16.7643	\$17.1500	\$17.5473	\$17.9541	\$18.3700	\$18.7964	\$19.2345
	36	\$14.8928	\$15.5737	\$15.9321	\$16.2986	\$16.6736	\$17.0599	\$17.4554	\$17.8597	\$18.2742	\$18.7003
	37.5	\$14.2971	\$14.9508	\$15.2948	\$15.6466	\$16.0066	\$16.3775	\$16.7572	\$17.1454	\$17.5433	\$17.9522
	40	\$13.4035	\$14.0163	\$14.3388	\$14.6687	\$15.0062	\$15.3539	\$15.7098	\$16.0738	\$16.4468	\$16.8302
4	35	\$15.6691	\$16.3873	\$16.7643	\$17.1500	\$17.5473	\$17.9541	\$18.3700	\$18.7964	\$19.2345	\$19.6822
	36	\$15.2338	\$15.9321	\$16.2986	\$16.6736	\$17.0599	\$17.4554	\$17.8597	\$18.2742	\$18.7003	\$19.1355
	37.5	\$14.6245	\$15.2948	\$15.6466	\$16.0066	\$16.3775	\$16.7572	\$17.1454	\$17.5433	\$17.9522	\$18.3701
	40	\$13.7105	\$14.3388	\$14.6687	\$15.0062	\$15.3539	\$15.7098	\$16.0738	\$16.4468	\$16.8302	\$17.2220
5	35	\$16.0267	\$16.7643	\$17.1500	\$17.5473	\$17.9541	\$18.3700	\$18.7964	\$19.2345	\$19.6822	\$20.1423
	36	\$15.5815	\$16.2986	\$16.6736	\$17.0599	\$17.4554	\$17.8597	\$18.2742	\$18.7003	\$19.1355	\$19.5828
	37.5	\$14.9583	\$15.6466	\$16.0066	\$16.3775	\$16.7572	\$17.1454	\$17.5433	\$17.9522	\$18.3701	\$18.7995
	40	\$14.0234	\$14.6687	\$15.0062	\$15.3539	\$15.7098	\$16.0738	\$16.4468	\$16.8302	\$17.2220	\$17.6245
6	35	\$16.3945	\$17.1500	\$17.5473	\$17.9541	\$18.3700	\$18.7964	\$19.2345	\$19.6822	\$20.1423	\$20.6135
	36	\$15.9391	\$16.6736	\$17.0599	\$17.4554	\$17.8597	\$18.2742	\$18.7003	\$19.1355	\$19.5828	\$20.0409
	37.5	\$15.3015	\$16.0066	\$16.3775	\$16.7572	\$17.1454	\$17.5433	\$17.9522	\$18.3701	\$18.7995	\$19.2393
	40	\$14.3452	\$15.0062	\$15.3539	\$15.7098	\$16.0738	\$16.4468	\$16.8302	\$17.2220	\$17.6245	\$18.0368
7	35	\$16.7738	\$17.5473	\$17.9541	\$18.3700	\$18.7964	\$19.2345	\$19.6822	\$20.1423	\$20.6135	\$21.0957
	36	\$16.3078	\$17.0599	\$17.4554	\$17.8597	\$18.2742	\$18.7003	\$19.1355	\$19.5828	\$20.0409	\$20.5097
	37.5	\$15.6555	\$16.3775	\$16.7572	\$17.1454	\$17.5433	\$17.9522	\$18.3701	\$18.7995	\$19.2393	\$19.6894
	40	\$14.6770	\$15.3539	\$15.7098	\$16.0738	\$16.4468	\$16.8302	\$17.2220	\$17.6245	\$18.0368	\$18.4588
8	35	\$17.1612	\$17.9541	\$18.3700	\$18.7964	\$19.2345	\$19.6822	\$20.1423	\$20.6135	\$21.0957	\$21.5909
	36	\$16.6845	\$17.4554	\$17.8597	\$18.2742	\$18.7003	\$19.1355	\$19.5828	\$20.0409	\$20.5097	\$20.9912
	37.5	\$16.0171	\$16.7572	\$17.1454	\$17.5433	\$17.9522	\$18.3701	\$18.7995	\$19.2393	\$19.6894	\$20.1515
	40	\$15.0160	\$15.7098	\$16.0738	\$16.4468	\$16.8302	\$17.2220	\$17.6245	\$18.0368	\$18.4588	\$18.8920
9	35	\$17.5559	\$18.3700	\$18.7964	\$19.2345	\$19.6822	\$20.1423	\$20.6135	\$21.0957	\$21.5909	\$22.0994
	36	\$17.0682	\$17.8597	\$18.2742	\$18.7003	\$19.1355	\$19.5828	\$20.0409	\$20.5097	\$20.9912	\$21.4855
	37.5	\$16.3855	\$17.1454	\$17.5433	\$17.9522	\$18.3701	\$18.7995	\$19.2393	\$19.6894	\$20.1515	\$20.6261
	40	\$15.3614	\$16.0738	\$16.4468	\$16.8302	\$17.2220	\$17.6245	\$18.0368	\$18.4588	\$18.8920	\$19.3370

2027 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI))

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
10	35	\$17.9639	\$18.7964	\$19.2345	\$19.6822	\$20.1423	\$20.6135	\$21.0957	\$21.5909	\$22.0994	\$22.6199
	36	\$17.4649	\$18.2742	\$18.7003	\$19.1355	\$19.5828	\$20.0409	\$20.5097	\$20.9912	\$21.4855	\$21.9915
	37.5	\$16.7663	\$17.5433	\$17.9522	\$18.3701	\$18.7995	\$19.2393	\$19.6894	\$20.1515	\$20.6261	\$21.1119
	40	\$15.7184	\$16.4468	\$16.8302	\$17.2220	\$17.6245	\$18.0368	\$18.4588	\$18.8920	\$19.3370	\$19.7924
11	35	\$18.3810	\$19.2345	\$19.6822	\$20.1423	\$20.6135	\$21.0957	\$21.5909	\$22.0994	\$22.6199	\$23.1526
	36	\$17.8704	\$18.7003	\$19.1355	\$19.5828	\$20.0409	\$20.5097	\$20.9912	\$21.4855	\$21.9915	\$22.5095
	37.5	\$17.1556	\$17.9522	\$18.3701	\$18.7995	\$19.2393	\$19.6894	\$20.1515	\$20.6261	\$21.1119	\$21.6091
	40	\$16.0833	\$16.8302	\$17.2220	\$17.6245	\$18.0368	\$18.4588	\$18.8920	\$19.3370	\$19.7924	\$20.2585
12	35	\$18.8070	\$19.6822	\$20.1423	\$20.6135	\$21.0957	\$21.5909	\$22.0994	\$22.6199	\$23.1526	\$23.6993
	36	\$18.2846	\$19.1355	\$19.5828	\$20.0409	\$20.5097	\$20.9912	\$21.4855	\$21.9915	\$22.5095	\$23.0410
	37.5	\$17.5532	\$18.3701	\$18.7995	\$19.2393	\$19.6894	\$20.1515	\$20.6261	\$21.1119	\$21.6091	\$22.1194
	40	\$16.4562	\$17.2220	\$17.6245	\$18.0368	\$18.4588	\$18.8920	\$19.3370	\$19.7924	\$20.2585	\$20.7369
13	35	\$19.2452	\$20.1423	\$20.6135	\$21.0957	\$21.5909	\$22.0994	\$22.6199	\$23.1526	\$23.6993	\$24.2593
	36	\$18.7106	\$19.5828	\$20.0409	\$20.5097	\$20.9912	\$21.4855	\$21.9915	\$22.5095	\$23.0410	\$23.5854
	37.5	\$17.9622	\$18.7995	\$19.2393	\$19.6894	\$20.1515	\$20.6261	\$21.1119	\$21.6091	\$22.1194	\$22.6420
	40	\$16.8396	\$17.6245	\$18.0368	\$18.4588	\$18.8920	\$19.3370	\$19.7924	\$20.2585	\$20.7369	\$21.2268
14	35	\$19.6931	\$20.6135	\$21.0957	\$21.5909	\$22.0994	\$22.6199	\$23.1526	\$23.6993	\$24.2593	\$24.8322
	36	\$19.1460	\$20.0409	\$20.5097	\$20.9912	\$21.4855	\$21.9915	\$22.5095	\$23.0410	\$23.5854	\$24.1424
	37.5	\$18.3802	\$19.2393	\$19.6894	\$20.1515	\$20.6261	\$21.1119	\$21.6091	\$22.1194	\$22.6420	\$23.1767
	40	\$17.2314	\$18.0368	\$18.4588	\$18.8920	\$19.3370	\$19.7924	\$20.2585	\$20.7369	\$21.2268	\$21.7282
15	35	\$20.1533	\$21.0957	\$21.5909	\$22.0994	\$22.6199	\$23.1526	\$23.6993	\$24.2593	\$24.8322	\$25.4222
	36	\$19.5935	\$20.5097	\$20.9912	\$21.4855	\$21.9915	\$22.5095	\$23.0410	\$23.5854	\$24.1424	\$24.7160
	37.5	\$18.8097	\$19.6894	\$20.1515	\$20.6261	\$21.1119	\$21.6091	\$22.1194	\$22.6420	\$23.1767	\$23.7274
	40	\$17.6341	\$18.4588	\$18.8920	\$19.3370	\$19.7924	\$20.2585	\$20.7369	\$21.2268	\$21.7282	\$22.2444
16	35	\$20.6254	\$21.5909	\$22.0994	\$22.6199	\$23.1526	\$23.6993	\$24.2593	\$24.8322	\$25.4222	\$26.0251
	36	\$20.0524	\$20.9912	\$21.4855	\$21.9915	\$22.5095	\$23.0410	\$23.5854	\$24.1424	\$24.7160	\$25.3022
	37.5	\$19.2503	\$20.1515	\$20.6261	\$21.1119	\$21.6091	\$22.1194	\$22.6420	\$23.1767	\$23.7274	\$24.2901
	40	\$18.0472	\$18.8920	\$19.3370	\$19.7924	\$20.2585	\$20.7369	\$21.2268	\$21.7282	\$22.2444	\$22.7720
17	35	\$21.1073	\$22.0994	\$22.6199	\$23.1526	\$23.6993	\$24.2593	\$24.8322	\$25.4222	\$26.0251	\$26.6425
	36	\$20.5210	\$21.4855	\$21.9915	\$22.5095	\$23.0410	\$23.5854	\$24.1424	\$24.7160	\$25.3022	\$25.9024
	37.5	\$19.7002	\$20.6261	\$21.1119	\$21.6091	\$22.1194	\$22.6420	\$23.1767	\$23.7274	\$24.2901	\$24.8663
	40	\$18.4689	\$19.3370	\$19.7924	\$20.2585	\$20.7369	\$21.2268	\$21.7282	\$22.2444	\$22.7720	\$23.3122
18	35	\$21.6033	\$22.6199	\$23.1526	\$23.6993	\$24.2593	\$24.8322	\$25.4222	\$26.0251	\$26.6425	\$27.2768
	36	\$21.0032	\$21.9915	\$22.5095	\$23.0410	\$23.5854	\$24.1424	\$24.7160	\$25.3022	\$25.9024	\$26.5191
	37.5	\$20.1631	\$21.1119	\$21.6091	\$22.1194	\$22.6420	\$23.1767	\$23.7274	\$24.2901	\$24.8663	\$25.4583
	40	\$18.9029	\$19.7924	\$20.2585	\$20.7369	\$21.2268	\$21.7282	\$22.2444	\$22.7720	\$23.3122	\$23.8672

2027 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI))

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
19	35	\$22.1113	\$23.1526	\$23.6993	\$24.2593	\$24.8322	\$25.4222	\$26.0251	\$26.6425	\$27.2768	\$27.9266
	36	\$21.4971	\$22.5095	\$23.0410	\$23.5854	\$24.1424	\$24.7160	\$25.3022	\$25.9024	\$26.5191	\$27.1509
	37.5	\$20.6372	\$21.6091	\$22.1194	\$22.6420	\$23.1767	\$23.7274	\$24.2901	\$24.8663	\$25.4583	\$26.0649
	40	\$19.3473	\$20.2585	\$20.7369	\$21.2268	\$21.7282	\$22.2444	\$22.7720	\$23.3122	\$23.8672	\$24.4358
20	35	\$22.6313	\$23.6993	\$24.2593	\$24.8322	\$25.4222	\$26.0251	\$26.6425	\$27.2768	\$27.9266	\$28.5924
	36	\$22.0027	\$23.0410	\$23.5854	\$24.1424	\$24.7160	\$25.3022	\$25.9024	\$26.5191	\$27.1509	\$27.7982
	37.5	\$21.1226	\$22.1194	\$22.6420	\$23.1767	\$23.7274	\$24.2901	\$24.8663	\$25.4583	\$26.0649	\$26.6863
	40	\$19.8024	\$20.7369	\$21.2268	\$21.7282	\$22.2444	\$22.7720	\$23.3122	\$23.8672	\$24.4358	\$25.0184
21	35	\$23.1654	\$24.2593	\$24.8322	\$25.4222	\$26.0251	\$26.6425	\$27.2768	\$27.9266	\$28.5924	\$29.2754
	36	\$22.5219	\$23.5854	\$24.1424	\$24.7160	\$25.3022	\$25.9024	\$26.5191	\$27.1509	\$27.7982	\$28.4622
	37.5	\$21.6210	\$22.6420	\$23.1767	\$23.7274	\$24.2901	\$24.8663	\$25.4583	\$26.0649	\$26.6863	\$27.3237
	40	\$20.2697	\$21.2268	\$21.7282	\$22.2444	\$22.7720	\$23.3122	\$23.8672	\$24.4358	\$25.0184	\$25.6160
22	35	\$23.7115	\$24.8322	\$25.4222	\$26.0251	\$26.6425	\$27.2768	\$27.9266	\$28.5924	\$29.2754	\$29.9739
	36	\$23.0528	\$24.1424	\$24.7160	\$25.3022	\$25.9024	\$26.5191	\$27.1509	\$27.7982	\$28.4622	\$29.1413
	37.5	\$22.1307	\$23.1767	\$23.7274	\$24.2901	\$24.8663	\$25.4583	\$26.0649	\$26.6863	\$27.3237	\$27.9756
	40	\$20.7475	\$21.7282	\$22.2444	\$22.7720	\$23.3122	\$23.8672	\$24.4358	\$25.0184	\$25.6160	\$26.2272
23	35	\$24.2722	\$25.4222	\$26.0251	\$26.6425	\$27.2768	\$27.9266	\$28.5924	\$29.2754	\$29.9739	\$30.6907
	36	\$23.5979	\$24.7160	\$25.3022	\$25.9024	\$26.5191	\$27.1509	\$27.7982	\$28.4622	\$29.1413	\$29.8382
	37.5	\$22.6540	\$23.7274	\$24.2901	\$24.8663	\$25.4583	\$26.0649	\$26.6863	\$27.3237	\$27.9756	\$28.6447
	40	\$21.2382	\$22.2444	\$22.7720	\$23.3122	\$23.8672	\$24.4358	\$25.0184	\$25.6160	\$26.2272	\$26.8544
24	35	\$24.8467	\$26.0251	\$26.6425	\$27.2768	\$27.9266	\$28.5924	\$29.2754	\$29.9739	\$30.6907	\$31.4256
	36	\$24.1565	\$25.3022	\$25.9024	\$26.5191	\$27.1509	\$27.7982	\$28.4622	\$29.1413	\$29.8382	\$30.5527
	37.5	\$23.1903	\$24.2901	\$24.8663	\$25.4583	\$26.0649	\$26.6863	\$27.3237	\$27.9756	\$28.6447	\$29.3306
	40	\$21.7409	\$22.7720	\$23.3122	\$23.8672	\$24.4358	\$25.0184	\$25.6160	\$26.2272	\$26.8544	\$27.4974
25	35	\$25.4359	\$26.6425	\$27.2768	\$27.9266	\$28.5924	\$29.2754	\$29.9739	\$30.6907	\$31.4256	\$32.1796
	36	\$24.7294	\$25.9024	\$26.5191	\$27.1509	\$27.7982	\$28.4622	\$29.1413	\$29.8382	\$30.5527	\$31.2858
	37.5	\$23.7402	\$24.8663	\$25.4583	\$26.0649	\$26.6863	\$27.3237	\$27.9756	\$28.6447	\$29.3306	\$30.0343
	40	\$22.2564	\$23.3122	\$23.8672	\$24.4358	\$25.0184	\$25.6160	\$26.2272	\$26.8544	\$27.4974	\$28.1572
26	35	\$26.0399	\$27.2768	\$27.9266	\$28.5924	\$29.2754	\$29.9739	\$30.6907	\$31.4256	\$32.1796	\$32.9511
	36	\$25.3165	\$26.5191	\$27.1509	\$27.7982	\$28.4622	\$29.1413	\$29.8382	\$30.5527	\$31.2858	\$32.0358
	37.5	\$24.3039	\$25.4583	\$26.0649	\$26.6863	\$27.3237	\$27.9756	\$28.6447	\$29.3306	\$30.0343	\$30.7543
	40	\$22.7849	\$23.8672	\$24.4358	\$25.0184	\$25.6160	\$26.2272	\$26.8544	\$27.4974	\$28.1572	\$28.8322
27	35	\$26.6577	\$27.9266	\$28.5924	\$29.2754	\$29.9739	\$30.6907	\$31.4256	\$32.1796	\$32.9511	\$33.7425
	36	\$25.9172	\$27.1509	\$27.7982	\$28.4622	\$29.1413	\$29.8382	\$30.5527	\$31.2858	\$32.0358	\$32.8053
	37.5	\$24.8805	\$26.0649	\$26.6863	\$27.3237	\$27.9756	\$28.6447	\$29.3306	\$30.0343	\$30.7543	\$31.4930
	40	\$23.3255	\$24.4358	\$25.0184	\$25.6160	\$26.2272	\$26.8544	\$27.4974	\$28.1572	\$28.8322	\$29.5247

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Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
28	35	\$27.2933	\$28.5924	\$29.2754	\$29.9739	\$30.6907	\$31.4256	\$32.1796	\$32.9511	\$33.7425	\$34.5537
	36	\$26.5351	\$27.7982	\$28.4622	\$29.1413	\$29.8382	\$30.5527	\$31.2858	\$32.0358	\$32.8053	\$33.5938
	37.5	\$25.4737	\$26.6863	\$27.3237	\$27.9756	\$28.6447	\$29.3306	\$30.0343	\$30.7543	\$31.4930	\$32.2501
	40	\$23.8816	\$25.0184	\$25.6160	\$26.2272	\$26.8544	\$27.4974	\$28.1572	\$28.8322	\$29.5247	\$30.2345
29	35	\$27.9417	\$29.2754	\$29.9739	\$30.6907	\$31.4256	\$32.1796	\$32.9511	\$33.7425	\$34.5537	\$35.3847
	36	\$27.1655	\$28.4622	\$29.1413	\$29.8382	\$30.5527	\$31.2858	\$32.0358	\$32.8053	\$33.5938	\$34.4018
	37.5	\$26.0789	\$27.3237	\$27.9756	\$28.6447	\$29.3306	\$30.0343	\$30.7543	\$31.4930	\$32.2501	\$33.0257
	40	\$24.4490	\$25.6160	\$26.2272	\$26.8544	\$27.4974	\$28.1572	\$28.8322	\$29.5247	\$30.2345	\$30.9616
30	35	\$28.6081	\$29.9739	\$30.6907	\$31.4256	\$32.1796	\$32.9511	\$33.7425	\$34.5537	\$35.3847	\$36.2370
	36	\$27.8135	\$29.1413	\$29.8382	\$30.5527	\$31.2858	\$32.0358	\$32.8053	\$33.5938	\$34.4018	\$35.2304
	37.5	\$26.7009	\$27.9756	\$28.6447	\$29.3306	\$30.0343	\$30.7543	\$31.4930	\$32.2501	\$33.0257	\$33.8212
	40	\$25.0321	\$26.2272	\$26.8544	\$27.4974	\$28.1572	\$28.8322	\$29.5247	\$30.2345	\$30.9616	\$31.7073
31	35	\$29.2917	\$30.6907	\$31.4256	\$32.1796	\$32.9511	\$33.7425	\$34.5537	\$35.3847	\$36.2370	\$37.1107
	36	\$28.4781	\$29.8382	\$30.5527	\$31.2858	\$32.0358	\$32.8053	\$33.5938	\$34.4018	\$35.2304	\$36.0799
	37.5	\$27.3390	\$28.6447	\$29.3306	\$30.0343	\$30.7543	\$31.4930	\$32.2501	\$33.0257	\$33.8212	\$34.6367
	40	\$25.6303	\$26.8544	\$27.4974	\$28.1572	\$28.8322	\$29.5247	\$30.2345	\$30.9616	\$31.7073	\$32.4719
32	35	\$29.9910	\$31.4256	\$32.1796	\$32.9511	\$33.7425	\$34.5537	\$35.3847	\$36.2370	\$37.1107	\$38.0062
	36	\$29.1579	\$30.5527	\$31.2858	\$32.0358	\$32.8053	\$33.5938	\$34.4018	\$35.2304	\$36.0799	\$36.9505
	37.5	\$27.9916	\$29.3306	\$30.0343	\$30.7543	\$31.4930	\$32.2501	\$33.0257	\$33.8212	\$34.6367	\$35.4725
	40	\$26.2422	\$27.4974	\$28.1572	\$28.8322	\$29.5247	\$30.2345	\$30.9616	\$31.7073	\$32.4719	\$33.2555
33	35	\$30.7079	\$32.1796	\$32.9511	\$33.7425	\$34.5537	\$35.3847	\$36.2370	\$37.1107	\$38.0062	\$38.9244
	36	\$29.8549	\$31.2858	\$32.0358	\$32.8053	\$33.5938	\$34.4018	\$35.2304	\$36.0799	\$36.9505	\$37.8432
	37.5	\$28.6607	\$30.0343	\$30.7543	\$31.4930	\$32.2501	\$33.0257	\$33.8212	\$34.6367	\$35.4725	\$36.3295
	40	\$26.8694	\$28.1572	\$28.8322	\$29.5247	\$30.2345	\$30.9616	\$31.7073	\$32.4719	\$33.2555	\$34.0589
34	35	\$31.4424	\$32.9511	\$33.7425	\$34.5537	\$35.3847	\$36.2370	\$37.1107	\$38.0062	\$38.9244	\$39.8655
	36	\$30.5690	\$32.0358	\$32.8053	\$33.5938	\$34.4018	\$35.2304	\$36.0799	\$36.9505	\$37.8432	\$38.7581
	37.5	\$29.3462	\$30.7543	\$31.4930	\$32.2501	\$33.0257	\$33.8212	\$34.6367	\$35.4725	\$36.3295	\$37.2078
	40	\$27.5121	\$28.8322	\$29.5247	\$30.2345	\$30.9616	\$31.7073	\$32.4719	\$33.2555	\$34.0589	\$34.8823
35	35	\$32.1989	\$33.7425	\$34.5537	\$35.3847	\$36.2370	\$37.1107	\$38.0062	\$38.9244	\$39.8655	\$40.8299
	36	\$31.3045	\$32.8053	\$33.5938	\$34.4018	\$35.2304	\$36.0799	\$36.9505	\$37.8432	\$38.7581	\$39.6958
	37.5	\$30.0523	\$31.4930	\$32.2501	\$33.0257	\$33.8212	\$34.6367	\$35.4725	\$36.3295	\$37.2078	\$38.1079
	40	\$28.1740	\$29.5247	\$30.2345	\$30.9616	\$31.7073	\$32.4719	\$33.2555	\$34.0589	\$34.8823	\$35.7262
36	35	\$32.9707	\$34.5537	\$35.3847	\$36.2370	\$37.1107	\$38.0062	\$38.9244	\$39.8655	\$40.8299	\$41.8175
	36	\$32.0549	\$33.5938	\$34.4018	\$35.2304	\$36.0799	\$36.9505	\$37.8432	\$38.7581	\$39.6958	\$40.6559
	37.5	\$30.7727	\$32.2501	\$33.0257	\$33.8212	\$34.6367	\$35.4725	\$36.3295	\$37.2078	\$38.1079	\$39.0297
	40	\$28.8494	\$30.2345	\$30.9616	\$31.7073	\$32.4719	\$33.2555	\$34.0589	\$34.8823	\$35.7262	\$36.5903

2027 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI))

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
37	35	\$33.7617	\$35.3847	\$36.2370	\$37.1107	\$38.0062	\$38.9244	\$39.8655	\$40.8299	\$41.8175	\$42.8314
	36	\$32.8238	\$34.4018	\$35.2304	\$36.0799	\$36.9505	\$37.8432	\$38.7581	\$39.6958	\$40.6559	\$41.6417
	37.5	\$31.5109	\$33.0257	\$33.8212	\$34.6367	\$35.4725	\$36.3295	\$37.2078	\$38.1079	\$39.0297	\$39.9760
	40	\$29.5415	\$30.9616	\$31.7073	\$32.4719	\$33.2555	\$34.0589	\$34.8823	\$35.7262	\$36.5903	\$37.4775
38	35	\$34.5738	\$36.2370	\$37.1107	\$38.0062	\$38.9244	\$39.8655	\$40.8299	\$41.8175	\$42.8314	\$43.8690
	36	\$33.6135	\$35.2304	\$36.0799	\$36.9505	\$37.8432	\$38.7581	\$39.6958	\$40.6559	\$41.6417	\$42.6504
	37.5	\$32.2689	\$33.8212	\$34.6367	\$35.4725	\$36.3295	\$37.2078	\$38.1079	\$39.0297	\$39.9760	\$40.9444
	40	\$30.2521	\$31.7073	\$32.4719	\$33.2555	\$34.0589	\$34.8823	\$35.7262	\$36.5903	\$37.4775	\$38.3853
39	35	\$35.4066	\$37.1107	\$38.0062	\$38.9244	\$39.8655	\$40.8299	\$41.8175	\$42.8314	\$43.8690	\$44.9341
	36	\$34.4231	\$36.0799	\$36.9505	\$37.8432	\$38.7581	\$39.6958	\$40.6559	\$41.6417	\$42.6504	\$43.6859
	37.5	\$33.0462	\$34.6367	\$35.4725	\$36.3295	\$37.2078	\$38.1079	\$39.0297	\$39.9760	\$40.9444	\$41.9385
	40	\$30.9808	\$32.4719	\$33.2555	\$34.0589	\$34.8823	\$35.7262	\$36.5903	\$37.4775	\$38.3853	\$39.3173
40	35	\$36.2593	\$38.0062	\$38.9244	\$39.8655	\$40.8299	\$41.8175	\$42.8314	\$43.8690	\$44.9341	\$46.0246
	36	\$35.2521	\$36.9505	\$37.8432	\$38.7581	\$39.6958	\$40.6559	\$41.6417	\$42.6504	\$43.6859	\$44.7462
	37.5	\$33.8420	\$35.4725	\$36.3295	\$37.2078	\$38.1079	\$39.0297	\$39.9760	\$40.9444	\$41.9385	\$42.9563
	40	\$31.7268	\$33.2555	\$34.0589	\$34.8823	\$35.7262	\$36.5903	\$37.4775	\$38.3853	\$39.3173	\$40.2715
41	35	\$37.1322	\$38.9244	\$39.8655	\$40.8299	\$41.8175	\$42.8314	\$43.8690	\$44.9341	\$46.0246	\$47.1433
	36	\$36.1008	\$37.8432	\$38.7581	\$39.6958	\$40.6559	\$41.6417	\$42.6504	\$43.6859	\$44.7462	\$45.8337
	37.5	\$34.6567	\$36.3295	\$37.2078	\$38.1079	\$39.0297	\$39.9760	\$40.9444	\$41.9385	\$42.9563	\$44.0004
	40	\$32.4907	\$34.0589	\$34.8823	\$35.7262	\$36.5903	\$37.4775	\$38.3853	\$39.3173	\$40.2715	\$41.2503
42	35	\$38.0289	\$39.8655	\$40.8299	\$41.8175	\$42.8314	\$43.8690	\$44.9341	\$46.0246	\$47.1433	\$48.2893
	36	\$36.9726	\$38.7581	\$39.6958	\$40.6559	\$41.6417	\$42.6504	\$43.6859	\$44.7462	\$45.8337	\$46.9479
	37.5	\$35.4937	\$37.2078	\$38.1079	\$39.0297	\$39.9760	\$40.9444	\$41.9385	\$42.9563	\$44.0004	\$45.0700
	40	\$33.2753	\$34.8823	\$35.7262	\$36.5903	\$37.4775	\$38.3853	\$39.3173	\$40.2715	\$41.2503	\$42.2532
43	35	\$38.9466	\$40.8299	\$41.8175	\$42.8314	\$43.8690	\$44.9341	\$46.0246	\$47.1433	\$48.2893	\$49.4644
	36	\$37.8647	\$39.6958	\$40.6559	\$41.6417	\$42.6504	\$43.6859	\$44.7462	\$45.8337	\$46.9479	\$48.0904
	37.5	\$36.3502	\$38.1079	\$39.0297	\$39.9760	\$40.9444	\$41.9385	\$42.9563	\$44.0004	\$45.0700	\$46.1668
	40	\$34.0783	\$35.7262	\$36.5903	\$37.4775	\$38.3853	\$39.3173	\$40.2715	\$41.2503	\$42.2532	\$43.2813
44	35	\$39.8884	\$41.8175	\$42.8314	\$43.8690	\$44.9341	\$46.0246	\$47.1433	\$48.2893	\$49.4644	\$50.6680
	36	\$38.7804	\$40.6559	\$41.6417	\$42.6504	\$43.6859	\$44.7462	\$45.8337	\$46.9479	\$48.0904	\$49.2605
	37.5	\$37.2292	\$39.0297	\$39.9760	\$40.9444	\$41.9385	\$42.9563	\$44.0004	\$45.0700	\$46.1668	\$47.2901
	40	\$34.9023	\$36.5903	\$37.4775	\$38.3853	\$39.3173	\$40.2715	\$41.2503	\$42.2532	\$43.2813	\$44.3345
45	35	\$40.8530	\$42.8314	\$43.8690	\$44.9341	\$46.0246	\$47.1433	\$48.2893	\$49.4644	\$50.6680	\$51.9016
	36	\$39.7182	\$41.6417	\$42.6504	\$43.6859	\$44.7462	\$45.8337	\$46.9479	\$48.0904	\$49.2605	\$50.4599
	37.5	\$38.1295	\$39.9760	\$40.9444	\$41.9385	\$42.9563	\$44.0004	\$45.0700	\$46.1668	\$47.2901	\$48.4415
	40	\$35.7464	\$37.4775	\$38.3853	\$39.3173	\$40.2715	\$41.2503	\$42.2532	\$43.2813	\$44.3345	\$45.4139

2027 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI))

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
46	35	\$41.8419	\$43.8690	\$44.9341	\$46.0246	\$47.1433	\$48.2893	\$49.4644	\$50.6680	\$51.9016	\$53.1667
	36	\$40.6796	\$42.6504	\$43.6859	\$44.7462	\$45.8337	\$46.9479	\$48.0904	\$49.2605	\$50.4599	\$51.6899
	37.5	\$39.0524	\$40.9444	\$41.9385	\$42.9563	\$44.0004	\$45.0700	\$46.1668	\$47.2901	\$48.4415	\$49.6223
	40	\$36.6117	\$38.3853	\$39.3173	\$40.2715	\$41.2503	\$42.2532	\$43.2813	\$44.3345	\$45.4139	\$46.5209
47	35	\$42.8548	\$44.9341	\$46.0246	\$47.1433	\$48.2893	\$49.4644	\$50.6680	\$51.9016	\$53.1667	\$54.4638
	36	\$41.6644	\$43.6859	\$44.7462	\$45.8337	\$46.9479	\$48.0904	\$49.2605	\$50.4599	\$51.6899	\$52.9509
	37.5	\$39.9978	\$41.9385	\$42.9563	\$44.0004	\$45.0700	\$46.1668	\$47.2901	\$48.4415	\$49.6223	\$50.8329
	40	\$37.4979	\$39.3173	\$40.2715	\$41.2503	\$42.2532	\$43.2813	\$44.3345	\$45.4139	\$46.5209	\$47.6558
48	35	\$43.8944	\$46.0246	\$47.1433	\$48.2893	\$49.4644	\$50.6680	\$51.9016	\$53.1667	\$54.4638	\$55.7945
	36	\$42.6751	\$44.7462	\$45.8337	\$46.9479	\$48.0904	\$49.2605	\$50.4599	\$51.6899	\$52.9509	\$54.2446
	37.5	\$40.9681	\$42.9563	\$44.0004	\$45.0700	\$46.1668	\$47.2901	\$48.4415	\$49.6223	\$50.8329	\$52.0748
	40	\$38.4076	\$40.2715	\$41.2503	\$42.2532	\$43.2813	\$44.3345	\$45.4139	\$46.5209	\$47.6558	\$48.8202
49	35	\$44.9581	\$47.1433	\$48.2893	\$49.4644	\$50.6680	\$51.9016	\$53.1667	\$54.4638	\$55.7945	\$57.1565
	36	\$43.7092	\$45.8337	\$46.9479	\$48.0904	\$49.2605	\$50.4599	\$51.6899	\$52.9509	\$54.2446	\$55.5688
	37.5	\$41.9609	\$44.0004	\$45.0700	\$46.1668	\$47.2901	\$48.4415	\$49.6223	\$50.8329	\$52.0748	\$53.3461
	40	\$39.3383	\$41.2503	\$42.2532	\$43.2813	\$44.3345	\$45.4139	\$46.5209	\$47.6558	\$48.8202	\$50.0120
50	35	\$46.0519	\$48.2893	\$49.4644	\$50.6680	\$51.9016	\$53.1667	\$54.4638	\$55.7945	\$57.1565	\$58.5525
	36	\$44.7727	\$46.9479	\$48.0904	\$49.2605	\$50.4599	\$51.6899	\$52.9509	\$54.2446	\$55.5688	\$56.9260
	37.5	\$42.9818	\$45.0700	\$46.1668	\$47.2901	\$48.4415	\$49.6223	\$50.8329	\$52.0748	\$53.3461	\$54.6490
	40	\$40.2954	\$42.2532	\$43.2813	\$44.3345	\$45.4139	\$46.5209	\$47.6558	\$48.8202	\$50.0120	\$51.2334
51	35	\$47.1699	\$49.4644	\$50.6680	\$51.9016	\$53.1667	\$54.4638	\$55.7945	\$57.1565	\$58.5525	\$59.9834
	36	\$45.8596	\$48.0904	\$49.2605	\$50.4599	\$51.6899	\$52.9509	\$54.2446	\$55.5688	\$56.9260	\$58.3172
	37.5	\$44.0252	\$46.1668	\$47.2901	\$48.4415	\$49.6223	\$50.8329	\$52.0748	\$53.3461	\$54.6490	\$55.9845
	40	\$41.2737	\$43.2813	\$44.3345	\$45.4139	\$46.5209	\$47.6558	\$48.8202	\$50.0120	\$51.2334	\$52.4855
52	35	\$48.3175	\$50.6680	\$51.9016	\$53.1667	\$54.4638	\$55.7945	\$57.1565	\$58.5525	\$59.9834	\$61.4516
	36	\$46.9754	\$49.2605	\$50.4599	\$51.6899	\$52.9509	\$54.2446	\$55.5688	\$56.9260	\$58.3172	\$59.7446
	37.5	\$45.0964	\$47.2901	\$48.4415	\$49.6223	\$50.8329	\$52.0748	\$53.3461	\$54.6490	\$55.9845	\$57.3548
	40	\$42.2778	\$44.3345	\$45.4139	\$46.5209	\$47.6558	\$48.8202	\$50.0120	\$51.2334	\$52.4855	\$53.7702
53	35	\$49.4926	\$51.9016	\$53.1667	\$54.4638	\$55.7945	\$57.1565	\$58.5525	\$59.9834	\$61.4516	\$62.9558
	36	\$48.1178	\$50.4599	\$51.6899	\$52.9509	\$54.2446	\$55.5688	\$56.9260	\$58.3172	\$59.7446	\$61.2071
	37.5	\$46.1931	\$48.4415	\$49.6223	\$50.8329	\$52.0748	\$53.3461	\$54.6490	\$55.9845	\$57.3548	\$58.7588
	40	\$43.3060	\$45.4139	\$46.5209	\$47.6558	\$48.8202	\$50.0120	\$51.2334	\$52.4855	\$53.7702	\$55.0863
54	35	\$50.6980	\$53.1667	\$54.4638	\$55.7945	\$57.1565	\$58.5525	\$59.9834	\$61.4516	\$62.9558	\$64.4960
	36	\$49.2897	\$51.6899	\$52.9509	\$54.2446	\$55.5688	\$56.9260	\$58.3172	\$59.7446	\$61.2071	\$62.7045
	37.5	\$47.3182	\$49.6223	\$50.8329	\$52.0748	\$53.3461	\$54.6490	\$55.9845	\$57.3548	\$58.7588	\$60.1963
	40	\$44.3608	\$46.5209	\$47.6558	\$48.8202	\$50.0120	\$51.2334	\$52.4855	\$53.7702	\$55.0863	\$56.4340

2027 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI))

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
55	35	\$51.9332	\$54.4638	\$55.7945	\$57.1565	\$58.5525	\$59.9834	\$61.4516	\$62.9558	\$64.4960	\$66.0769
	36	\$50.4906	\$52.9509	\$54.2446	\$55.5688	\$56.9260	\$58.3172	\$59.7446	\$61.2071	\$62.7045	\$64.2414
	37.5	\$48.4710	\$50.8329	\$52.0748	\$53.3461	\$54.6490	\$55.9845	\$57.3548	\$58.7588	\$60.1963	\$61.6718
	40	\$45.4416	\$47.6558	\$48.8202	\$50.0120	\$51.2334	\$52.4855	\$53.7702	\$55.0863	\$56.4340	\$57.8173
56	35	\$53.1982	\$55.7945	\$57.1565	\$58.5525	\$59.9834	\$61.4516	\$62.9558	\$64.4960	\$66.0769	\$67.6965
	36	\$51.7205	\$54.2446	\$55.5688	\$56.9260	\$58.3172	\$59.7446	\$61.2071	\$62.7045	\$64.2414	\$65.8160
	37.5	\$49.6517	\$52.0748	\$53.3461	\$54.6490	\$55.9845	\$57.3548	\$58.7588	\$60.1963	\$61.6718	\$63.1834
	40	\$46.5485	\$48.8202	\$50.0120	\$51.2334	\$52.4855	\$53.7702	\$55.0863	\$56.4340	\$57.8173	\$59.2344
57	35	\$54.4960	\$57.1565	\$58.5525	\$59.9834	\$61.4516	\$62.9558	\$64.4960	\$66.0769	\$67.6965	\$69.3566
	36	\$52.9822	\$55.5688	\$56.9260	\$58.3172	\$59.7446	\$61.2071	\$62.7045	\$64.2414	\$65.8160	\$67.4300
	37.5	\$50.8629	\$53.3461	\$54.6490	\$55.9845	\$57.3548	\$58.7588	\$60.1963	\$61.6718	\$63.1834	\$64.7328
	40	\$47.6840	\$50.0120	\$51.2334	\$52.4855	\$53.7702	\$55.0863	\$56.4340	\$57.8173	\$59.2344	\$60.6870
58	35	\$55.8258	\$58.5525	\$59.9834	\$61.4516	\$62.9558	\$64.4960	\$66.0769	\$67.6965	\$69.3566	\$71.0589
	36	\$54.2751	\$56.9260	\$58.3172	\$59.7446	\$61.2071	\$62.7045	\$64.2414	\$65.8160	\$67.4300	\$69.0850
	37.5	\$52.1041	\$54.6490	\$55.9845	\$57.3548	\$58.7588	\$60.1963	\$61.6718	\$63.1834	\$64.7328	\$66.3216
	40	\$48.8476	\$51.2334	\$52.4855	\$53.7702	\$55.0863	\$56.4340	\$57.8173	\$59.2344	\$60.6870	\$62.1765
59	35	\$57.1902	\$59.9834	\$61.4516	\$62.9558	\$64.4960	\$66.0769	\$67.6965	\$69.3566	\$71.0589	\$72.8011
	36	\$55.6015	\$58.3172	\$59.7446	\$61.2071	\$62.7045	\$64.2414	\$65.8160	\$67.4300	\$69.0850	\$70.7788
	37.5	\$53.3775	\$55.9845	\$57.3548	\$58.7588	\$60.1963	\$61.6718	\$63.1834	\$64.7328	\$66.3216	\$67.9477
	40	\$50.0414	\$52.4855	\$53.7702	\$55.0863	\$56.4340	\$57.8173	\$59.2344	\$60.6870	\$62.1765	\$63.7010
60	35	\$58.5872	\$61.4516	\$62.9558	\$64.4960	\$66.0769	\$67.6965	\$69.3566	\$71.0589	\$72.8011	\$74.5750
	36	\$56.9597	\$59.7446	\$61.2071	\$62.7045	\$64.2414	\$65.8160	\$67.4300	\$69.0850	\$70.7788	\$72.5035
	37.5	\$54.6814	\$57.3548	\$58.7588	\$60.1963	\$61.6718	\$63.1834	\$64.7328	\$66.3216	\$67.9477	\$69.6033
	40	\$51.2638	\$53.7702	\$55.0863	\$56.4340	\$57.8173	\$59.2344	\$60.6870	\$62.1765	\$63.7010	\$65.2531
61	35	\$60.0181	\$62.9558	\$64.4960	\$66.0769	\$67.6965	\$69.3566	\$71.0589	\$72.8011	\$74.5750	\$76.2721
	36	\$58.3509	\$61.2071	\$62.7045	\$64.2414	\$65.8160	\$67.4300	\$69.0850	\$70.7788	\$72.5035	\$74.1535
	37.5	\$56.0169	\$58.7588	\$60.1963	\$61.6718	\$63.1834	\$64.7328	\$66.3216	\$67.9477	\$69.6033	\$71.1873
	40	\$52.5158	\$55.0863	\$56.4340	\$57.8173	\$59.2344	\$60.6870	\$62.1765	\$63.7010	\$65.2531	\$66.7381
62	35	\$61.4863	\$64.4960	\$66.0769	\$67.6965	\$69.3566	\$71.0589	\$72.8011	\$74.5750	\$76.2721	\$78.0100
	36	\$59.7783	\$62.7045	\$64.2414	\$65.8160	\$67.4300	\$69.0850	\$70.7788	\$72.5035	\$74.1535	\$75.8431
	37.5	\$57.3872	\$60.1963	\$61.6718	\$63.1834	\$64.7328	\$66.3216	\$67.9477	\$69.6033	\$71.1873	\$72.8094
	40	\$53.8005	\$56.4340	\$57.8173	\$59.2344	\$60.6870	\$62.1765	\$63.7010	\$65.2531	\$66.7381	\$68.2588
63	35	\$62.9921	\$66.0769	\$67.6965	\$69.3566	\$71.0589	\$72.8011	\$74.5750	\$76.2721	\$78.0100	\$79.7901
	36	\$61.2423	\$64.2414	\$65.8160	\$67.4300	\$69.0850	\$70.7788	\$72.5035	\$74.1535	\$75.8431	\$77.5737
	37.5	\$58.7926	\$61.6718	\$63.1834	\$64.7328	\$66.3216	\$67.9477	\$69.6033	\$71.1873	\$72.8094	\$74.4708
	40	\$55.1181	\$57.8173	\$59.2344	\$60.6870	\$62.1765	\$63.7010	\$65.2531	\$66.7381	\$68.2588	\$69.8163

2027 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI))

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
64	35	\$64.5355	\$67.6965	\$69.3566	\$71.0589	\$72.8011	\$74.5750	\$76.2721	\$78.0100	\$79.7901	\$81.6171
	36	\$62.7428	\$65.8160	\$67.4300	\$69.0850	\$70.7788	\$72.5035	\$74.1535	\$75.8431	\$77.5737	\$79.3500
	37.5	\$60.2331	\$63.1834	\$64.7328	\$66.3216	\$67.9477	\$69.6033	\$71.1873	\$72.8094	\$74.4708	\$76.1760
	40	\$56.4685	\$59.2344	\$60.6870	\$62.1765	\$63.7010	\$65.2531	\$66.7381	\$68.2588	\$69.8163	\$71.4150
65	35	\$66.1163	\$69.3566	\$71.0589	\$72.8011	\$74.5750	\$76.2721	\$78.0100	\$79.7901	\$81.6171	\$83.4872
	36	\$64.2797	\$67.4300	\$69.0850	\$70.7788	\$72.5035	\$74.1535	\$75.8431	\$77.5737	\$79.3500	\$81.1681
	37.5	\$61.7086	\$64.7328	\$66.3216	\$67.9477	\$69.6033	\$71.1873	\$72.8094	\$74.4708	\$76.1760	\$77.9214
	40	\$57.8518	\$60.6870	\$62.1765	\$63.7010	\$65.2531	\$66.7381	\$68.2588	\$69.8163	\$71.4150	\$73.0513
66	35	\$67.7366	\$71.0589	\$72.8011	\$74.5750	\$76.2721	\$78.0100	\$79.7901	\$81.6171	\$83.4872	\$85.4064
	36	\$65.8550	\$69.0850	\$70.7788	\$72.5035	\$74.1535	\$75.8431	\$77.5737	\$79.3500	\$81.1681	\$83.0340
	37.5	\$63.2208	\$66.3216	\$67.9477	\$69.6033	\$71.1873	\$72.8094	\$74.4708	\$76.1760	\$77.9214	\$79.7126
	40	\$59.2695	\$62.1765	\$63.7010	\$65.2531	\$66.7381	\$68.2588	\$69.8163	\$71.4150	\$73.0513	\$74.7306
67	35	\$69.3972	\$72.8011	\$74.5750	\$76.2721	\$78.0100	\$79.7901	\$81.6171	\$83.4872	\$85.4064	\$87.3728
	36	\$67.4695	\$70.7788	\$72.5035	\$74.1535	\$75.8431	\$77.5737	\$79.3500	\$81.1681	\$83.0340	\$84.9458
	37.5	\$64.7707	\$67.9477	\$69.6033	\$71.1873	\$72.8094	\$74.4708	\$76.1760	\$77.9214	\$79.7126	\$81.5479
	40	\$60.7225	\$63.7010	\$65.2531	\$66.7381	\$68.2588	\$69.8163	\$71.4150	\$73.0513	\$74.7306	\$76.4512
68	35	\$71.0983	\$74.5750	\$76.2721	\$78.0100	\$79.7901	\$81.6171	\$83.4872	\$85.4064	\$87.3728	\$89.3875
	36	\$69.1233	\$72.5035	\$74.1535	\$75.8431	\$77.5737	\$79.3500	\$81.1681	\$83.0340	\$84.9458	\$86.9045
	37.5	\$66.3584	\$69.6033	\$71.1873	\$72.8094	\$74.4708	\$76.1760	\$77.9214	\$79.7126	\$81.5479	\$83.4283
	40	\$62.2110	\$65.2531	\$66.7381	\$68.2588	\$69.8163	\$71.4150	\$73.0513	\$74.7306	\$76.4512	\$78.2140
69	35	\$72.8461	\$76.2721	\$78.0100	\$79.7901	\$81.6171	\$83.4872	\$85.4064	\$87.3728	\$89.3875	\$91.4540
	36	\$70.8226	\$74.1535	\$75.8431	\$77.5737	\$79.3500	\$81.1681	\$83.0340	\$84.9458	\$86.9045	\$88.9136
	37.5	\$67.9897	\$71.1873	\$72.8094	\$74.4708	\$76.1760	\$77.9214	\$79.7126	\$81.5479	\$83.4283	\$85.3570
	40	\$63.7403	\$66.7381	\$68.2588	\$69.8163	\$71.4150	\$73.0513	\$74.7306	\$76.4512	\$78.2140	\$80.0222
70	35	\$74.6165	\$78.0100	\$79.7901	\$81.6171	\$83.4872	\$85.4064	\$87.3728	\$89.3875	\$91.4540	\$93.5714
	36	\$72.5438	\$75.8431	\$77.5737	\$79.3500	\$81.1681	\$83.0340	\$84.9458	\$86.9045	\$88.9136	\$90.9722
	37.5	\$69.6421	\$72.8094	\$74.4708	\$76.1760	\$77.9214	\$79.7126	\$81.5479	\$83.4283	\$85.3570	\$87.3333
	40	\$65.2895	\$68.2588	\$69.8163	\$71.4150	\$73.0513	\$74.7306	\$76.4512	\$78.2140	\$80.0222	\$81.8750
71	35	\$76.3126	\$79.7901	\$81.6171	\$83.4872	\$85.4064	\$87.3728	\$89.3875	\$91.4540	\$93.5714	\$95.7402
	36	\$74.1928	\$77.5737	\$79.3500	\$81.1681	\$83.0340	\$84.9458	\$86.9045	\$88.9136	\$90.9722	\$93.0808
	37.5	\$71.2251	\$74.4708	\$76.1760	\$77.9214	\$79.7126	\$81.5479	\$83.4283	\$85.3570	\$87.3333	\$89.3575
	40	\$66.7735	\$69.8163	\$71.4150	\$73.0513	\$74.7306	\$76.4512	\$78.2140	\$80.0222	\$81.8750	\$83.7727
72	35	\$78.0521	\$81.6171	\$83.4872	\$85.4064	\$87.3728	\$89.3875	\$91.4540	\$93.5714	\$95.7402	\$97.9660
	36	\$75.8840	\$79.3500	\$81.1681	\$83.0340	\$84.9458	\$86.9045	\$88.9136	\$90.9722	\$93.0808	\$95.2447
	37.5	\$72.8486	\$76.1760	\$77.9214	\$79.7126	\$81.5479	\$83.4283	\$85.3570	\$87.3333	\$89.3575	\$91.4350
	40	\$68.2956	\$71.4150	\$73.0513	\$74.7306	\$76.4512	\$78.2140	\$80.0222	\$81.8750	\$83.7727	\$85.7203

2027 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI))

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
73	35	\$79.8335	\$83.4872	\$85.4064	\$87.3728	\$89.3875	\$91.4540	\$93.5714	\$95.7402	\$97.9660	\$100.2460
	36	\$77.6159	\$81.1681	\$83.0340	\$84.9458	\$86.9045	\$88.9136	\$90.9722	\$93.0808	\$95.2447	\$97.4614
	37.5	\$74.5113	\$77.9214	\$79.7126	\$81.5479	\$83.4283	\$85.3570	\$87.3333	\$89.3575	\$91.4350	\$93.5630
	40	\$69.8543	\$73.0513	\$74.7306	\$76.4512	\$78.2140	\$80.0222	\$81.8750	\$83.7727	\$85.7203	\$87.7153
74	35	\$81.6605	\$85.4064	\$87.3728	\$89.3875	\$91.4540	\$93.5714	\$95.7402	\$97.9660	\$100.2460	\$102.5834
	36	\$79.3922	\$83.0340	\$84.9458	\$86.9045	\$88.9136	\$90.9722	\$93.0808	\$95.2447	\$97.4614	\$99.7338
	37.5	\$76.2165	\$79.7126	\$81.5479	\$83.4283	\$85.3570	\$87.3333	\$89.3575	\$91.4350	\$93.5630	\$95.7445
	40	\$71.4530	\$74.7306	\$76.4512	\$78.2140	\$80.0222	\$81.8750	\$83.7727	\$85.7203	\$87.7153	\$89.7605
75	35	\$83.5346	\$87.3728	\$89.3875	\$91.4540	\$93.5714	\$95.7402	\$97.9660	\$100.2460	\$102.5834	\$104.9778
	36	\$81.2142	\$84.9458	\$86.9045	\$88.9136	\$90.9722	\$93.0808	\$95.2447	\$97.4614	\$99.7338	\$102.0618
	37.5	\$77.9657	\$81.5479	\$83.4283	\$85.3570	\$87.3333	\$89.3575	\$91.4350	\$93.5630	\$95.7445	\$97.9793
	40	\$73.0928	\$76.4512	\$78.2140	\$80.0222	\$81.8750	\$83.7727	\$85.7203	\$87.7153	\$89.7605	\$91.8556
76	35	\$85.4532	\$89.3875	\$91.4540	\$93.5714	\$95.7402	\$97.9660	\$100.2460	\$102.5834	\$104.9778	\$107.4335
	36	\$83.0795	\$86.9045	\$88.9136	\$90.9722	\$93.0808	\$95.2447	\$97.4614	\$99.7338	\$102.0618	\$104.4492
	37.5	\$79.7563	\$83.4283	\$85.3570	\$87.3333	\$89.3575	\$91.4350	\$93.5630	\$95.7445	\$97.9793	\$100.2713
	40	\$74.7715	\$78.2140	\$80.0222	\$81.8750	\$83.7727	\$85.7203	\$87.7153	\$89.7605	\$91.8556	\$94.0043
77	35	\$87.4197	\$91.4540	\$93.5714	\$95.7402	\$97.9660	\$100.2460	\$102.5834	\$104.9778	\$107.4335	\$109.9503
	36	\$84.9914	\$88.9136	\$90.9722	\$93.0808	\$95.2447	\$97.4614	\$99.7338	\$102.0618	\$104.4492	\$106.8962
	37.5	\$81.5918	\$85.3570	\$87.3333	\$89.3575	\$91.4350	\$93.5630	\$95.7445	\$97.9793	\$100.2713	\$102.6203
	40	\$76.4923	\$80.0222	\$81.8750	\$83.7727	\$85.7203	\$87.7153	\$89.7605	\$91.8556	\$94.0043	\$96.2065
78	35	\$89.4368	\$93.5714	\$95.7402	\$97.9660	\$100.2460	\$102.5834	\$104.9778	\$107.4335	\$109.9503	\$112.5306
	36	\$86.9524	\$90.9722	\$93.0808	\$95.2447	\$97.4614	\$99.7338	\$102.0618	\$104.4492	\$106.8962	\$109.4047
	37.5	\$83.4743	\$87.3333	\$89.3575	\$91.4350	\$93.5630	\$95.7445	\$97.9793	\$100.2713	\$102.6203	\$105.0286
	40	\$78.2572	\$81.8750	\$83.7727	\$85.7203	\$87.7153	\$89.7605	\$91.8556	\$94.0043	\$96.2065	\$98.4643
79	35	\$91.5040	\$95.7402	\$97.9660	\$100.2460	\$102.5834	\$104.9778	\$107.4335	\$109.9503	\$112.5306	\$115.1743
	36	\$88.9622	\$93.0808	\$95.2447	\$97.4614	\$99.7338	\$102.0618	\$104.4492	\$106.8962	\$109.4047	\$111.9750
	37.5	\$85.4037	\$89.3575	\$91.4350	\$93.5630	\$95.7445	\$97.9793	\$100.2713	\$102.6203	\$105.0286	\$107.4960
	40	\$80.0660	\$83.7727	\$85.7203	\$87.7153	\$89.7605	\$91.8556	\$94.0043	\$96.2065	\$98.4643	\$100.7775
80	35	\$93.6219	\$97.9660	\$100.2460	\$102.5834	\$104.9778	\$107.4335	\$109.9503	\$112.5306	\$115.1743	\$117.8850
	36	\$91.0213	\$95.2447	\$97.4614	\$99.7338	\$102.0618	\$104.4492	\$106.8962	\$109.4047	\$111.9750	\$114.6104
	37.5	\$87.3804	\$91.4350	\$93.5630	\$95.7445	\$97.9793	\$100.2713	\$102.6203	\$105.0286	\$107.4960	\$110.0260
	40	\$81.9192	\$85.7203	\$87.7153	\$89.7605	\$91.8556	\$94.0043	\$96.2065	\$98.4643	\$100.7775	\$103.1493
81	35	\$95.7943	\$100.2460	\$102.5834	\$104.9778	\$107.4335	\$109.9503	\$112.5306	\$115.1743	\$117.8850	\$120.6633
	36	\$93.1333	\$97.4614	\$99.7338	\$102.0618	\$104.4492	\$106.8962	\$109.4047	\$111.9750	\$114.6104	\$117.3115
	37.5	\$89.4080	\$93.5630	\$95.7445	\$97.9793	\$100.2713	\$102.6203	\$105.0286	\$107.4960	\$110.0260	\$112.6191
	40	\$83.8200	\$87.7153	\$89.7605	\$91.8556	\$94.0043	\$96.2065	\$98.4643	\$100.7775	\$103.1493	\$105.5804

2027 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI))

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
82	35	\$98.0201	\$102.5834	\$104.9778	\$107.4335	\$109.9503	\$112.5306	\$115.1743	\$117.8850	\$120.6633	\$123.5099
	36	\$95.2973	\$99.7338	\$102.0618	\$104.4492	\$106.8962	\$109.4047	\$111.9750	\$114.6104	\$117.3115	\$120.0791
	37.5	\$91.4854	\$95.7445	\$97.9793	\$100.2713	\$102.6203	\$105.0286	\$107.4960	\$110.0260	\$112.6191	\$115.2759
	40	\$85.7676	\$89.7605	\$91.8556	\$94.0043	\$96.2065	\$98.4643	\$100.7775	\$103.1493	\$105.5804	\$108.0712
83	35	\$100.3027	\$104.9778	\$107.4335	\$109.9503	\$112.5306	\$115.1743	\$117.8850	\$120.6633	\$123.5099	\$126.4296
	36	\$97.5165	\$102.0618	\$104.4492	\$106.8962	\$109.4047	\$111.9750	\$114.6104	\$117.3115	\$120.0791	\$122.9177
	37.5	\$93.6159	\$97.9793	\$100.2713	\$102.6203	\$105.0286	\$107.4960	\$110.0260	\$112.6191	\$115.2759	\$118.0010
	40	\$87.7649	\$91.8556	\$94.0043	\$96.2065	\$98.4643	\$100.7775	\$103.1493	\$105.5804	\$108.0712	\$110.6259
84	35	\$102.6394	\$107.4335	\$109.9503	\$112.5306	\$115.1743	\$117.8850	\$120.6633	\$123.5099	\$126.4296	\$129.4209
	36	\$99.7883	\$104.4492	\$106.8962	\$109.4047	\$111.9750	\$114.6104	\$117.3115	\$120.0791	\$122.9177	\$125.8259
	37.5	\$95.7968	\$100.2713	\$102.6203	\$105.0286	\$107.4960	\$110.0260	\$112.6191	\$115.2759	\$118.0010	\$120.7929
	40	\$89.8095	\$94.0043	\$96.2065	\$98.4643	\$100.7775	\$103.1493	\$105.5804	\$108.0712	\$110.6259	\$113.2433
85	35	\$105.0357	\$109.9503	\$112.5306	\$115.1743	\$117.8850	\$120.6633	\$123.5099	\$126.4296	\$129.4209	\$132.4887
	36	\$102.1181	\$106.8962	\$109.4047	\$111.9750	\$114.6104	\$117.3115	\$120.0791	\$122.9177	\$125.8259	\$128.8085
	37.5	\$98.0334	\$102.6203	\$105.0286	\$107.4960	\$110.0260	\$112.6191	\$115.2759	\$118.0010	\$120.7929	\$123.6561
	40	\$91.9063	\$96.2065	\$98.4643	\$100.7775	\$103.1493	\$105.5804	\$108.0712	\$110.6259	\$113.2433	\$115.9276
86	35	\$107.4938	\$112.5306	\$115.1743	\$117.8850	\$120.6633	\$123.5099	\$126.4296	\$129.4209	\$132.4887	\$135.6314
	36	\$104.5078	\$109.4047	\$111.9750	\$114.6104	\$117.3115	\$120.0791	\$122.9177	\$125.8259	\$128.8085	\$131.8638
	37.5	\$100.3275	\$105.0286	\$107.4960	\$110.0260	\$112.6191	\$115.2759	\$118.0010	\$120.7929	\$123.6561	\$126.5893
	40	\$94.0570	\$98.4643	\$100.7775	\$103.1493	\$105.5804	\$108.0712	\$110.6259	\$113.2433	\$115.9276	\$118.6775
87	35	\$110.0116	\$115.1743	\$117.8850	\$120.6633	\$123.5099	\$126.4296	\$129.4209	\$132.4887	\$135.6314	\$138.8523
	36	\$106.9558	\$111.9750	\$114.6104	\$117.3115	\$120.0791	\$122.9177	\$125.8259	\$128.8085	\$131.8638	\$134.9953
	37.5	\$102.6775	\$107.4960	\$110.0260	\$112.6191	\$115.2759	\$118.0010	\$120.7929	\$123.6561	\$126.5893	\$129.5954
	40	\$96.2602	\$100.7775	\$103.1493	\$105.5804	\$108.0712	\$110.6259	\$113.2433	\$115.9276	\$118.6775	\$121.4957
88	35	\$112.5931	\$117.8850	\$120.6633	\$123.5099	\$126.4296	\$129.4209	\$132.4887	\$135.6314	\$138.8523	\$142.1546
	36	\$109.4655	\$114.6104	\$117.3115	\$120.0791	\$122.9177	\$125.8259	\$128.8085	\$131.8638	\$134.9953	\$138.2059
	37.5	\$105.0869	\$110.0260	\$112.6191	\$115.2759	\$118.0010	\$120.7929	\$123.6561	\$126.5893	\$129.5954	\$132.6777
	40	\$98.5190	\$103.1493	\$105.5804	\$108.0712	\$110.6259	\$113.2433	\$115.9276	\$118.6775	\$121.4957	\$124.3853
89	35	\$115.2397	\$120.6633	\$123.5099	\$126.4296	\$129.4209	\$132.4887	\$135.6314	\$138.8523	\$142.1546	\$145.5396
	36	\$112.0386	\$117.3115	\$120.0791	\$122.9177	\$125.8259	\$128.8085	\$131.8638	\$134.9953	\$138.2059	\$141.4968
	37.5	\$107.5570	\$112.6191	\$115.2759	\$118.0010	\$120.7929	\$123.6561	\$126.5893	\$129.5954	\$132.6777	\$135.8369
	40	\$100.8347	\$105.5804	\$108.0712	\$110.6259	\$113.2433	\$115.9276	\$118.6775	\$121.4957	\$124.3853	\$127.3471
90	35	\$117.9506	\$123.5099	\$126.4296	\$129.4209	\$132.4887	\$135.6314	\$138.8523	\$142.1546	\$145.5396	\$149.0101
	36	\$114.6742	\$120.0791	\$122.9177	\$125.8259	\$128.8085	\$131.8638	\$134.9953	\$138.2059	\$141.4968	\$144.8709
	37.5	\$110.0873	\$115.2759	\$118.0010	\$120.7929	\$123.6561	\$126.5893	\$129.5954	\$132.6777	\$135.8369	\$139.0761
	40	\$103.2068	\$108.0712	\$110.6259	\$113.2433	\$115.9276	\$118.6775	\$121.4957	\$124.3853	\$127.3471	\$130.3838

2027 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI))

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
91	35	\$120.7305	\$126.4296	\$129.4209	\$132.4887	\$135.6314	\$138.8523	\$142.1546	\$145.5396	\$149.0101	\$152.5654
	36	\$117.3769	\$122.9177	\$125.8259	\$128.8085	\$131.8638	\$134.9953	\$138.2059	\$141.4968	\$144.8709	\$148.3274
	37.5	\$112.6818	\$118.0010	\$120.7929	\$123.6561	\$126.5893	\$129.5954	\$132.6777	\$135.8369	\$139.0761	\$142.3943
	40	\$105.6392	\$110.6259	\$113.2433	\$115.9276	\$118.6775	\$121.4957	\$124.3853	\$127.3471	\$130.3838	\$133.4947
92	35	\$123.5796	\$129.4209	\$132.4887	\$135.6314	\$138.8523	\$142.1546	\$145.5396	\$149.0101	\$152.5654	\$156.2107
	36	\$120.1468	\$125.8259	\$128.8085	\$131.8638	\$134.9953	\$138.2059	\$141.4968	\$144.8709	\$148.3274	\$151.8715
	37.5	\$115.3409	\$120.7929	\$123.6561	\$126.5893	\$129.5954	\$132.6777	\$135.8369	\$139.0761	\$142.3943	\$145.7967
	40	\$108.1321	\$113.2433	\$115.9276	\$118.6775	\$121.4957	\$124.3853	\$127.3471	\$130.3838	\$133.4947	\$136.6844
93	35	\$126.5004	\$132.4887	\$135.6314	\$138.8523	\$142.1546	\$145.5396	\$149.0101	\$152.5654	\$156.2107	\$159.9468
	36	\$122.9865	\$128.8085	\$131.8638	\$134.9953	\$138.2059	\$141.4968	\$144.8709	\$148.3274	\$151.8715	\$155.5038
	37.5	\$118.0671	\$123.6561	\$126.5893	\$129.5954	\$132.6777	\$135.8369	\$139.0761	\$142.3943	\$145.7967	\$149.2837
	40	\$110.6879	\$115.9276	\$118.6775	\$121.4957	\$124.3853	\$127.3471	\$130.3838	\$133.4947	\$136.6844	\$139.9535
94	35	\$129.4946	\$135.6314	\$138.8523	\$142.1546	\$145.5396	\$149.0101	\$152.5654	\$156.2107	\$159.9468	\$163.7761
	36	\$125.8976	\$131.8638	\$134.9953	\$138.2059	\$141.4968	\$144.8709	\$148.3274	\$151.8715	\$155.5038	\$159.2268
	37.5	\$120.8617	\$126.5893	\$129.5954	\$132.6777	\$135.8369	\$139.0761	\$142.3943	\$145.7967	\$149.2837	\$152.8577
	40	\$113.3078	\$118.6775	\$121.4957	\$124.3853	\$127.3471	\$130.3838	\$133.4947	\$136.6844	\$139.9535	\$143.3041
95	35	\$132.5628	\$138.8523	\$142.1546	\$145.5396	\$149.0101	\$152.5654	\$156.2107	\$159.9468	\$163.7761	\$167.7021
	36	\$128.8805	\$134.9953	\$138.2059	\$141.4968	\$144.8709	\$148.3274	\$151.8715	\$155.5038	\$159.2268	\$163.0437
	37.5	\$123.7253	\$129.5954	\$132.6777	\$135.8369	\$139.0761	\$142.3943	\$145.7967	\$149.2837	\$152.8577	\$156.5220
	40	\$115.9925	\$121.4957	\$124.3853	\$127.3471	\$130.3838	\$133.4947	\$136.6844	\$139.9535	\$143.3041	\$146.7393
96	35	\$135.7067	\$142.1546	\$145.5396	\$149.0101	\$152.5654	\$156.2107	\$159.9468	\$163.7761	\$167.7021	\$171.7246
	36	\$131.9371	\$138.2059	\$141.4968	\$144.8709	\$148.3274	\$151.8715	\$155.5038	\$159.2268	\$163.0437	\$166.9545
	37.5	\$126.6596	\$132.6777	\$135.8369	\$139.0761	\$142.3943	\$145.7967	\$149.2837	\$152.8577	\$156.5220	\$160.2763
	40	\$118.7433	\$124.3853	\$127.3471	\$130.3838	\$133.4947	\$136.6844	\$139.9535	\$143.3041	\$146.7393	\$150.2590
97	35	\$138.9313	\$145.5396	\$149.0101	\$152.5654	\$156.2107	\$159.9468	\$163.7761	\$167.7021	\$171.7246	\$175.8501
	36	\$135.0721	\$141.4968	\$144.8709	\$148.3274	\$151.8715	\$155.5038	\$159.2268	\$163.0437	\$166.9545	\$170.9654
	37.5	\$129.6692	\$135.8369	\$139.0761	\$142.3943	\$145.7967	\$149.2837	\$152.8577	\$156.5220	\$160.2763	\$164.1268
	40	\$121.5648	\$127.3471	\$130.3838	\$133.4947	\$136.6844	\$139.9535	\$143.3041	\$146.7393	\$150.2590	\$153.8688
98	35	\$142.2351	\$149.0101	\$152.5654	\$156.2107	\$159.9468	\$163.7761	\$167.7021	\$171.7246	\$175.8501	\$180.0770
	36	\$138.2841	\$144.8709	\$148.3274	\$151.8715	\$155.5038	\$159.2268	\$163.0437	\$166.9545	\$170.9654	\$175.0749
	37.5	\$132.7527	\$139.0761	\$142.3943	\$145.7967	\$149.2837	\$152.8577	\$156.5220	\$160.2763	\$164.1268	\$168.0719
	40	\$124.4557	\$130.3838	\$133.4947	\$136.6844	\$139.9535	\$143.3041	\$146.7393	\$150.2590	\$153.8688	\$157.5674
99	35	\$145.6220	\$152.5654	\$156.2107	\$159.9468	\$163.7761	\$167.7021	\$171.7246	\$175.8501	\$180.0770	\$184.4095
	36	\$141.5769	\$148.3274	\$151.8715	\$155.5038	\$159.2268	\$163.0437	\$166.9545	\$170.9654	\$175.0749	\$179.2871
	37.5	\$135.9138	\$142.3943	\$145.7967	\$149.2837	\$152.8577	\$156.5220	\$160.2763	\$164.1268	\$168.0719	\$172.1156
	40	\$127.4192	\$133.4947	\$136.6844	\$139.9535	\$143.3041	\$146.7393	\$150.2590	\$153.8688	\$157.5674	\$161.3583