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## **KING COUNTY**

1200 King County Courthouse 516 Third Avenue Seattle, WA 98104

## **Signature Report**

## **April 29, 2003**

## Ordinance 14626

AN ORDINANCE relating to classification titles and pay

**Proposed No.** 2003-0077.2

**Sponsors** Phillips

2	ranges for appointed, career service, and civil service
3	positions in the executive branch; and repealing Ordinance
4	14516, Section 1.
5	
6	
7	PREAMBLE:
8	On November 25, 2002, the council adopted Ordinance 14516, adopting
9	classification titles and pay ranges for appointed, career service, and civil
10	service positions. Subsequent to that adoption, several new classifications
11	and pay range assignments were proposed, and in some cases errors and
12	omissions from the attachment to Ordinance 14516 were identified. The
13	purpose of this ordinance is to formally adopt these new classifications, as
14	well as correct the identified errors and omissions.
15	BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:
16	SECTION 1. Ordinance 14516, Section 1, is hereby repealed.

17 SECTION 2. The classification titles and salary range allocations for nonrepresented classifications in the executive branch as listed on Attachment A, as 18 amended, to this ordinance are hereby approved and adopted. 19 20 SECTION 3. This ordinance is remedial in nature and the amendments to 21 Attachment A apply retroactively to January 1, 2003, and thereafter. 22 Ordinance 14626 was introduced on 3/3/2003 and passed by the Metropolitan King County Council on 4/28/2003, by the following vote: Yes: 11 - Ms. Sullivan, Mr. von Reichbauer, Ms. Lambert, Mr. Phillips, Mr. Pelz, Mr. McKenna, Mr. Constantine, Mr. Gossett, Ms. Hague, Mr. Irons and Ms. Patterson No: 0 Excused: 1 - Ms. Edmonds KING COUNTY COUNCIL KING COUNTY, WASHINGTON ATTEST: Anne Noris, Clerk of the Council APPROVED this 10 day of 110e, 2003. Ron Sims, County Executive

**Attachments** 

A. Job Classifications and Salary Ranges, dated April 22, 2003

		Appendix A (( <del>November 13, 2002 /Revised 11/14/02</del> )) <u>April 22, 2003</u>	
		Job Classifications and Salary Ranges	
New Job			Final Salary
Class #		New Class Title	Range
			Range
1001000	*	Director, Adult & Juvenile Detention	87
1001010	*	Facility Commander	79
1001020	*	Corrections Major	75
1001100	*	Division Director, Juvenile	(( <del>77</del> )) <u>79</u>
1001110	*	<u>Assistant Division Director, Juvenile</u>	69
1001200	*	Division Director, Community Corrections	79
1002000	*	Director, Community & Human Services	87
1002100	*	Deputy Director, Community and Human Services	75
1002200	*	Division Director, Developmental Disability	75
1002300	*	Division Director, Mental Health-Chemical Abuse	79
1002310	*	Assistant Division Director, Mental Health-Chemical Abuse	73
1002400	*	Administrator, Public Defense	85
1002410	*	Assistant Division Director, Public Defense	(( <del>70</del> )) <u>72</u>
1002500	*	Division Director, Community & Human Services	75
1002510	*	Assistant Division Director, Community Services	70
1003100	*	Chief Appraiser	75
1003110	*	Chief Deputy Assessor	78
1003200		Division Director, Accounting	75
1003300	-	Division Director, Residential	75
1003400		Division Director, Information Technology Services	75
(( <del>1003500</del> ))	_	((Division Director, Assessments))	(( <del>75</del> ))
1003600	_	Division Director, Commercial/Business	<u>75</u>
1004000		Director, Development and Environmental Services	87
1004010		Assistant Division Director, Administrative Services	70
1004100		Deputy Director, Development and Environmental Services	75
1004200	-	Division Director, Land Use Services	75
1004300		Division Director, Building Services	75
1005000 1005100	_	Director, Transportation	89
1005100	_	Deputy Director, Transportation	87
1005200		Division Director, Roads	85
1005210		Assistant Division Director, Roads	75
1005300		Division Director, Policy & Technology Division Director, Fleet	75 70
1005410	$\overline{}$		79
1005410	_	Assistant Division Director, Fleet	73
1005500	_	Division Director, Airport Division Director, Transit	79
1005610	$\rightarrow$	Assistant Division Director, Transit	(( <del>87</del> ))91
1006000	$\overline{}$	Director, Public Health	(( <del>79</del> )) <u>83</u>
1006010	_		93
1006100	_	Assistant Division Director, Finance & Administration Chief Administrative Officer, Public Health	70
1000100	_	Chief Administrative Officer, Public Health  Chief Operating Officer, Public Health	87 87
1006200	- 1	( DIGT ( DOPOTING ( )TRICOT DIRECTO DOCTOR	

1006310	*	Assistant Division Director, Community Health Services	73
1006400	*	Division Director, Emergency Medical Services	79
1006410	*	Assistant Division Director, Emergency Medical Services	73
1006500	*	Division Director, Environmental Health Services	85
1006510	*	Assistant Division Director, Environmental Health	73
1006600	*	Division Director, Prevention	85
1006610	*	Assistant Division Director, Prevention	73
1007100	*	Deputy Director, Judicial Administration	75
1008010	*	Sheriff's Aide	72
1008020	*	Legal Advisor, Sheriff's Office	72
1008100	*	Chief	82
1008110	*	Major	78
<u>1008200</u>	*	Chief Financial Officer - Sheriff's Office	<u>75</u>
1009000	*	Director, Natural Resources & Parks	89
1009100	*	Deputy Director, Natural Resources & Parks	87
1009200	*	Division Director, Solid Waste	85
1009210	*	Assistant Division Director, Solid Waste	75
1009300	*	Division Director, Wastewater Treatment	85
1009310	*	Assistant Division Director, Wastewater Treatment	75
1009400	*	Division Director, Water & Land Resources	85
1009410	*	Assistant Division Director, Water & Land Resources	75
1009500	*	Division Director, Parks	79
1009510	*	Assistant Division Director, Parks	73
1010000	*	Director, Executive Services/County Administrative Officer	89
1010100	*	Deputy Director, Executive Services	87
1010200	*	Division Director, Construction & Facilities Management	85
1010210	*	Assistant Division Director, Facilities Management	75
1010220	*	Special Projects Manager, Facilities Management	78
1010300	*	Division Director, Records, Elections & Licensing	85
1010310	*	Assistant Division Director Records, Elections & Licensing	75
1010400	*	Division Director, Human Resources <u>Management</u>	85
1010410	*	Manager, Labor Relations	78
1010500	*	Division Director, Finance and Business Operations	87
1010510	*	Assistant Division Director, Finance and Business Operations	75
1010600	*	Division Director, Office of Emergency Management	(( <del>73</del> )) <u>75</u>
1010610	*	Assistant Division Director, Office of Emergency Management	(( <del>73</del> )) <u>70</u>
1010700	*	Division Director, Office of Civil Rights	75
1010800	*	<del>((Administrator))</del> <u>Division Director</u> , Information (( <del>Technology</del>	89
1010000		Services)) and Telecommunications Services	09
1010810	*	(( <del>Assistant Administrator))</del> <u>Assistant Division Director,</u> Information	78
1010010		(( <del>Technology Section</del> )) and Telecommunications Services	/0
1011100	*	Chief of Operations, Juvenile	(( <del>67</del> ))71
1012000	*	Director, Office of <u>Management and</u> Budget	89
1012100	*	Deputy Director, Office of <u>Management and</u> Budget	84
1012300	*	Division Director, Internal Audit	72
1013000	*	Director, Office of Risk Management	75
1016100	*	County Executive Assistant I	72
1016200	*	County Executive Assistant II	75
1016300	*	County Executive Assistant III	79
1017100	*	Executive Program Assistant I	48

<sup>\* -</sup> Indicates Exempt from Career Service

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1017200	*	Executive Program Assistant II	58
1017300	*	Executive Program Assistant III	65
1017400	*	Executive Program Assistant IV	69
1018100	*	Division Director I, Administrative Services	72
1018200	*	Division Director II, Administrative Services	75
1019100	*	Assistant County Executive Operations I	89
1019200	*	Assistant County Executive Operations II	93
1020100	*	Administrative Assistant I	48
1020200	*	Administrative Assistant II	58
1020300	*	Administrative Assistant III	65
1020400	*	Administrative Assistant IV	69
(( <del>1033100</del> ))	*	((Chief Health Operating Officer))	(( <del>87</del> ))
1040100		Finance Manager	75
1041100		Financial Services Administrator	71
1072600		Assistant Solid Waste Operations Manager	72
1074700		Natural Resources Manager	72
1075100		Capital Improvements Program Section Manager	75
1075200		Water Pollution Control Maintenance Manager	75
1075300		Wastewater Plant Operations Manager	75
1075400		Assistant Capital Improvement Program Section Manager	(( <del>71</del> ))72
1077100		Finance and Administrative Services Manager	72
1000100		Assistant <u>Division</u> <u>Director</u> , Human Resources <u>Management</u>	
1082100		(( <del>Division Manager</del> ))	75
1132100		Transit Operations Manager	83
1132200		Management Information & Transit Technology Manager	75
1132300		Power and Facilities Manager	75
1132400		Vehicle Maintenance Manager	79
1132500		Transit Design and Construction Manager	75
1132600		Service Development Manager	75
1132700		Sales and Customer Services Manager	75
1137100		ParaTransit/Rideshare Operations Manager	75
1138100		Transit Oriented Development Program Manager	78
1142100		Administrative Services Manager	75
1212100	*	Executive Secretary-Boundary Review Board	65
1220100	*	Disability Board Coordinator	<u>53</u>
1300100		Operations Manager	75
1400100		Regional Fingerprint Identification Manager	74
1401100		Identification Operations Manager	65
1402100		Forensics Operations Manager	65
1500100		Parks Maintenance Manager	72
1501100		Facilities Maintenance Manager	(( <del>72</del> )) <u>75</u>
1601100		Animal Services Program Manager	72
1701100		Fire Marshal	72
2110400		Finance / Accounting Supervisor	69
2120100		Internal Audit Assistant	59
2120200		Internal Auditor	64
2120300		Internal Audit Supervisor	69
2130100		Budget Analyst I	57
2130200	П	Budget Analyst II	60
2130300		Budget Analyst III	65
		<u> </u>	

2136100 Alternative Dispute Resolution Coordinator  ((Alternative Dispute Resolution Mediator))Alternative Dispute Resolution Mediator)Assistant Manager  2137100 Alternative Dispute Resolution Manager  2138100 Treasury Manager  2209100 Construction Projects Control Officer (((2210100)) ((Grants and Contracts OfficerI))  2212100 Procurement Manager  2213100 Project Control Officer (2214400 Lead Senior Buyer  2215100 Contracts Specialist II  2215200 Contracts Specialist III  2215300 Contracts Specialist III  2216200 Grant Analyst  2216300 Grant Analyst  2216300 Grant Administrator  2221000 Marketing and Sales Assistant Specialist  222100 Marketing and Sales Specialist I  2230100 Customer Services Assistant Coordinator  2240200 Archivist  2240300 Archives and Records Manager  2305100 Guality Improvement Manager  2305100 Human Resource Services Delivery Manager I  2307100 Labor Analyst  2313100 Classification, Compensation and Pay Implementation Manager  2312100 Human Resource Manager  2312100 Human Resource Manager	(( <del>58</del> ))63 71 74 75 72 (( <del>49</del> ))
Resolution Mediator/Assistant Manager 2137100 Alternative Dispute Resolution Manager 2138100 Treasury Manager 2209100 Construction Projects Control Officer ((2210100)) ((Grants and Centracts Officer I)) 2212100 Procurement Manager 2213100 Project Control Officer 2214400 Lead Senior Buyer 2215100 Contracts Specialist I 2215200 Contracts Specialist II 2215300 Contracts Specialist III 2216300 Grant Specialist 2216200 Grant Analyst 2216300 Grant Administrator 2221000 Marketing and Sales Assistant Specialist I 2221000 Marketing and Sales Specialist I 2230100 Customer Services Assistant Coordinator 2240200 Archivist 2240300 Archives and Records Manager 2305100 Quality Improvement Manager 2306100 Human Resource Services Delivery Manager I 2308100 Employee and Labor Relations Representative 2309100 Classification, Compensation and Pay Implementation Manager 2312100 Human Resource Manager	71 74 75 72 (( <del>49</del> ))
Resolution Mediator/Assistant Manager   2137100   Alternative Dispute Resolution Manager   2209100   Treasury Manager   2209100   Construction Projects Control Officer   ((2210100))   ((Grants and Contracts Officer I))   2212100   Procurement Manager   2213100   Project Control Officer   (2214400   Lead Senior Buyer   (2215100   Contracts Specialist I   (2215200   Contracts Specialist II   (2215300   Contracts Specialist II   (2216100   Grant Specialist II   (2216100   Grant Specialist II   (2216200   Grant Analyst   (2216200   Grant Administrator   (2221000   Marketing and Sales Assistant Specialist I   (2221000   Marketing and Sales Specialist I   (2230100   Customer Services Assistant Coordinator   (2240200   Archivist   (2240200   Archivist   (2240200   Archives and Records Manager   (2305100   Guality Improvement Manager   (2307100   Human Resource Services Delivery Manager I   (2308100   Employee and Labor Relations Representative   (2309100   Classification, Compensation and Pay Implementation Manager   (23081100   Classification, Compensation and Pay Implementation Manager   (2313100   Labor Negotiator I   (2308100   Labor	74 75 72 (( <del>49</del> ))
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2312100 Human Resource Manager 2313100 Labor Negotiator I	71
2313100 Labor Negotiator I	67
	67
2313200 Labor Negotiator II	71
2314100 Diversity Manager	69
2315100 Training & Organizational Development Manager	69
2316100 Compensation, Benefits and Recruiting Services Manager	75
2321100 Civil Rights Specialist I	52
2321200 Civil Rights Specialist II	57
2321300 Civil Rights Specialist III	62
2330300 Claims Supervisor	68
2335100 Safety and Claims Manager	72
2440000 Superintendent of Licensing	69
2440100 License Support Supervisor	61
2443100 Health Services Administrator I	68
2443200 Health Services Administrator II	71
2447100 Regional Health Administrator	75
2500100 Arts Program Coordinator	60
2502100 Special Projects Manager I	68
2502200 Special Projects Manager II	70
2502300 Special Projects Manager III	72
2503100 Communications Manager	, 2
2621100 Assessments Section Supervisor	70

2624100		Assessments Unit Supervisor	60
2631100		Inventory Specialist	43
2702100		Statistician	60
2810400		Administrator IV	68
2813100		Assistant Superintendent of Elections	61
2813200		Superintendent of Elections	72
2818100		Superintendent of Records	69
2830100		Government Relations Assistant	50
2830200		Government Relations Analyst	58
2830300	_	Government Relations Administrator	73
2831100		Government Relations Officer	75
3109100		Workforce Development Services Administrator	70
3110100		Employee Assistance Program Coordinator	57
3111100		Involuntary Commitment Specialist	53
3111300		Involuntary Commitment Coordinator	70
3120500		Chemical Dependency Screener Supervisor	58
3120600		Chemical Dependency Treatment Program Supervisor	<u>58</u>
3121100		Residential Services Supervisor	58
3201100	*	Assistant Medical Examiner/Forensic Pathology Trainee	<u>56</u>
3202100	*	Dentist	(( <del>76</del> )) <u>78</u>
3203200	*	Staff Physician	86
3203300	*	Senior Staff Physician	89
3204100		Public Health Veterinarian	<u>75</u>
3207100		Clinic Veterinarian	64
3208100		Medic One Manager	(( <del>69</del> )) <u>75</u>
3209100	*	Disease Control Officer	94
3210100	*	Medical Officer	98
3315100		Nursing Staff Development Specialist	59
3316100		Assistant Chief of Nursing Services	71
3316200	ŀ	Chief of Nursing Services	72
3322100		Chief of Pharmacy	75
3332200		Dental Hygienist Supervisor	65
3426100		Correctional Health Section Manager	(( <del>75</del> )) <u>79</u>
3428100		Public Defense Interpreter	59
3500100	_	Recreation Specialist	46
3500200	$\perp$	Recreation Coordinator	49
3500300		Recreation Program Supervisor	53
3500400		Recreation Programs Manager	72
3501100	_	Assistant Aquatic Facility Coordinator	38
3501200		Aquatic Facility Coordinator	50
3501400		Aquatic Program Manager	57
3502100		Lifeguard	37
3503100		Regional Aquatic Center Coordinator	63
4301100		Noxious Weed Control Specialist I	39
4301200		Noxious Weed Control Specialist II	45
4501100	*	Student Intern	11
<u>4502100</u>	*	<u>Undergraduate Intern</u>	21
<u>4503100</u>	*	Graduate Intern	31
<u>4503100</u>	*	Administrative Intern	41
5220300		Security Chief	(( <del>57</del> )) <u>68</u>

5310100	Building Services Supervisor	68
5319300	Chief Plumbing Inspector	64
5324100	License Inspector	55
5400100	Environmental Programs Section Manager	75
5401100	Environmental Programs Managing Supervisor	71
6200100	Public Defense Interviewer	44
6200200	Public Defense Coordinator	50
6209100	Court Scheduling Specialist	49
6217200	Judicial Services Supervisor II	60
6218100	Legal Services Supervisor I	51
6219100	Judicial Services Division Manager	70
6221100	Tort Claims Investigator	59
6221200	Deputy Risk Manager - Claims	72
6223100	Transit Claims Manager	69
6224100	Insurance and Contract Review Manager	69
7114200	Capital Project Management Technician II	47
7114400	Capital Project Manager II	59
7114500	Capital Project Manager III	64
7114600	Capital Project Manager IV	69
7115100	Capital Projects Managing Supervisor	72
7215100	Printing ((Services Supervisor)) and Graphics Manager	68
7221300	Graphic Design Supervisor	53
7304100	Functional Analyst I	54
7304200	Functional Analyst II	57
7304300	Functional Analyst III	62
7513300	Epidemiologist III	71
7521300	Environmental Specialist III	56
7530100	Environmental Laboratory Scientist I	54
7530200	Environmental Laboratory Scientist II	59
7530300	Environmental Laboratory Scientist III	64
7530400	Environmental Laboratory Scientist IV	69
7530500	Environmental Laboratory Supervisor	69
7533300	Supervising Microbiologist-Public Health	57
7536200	Laboratory Project Manager	59
7538100	Assistant Public Health Laboratory Manager	68
7538200	Public Health Laboratory Manager	(( <del>65</del> )) <u>74</u>
8302100	Automated Scale Technician	56