

2025 King County Standardized Annual/FLSA Exempt Salary Schedule (5.5 General Wage Increase (GWI))

Pay Range Number	Step									
	1	2	3	4	5	6	7	8	9	10
1	\$24,755.52	\$25,884.96	\$26,478.48	\$27,084.48	\$27,707.76	\$28,345.20	\$28,997.28	\$29,669.04	\$30,357.12	\$31,060.32
2	\$25,321.92	\$26,478.48	\$27,084.48	\$27,707.76	\$28,345.20	\$28,997.28	\$29,669.04	\$30,357.12	\$31,060.32	\$31,781.04
3	\$25,900.32	\$27,084.48	\$27,707.76	\$28,345.20	\$28,997.28	\$29,669.04	\$30,357.12	\$31,060.32	\$31,781.04	\$32,521.92
4	\$26,493.36	\$27,707.76	\$28,345.20	\$28,997.28	\$29,669.04	\$30,357.12	\$31,060.32	\$31,781.04	\$32,521.92	\$33,278.88
5	\$27,098.16	\$28,345.20	\$28,997.28	\$29,669.04	\$30,357.12	\$31,060.32	\$31,781.04	\$32,521.92	\$33,278.88	\$34,056.96
6	\$27,720.00	\$28,997.28	\$29,669.04	\$30,357.12	\$31,060.32	\$31,781.04	\$32,521.92	\$33,278.88	\$34,056.96	\$34,853.52
7	\$28,361.28	\$29,669.04	\$30,357.12	\$31,060.32	\$31,781.04	\$32,521.92	\$33,278.88	\$34,056.96	\$34,853.52	\$35,669.04
8	\$29,016.24	\$30,357.12	\$31,060.32	\$31,781.04	\$32,521.92	\$33,278.88	\$34,056.96	\$34,853.52	\$35,669.04	\$36,506.16
9	\$29,683.68	\$31,060.32	\$31,781.04	\$32,521.92	\$33,278.88	\$34,056.96	\$34,853.52	\$35,669.04	\$36,506.16	\$37,366.08
10	\$30,373.44	\$31,781.04	\$32,521.92	\$33,278.88	\$34,056.96	\$34,853.52	\$35,669.04	\$36,506.16	\$37,366.08	\$38,245.92
11	\$31,078.80	\$32,521.92	\$33,278.88	\$34,056.96	\$34,853.52	\$35,669.04	\$36,506.16	\$37,366.08	\$38,245.92	\$39,146.64
12	\$31,799.04	\$33,278.88	\$34,056.96	\$34,853.52	\$35,669.04	\$36,506.16	\$37,366.08	\$38,245.92	\$39,146.64	\$40,071.12
13	\$32,540.16	\$34,056.96	\$34,853.52	\$35,669.04	\$36,506.16	\$37,366.08	\$38,245.92	\$39,146.64	\$40,071.12	\$41,017.92
14	\$33,297.12	\$34,853.52	\$35,669.04	\$36,506.16	\$37,366.08	\$38,245.92	\$39,146.64	\$40,071.12	\$41,017.92	\$41,986.80
15	\$34,075.44	\$35,669.04	\$36,506.16	\$37,366.08	\$38,245.92	\$39,146.64	\$40,071.12	\$41,017.92	\$41,986.80	\$42,984.24
16	\$34,873.68	\$36,506.16	\$37,366.08	\$38,245.92	\$39,146.64	\$40,071.12	\$41,017.92	\$41,986.80	\$42,984.24	\$44,003.52
17	\$35,688.72	\$37,366.08	\$38,245.92	\$39,146.64	\$40,071.12	\$41,017.92	\$41,986.80	\$42,984.24	\$44,003.52	\$45,047.28
18	\$36,527.28	\$38,245.92	\$39,146.64	\$40,071.12	\$41,017.92	\$41,986.80	\$42,984.24	\$44,003.52	\$45,047.28	\$46,120.08
19	\$37,385.76	\$39,146.64	\$40,071.12	\$41,017.92	\$41,986.80	\$42,984.24	\$44,003.52	\$45,047.28	\$46,120.08	\$47,218.56
20	\$38,265.36	\$40,071.12	\$41,017.92	\$41,986.80	\$42,984.24	\$44,003.52	\$45,047.28	\$46,120.08	\$47,218.56	\$48,344.40
21	\$39,168.24	\$41,017.92	\$41,986.80	\$42,984.24	\$44,003.52	\$45,047.28	\$46,120.08	\$47,218.56	\$48,344.40	\$49,499.28
22	\$40,091.76	\$41,986.80	\$42,984.24	\$44,003.52	\$45,047.28	\$46,120.08	\$47,218.56	\$48,344.40	\$49,499.28	\$50,680.08
23	\$41,039.76	\$42,984.24	\$44,003.52	\$45,047.28	\$46,120.08	\$47,218.56	\$48,344.40	\$49,499.28	\$50,680.08	\$51,892.32
24	\$42,011.28	\$44,003.52	\$45,047.28	\$46,120.08	\$47,218.56	\$48,344.40	\$49,499.28	\$50,680.08	\$51,892.32	\$53,134.80
25	\$43,007.28	\$45,047.28	\$46,120.08	\$47,218.56	\$48,344.40	\$49,499.28	\$50,680.08	\$51,892.32	\$53,134.80	\$54,409.68
26	\$44,028.72	\$46,120.08	\$47,218.56	\$48,344.40	\$49,499.28	\$50,680.08	\$51,892.32	\$53,134.80	\$54,409.68	\$55,714.08
27	\$45,072.96	\$47,218.56	\$48,344.40	\$49,499.28	\$50,680.08	\$51,892.32	\$53,134.80	\$54,409.68	\$55,714.08	\$57,052.32
28	\$46,147.68	\$48,344.40	\$49,499.28	\$50,680.08	\$51,892.32	\$53,134.80	\$54,409.68	\$55,714.08	\$57,052.32	\$58,423.68
29	\$47,244.00	\$49,499.28	\$50,680.08	\$51,892.32	\$53,134.80	\$54,409.68	\$55,714.08	\$57,052.32	\$58,423.68	\$59,828.88
30	\$48,371.04	\$50,680.08	\$51,892.32	\$53,134.80	\$54,409.68	\$55,714.08	\$57,052.32	\$58,423.68	\$59,828.88	\$61,270.08
31	\$49,526.64	\$51,892.32	\$53,134.80	\$54,409.68	\$55,714.08	\$57,052.32	\$58,423.68	\$59,828.88	\$61,270.08	\$62,747.28
32	\$50,709.36	\$53,134.80	\$54,409.68	\$55,714.08	\$57,052.32	\$58,423.68	\$59,828.88	\$61,270.08	\$62,747.28	\$64,261.44
33	\$51,921.12	\$54,409.68	\$55,714.08	\$57,052.32	\$58,423.68	\$59,828.88	\$61,270.08	\$62,747.28	\$64,261.44	\$65,814.00
34	\$53,163.12	\$55,714.08	\$57,052.32	\$58,423.68	\$59,828.88	\$61,270.08	\$62,747.28	\$64,261.44	\$65,814.00	\$67,404.96
35	\$54,442.08	\$57,052.32	\$58,423.68	\$59,828.88	\$61,270.08	\$62,747.28	\$64,261.44	\$65,814.00	\$67,404.96	\$69,035.76

2025 King County Standardized Annual/FLSA Exempt Salary Schedule (5.5 General Wage Increase (GWI))

Pay Range Number	Step									
	1	2	3	4	5	6	7	8	9	10
36	\$55,747.20	\$58,423.68	\$59,828.88	\$61,270.08	\$62,747.28	\$64,261.44	\$65,814.00	\$67,404.96	\$69,035.76	\$70,705.44
37	\$57,084.72	\$59,828.88	\$61,270.08	\$62,747.28	\$64,261.44	\$65,814.00	\$67,404.96	\$69,035.76	\$70,705.44	\$72,419.76
38	\$58,457.76	\$61,270.08	\$62,747.28	\$64,261.44	\$65,814.00	\$67,404.96	\$69,035.76	\$70,705.44	\$72,419.76	\$74,174.16
39	\$59,865.84	\$62,747.28	\$64,261.44	\$65,814.00	\$67,404.96	\$69,035.76	\$70,705.44	\$72,419.76	\$74,174.16	\$75,975.12
40	\$61,307.52	\$64,261.44	\$65,814.00	\$67,404.96	\$69,035.76	\$70,705.44	\$72,419.76	\$74,174.16	\$75,975.12	\$77,819.04
41	\$62,783.52	\$65,814.00	\$67,404.96	\$69,035.76	\$70,705.44	\$72,419.76	\$74,174.16	\$75,975.12	\$77,819.04	\$79,710.24
42	\$64,299.60	\$67,404.96	\$69,035.76	\$70,705.44	\$72,419.76	\$74,174.16	\$75,975.12	\$77,819.04	\$79,710.24	\$81,648.00
43	\$65,851.44	\$69,035.76	\$70,705.44	\$72,419.76	\$74,174.16	\$75,975.12	\$77,819.04	\$79,710.24	\$81,648.00	\$83,634.96
44	\$67,443.84	\$70,705.44	\$72,419.76	\$74,174.16	\$75,975.12	\$77,819.04	\$79,710.24	\$81,648.00	\$83,634.96	\$85,669.92
45	\$69,074.64	\$72,419.76	\$74,174.16	\$75,975.12	\$77,819.04	\$79,710.24	\$81,648.00	\$83,634.96	\$85,669.92	\$87,755.76
46	\$70,746.72	\$74,174.16	\$75,975.12	\$77,819.04	\$79,710.24	\$81,648.00	\$83,634.96	\$85,669.92	\$87,755.76	\$89,894.88
47	\$72,459.36	\$75,975.12	\$77,819.04	\$79,710.24	\$81,648.00	\$83,634.96	\$85,669.92	\$87,755.76	\$89,894.88	\$92,088.00
48	\$74,217.36	\$77,819.04	\$79,710.24	\$81,648.00	\$83,634.96	\$85,669.92	\$87,755.76	\$89,894.88	\$92,088.00	\$94,338.00
49	\$76,015.68	\$79,710.24	\$81,648.00	\$83,634.96	\$85,669.92	\$87,755.76	\$89,894.88	\$92,088.00	\$94,338.00	\$96,641.04
50	\$77,865.12	\$81,648.00	\$83,634.96	\$85,669.92	\$87,755.76	\$89,894.88	\$92,088.00	\$94,338.00	\$96,641.04	\$99,001.20
51	\$79,755.36	\$83,634.96	\$85,669.92	\$87,755.76	\$89,894.88	\$92,088.00	\$94,338.00	\$96,641.04	\$99,001.20	\$101,420.64
52	\$81,695.76	\$85,669.92	\$87,755.76	\$89,894.88	\$92,088.00	\$94,338.00	\$96,641.04	\$99,001.20	\$101,420.64	\$103,902.96
53	\$83,682.72	\$87,755.76	\$89,894.88	\$92,088.00	\$94,338.00	\$96,641.04	\$99,001.20	\$101,420.64	\$103,902.96	\$106,446.48
54	\$85,720.80	\$89,894.88	\$92,088.00	\$94,338.00	\$96,641.04	\$99,001.20	\$101,420.64	\$103,902.96	\$106,446.48	\$109,050.72
55	\$87,809.28	\$92,088.00	\$94,338.00	\$96,641.04	\$99,001.20	\$101,420.64	\$103,902.96	\$106,446.48	\$109,050.72	\$111,723.60
56	\$89,948.40	\$94,338.00	\$96,641.04	\$99,001.20	\$101,420.64	\$103,902.96	\$106,446.48	\$109,050.72	\$111,723.60	\$114,462.00
57	\$92,142.48	\$96,641.04	\$99,001.20	\$101,420.64	\$103,902.96	\$106,446.48	\$109,050.72	\$111,723.60	\$114,462.00	\$117,269.04
58	\$94,390.80	\$99,001.20	\$101,420.64	\$103,902.96	\$106,446.48	\$109,050.72	\$111,723.60	\$114,462.00	\$117,269.04	\$120,147.12
59	\$96,697.68	\$101,420.64	\$103,902.96	\$106,446.48	\$109,050.72	\$111,723.60	\$114,462.00	\$117,269.04	\$120,147.12	\$123,092.88
60	\$99,059.76	\$103,902.96	\$106,446.48	\$109,050.72	\$111,723.60	\$114,462.00	\$117,269.04	\$120,147.12	\$123,092.88	\$126,092.16
61	\$101,479.20	\$106,446.48	\$109,050.72	\$111,723.60	\$114,462.00	\$117,269.04	\$120,147.12	\$123,092.88	\$126,092.16	\$128,961.84
62	\$103,961.76	\$109,050.72	\$111,723.60	\$114,462.00	\$117,269.04	\$120,147.12	\$123,092.88	\$126,092.16	\$128,961.84	\$131,900.40
63	\$106,507.68	\$111,723.60	\$114,462.00	\$117,269.04	\$120,147.12	\$123,092.88	\$126,092.16	\$128,961.84	\$131,900.40	\$134,910.00
64	\$109,117.20	\$114,462.00	\$117,269.04	\$120,147.12	\$123,092.88	\$126,092.16	\$128,961.84	\$131,900.40	\$134,910.00	\$137,999.28
65	\$111,790.32	\$117,269.04	\$120,147.12	\$123,092.88	\$126,092.16	\$128,961.84	\$131,900.40	\$134,910.00	\$137,999.28	\$141,161.04
66	\$114,529.92	\$120,147.12	\$123,092.88	\$126,092.16	\$128,961.84	\$131,900.40	\$134,910.00	\$137,999.28	\$141,161.04	\$144,406.08
67	\$117,337.44	\$123,092.88	\$126,092.16	\$128,961.84	\$131,900.40	\$134,910.00	\$137,999.28	\$141,161.04	\$144,406.08	\$147,730.80
68	\$120,213.84	\$126,092.16	\$128,961.84	\$131,900.40	\$134,910.00	\$137,999.28	\$141,161.04	\$144,406.08	\$147,730.80	\$151,137.36
69	\$123,168.96	\$128,961.84	\$131,900.40	\$134,910.00	\$137,999.28	\$141,161.04	\$144,406.08	\$147,730.80	\$151,137.36	\$154,631.52
70	\$126,162.48	\$131,900.40	\$134,910.00	\$137,999.28	\$141,161.04	\$144,406.08	\$147,730.80	\$151,137.36	\$154,631.52	\$158,211.36

2025 King County Standardized Annual/FLSA Exempt Salary Schedule (5.5 General Wage Increase (GWI))

Pay Range Number	Step									
	1	2	3	4	5	6	7	8	9	10
71	\$129,030.24	\$134,910.00	\$137,999.28	\$141,161.04	\$144,406.08	\$147,730.80	\$151,137.36	\$154,631.52	\$158,211.36	\$161,878.56
72	\$131,971.20	\$137,999.28	\$141,161.04	\$144,406.08	\$147,730.80	\$151,137.36	\$154,631.52	\$158,211.36	\$161,878.56	\$165,642.00
73	\$134,983.44	\$141,161.04	\$144,406.08	\$147,730.80	\$151,137.36	\$154,631.52	\$158,211.36	\$161,878.56	\$165,642.00	\$169,497.12
74	\$138,072.48	\$144,406.08	\$147,730.80	\$151,137.36	\$154,631.52	\$158,211.36	\$161,878.56	\$165,642.00	\$169,497.12	\$173,449.20
75	\$141,241.20	\$147,730.80	\$151,137.36	\$154,631.52	\$158,211.36	\$161,878.56	\$165,642.00	\$169,497.12	\$173,449.20	\$177,497.76
76	\$144,485.28	\$151,137.36	\$154,631.52	\$158,211.36	\$161,878.56	\$165,642.00	\$169,497.12	\$173,449.20	\$177,497.76	\$181,649.76
77	\$147,810.48	\$154,631.52	\$158,211.36	\$161,878.56	\$165,642.00	\$169,497.12	\$173,449.20	\$177,497.76	\$181,649.76	\$185,905.20
78	\$151,220.88	\$158,211.36	\$161,878.56	\$165,642.00	\$169,497.12	\$173,449.20	\$177,497.76	\$181,649.76	\$185,905.20	\$190,268.16
79	\$154,716.00	\$161,878.56	\$165,642.00	\$169,497.12	\$173,449.20	\$177,497.76	\$181,649.76	\$185,905.20	\$190,268.16	\$194,737.92
80	\$158,297.04	\$165,642.00	\$169,497.12	\$173,449.20	\$177,497.76	\$181,649.76	\$185,905.20	\$190,268.16	\$194,737.92	\$199,321.20
81	\$161,970.00	\$169,497.12	\$173,449.20	\$177,497.76	\$181,649.76	\$185,905.20	\$190,268.16	\$194,737.92	\$199,321.20	\$204,018.96
82	\$165,733.44	\$173,449.20	\$177,497.76	\$181,649.76	\$185,905.20	\$190,268.16	\$194,737.92	\$199,321.20	\$204,018.96	\$208,831.92
83	\$169,592.88	\$177,497.76	\$181,649.76	\$185,905.20	\$190,268.16	\$194,737.92	\$199,321.20	\$204,018.96	\$208,831.92	\$213,768.72
84	\$173,544.00	\$181,649.76	\$185,905.20	\$190,268.16	\$194,737.92	\$199,321.20	\$204,018.96	\$208,831.92	\$213,768.72	\$218,826.24
85	\$177,595.68	\$185,905.20	\$190,268.16	\$194,737.92	\$199,321.20	\$204,018.96	\$208,831.92	\$213,768.72	\$218,826.24	\$224,013.36
86	\$181,751.52	\$190,268.16	\$194,737.92	\$199,321.20	\$204,018.96	\$208,831.92	\$213,768.72	\$218,826.24	\$224,013.36	\$229,327.20
87	\$186,008.88	\$194,737.92	\$199,321.20	\$204,018.96	\$208,831.92	\$213,768.72	\$218,826.24	\$224,013.36	\$229,327.20	\$234,773.04
88	\$190,373.76	\$199,321.20	\$204,018.96	\$208,831.92	\$213,768.72	\$218,826.24	\$224,013.36	\$229,327.20	\$234,773.04	\$240,356.64
89	\$194,848.56	\$204,018.96	\$208,831.92	\$213,768.72	\$218,826.24	\$224,013.36	\$229,327.20	\$234,773.04	\$240,356.64	\$246,079.92
90	\$199,432.32	\$208,831.92	\$213,768.72	\$218,826.24	\$224,013.36	\$229,327.20	\$234,773.04	\$240,356.64	\$246,079.92	\$251,947.92
91	\$204,132.48	\$213,768.72	\$218,826.24	\$224,013.36	\$229,327.20	\$234,773.04	\$240,356.64	\$246,079.92	\$251,947.92	\$257,959.20
92	\$208,949.76	\$218,826.24	\$224,013.36	\$229,327.20	\$234,773.04	\$240,356.64	\$246,079.92	\$251,947.92	\$257,959.20	\$264,122.88
93	\$213,888.48	\$224,013.36	\$229,327.20	\$234,773.04	\$240,356.64	\$246,079.92	\$251,947.92	\$257,959.20	\$264,122.88	\$270,439.92
94	\$218,951.04	\$229,327.20	\$234,773.04	\$240,356.64	\$246,079.92	\$251,947.92	\$257,959.20	\$264,122.88	\$270,439.92	\$276,914.64
95	\$224,138.64	\$234,773.04	\$240,356.64	\$246,079.92	\$251,947.92	\$257,959.20	\$264,122.88	\$270,439.92	\$276,914.64	\$283,552.56
96	\$229,454.40	\$240,356.64	\$246,079.92	\$251,947.92	\$257,959.20	\$264,122.88	\$270,439.92	\$276,914.64	\$283,552.56	\$290,353.92
97	\$234,906.48	\$246,079.92	\$251,947.92	\$257,959.20	\$264,122.88	\$270,439.92	\$276,914.64	\$283,552.56	\$290,353.92	\$297,329.28
98	\$240,492.72	\$251,947.92	\$257,959.20	\$264,122.88	\$270,439.92	\$276,914.64	\$283,552.56	\$290,353.92	\$297,329.28	\$304,476.48
99	\$246,219.36	\$257,959.20	\$264,122.88	\$270,439.92	\$276,914.64	\$283,552.56	\$290,353.92	\$297,329.28	\$304,476.48	\$311,801.76