Zahilay moved Amendment 3.
The motion carried.

May 14, 2024

3

clarification on franchises

[A. Kim]

Sponsor: Zahilay

Proposed No.: 2023-0310

1 **AMENDMENT TO PROPOSED ORDINANCE 2023-0310, VERSION 2**

2 On page 17, on line 370 after "franchises with franchisees that employ" strike "more than
3 fifteen employees" and insert "five hundred employees or more"

4

5 **EFFECT prepared by A. Kim:** ***The amendment would make a clarifying correction***
6 ***to be consistent with the sponsor's intent to exclude franchises with 500 employees or***
7 ***more from having a lower initial hourly minimum wage rate, rather than franchises***
8 ***with more than 15 employees. For example, if a franchisee was part of a franchise that***
9 ***employed more than 15 employees but less than 499 employees across the world, then***
10 ***the initial hourly minimum wage rate would be $18.29 ($2.00 less) rather than $20.29.***

11

12 ***The following shows the amendment's proposed changes to Section 11.D.2.a. in red:***

2. For the purposes of this subsection D. of this section, the following shall apply:

a. The employers that are subject to the exceptions in this subsection D. of this section shall not include franchisees associated with a franchisor or a network of franchises with franchisees that employ ~~more than fifteen employees~~five hundred employees or more in aggregate, regardless of the geographic location of the franchises;

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