

**2027 KING COUNTY 10 STEP ANNUAL/FLSA EXEMPT SQUARED SCHEDULE  
(with 3.75% General Wage Increase (GWI))**

<b>Range</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
S	11	\$33,275.84	\$34,889.71	\$35,727.12	\$36,584.50	\$37,462.46	\$38,361.65	\$39,282.26	\$40,225.12	\$41,190.45	\$42,179.07
S	12	\$34,074.56	\$35,727.12	\$36,584.50	\$37,462.46	\$38,361.65	\$39,282.26	\$40,225.12	\$41,190.45	\$42,179.07	\$43,191.41
S	13	\$34,892.42	\$36,584.70	\$37,462.67	\$38,361.86	\$39,282.46	\$40,225.33	\$41,190.66	\$42,179.28	\$43,191.62	\$44,228.29
S	14	\$35,729.82	\$37,462.67	\$38,361.86	\$39,282.46	\$40,225.33	\$41,190.66	\$42,179.28	\$43,191.62	\$44,228.29	\$45,289.71
S	15	\$36,587.41	\$38,361.86	\$39,282.46	\$40,225.33	\$41,190.66	\$42,179.28	\$43,191.62	\$44,228.29	\$45,289.71	\$46,376.72
S	16	\$37,465.58	\$39,282.67	\$40,225.54	\$41,190.86	\$42,179.49	\$43,191.82	\$44,228.50	\$45,289.92	\$46,376.93	\$47,489.94
S	17	\$38,364.77	\$40,225.54	\$41,190.86	\$42,179.49	\$43,191.82	\$44,228.50	\$45,289.92	\$46,376.93	\$47,489.94	\$48,629.78
S	18	\$39,285.58	\$41,190.86	\$42,179.49	\$43,191.82	\$44,228.50	\$45,289.92	\$46,376.93	\$47,489.94	\$48,629.78	\$49,796.86
S	19	\$40,228.45	\$42,179.49	\$43,191.82	\$44,228.50	\$45,289.92	\$46,376.93	\$47,489.94	\$48,629.78	\$49,796.86	\$50,992.03
S	20	\$41,193.98	\$43,191.82	\$44,228.50	\$45,289.92	\$46,376.93	\$47,489.94	\$48,629.78	\$49,796.86	\$50,992.03	\$52,215.90
S	21	\$42,182.61	\$44,228.50	\$45,289.92	\$46,376.93	\$47,489.94	\$48,629.78	\$49,796.86	\$50,992.03	\$52,215.90	\$53,469.10
S	22	\$43,194.94	\$45,289.92	\$46,376.93	\$47,489.94	\$48,629.78	\$49,796.86	\$50,992.03	\$52,215.90	\$53,469.10	\$54,752.46
S	23	\$44,231.62	\$46,376.93	\$47,489.94	\$48,629.78	\$49,796.86	\$50,992.03	\$52,215.90	\$53,469.10	\$54,752.46	\$56,066.61
S	24	\$45,293.25	\$47,489.94	\$48,629.78	\$49,796.86	\$50,992.03	\$52,215.90	\$53,469.10	\$54,752.46	\$56,066.61	\$57,412.16
S	25	\$46,380.26	\$48,629.78	\$49,796.86	\$50,992.03	\$52,215.90	\$53,469.10	\$54,752.46	\$56,066.61	\$57,412.16	\$58,789.95
S	26	\$47,493.47	\$49,796.86	\$50,992.03	\$52,215.90	\$53,469.10	\$54,752.46	\$56,066.61	\$57,412.16	\$58,789.95	\$60,200.82
S	27	\$48,633.31	\$50,992.03	\$52,215.90	\$53,469.10	\$54,752.46	\$56,066.61	\$57,412.16	\$58,789.95	\$60,200.82	\$61,645.58
S	28	\$49,800.61	\$52,215.90	\$53,469.10	\$54,752.46	\$56,066.61	\$57,412.16	\$58,789.95	\$60,200.82	\$61,645.58	\$63,125.09
S	29	\$50,995.78	\$53,469.10	\$54,752.46	\$56,066.61	\$57,412.16	\$58,789.95	\$60,200.82	\$61,645.58	\$63,125.09	\$64,640.16
S	30	\$52,219.65	\$54,752.26	\$56,066.40	\$57,411.95	\$58,789.74	\$60,200.61	\$61,645.38	\$63,124.88	\$64,639.95	\$66,191.22
S	31	\$53,472.85	\$56,066.19	\$57,411.74	\$58,789.54	\$60,200.40	\$61,645.17	\$63,124.67	\$64,639.74	\$66,191.01	\$67,779.50
S	32	\$54,756.21	\$57,411.95	\$58,789.74	\$60,200.61	\$61,645.38	\$63,124.88	\$64,639.95	\$66,191.22	\$67,779.71	\$69,406.48
S	33	\$56,070.35	\$58,789.74	\$60,200.61	\$61,645.38	\$63,124.88	\$64,639.95	\$66,191.22	\$67,779.71	\$69,406.48	\$71,072.14
S	34	\$57,416.11	\$60,200.82	\$61,645.58	\$63,125.09	\$64,640.16	\$66,191.42	\$67,779.92	\$69,406.69	\$71,072.35	\$72,778.16
S	35	\$58,794.11	\$61,645.58	\$63,125.09	\$64,640.16	\$66,191.42	\$67,779.92	\$69,406.69	\$71,072.35	\$72,778.16	\$74,524.74
S	36	\$60,205.18	\$63,125.09	\$64,640.16	\$66,191.42	\$67,779.92	\$69,406.69	\$71,072.35	\$72,778.16	\$74,524.74	\$76,313.33
S	37	\$61,650.16	\$64,640.16	\$66,191.42	\$67,779.92	\$69,406.69	\$71,072.35	\$72,778.16	\$74,524.74	\$76,313.33	\$78,144.77
S	38	\$63,129.66	\$66,191.42	\$67,779.92	\$69,406.69	\$71,072.35	\$72,778.16	\$74,524.74	\$76,313.33	\$78,144.77	\$80,020.30
S	39	\$64,644.74	\$67,779.92	\$69,406.69	\$71,072.35	\$72,778.16	\$74,524.74	\$76,313.33	\$78,144.77	\$80,020.30	\$81,940.77
S	40	\$66,196.21	\$69,406.69	\$71,072.35	\$72,778.16	\$74,524.74	\$76,313.33	\$78,144.77	\$80,020.30	\$81,940.77	\$83,907.41
S	41	\$67,784.91	\$71,072.56	\$72,778.37	\$74,525.15	\$76,313.74	\$78,145.18	\$80,020.72	\$81,941.18	\$83,907.82	\$85,921.68
S	42	\$69,411.68	\$72,778.16	\$74,524.74	\$76,313.33	\$78,144.77	\$80,020.30	\$81,940.77	\$83,907.41	\$85,921.26	\$87,983.38
S	43	\$71,077.55	\$74,524.74	\$76,313.33	\$78,144.77	\$80,020.30	\$81,940.77	\$83,907.41	\$85,921.26	\$87,983.38	\$90,094.99

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(with 3.75% General Wage Increase (GWI))

<i>Range</i>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
S 44		\$72,783.36	\$76,313.33	\$78,144.77	\$80,020.30	\$81,940.77	\$83,907.41	\$85,921.26	\$87,983.38	\$90,094.99	\$92,257.36
S 45		\$74,530.14	\$78,144.77	\$80,020.30	\$81,940.77	\$83,907.41	\$85,921.26	\$87,983.38	\$90,094.99	\$92,257.36	\$94,471.52
S 46		\$76,318.94	\$80,020.51	\$81,940.98	\$83,907.62	\$85,921.47	\$87,983.58	\$90,095.20	\$92,257.57	\$94,471.73	\$96,739.14
S 47		\$78,150.59	\$81,940.98	\$83,907.62	\$85,921.47	\$87,983.58	\$90,095.20	\$92,257.57	\$94,471.73	\$96,739.14	\$99,060.83
S 48		\$80,026.13	\$83,907.41	\$85,921.26	\$87,983.38	\$90,094.99	\$92,257.36	\$94,471.52	\$96,738.93	\$99,060.62	\$101,438.06
S 49		\$81,946.80	\$85,921.26	\$87,983.38	\$90,094.99	\$92,257.36	\$94,471.52	\$96,738.93	\$99,060.62	\$101,438.06	\$103,872.50
S 50		\$83,913.44	\$87,983.17	\$90,094.78	\$92,257.15	\$94,471.31	\$96,738.72	\$99,060.42	\$101,437.86	\$103,872.29	\$106,365.17
S 51		\$85,927.30	\$90,094.78	\$92,257.15	\$94,471.31	\$96,738.72	\$99,060.42	\$101,437.86	\$103,872.29	\$106,365.17	\$108,917.95
S 52		\$87,989.62	\$92,257.15	\$94,471.31	\$96,738.72	\$99,060.42	\$101,437.86	\$103,872.29	\$106,365.17	\$108,917.95	\$111,531.89
S 53		\$90,101.44	\$94,471.31	\$96,738.72	\$99,060.42	\$101,437.86	\$103,872.29	\$106,365.17	\$108,917.95	\$111,531.89	\$114,208.64
S 54		\$92,263.81	\$96,738.51	\$99,060.21	\$101,437.65	\$103,872.08	\$106,364.96	\$108,917.74	\$111,531.68	\$114,208.43	\$116,949.46
S 55		\$94,478.18	\$99,060.42	\$101,437.86	\$103,872.29	\$106,365.17	\$108,917.95	\$111,531.89	\$114,208.64	\$116,949.66	\$119,756.42
S 56		\$96,745.58	\$101,437.65	\$103,872.08	\$106,364.96	\$108,917.74	\$111,531.68	\$114,208.43	\$116,949.46	\$119,756.21	\$122,630.35
S 57		\$99,067.49	\$103,872.29	\$106,365.17	\$108,917.95	\$111,531.89	\$114,208.64	\$116,949.66	\$119,756.42	\$122,630.56	\$125,573.76
S 58		\$101,445.14	\$106,365.17	\$108,917.95	\$111,531.89	\$114,208.64	\$116,949.66	\$119,756.42	\$122,630.56	\$125,573.76	\$128,587.47
S 59		\$103,879.78	\$108,917.95	\$111,531.89	\$114,208.64	\$116,949.66	\$119,756.42	\$122,630.56	\$125,573.76	\$128,587.47	\$131,673.57
S 60		\$106,372.86	\$111,531.89	\$114,208.64	\$116,949.66	\$119,756.42	\$122,630.56	\$125,573.76	\$128,587.47	\$131,673.57	\$134,833.71
S 61		\$108,925.86	\$114,208.85	\$116,949.87	\$119,756.62	\$122,630.77	\$125,573.97	\$128,587.68	\$131,673.78	\$134,833.92	\$138,069.98
S 62		\$111,540.00	\$116,949.66	\$119,756.42	\$122,630.56	\$125,573.76	\$128,587.47	\$131,673.57	\$134,833.71	\$138,069.78	\$141,383.42
S 63		\$114,216.96	\$119,756.42	\$122,630.56	\$125,573.76	\$128,587.47	\$131,673.57	\$134,833.71	\$138,069.78	\$141,383.42	\$144,776.53
S 64		\$116,958.19	\$122,630.77	\$125,573.97	\$128,587.68	\$131,673.78	\$134,833.92	\$138,069.98	\$141,383.63	\$144,776.74	\$148,251.38
S 65		\$119,765.15	\$125,573.76	\$128,587.47	\$131,673.57	\$134,833.71	\$138,069.78	\$141,383.42	\$144,776.53	\$148,251.17	\$151,809.22
S 66		\$122,639.50	\$128,587.47	\$131,673.57	\$134,833.71	\$138,069.78	\$141,383.42	\$144,776.53	\$148,251.17	\$151,809.22	\$155,452.54
S 67		\$125,582.91	\$131,673.78	\$134,833.92	\$138,069.98	\$141,383.63	\$144,776.74	\$148,251.38	\$151,809.42	\$155,452.75	\$159,183.65
S 68		\$128,596.83	\$134,833.71	\$138,069.78	\$141,383.42	\$144,776.53	\$148,251.17	\$151,809.22	\$155,452.54	\$159,183.44	\$163,003.78
S 69		\$131,683.14	\$138,069.78	\$141,383.42	\$144,776.53	\$148,251.17	\$151,809.22	\$155,452.54	\$159,183.44	\$163,003.78	\$166,915.84
S 70		\$134,843.49	\$141,383.42	\$144,776.53	\$148,251.17	\$151,809.22	\$155,452.54	\$159,183.44	\$163,003.78	\$166,915.84	\$170,921.92
S 71		\$138,079.76	\$144,776.53	\$148,251.17	\$151,809.22	\$155,452.54	\$159,183.44	\$163,003.78	\$166,915.84	\$170,921.92	\$175,024.10
S 72		\$141,393.62	\$148,251.17	\$151,809.22	\$155,452.54	\$159,183.44	\$163,003.78	\$166,915.84	\$170,921.92	\$175,024.10	\$179,224.66
S 73		\$144,787.14	\$151,809.22	\$155,452.54	\$159,183.44	\$163,003.78	\$166,915.84	\$170,921.92	\$175,024.10	\$179,224.66	\$183,526.10
S 74		\$148,261.98	\$155,452.75	\$159,183.65	\$163,003.98	\$166,916.05	\$170,922.13	\$175,024.30	\$179,224.86	\$183,526.30	\$187,930.91
S 75		\$151,820.24	\$159,183.44	\$163,003.78	\$166,915.84	\$170,921.92	\$175,024.10	\$179,224.66	\$183,526.10	\$187,930.70	\$192,440.98
S 76		\$155,463.98	\$163,003.98	\$166,916.05	\$170,922.13	\$175,024.30	\$179,224.86	\$183,526.30	\$187,930.91	\$192,441.18	\$197,059.82

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(with 3.75% General Wage Increase (GWI))

<i>Range</i>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
S 77	\$159,195.09	\$166,916.05	\$170,922.13	\$175,024.30	\$179,224.86	\$183,526.30	\$187,930.91	\$192,441.18	\$197,059.82	\$201,789.33	\$206,632.19
S 78	\$163,015.84	\$170,922.13	\$175,024.30	\$179,224.86	\$183,526.30	\$187,930.91	\$192,441.18	\$197,059.82	\$201,789.33	\$206,632.19	\$211,591.33
S 79	\$166,928.32	\$175,024.30	\$179,224.86	\$183,526.30	\$187,930.91	\$192,441.18	\$197,059.82	\$201,789.33	\$206,632.19	\$211,591.33	\$216,669.44
S 80	\$170,934.61	\$179,224.86	\$183,526.30	\$187,930.91	\$192,441.18	\$197,059.82	\$201,789.33	\$206,632.19	\$211,591.33	\$216,669.44	\$221,869.44
S 81	\$175,036.99	\$183,526.30	\$187,930.91	\$192,441.18	\$197,059.82	\$201,789.33	\$206,632.19	\$211,591.33	\$216,669.44	\$221,869.44	\$227,194.24
S 82	\$179,237.97	\$187,930.91	\$192,441.18	\$197,059.82	\$201,789.33	\$206,632.19	\$211,591.33	\$216,669.44	\$221,869.44	\$227,194.24	\$232,646.96
S 83	\$183,539.62	\$192,441.18	\$197,059.82	\$201,789.33	\$206,632.19	\$211,591.33	\$216,669.44	\$221,869.44	\$227,194.24	\$232,646.96	\$238,230.72
S 84	\$187,944.64	\$197,060.03	\$201,789.54	\$206,632.40	\$211,591.54	\$216,669.65	\$221,869.65	\$227,194.45	\$232,647.17	\$238,230.72	\$243,948.02
S 85	\$192,455.33	\$201,789.33	\$206,632.19	\$211,591.33	\$216,669.44	\$221,869.44	\$227,194.24	\$232,646.96	\$238,230.51	\$243,948.02	\$249,802.80
S 86	\$197,074.18	\$206,632.19	\$211,591.33	\$216,669.44	\$221,869.44	\$227,194.24	\$232,646.96	\$238,230.51	\$243,948.02	\$249,802.80	\$255,797.98
S 87	\$201,803.89	\$211,591.33	\$216,669.44	\$221,869.44	\$227,194.24	\$232,646.96	\$238,230.51	\$243,948.02	\$249,802.80	\$255,797.98	\$261,937.31
S 88	\$206,647.17	\$216,669.65	\$221,869.65	\$227,194.45	\$232,647.17	\$238,230.72	\$243,948.22	\$249,803.01	\$255,798.19	\$261,937.31	\$268,223.90
S 89	\$211,606.72	\$221,869.65	\$227,194.45	\$232,647.17	\$238,230.72	\$243,948.22	\$249,803.01	\$255,798.19	\$261,937.31	\$268,223.90	\$274,661.30
S 90	\$216,685.25	\$227,194.45	\$232,647.17	\$238,230.72	\$243,948.22	\$249,803.01	\$255,798.19	\$261,937.31	\$268,223.90	\$274,661.30	\$281,253.02
S 91	\$221,885.66	\$232,647.17	\$238,230.72	\$243,948.22	\$249,803.01	\$255,798.19	\$261,937.31	\$268,223.90	\$274,661.30	\$281,253.02	\$288,003.04
S 92	\$227,210.88	\$238,230.51	\$243,948.02	\$249,802.80	\$255,797.98	\$261,937.10	\$268,223.70	\$274,661.09	\$281,253.02	\$288,003.04	\$294,915.30
S 93	\$232,664.02	\$243,948.22	\$249,803.01	\$255,798.19	\$261,937.31	\$268,223.90	\$274,661.30	\$281,253.23	\$288,003.25	\$294,915.30	\$301,993.33
S 94	\$238,247.98	\$249,803.01	\$255,798.19	\$261,937.31	\$268,223.90	\$274,661.30	\$281,253.23	\$288,003.25	\$294,915.30	\$301,993.33	\$309,241.09
S 95	\$243,965.90	\$255,798.19	\$261,937.31	\$268,223.90	\$274,661.30	\$281,253.23	\$288,003.25	\$294,915.30	\$301,993.33	\$309,241.09	\$316,663.15
S 96	\$249,821.10	\$261,937.52	\$268,224.11	\$274,661.50	\$281,253.44	\$288,003.46	\$294,915.50	\$301,993.54	\$309,241.30	\$316,663.15	\$324,263.06
S 97	\$255,816.91	\$268,224.11	\$274,661.50	\$281,253.44	\$288,003.46	\$294,915.50	\$301,993.54	\$309,241.30	\$316,663.15	\$324,263.06	\$332,045.17
S 98	\$261,956.45	\$274,661.30	\$281,253.23	\$288,003.25	\$294,915.30	\$301,993.33	\$309,241.09	\$316,662.94	\$324,262.85	\$332,045.17	\$340,014.27
S 99	\$268,243.46	\$281,253.23	\$288,003.25	\$294,915.30	\$301,993.33	\$309,241.09	\$316,662.94	\$324,262.85	\$332,045.17	\$340,014.27	\$348,174.53
S 100	\$274,681.26	\$288,003.25	\$294,915.30	\$301,993.33	\$309,241.09	\$316,662.94	\$324,262.85	\$332,045.17	\$340,014.27	\$348,174.53	\$356,530.72
S 101	\$281,273.62	\$294,915.30	\$301,993.33	\$309,241.09	\$316,662.94	\$324,262.85	\$332,045.17	\$340,014.27	\$348,174.53	\$356,530.72	\$365,087.63
S 102	\$288,024.26	\$301,993.54	\$309,241.30	\$316,663.15	\$324,263.06	\$332,045.38	\$340,014.48	\$348,174.74	\$356,530.93	\$365,087.63	\$373,849.63
S 103	\$294,936.93	\$309,241.30	\$316,663.15	\$324,263.06	\$332,045.38	\$340,014.48	\$348,174.74	\$356,530.93	\$365,087.63	\$373,849.63	\$382,821.92
S 104	\$302,015.38	\$316,663.15	\$324,263.06	\$332,045.38	\$340,014.48	\$348,174.74	\$356,530.93	\$365,087.63	\$373,849.63	\$382,821.92	\$392,009.70
S 105	\$309,263.76	\$324,263.06	\$332,045.38	\$340,014.48	\$348,174.74	\$356,530.93	\$365,087.63	\$373,849.63	\$382,821.92	\$392,009.70	\$401,417.95
S 106	\$316,686.03	\$332,045.38	\$340,014.48	\$348,174.74	\$356,530.93	\$365,087.63	\$373,849.63	\$382,821.92	\$392,009.70	\$401,417.95	\$411,051.89
S 107	\$324,286.56	\$340,014.48	\$348,174.74	\$356,530.93	\$365,087.63	\$373,849.63	\$382,821.92	\$392,009.70	\$401,417.95	\$411,051.89	\$420,917.95
S 108	\$332,069.50	\$348,174.94	\$356,531.14	\$365,087.84	\$373,850.05	\$382,822.54	\$392,010.32	\$401,418.58	\$411,052.72	\$420,917.95	\$431,019.89
S 109	\$340,039.23	\$356,531.14	\$365,087.84	\$373,850.05	\$382,822.54	\$392,010.32	\$401,418.58	\$411,052.72	\$420,917.95	\$431,019.89	