



King County

Metropolitan King County Council
Budget and Fiscal Management Committee

Agenda Item No.: 17
Proposed No.: 2011-0402

Date: October 25, 2011
Prepared By: Nick Wagner

STAFF REPORT

SUBJECT

Adoption of the 2012 wage and salary schedules for non-represented employees.

SUMMARY

Proposed Ordinance 2011-0402 (pp. 5-6 of these materials) would adopt the 2012 wage and salary schedules for regular and term-limited non-represented employees (pp. 7-27 of these materials). This would enable the Finance and Business Operations Division to issue paychecks in the appropriate amounts beginning January 1, 2012.

The amounts listed in the schedules are 1.63 percent higher than the corresponding amounts for 2011. That percentage is 90 percent of the increase in the average annual growth rate of the bi-monthly Seattle-Tacoma-Bremerton Area Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) from July of 2010 to June of 2011. This is the same percentage increase in compensation for 2012 that the County agreed upon with the vast majority of its represented employees.¹ This follows the County's past practice of granting non-represented employees a cost of living adjustment (COLA) equal to that granted to most represented employees.²

Approval of the 2011 wage and salary schedules is a ministerial function, required by the county code (KCC § 3.12.130),³ that occurs annually and implements the salaries and wages assumed in the annual budget.

¹ The 2010 COLA agreements between the County and its represented employees provide for no COLA in 2011, 90% of the annual CPI-W increase for 2012, 95% for 2013, and 95% for 2014. Based on 1 September 2011 projections by the County's Office of Financial and Economic Analysis, the COLAs for 2013 and 2014 are likely to be 2.05% and 1.85%.

² Adopting different COLA rates for represented and non-represented employees would be inconsistent with the county's practice of maintaining pay equity between represented and non-represented employees and would greatly complicate the payroll process, as additional range and step schedules would need to be developed for each group. Such action would also undermine the Council's policy decision relative to the Duncan and Roberts lawsuits. These lawsuits were settled through negotiated settlements. *Roberts* dealt with different hourly rates for the same or equivalent work. *Duncan* dealt with the classification/compensation study for non-represented employees.

³ Section 3.12.130 provides: "Salary ordinance. The executive shall prepare and submit a recommended salary ordinance to the council, which shall adopt a salary ordinance. The salary ordinance shall establish a standardized

BACKGROUND

Wage and Salary Schedules

A majority of county job classifications are assigned pay ranges on the schedules that would be approved by Proposed Ordinance 2011-0402. Some bargaining units—namely, those that are interest-arbitration eligible—have remained on separate, negotiated ranges and are not affected by this ordinance. Overall, slightly more than one third of all full-time county employees are eligible for interest arbitration.

The following four schedules would be adopted by the proposed ordinance:

1. **2012 10-Step Hourly Squared Schedule** (Attachment A to Proposed Ordinance 2011-0402; pp. 7-9 of these materials): This schedule applies to employees who are covered by the federal Fair Labor Standards Act (FLSA). These employees are eligible for overtime pay.
2. **2012 10-Step Annual/FLSA Exempt Squared Schedule** (Attachment B; pp. 11-13 of these materials): This schedule applies to employees who are FLSA-exempt (i.e., they are not entitled to overtime pay).
3. **2012 Standardized Hourly Schedule** (Attachment C; pp. 15-24 of these materials): This schedule applies to employees who are still being paid on the “old” County schedule. These employees are covered by the FLSA. About 670 employees are covered, directly or indirectly, by this schedule or the old standardized FLSA-exempt schedule described below. They work primarily in the Courts and in the Prosecuting Attorney’s Office.
4. **2012 Standardized Annual/FLSA Exempt Schedule** (Attachment D; pp. 25-27 of these materials): This schedule applies to salaried employees who are still being paid on the “old” County schedule.

ANALYSIS

The proposed ordinance would authorize a 1.63 percent COLA for non-represented county employees for 2012. This is consistent with the Executive’s 2010 COLA agreements with the vast majority of represented county employees.

The proposed ordinance would approve the attached wage and salary schedules for 2012, which contain amounts 1.63 percent higher than those in the schedules for 2010.

According to the Executive’s Fiscal Note (pp. 29-30 of these materials), the total cost of the increase for the 2012 calendar year will be \$3,280,610.

salary schedule for all classifications, excluding classifications for temporary employees other than provisional employees and probationary employees, part-time employees, administrative interns, elected officials and employees of the council. (Ord. 12014 § 16, 1995).”

ATTACHMENTS

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1. Proposed Ordinance 2011-0402..... 5

2. Attachment A (2012 King County 10-Step Hourly Squared Schedule)..... 7

3. Attachment B (2012 King County 10-Step Annual FLSA Exempt Squared Schedule)..... 11

4. Attachment C (2012 King County 10-Step Standardized Hourly Schedule)..... 15

5. Attachment D (2012 King County 10-Step Standardized Annual FLSA Exempt Schedule) 25

6. Fiscal Note..... 29

7. Transmittal Letter..... 31

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KING COUNTY
Signature Report

Attachment 1
1200 King County Courthouse
516 Third Avenue
Seattle, WA 98104

October 20, 2011

Ordinance

Proposed No. 2011-0402.1

Sponsors Patterson

1 AN ORDINANCE relating to the 2012 King County 10
2 Step Hourly Squared Schedule, 2012 King County 10 Step
3 Annual/FLSA Exempt Squared Schedule, 2012 King
4 County Standardized Hourly Salary Schedule, and the 2012
5 King County Standardized Annual/FLSA Exempt Salary
6 Schedule, and the annual cost-of-living increase for non-
7 represented King County employees as stipulated in K.C.C.
8 3.12.130 and K.C.C. 3.12.140.

9 BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

10 SECTION 1. The attached 2012 King County 10 Step Hourly Squared Schedule,
11 2012 King County 10 Step Annual/FLSA Exempt Squared Schedule, 2012 King County
12 Standardized Hourly Salary Schedule, and 2012 King County Standardized
13 Annual/FLSA Exempt Salary Schedule, are approved and adopted.

14 SECTION 2. The salary tables listed in Section 1 above, reflect a 1.63% increase
15 from the 2011 tables, thereby granting a cost-of-living increase for non-represented
16 employees of the King County executive branch, King County council, prosecuting
17 attorney's office, district courts and superior courts, to be effective January 1, 2012. Any
18 non-represented executive branch, county council, prosecuting attorney's office, district
19 court, or superior court employee, not paid from any salary table listed in Section 1

20 above, shall have their wages increased by 1.63%. These salary schedules shall not apply
21 to elected officials, superior court commissioners, district court chief administrative
22 officer, or pro tem judges. Represented employees' cost-of-living increases shall be
23 governed by the employees' respective collective bargaining agreements.
24

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON

Larry Gossett, Chair

ATTEST:

Anne Noris, Clerk of the Council

APPROVED this ____ day of _____, _____.

Dow Constantine, County Executive

Attachments: A. 2012 King County 10 Step Hourly Squared Schedule, B. 2012 King County 10 Step Annual-FLSA Exempt Squared Schedule, C. 2012 King County Standardized Hourly Salary Schedule, D. 2012 King County Standardized Annual - FLSA Exempt Salary Schedule

**2012 KING COUNTY 10 STEP HOURLY SQUARED SCHEDULE
(WITH 1.63% COLA FOR 2012)**

Range	1	2	3	4	5	6	7	8	9	10
H 11	\$10.0749	\$10.5635	\$10.8170	\$11.0766	\$11.3424	\$11.6146	\$11.8934	\$12.1788	\$12.4711	\$12.7704
H 12	\$10.3167	\$10.8171	\$11.0767	\$11.3425	\$11.6147	\$11.8935	\$12.1789	\$12.4712	\$12.7705	\$13.0770
H 13	\$10.5643	\$11.0767	\$11.3425	\$11.6147	\$11.8935	\$12.1789	\$12.4712	\$12.7705	\$13.0770	\$13.3908
H 14	\$10.8178	\$11.3425	\$11.6147	\$11.8935	\$12.1789	\$12.4712	\$12.7705	\$13.0770	\$13.3908	\$13.7122
H 15	\$11.0774	\$11.6147	\$11.8935	\$12.1789	\$12.4712	\$12.7705	\$13.0770	\$13.3908	\$13.7122	\$14.0413
H 16	\$11.3433	\$11.8935	\$12.1789	\$12.4712	\$12.7705	\$13.0770	\$13.3908	\$13.7122	\$14.0413	\$14.3783
H 17	\$11.6155	\$12.1789	\$12.4712	\$12.7705	\$13.0770	\$13.3908	\$13.7122	\$14.0413	\$14.3783	\$14.7234
H 18	\$11.8943	\$12.4712	\$12.7705	\$13.0770	\$13.3908	\$13.7122	\$14.0413	\$14.3783	\$14.7234	\$15.0768
H 19	\$12.1798	\$12.7705	\$13.0770	\$13.3908	\$13.7122	\$14.0413	\$14.3783	\$14.7234	\$15.0768	\$15.4386
H 20	\$12.4721	\$13.0770	\$13.3908	\$13.7122	\$14.0413	\$14.3783	\$14.7234	\$15.0768	\$15.4386	\$15.8091
H 21	\$12.7714	\$13.3908	\$13.7122	\$14.0413	\$14.3783	\$14.7234	\$15.0768	\$15.4386	\$15.8091	\$16.1885
H 22	\$13.0779	\$13.7122	\$14.0413	\$14.3783	\$14.7234	\$15.0768	\$15.4386	\$15.8091	\$16.1885	\$16.5770
H 23	\$13.3918	\$14.0413	\$14.3783	\$14.7234	\$15.0768	\$15.4386	\$15.8091	\$16.1885	\$16.5770	\$16.9748
H 24	\$13.7132	\$14.3783	\$14.7234	\$15.0768	\$15.4386	\$15.8091	\$16.1885	\$16.5770	\$16.9748	\$17.3822
H 25	\$14.0423	\$14.7234	\$15.0768	\$15.4386	\$15.8091	\$16.1885	\$16.5769	\$16.9747	\$17.3821	\$17.7993
H 26	\$14.3793	\$15.0767	\$15.4385	\$15.8090	\$16.1884	\$16.5769	\$16.9747	\$17.3821	\$17.7993	\$18.2265
H 27	\$14.7244	\$15.4385	\$15.8090	\$16.1885	\$16.5770	\$16.9748	\$17.3822	\$17.7994	\$18.2266	\$18.6640
H 28	\$15.0778	\$15.8091	\$16.1885	\$16.5770	\$16.9748	\$17.3822	\$17.7994	\$18.2266	\$18.6640	\$19.1119
H 29	\$15.4397	\$16.1885	\$16.5770	\$16.9748	\$17.3822	\$17.7996	\$18.2268	\$18.6642	\$19.1121	\$19.5706
H 30	\$15.8103	\$16.5771	\$16.9750	\$17.3824	\$17.7996	\$18.2267	\$18.6641	\$19.1120	\$19.5707	\$20.0405
H 31	\$16.1897	\$16.9749	\$17.3823	\$17.7995	\$18.2267	\$18.6641	\$19.1120	\$19.5707	\$20.0404	\$20.5214
H 32	\$16.5783	\$17.3823	\$17.7995	\$18.2267	\$18.6641	\$19.1120	\$19.5707	\$20.0404	\$20.5214	\$21.0139
H 33	\$16.9762	\$17.7995	\$18.2267	\$18.6641	\$19.1120	\$19.5707	\$20.0404	\$20.5214	\$21.0139	\$21.5182
H 34	\$17.3836	\$18.2267	\$18.6641	\$19.1120	\$19.5707	\$20.0404	\$20.5214	\$21.0139	\$21.5182	\$22.0346
H 35	\$17.8008	\$18.6641	\$19.1120	\$19.5708	\$20.0405	\$20.5215	\$21.0140	\$21.5183	\$22.0347	\$22.5634
H 36	\$18.2280	\$19.1121	\$19.5708	\$20.0405	\$20.5215	\$21.0140	\$21.5183	\$22.0347	\$22.5635	\$23.1050
H 37	\$18.6655	\$19.5708	\$20.0405	\$20.5215	\$21.0140	\$21.5183	\$22.0347	\$22.5635	\$23.1050	\$23.6595
H 38	\$19.1135	\$20.0405	\$20.5215	\$21.0140	\$21.5183	\$22.0347	\$22.5635	\$23.1050	\$23.6595	\$24.2273
H 39	\$19.5722	\$20.5215	\$21.0140	\$21.5183	\$22.0347	\$22.5634	\$23.1049	\$23.6594	\$24.2272	\$24.8088
H 40	\$20.0419	\$21.0139	\$21.5182	\$22.0346	\$22.5634	\$23.1049	\$23.6595	\$24.2273	\$24.8087	\$25.4041
H 41	\$20.5229	\$21.5183	\$22.0347	\$22.5635	\$23.1050	\$23.6594	\$24.2272	\$24.8087	\$25.4042	\$26.0139
H 42	\$21.0154	\$22.0346	\$22.5634	\$23.1049	\$23.6594	\$24.2272	\$24.8087	\$25.4041	\$26.0138	\$26.6381
H 43	\$21.5198	\$22.5635	\$23.1050	\$23.6595	\$24.2273	\$24.8088	\$25.4042	\$26.0139	\$26.6382	\$27.2775

**2012 KING COUNTY 10 STEP HOURLY SQUARED SCHEDULE
(WITH 1.63% COLA FOR 2012)**

Range	1	2	3	4	5	6	7	8	9	10
H 44	\$22.0363	\$23.1051	\$23.6596	\$24.2274	\$24.8089	\$25.4043	\$26.0140	\$26.6383	\$27.2776	\$27.9323
H 45	\$22.5652	\$23.6596	\$24.2274	\$24.8089	\$25.4043	\$26.0140	\$26.6383	\$27.2776	\$27.9323	\$28.6027
H 46	\$23.1068	\$24.2275	\$24.8090	\$25.4044	\$26.0141	\$26.6384	\$27.2777	\$27.9324	\$28.6028	\$29.2893
H 47	\$23.6614	\$24.8090	\$25.4044	\$26.0141	\$26.6384	\$27.2777	\$27.9324	\$28.6028	\$29.2893	\$29.9922
H 48	\$24.2293	\$25.4044	\$26.0141	\$26.6384	\$27.2777	\$27.9324	\$28.6028	\$29.2893	\$29.9922	\$30.7120
H 49	\$24.8108	\$26.0141	\$26.6384	\$27.2777	\$27.9324	\$28.6028	\$29.2893	\$29.9922	\$30.7120	\$31.4491
H 50	\$25.4063	\$26.6385	\$27.2778	\$27.9325	\$28.6029	\$29.2894	\$29.9923	\$30.7121	\$31.4492	\$32.2040
H 51	\$26.0161	\$27.2779	\$27.9326	\$28.6030	\$29.2895	\$29.9924	\$30.7122	\$31.4493	\$32.2041	\$32.9770
H 52	\$26.6405	\$27.9326	\$28.6030	\$29.2895	\$29.9924	\$30.7122	\$31.4493	\$32.2041	\$32.9770	\$33.7684
H 53	\$27.2799	\$28.6030	\$29.2895	\$29.9924	\$30.7122	\$31.4493	\$32.2041	\$32.9770	\$33.7684	\$34.5788
H 54	\$27.9346	\$29.2894	\$29.9923	\$30.7121	\$31.4492	\$32.2040	\$32.9769	\$33.7683	\$34.5787	\$35.4086
H 55	\$28.6050	\$29.9923	\$30.7121	\$31.4492	\$32.2040	\$32.9769	\$33.7683	\$34.5787	\$35.4086	\$36.2584
H 56	\$29.2915	\$30.7121	\$31.4492	\$32.2040	\$32.9769	\$33.7683	\$34.5787	\$35.4086	\$36.2584	\$37.1286
H 57	\$29.9945	\$31.4492	\$32.2040	\$32.9769	\$33.7683	\$34.5787	\$35.4086	\$36.2584	\$37.1286	\$38.0197
H 58	\$30.7144	\$32.2040	\$32.9769	\$33.7683	\$34.5787	\$35.4086	\$36.2584	\$37.1286	\$38.0197	\$38.9322
H 59	\$31.4515	\$32.9769	\$33.7683	\$34.5787	\$35.4086	\$36.2584	\$37.1286	\$38.0197	\$38.9322	\$39.8666
H 60	\$32.2063	\$33.7683	\$34.5787	\$35.4086	\$36.2584	\$37.1286	\$38.0197	\$38.9322	\$39.8666	\$40.8234
H 61	\$32.9793	\$34.5788	\$35.4087	\$36.2585	\$37.1287	\$38.0198	\$38.9323	\$39.8667	\$40.8235	\$41.8033
H 62	\$33.7708	\$35.4087	\$36.2585	\$37.1287	\$38.0198	\$38.9323	\$39.8667	\$40.8235	\$41.8033	\$42.8066
H 63	\$34.5813	\$36.2585	\$37.1287	\$38.0198	\$38.9323	\$39.8667	\$40.8235	\$41.8033	\$42.8066	\$43.8340
H 64	\$35.4113	\$37.1287	\$38.0198	\$38.9323	\$39.8667	\$40.8235	\$41.8033	\$42.8066	\$43.8340	\$44.8860
H 65	\$36.2612	\$38.0199	\$38.9324	\$39.8668	\$40.8236	\$41.8034	\$42.8067	\$43.8341	\$44.8861	\$45.9634
H 66	\$37.1315	\$38.9324	\$39.8668	\$40.8236	\$41.8034	\$42.8067	\$43.8341	\$44.8861	\$45.9634	\$47.0665
H 67	\$38.0227	\$39.8668	\$40.8236	\$41.8034	\$42.8067	\$43.8341	\$44.8861	\$45.9634	\$47.0665	\$48.1961
H 68	\$38.9352	\$40.8236	\$41.8034	\$42.8067	\$43.8341	\$44.8861	\$45.9634	\$47.0665	\$48.1961	\$49.3528
H 69	\$39.8696	\$41.8033	\$42.8066	\$43.8340	\$44.8860	\$45.9633	\$47.0664	\$48.1960	\$49.3527	\$50.5372
H 70	\$40.8265	\$42.8066	\$43.8340	\$44.8860	\$45.9633	\$47.0664	\$48.1960	\$49.3527	\$50.5372	\$51.7501
H 71	\$41.8063	\$43.8339	\$44.8859	\$45.9632	\$47.0663	\$48.1959	\$49.3526	\$50.5371	\$51.7500	\$52.9920
H 72	\$42.8097	\$44.8860	\$45.9633	\$47.0664	\$48.1960	\$49.3527	\$50.5372	\$51.7501	\$52.9921	\$54.2639
H 73	\$43.8371	\$45.9632	\$47.0663	\$48.1959	\$49.3526	\$50.5371	\$51.7500	\$52.9920	\$54.2638	\$55.5661
H 74	\$44.8892	\$47.0663	\$48.1959	\$49.3526	\$50.5371	\$51.7500	\$52.9920	\$54.2638	\$55.5661	\$56.8997
H 75	\$45.9665	\$48.1959	\$49.3526	\$50.5371	\$51.7500	\$52.9920	\$54.2638	\$55.5661	\$56.8997	\$58.2653
H 76	\$47.0697	\$49.3526	\$50.5371	\$51.7500	\$52.9920	\$54.2638	\$55.5661	\$56.8997	\$58.2653	\$59.6637

**2012 KING COUNTY 10 STEP HOURLY SQUARED SCHEDULE
(WITH 1.63% COLA FOR 2012)**

Range	1	2	3	4	5	6	7	8	9	10
H 77	\$48.1994	\$50.5371	\$51.7500	\$52.9920	\$54.2638	\$55.5661	\$56.8997	\$58.2653	\$59.6637	\$61.0956
H 78	\$49.3562	\$51.7500	\$52.9920	\$54.2638	\$55.5661	\$56.8997	\$58.2653	\$59.6637	\$61.0956	\$62.5619
H 79	\$50.5407	\$52.9919	\$54.2637	\$55.5660	\$56.8996	\$58.2652	\$59.6636	\$61.0955	\$62.5618	\$64.0633
H 80	\$51.7537	\$54.2638	\$55.5661	\$56.8997	\$58.2653	\$59.6637	\$61.0956	\$62.5619	\$64.0634	\$65.6009
H 81	\$52.9958	\$55.5661	\$56.8997	\$58.2653	\$59.6637	\$61.0956	\$62.5619	\$64.0634	\$65.6009	\$67.1753
H 82	\$54.2677	\$56.8997	\$58.2653	\$59.6637	\$61.0956	\$62.5619	\$64.0634	\$65.6009	\$67.1753	\$68.7875
H 83	\$55.5701	\$58.2652	\$59.6636	\$61.0955	\$62.5618	\$64.0633	\$65.6008	\$67.1752	\$68.7874	\$70.4383
H 84	\$56.9038	\$59.6636	\$61.0955	\$62.5618	\$64.0633	\$65.6008	\$67.1752	\$68.7874	\$70.4383	\$72.1288
H 85	\$58.2695	\$61.0956	\$62.5619	\$64.0634	\$65.6009	\$67.1753	\$68.7875	\$70.4384	\$72.1289	\$73.8600
H 86	\$59.6680	\$62.5619	\$64.0634	\$65.6009	\$67.1753	\$68.7875	\$70.4384	\$72.1289	\$73.8600	\$75.6326
H 87	\$61.1000	\$64.0634	\$65.6009	\$67.1753	\$68.7875	\$70.4384	\$72.1289	\$73.8600	\$75.6326	\$77.4478
H 88	\$62.5664	\$65.6009	\$67.1753	\$68.7875	\$70.4384	\$72.1289	\$73.8600	\$75.6326	\$77.4478	\$79.3065
H 89	\$64.0680	\$67.1753	\$68.7875	\$70.4384	\$72.1289	\$73.8600	\$75.6326	\$77.4478	\$79.3065	\$81.2099
H 90	\$65.6056	\$68.7875	\$70.4384	\$72.1289	\$73.8600	\$75.6326	\$77.4478	\$79.3065	\$81.2099	\$83.1589
H 91	\$67.1801	\$70.4383	\$72.1288	\$73.8599	\$75.6325	\$77.4477	\$79.3064	\$81.2098	\$83.1588	\$85.1546
H 92	\$68.7924	\$72.1288	\$73.8599	\$75.6325	\$77.4477	\$79.3064	\$81.2098	\$83.1588	\$85.1546	\$87.1983
H 93	\$70.4434	\$73.8599	\$75.6325	\$77.4477	\$79.3064	\$81.2098	\$83.1588	\$85.1546	\$87.1983	\$89.2911
H 94	\$72.1340	\$75.6325	\$77.4477	\$79.3064	\$81.2098	\$83.1588	\$85.1546	\$87.1983	\$89.2911	\$91.4341
H 95	\$73.8652	\$77.4477	\$79.3064	\$81.2098	\$83.1588	\$85.1546	\$87.1983	\$89.2911	\$91.4341	\$93.6285
H 96	\$75.6380	\$79.3064	\$81.2098	\$83.1588	\$85.1546	\$87.1983	\$89.2911	\$91.4341	\$93.6285	\$95.8756
H 97	\$77.4533	\$81.2098	\$83.1588	\$85.1546	\$87.1983	\$89.2911	\$91.4341	\$93.6285	\$95.8756	\$98.1766
H 98	\$79.3122	\$83.1588	\$85.1546	\$87.1983	\$89.2911	\$91.4341	\$93.6285	\$95.8756	\$98.1766	\$100.5328
H 99	\$81.2157	\$85.1547	\$87.1984	\$89.2912	\$91.4342	\$93.6286	\$95.8757	\$98.1767	\$100.5329	\$102.9457
H 100	\$83.1649	\$87.1984	\$89.2912	\$91.4342	\$93.6286	\$95.8757	\$98.1767	\$100.5329	\$102.9457	\$105.4164
H 101	\$85.1609	\$89.2912	\$91.4342	\$93.6286	\$95.8757	\$98.1767	\$100.5329	\$102.9457	\$105.4164	\$107.9464
H 102	\$87.2048	\$91.4342	\$93.6286	\$95.8757	\$98.1767	\$100.5329	\$102.9457	\$105.4164	\$107.9464	\$110.5371
H 103	\$89.2977	\$93.6286	\$95.8757	\$98.1767	\$100.5329	\$102.9457	\$105.4164	\$107.9464	\$110.5371	\$113.1900
H 104	\$91.4408	\$95.8757	\$98.1767	\$100.5329	\$102.9457	\$105.4164	\$107.9464	\$110.5371	\$113.1900	\$115.9066
H 105	\$93.6354	\$98.1767	\$100.5329	\$102.9457	\$105.4164	\$107.9464	\$110.5371	\$113.1900	\$115.9066	\$118.6884
H 106	\$95.8826	\$100.5329	\$102.9457	\$105.4164	\$107.9464	\$110.5371	\$113.1900	\$115.9066	\$118.6884	\$121.5369
H 107	\$98.1838	\$102.9457	\$105.4164	\$107.9464	\$110.5371	\$113.1900	\$115.9066	\$118.6884	\$121.5369	\$124.4538
H 108	\$100.5402	\$105.4164	\$107.9464	\$110.5371	\$113.1900	\$115.9066	\$118.6884	\$121.5369	\$124.4538	\$127.4407
H 109	\$102.9532	\$107.9464	\$110.5371	\$113.1900	\$115.9066	\$118.6884	\$121.5369	\$124.4538	\$127.4407	\$130.4993

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**2012 KING COUNTY 10 STEP ANNUAL/FLSA EXEMPT SQUARED SCHEDULE
(WITH 1.63% COLA FOR 2012)**

Range	1	2	3	4	5	6	7	8	9	10
S 11	\$20,955.79	\$21,972.08	\$22,499.36	\$23,039.33	\$23,592.19	\$24,158.37	\$24,738.27	\$25,331.90	\$25,939.89	\$26,562.43
S 12	\$21,458.74	\$22,499.57	\$23,039.54	\$23,592.40	\$24,158.58	\$24,738.48	\$25,332.11	\$25,940.10	\$26,562.64	\$27,200.16
S 13	\$21,973.74	\$23,039.54	\$23,592.40	\$24,158.58	\$24,738.48	\$25,332.11	\$25,940.10	\$26,562.64	\$27,200.16	\$27,852.86
S 14	\$22,501.02	\$23,592.40	\$24,158.58	\$24,738.48	\$25,332.11	\$25,940.10	\$26,562.64	\$27,200.16	\$27,852.86	\$28,521.38
S 15	\$23,040.99	\$24,158.58	\$24,738.48	\$25,332.11	\$25,940.10	\$26,562.64	\$27,200.16	\$27,852.86	\$28,521.38	\$29,205.90
S 16	\$23,594.06	\$24,738.48	\$25,332.11	\$25,940.10	\$26,562.64	\$27,200.16	\$27,852.86	\$28,521.38	\$29,205.90	\$29,906.86
S 17	\$24,160.24	\$25,332.11	\$25,940.10	\$26,562.64	\$27,200.16	\$27,852.86	\$28,521.38	\$29,205.90	\$29,906.86	\$30,624.67
S 18	\$24,740.14	\$25,940.10	\$26,562.64	\$27,200.16	\$27,852.86	\$28,521.38	\$29,205.90	\$29,906.86	\$30,624.67	\$31,359.74
S 19	\$25,333.98	\$26,562.64	\$27,200.16	\$27,852.86	\$28,521.38	\$29,205.90	\$29,906.86	\$30,624.67	\$31,359.74	\$32,112.29
S 20	\$25,941.97	\$27,200.16	\$27,852.86	\$28,521.38	\$29,205.90	\$29,906.86	\$30,624.67	\$31,359.74	\$32,112.29	\$32,882.93
S 21	\$26,564.51	\$27,852.86	\$28,521.38	\$29,205.90	\$29,906.86	\$30,624.67	\$31,359.74	\$32,112.29	\$32,882.93	\$33,672.08
S 22	\$27,202.03	\$28,521.38	\$29,205.90	\$29,906.86	\$30,624.67	\$31,359.74	\$32,112.29	\$32,882.93	\$33,672.08	\$34,480.16
S 23	\$27,854.94	\$29,205.90	\$29,906.86	\$30,624.67	\$31,359.74	\$32,112.29	\$32,882.93	\$33,672.08	\$34,480.16	\$35,307.58
S 24	\$28,523.46	\$29,906.86	\$30,624.67	\$31,359.74	\$32,112.29	\$32,882.93	\$33,672.08	\$34,480.16	\$35,307.58	\$36,154.98
S 25	\$29,207.98	\$30,624.67	\$31,359.74	\$32,112.29	\$32,882.93	\$33,672.08	\$34,480.16	\$35,307.58	\$36,154.98	\$37,022.75
S 26	\$29,908.94	\$31,359.54	\$32,112.08	\$32,882.72	\$33,671.87	\$34,479.95	\$35,307.38	\$36,154.77	\$37,022.54	\$37,911.12
S 27	\$30,626.75	\$32,112.08	\$32,882.72	\$33,671.87	\$34,479.95	\$35,307.38	\$36,154.77	\$37,022.54	\$37,911.12	\$38,820.91
S 28	\$31,361.82	\$32,882.93	\$33,672.08	\$34,480.16	\$35,307.58	\$36,154.98	\$37,022.75	\$37,911.33	\$38,821.12	\$39,752.75
S 29	\$32,114.58	\$33,672.08	\$34,480.16	\$35,307.58	\$36,154.98	\$37,022.75	\$37,911.33	\$38,821.12	\$39,752.75	\$40,706.85
S 30	\$32,885.42	\$34,480.37	\$35,308.00	\$36,155.39	\$37,023.17	\$37,911.74	\$38,821.54	\$39,753.17	\$40,707.26	\$41,684.24
S 31	\$33,674.58	\$35,307.79	\$36,155.18	\$37,022.96	\$37,911.54	\$38,821.33	\$39,752.96	\$40,707.06	\$41,684.03	\$42,684.51
S 32	\$34,482.86	\$36,155.18	\$37,022.96	\$37,911.54	\$38,821.33	\$39,752.96	\$40,707.06	\$41,684.03	\$42,684.51	\$43,708.91
S 33	\$35,310.50	\$37,022.96	\$37,911.54	\$38,821.33	\$39,752.96	\$40,707.06	\$41,684.03	\$42,684.51	\$43,708.91	\$44,757.86
S 34	\$36,157.89	\$37,911.54	\$38,821.33	\$39,752.96	\$40,707.06	\$41,684.03	\$42,684.51	\$43,708.91	\$44,757.86	\$45,831.97
S 35	\$37,025.66	\$38,821.33	\$39,752.96	\$40,707.06	\$41,684.03	\$42,684.51	\$43,708.91	\$44,757.86	\$45,831.97	\$46,931.87
S 36	\$37,914.24	\$39,753.17	\$40,707.26	\$41,684.24	\$42,684.72	\$43,709.12	\$44,758.06	\$45,832.18	\$46,932.08	\$48,058.40
S 37	\$38,824.24	\$40,707.26	\$41,684.24	\$42,684.72	\$43,709.12	\$44,758.06	\$45,832.18	\$46,932.08	\$48,058.40	\$49,211.76
S 38	\$39,756.08	\$41,684.24	\$42,684.72	\$43,709.12	\$44,758.06	\$45,832.18	\$46,932.08	\$48,058.40	\$49,211.76	\$50,392.78
S 39	\$40,710.18	\$42,684.72	\$43,709.12	\$44,758.06	\$45,832.18	\$46,932.08	\$48,058.40	\$49,211.76	\$50,392.78	\$51,602.30
S 40	\$41,687.15	\$43,708.91	\$44,757.86	\$45,831.97	\$46,931.87	\$48,058.19	\$49,211.55	\$50,392.58	\$51,602.10	\$52,840.53
S 41	\$42,687.63	\$44,758.06	\$45,832.18	\$46,932.08	\$48,058.40	\$49,211.76	\$50,392.78	\$51,602.30	\$52,840.74	\$54,108.91
S 42	\$43,712.03	\$45,831.97	\$46,931.87	\$48,058.19	\$49,211.55	\$50,392.58	\$51,602.10	\$52,840.53	\$54,108.70	\$55,407.25
S 43	\$44,761.18	\$46,932.08	\$48,058.40	\$49,211.76	\$50,392.78	\$51,602.30	\$52,840.74	\$54,108.91	\$55,407.46	\$56,737.20
S 44	\$45,835.50	\$48,058.61	\$49,211.97	\$50,392.99	\$51,602.51	\$52,840.94	\$54,109.12	\$55,407.66	\$56,737.41	\$58,099.18

**2012 KING COUNTY 10 STEP ANNUAL/FLSA EXEMPT SQUARED SCHEDULE
(WITH 1.63% COLA FOR 2012)**

Range	1	2	3	4	5	6	7	8	9	10
S 45	\$46,935.62	\$49,211.97	\$50,392.99	\$51,602.51	\$52,840.94	\$54,109.12	\$55,407.66	\$56,737.41	\$58,099.18	\$59,493.62
S 46	\$48,062.14	\$50,393.20	\$51,602.72	\$52,841.15	\$54,109.33	\$55,407.87	\$56,737.62	\$58,099.39	\$59,493.82	\$60,921.74
S 47	\$49,215.71	\$51,602.72	\$52,841.15	\$54,109.33	\$55,407.87	\$56,737.62	\$58,099.39	\$59,493.82	\$60,921.74	\$62,383.78
S 48	\$50,396.94	\$52,841.15	\$54,109.33	\$55,407.87	\$56,737.62	\$58,099.39	\$59,493.82	\$60,921.74	\$62,383.78	\$63,880.96
S 49	\$51,606.46	\$54,109.33	\$55,408.08	\$56,737.82	\$58,099.60	\$59,494.03	\$60,921.95	\$62,383.98	\$63,880.96	\$65,414.13
S 50	\$52,845.10	\$55,408.08	\$56,738.03	\$58,099.81	\$59,494.24	\$60,922.16	\$62,384.19	\$63,881.38	\$65,414.34	\$66,984.32
S 51	\$54,113.49	\$56,738.03	\$58,099.81	\$59,494.24	\$60,922.16	\$62,384.19	\$63,881.38	\$65,414.54	\$66,984.53	\$68,592.16
S 52	\$55,412.24	\$58,099.81	\$59,494.24	\$60,922.16	\$62,384.19	\$63,881.38	\$65,414.54	\$66,984.53	\$68,592.16	\$70,238.27
S 53	\$56,742.19	\$59,494.24	\$60,922.16	\$62,384.19	\$63,881.38	\$65,414.54	\$66,984.53	\$68,592.16	\$70,238.27	\$71,923.90
S 54	\$58,103.97	\$60,921.95	\$62,383.98	\$63,881.17	\$65,414.34	\$66,984.32	\$68,591.95	\$70,238.06	\$71,923.70	\$73,649.89
S 55	\$59,498.40	\$62,383.98	\$63,881.17	\$65,414.34	\$66,984.32	\$68,591.95	\$70,238.06	\$71,923.70	\$73,649.89	\$75,417.47
S 56	\$60,926.32	\$63,881.17	\$65,414.34	\$66,984.32	\$68,591.95	\$70,238.06	\$71,923.70	\$73,649.89	\$75,417.47	\$77,227.49
S 57	\$62,388.56	\$65,414.34	\$66,984.32	\$68,591.95	\$70,238.06	\$71,923.70	\$73,649.89	\$75,417.47	\$77,227.49	\$79,080.98
S 58	\$63,885.95	\$66,984.32	\$68,591.95	\$70,238.06	\$71,923.70	\$73,649.89	\$75,417.47	\$77,227.49	\$79,080.98	\$80,978.98
S 59	\$65,419.12	\$68,591.95	\$70,238.06	\$71,923.70	\$73,649.89	\$75,417.47	\$77,227.49	\$79,080.98	\$80,978.98	\$82,922.53
S 60	\$66,989.10	\$70,238.06	\$71,923.70	\$73,649.89	\$75,417.47	\$77,227.49	\$79,080.98	\$80,978.98	\$82,922.53	\$84,912.67
S 61	\$68,596.94	\$71,923.90	\$73,650.10	\$75,417.68	\$77,227.70	\$79,081.18	\$80,979.18	\$82,922.74	\$84,912.88	\$86,950.86
S 62	\$70,243.26	\$73,650.10	\$75,417.68	\$77,227.70	\$79,081.18	\$80,979.18	\$82,922.74	\$84,912.88	\$86,950.86	\$89,037.73
S 63	\$71,929.10	\$75,417.68	\$77,227.70	\$79,081.18	\$80,979.18	\$82,922.74	\$84,912.88	\$86,950.86	\$89,037.73	\$91,174.72
S 64	\$73,655.50	\$77,227.70	\$79,081.18	\$80,979.18	\$82,922.74	\$84,912.88	\$86,950.86	\$89,037.73	\$91,174.72	\$93,362.88
S 65	\$75,423.30	\$79,081.39	\$80,979.39	\$82,922.94	\$84,913.09	\$86,951.07	\$89,037.94	\$91,174.93	\$93,363.09	\$95,603.87
S 66	\$77,233.52	\$80,979.39	\$82,922.94	\$84,913.09	\$86,951.07	\$89,037.94	\$91,174.93	\$93,363.09	\$95,603.87	\$97,898.32
S 67	\$79,087.22	\$82,922.94	\$84,913.09	\$86,951.07	\$89,037.94	\$91,174.93	\$93,363.09	\$95,603.87	\$97,898.32	\$100,247.89
S 68	\$80,985.22	\$84,913.09	\$86,951.07	\$89,037.94	\$91,174.93	\$93,363.09	\$95,603.87	\$97,898.32	\$100,247.89	\$102,653.82
S 69	\$82,928.77	\$86,950.86	\$89,037.73	\$91,174.72	\$93,362.88	\$95,603.66	\$97,898.11	\$100,247.68	\$102,653.62	\$105,117.38
S 70	\$84,919.12	\$89,037.73	\$91,174.72	\$93,362.88	\$95,603.66	\$97,898.11	\$100,247.68	\$102,653.62	\$105,117.38	\$107,640.21
S 71	\$86,957.10	\$91,174.51	\$93,362.67	\$95,603.46	\$97,897.90	\$100,247.47	\$102,653.41	\$105,117.17	\$107,640.00	\$110,223.36
S 72	\$89,044.18	\$93,362.88	\$95,603.66	\$97,898.11	\$100,247.68	\$102,653.62	\$105,117.38	\$107,640.21	\$110,223.57	\$112,868.91
S 73	\$91,181.17	\$95,603.46	\$97,897.90	\$100,247.47	\$102,653.41	\$105,117.17	\$107,640.00	\$110,223.36	\$112,868.70	\$115,577.49
S 74	\$93,369.54	\$97,897.90	\$100,247.47	\$102,653.41	\$105,117.17	\$107,640.00	\$110,223.36	\$112,868.70	\$115,577.49	\$118,351.38
S 75	\$95,610.32	\$100,247.47	\$102,653.41	\$105,117.17	\$107,640.00	\$110,223.36	\$112,868.70	\$115,577.49	\$118,351.38	\$121,191.82
S 76	\$97,904.98	\$102,653.41	\$105,117.17	\$107,640.00	\$110,223.36	\$112,868.70	\$115,577.49	\$118,351.38	\$121,191.82	\$124,100.50
S 77	\$100,254.75	\$105,117.17	\$107,640.00	\$110,223.36	\$112,868.70	\$115,577.49	\$118,351.38	\$121,191.82	\$124,100.50	\$127,078.85
S 78	\$102,660.90	\$107,640.00	\$110,223.36	\$112,868.70	\$115,577.49	\$118,351.38	\$121,191.82	\$124,100.50	\$127,078.85	\$130,128.75

**2012 KING COUNTY 10 STEP ANNUAL/FLSA EXEMPT SQUARED SCHEDULE
(WITH 1.63% COLA FOR 2012)**

Range	1	2	3	4	5	6	7	8	9	10
S 79	\$105,124.66	\$110,223.15	\$112,868.50	\$115,577.28	\$118,351.17	\$121,191.62	\$124,100.29	\$127,078.64	\$130,128.54	\$133,251.66
S 80	\$107,647.70	\$112,868.70	\$115,577.49	\$118,351.38	\$121,191.82	\$124,100.50	\$127,078.85	\$130,128.75	\$133,251.87	\$136,449.87
S 81	\$110,231.26	\$115,577.49	\$118,351.38	\$121,191.82	\$124,100.50	\$127,078.85	\$130,128.75	\$133,251.87	\$136,449.87	\$139,724.62
S 82	\$112,876.82	\$118,351.38	\$121,191.82	\$124,100.50	\$127,078.85	\$130,128.54	\$133,251.66	\$136,449.66	\$139,724.42	\$143,077.79
S 83	\$115,585.81	\$121,191.62	\$124,100.29	\$127,078.64	\$130,128.54	\$133,251.66	\$136,449.66	\$139,724.42	\$143,077.79	\$146,511.66
S 84	\$118,359.90	\$124,100.29	\$127,078.64	\$130,128.54	\$133,251.66	\$136,449.66	\$139,724.62	\$143,078.00	\$146,511.87	\$150,028.11
S 85	\$121,200.56	\$127,078.85	\$130,128.75	\$133,251.87	\$136,449.87	\$139,724.62	\$143,078.00	\$146,511.87	\$150,028.11	\$153,628.80
S 86	\$124,109.44	\$130,128.75	\$133,251.87	\$136,449.87	\$139,724.62	\$143,078.00	\$146,511.87	\$150,028.11	\$153,628.80	\$157,315.81
S 87	\$127,088.00	\$133,251.87	\$136,449.87	\$139,724.62	\$143,078.00	\$146,511.87	\$150,028.11	\$153,628.80	\$157,315.81	\$161,091.42
S 88	\$130,138.11	\$136,449.87	\$139,724.62	\$143,078.00	\$146,511.87	\$150,028.11	\$153,628.80	\$157,315.81	\$161,091.42	\$164,957.52
S 89	\$133,261.44	\$139,724.62	\$143,078.00	\$146,511.87	\$150,028.11	\$153,628.80	\$157,315.81	\$161,091.42	\$164,957.52	\$168,916.59
S 90	\$136,459.65	\$143,078.00	\$146,511.87	\$150,028.11	\$153,628.80	\$157,315.81	\$161,091.42	\$164,957.52	\$168,916.59	\$172,970.51
S 91	\$139,734.61	\$146,511.66	\$150,027.90	\$153,628.59	\$157,315.60	\$161,091.22	\$164,957.31	\$168,916.38	\$172,970.30	\$177,121.57
S 92	\$143,088.19	\$150,027.90	\$153,628.59	\$157,315.60	\$161,091.22	\$164,957.31	\$168,916.38	\$172,970.30	\$177,121.57	\$181,372.46
S 93	\$146,522.27	\$153,628.59	\$157,315.60	\$161,091.22	\$164,957.31	\$168,916.38	\$172,970.30	\$177,121.57	\$181,372.46	\$185,725.49
S 94	\$150,038.72	\$157,315.60	\$161,091.22	\$164,957.31	\$168,916.38	\$172,970.30	\$177,121.57	\$181,372.46	\$185,725.49	\$190,182.93
S 95	\$153,639.62	\$161,091.22	\$164,957.31	\$168,916.38	\$172,970.30	\$177,121.57	\$181,372.46	\$185,725.49	\$190,182.93	\$194,747.28
S 96	\$157,327.04	\$164,957.31	\$168,916.38	\$172,970.30	\$177,121.57	\$181,372.46	\$185,725.49	\$190,182.93	\$194,747.28	\$199,421.25
S 97	\$161,102.86	\$168,916.38	\$172,970.30	\$177,121.57	\$181,372.46	\$185,725.49	\$190,182.93	\$194,747.28	\$199,421.25	\$204,207.33
S 98	\$164,969.38	\$172,970.30	\$177,121.57	\$181,372.46	\$185,725.49	\$190,182.93	\$194,747.28	\$199,421.25	\$204,207.33	\$209,108.22
S 99	\$168,928.66	\$177,121.78	\$181,372.67	\$185,725.70	\$190,183.14	\$194,747.49	\$199,421.46	\$204,207.54	\$209,108.43	\$214,127.06
S 100	\$172,982.99	\$181,372.67	\$185,725.70	\$190,183.14	\$194,747.49	\$199,421.46	\$204,207.54	\$209,108.43	\$214,127.06	\$219,266.11
S 101	\$177,134.67	\$185,725.70	\$190,183.14	\$194,747.49	\$199,421.46	\$204,207.54	\$209,108.43	\$214,127.06	\$219,266.11	\$224,528.51
S 102	\$181,385.98	\$190,183.14	\$194,747.49	\$199,421.46	\$204,207.54	\$209,108.43	\$214,127.06	\$219,266.11	\$224,528.51	\$229,917.17
S 103	\$185,739.22	\$194,747.49	\$199,421.46	\$204,207.54	\$209,108.43	\$214,127.06	\$219,266.11	\$224,528.51	\$229,917.17	\$235,435.20
S 104	\$190,196.86	\$199,421.46	\$204,207.54	\$209,108.43	\$214,127.06	\$219,266.11	\$224,528.51	\$229,917.17	\$235,435.20	\$241,085.73
S 105	\$194,761.63	\$204,207.54	\$209,108.43	\$214,127.06	\$219,266.11	\$224,528.51	\$229,917.17	\$235,435.20	\$241,085.73	\$246,871.87
S 106	\$199,435.81	\$209,108.43	\$214,127.06	\$219,266.11	\$224,528.51	\$229,917.17	\$235,435.20	\$241,085.73	\$246,871.87	\$252,796.75
S 107	\$204,222.30	\$214,127.06	\$219,266.11	\$224,528.51	\$229,917.17	\$235,435.20	\$241,085.73	\$246,871.87	\$252,796.75	\$258,863.90
S 108	\$209,123.62	\$219,266.11	\$224,528.51	\$229,917.17	\$235,435.20	\$241,085.73	\$246,871.87	\$252,796.75	\$258,863.90	\$265,076.66
S 109	\$214,142.66	\$224,528.51	\$229,917.17	\$235,435.20	\$241,085.73	\$246,871.87	\$252,796.75	\$258,863.90	\$265,076.66	\$271,438.54

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Attachment C

2012 King County Standardized Hourly Salary Schedule (1.63% COLA)

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	35	\$9.2234	\$9.6439	\$9.8651	\$10.0909	\$10.3230	\$10.5604	\$10.8036	\$11.0538	\$11.3102	\$11.5720
	36	\$8.9672	\$9.3760	\$9.5910	\$9.8106	\$10.0363	\$10.2671	\$10.5035	\$10.7468	\$10.9960	\$11.2505
	37.5	\$8.6085	\$9.0010	\$9.2074	\$9.4182	\$9.6348	\$9.8564	\$10.0833	\$10.3169	\$10.5562	\$10.8005
	40	\$8.0705	\$8.4384	\$8.6319	\$8.8296	\$9.0327	\$9.2403	\$9.4531	\$9.6721	\$9.8964	\$10.1255
2	35	\$9.4340	\$9.8651	\$10.0909	\$10.3230	\$10.5604	\$10.8036	\$11.0538	\$11.3102	\$11.5720	\$11.8407
	36	\$9.1719	\$9.5910	\$9.8106	\$10.0363	\$10.2671	\$10.5035	\$10.7468	\$10.9960	\$11.2505	\$11.5118
	37.5	\$8.8050	\$9.2074	\$9.4182	\$9.6348	\$9.8564	\$10.0833	\$10.3169	\$10.5562	\$10.8005	\$11.0513
	40	\$8.2547	\$8.6319	\$8.8296	\$9.0327	\$9.2403	\$9.4531	\$9.6721	\$9.8964	\$10.1255	\$10.3606
3	35	\$9.6497	\$10.0909	\$10.3230	\$10.5604	\$10.8036	\$11.0538	\$11.3102	\$11.5720	\$11.8407	\$12.1168
	36	\$9.3817	\$9.8106	\$10.0363	\$10.2671	\$10.5035	\$10.7468	\$10.9960	\$11.2505	\$11.5118	\$11.7803
	37.5	\$9.0064	\$9.4182	\$9.6348	\$9.8564	\$10.0833	\$10.3169	\$10.5562	\$10.8005	\$11.0513	\$11.3090
	40	\$8.4435	\$8.8296	\$9.0327	\$9.2403	\$9.4531	\$9.6721	\$9.8964	\$10.1255	\$10.3606	\$10.6022
4	35	\$9.8706	\$10.3230	\$10.5604	\$10.8036	\$11.0538	\$11.3102	\$11.5720	\$11.8407	\$12.1168	\$12.3986
	36	\$9.5964	\$10.0363	\$10.2671	\$10.5035	\$10.7468	\$10.9960	\$11.2505	\$11.5118	\$11.7803	\$12.0542
	37.5	\$9.2126	\$9.6348	\$9.8564	\$10.0833	\$10.3169	\$10.5562	\$10.8005	\$11.0513	\$11.3090	\$11.5721
	40	\$8.6368	\$9.0327	\$9.2403	\$9.4531	\$9.6721	\$9.8964	\$10.1255	\$10.3606	\$10.6022	\$10.8488
5	35	\$10.0960	\$10.5604	\$10.8036	\$11.0538	\$11.3102	\$11.5720	\$11.8407	\$12.1168	\$12.3986	\$12.6886
	36	\$9.8155	\$10.2671	\$10.5035	\$10.7468	\$10.9960	\$11.2505	\$11.5118	\$11.7803	\$12.0542	\$12.3362
	37.5	\$9.4229	\$9.8564	\$10.0833	\$10.3169	\$10.5562	\$10.8005	\$11.0513	\$11.3090	\$11.5721	\$11.8427
	40	\$8.8340	\$9.2403	\$9.4531	\$9.6721	\$9.8964	\$10.1255	\$10.3606	\$10.6022	\$10.8488	\$11.1025
6	35	\$10.3278	\$10.8036	\$11.0538	\$11.3102	\$11.5720	\$11.8407	\$12.1168	\$12.3986	\$12.6886	\$12.9853
	36	\$10.0409	\$10.5035	\$10.7468	\$10.9960	\$11.2505	\$11.5118	\$11.7803	\$12.0542	\$12.3362	\$12.6246
	37.5	\$9.6393	\$10.0833	\$10.3169	\$10.5562	\$10.8005	\$11.0513	\$11.3090	\$11.5721	\$11.8427	\$12.1196
	40	\$9.0368	\$9.4531	\$9.6721	\$9.8964	\$10.1255	\$10.3606	\$10.6022	\$10.8488	\$11.1025	\$11.3622
7	35	\$10.5666	\$11.0538	\$11.3102	\$11.5720	\$11.8407	\$12.1168	\$12.3986	\$12.6886	\$12.9853	\$13.2891
	36	\$10.2731	\$10.7468	\$10.9960	\$11.2505	\$11.5118	\$11.7803	\$12.0542	\$12.3362	\$12.6246	\$12.9200
	37.5	\$9.8622	\$10.3169	\$10.5562	\$10.8005	\$11.0513	\$11.3090	\$11.5721	\$11.8427	\$12.1196	\$12.4032
	40	\$9.2458	\$9.6721	\$9.8964	\$10.1255	\$10.3606	\$10.6022	\$10.8488	\$11.1025	\$11.3622	\$11.6280
8	35	\$10.8107	\$11.3102	\$11.5720	\$11.8407	\$12.1168	\$12.3986	\$12.6886	\$12.9853	\$13.2891	\$13.6011
	36	\$10.5104	\$10.9960	\$11.2505	\$11.5118	\$11.7803	\$12.0542	\$12.3362	\$12.6246	\$12.9200	\$13.2233
	37.5	\$10.0900	\$10.5562	\$10.8005	\$11.0513	\$11.3090	\$11.5721	\$11.8427	\$12.1196	\$12.4032	\$12.6944
	40	\$9.4593	\$9.8964	\$10.1255	\$10.3606	\$10.6022	\$10.8488	\$11.1025	\$11.3622	\$11.6280	\$11.9010
9	35	\$11.0593	\$11.5720	\$11.8407	\$12.1168	\$12.3986	\$12.6886	\$12.9853	\$13.2891	\$13.6011	\$13.9215
	36	\$10.7521	\$11.2505	\$11.5118	\$11.7803	\$12.0542	\$12.3362	\$12.6246	\$12.9200	\$13.2233	\$13.5347
	37.5	\$10.3220	\$10.8005	\$11.0513	\$11.3090	\$11.5721	\$11.8427	\$12.1196	\$12.4032	\$12.6944	\$12.9934
	40	\$9.6768	\$10.1255	\$10.3606	\$10.6022	\$10.8488	\$11.1025	\$11.3622	\$11.6280	\$11.9010	\$12.1813
10	35	\$11.3163	\$11.8407	\$12.1168	\$12.3986	\$12.6886	\$12.9853	\$13.2891	\$13.6011	\$13.9215	\$14.2494
	36	\$11.0019	\$11.5118	\$11.7803	\$12.0542	\$12.3362	\$12.6246	\$12.9200	\$13.2233	\$13.5347	\$13.8536
	37.5	\$10.5618	\$11.0513	\$11.3090	\$11.5721	\$11.8427	\$12.1196	\$12.4032	\$12.6944	\$12.9934	\$13.2994
	40	\$9.9017	\$10.3606	\$10.6022	\$10.8488	\$11.1025	\$11.3622	\$11.6280	\$11.9010	\$12.1813	\$12.4682

2012 Standardized Hourly

360 Standard Hourly Schedule 2012.xls

2012 King County Standardized Hourly Salary Schedule (1.63% COLA)

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
11	35	\$11.5789	\$12.1168	\$12.3986	\$12.6886	\$12.9853	\$13.2891	\$13.6011	\$13.9215	\$14.2494	\$14.5850
	36	\$11.2573	\$11.7803	\$12.0542	\$12.3362	\$12.6246	\$12.9200	\$13.2233	\$13.5347	\$13.8536	\$14.1799
	37.5	\$10.8070	\$11.3090	\$11.5721	\$11.8427	\$12.1196	\$12.4032	\$12.6944	\$12.9934	\$13.2994	\$13.6127
	40	\$10.1316	\$10.6022	\$10.8488	\$11.1025	\$11.3622	\$11.6280	\$11.9010	\$12.1813	\$12.4682	\$12.7619
12	35	\$11.8474	\$12.3986	\$12.6886	\$12.9853	\$13.2891	\$13.6011	\$13.9215	\$14.2494	\$14.5850	\$14.9295
	36	\$11.5183	\$12.0542	\$12.3362	\$12.6246	\$12.9200	\$13.2233	\$13.5347	\$13.8536	\$14.1799	\$14.5147
	37.5	\$11.0576	\$11.5721	\$11.8427	\$12.1196	\$12.4032	\$12.6944	\$12.9934	\$13.2994	\$13.6127	\$13.9342
	40	\$10.3665	\$10.8488	\$11.1025	\$11.3622	\$11.6280	\$11.9010	\$12.1813	\$12.4682	\$12.7619	\$13.0633
13	35	\$12.1236	\$12.6886	\$12.9853	\$13.2891	\$13.6011	\$13.9215	\$14.2494	\$14.5850	\$14.9295	\$15.2821
	36	\$11.7868	\$12.3362	\$12.6246	\$12.9200	\$13.2233	\$13.5347	\$13.8536	\$14.1799	\$14.5147	\$14.8576
	37.5	\$11.3153	\$11.8427	\$12.1196	\$12.4032	\$12.6944	\$12.9934	\$13.2994	\$13.6127	\$13.9342	\$14.2633
	40	\$10.6081	\$11.1025	\$11.3622	\$11.6280	\$11.9010	\$12.1813	\$12.4682	\$12.7619	\$13.0633	\$13.3718
14	35	\$12.4055	\$12.9853	\$13.2891	\$13.6011	\$13.9215	\$14.2494	\$14.5850	\$14.9295	\$15.2821	\$15.6431
	36	\$12.0609	\$12.6246	\$12.9200	\$13.2233	\$13.5347	\$13.8536	\$14.1799	\$14.5147	\$14.8576	\$15.2086
	37.5	\$11.5785	\$12.1196	\$12.4032	\$12.6944	\$12.9934	\$13.2994	\$13.6127	\$13.9342	\$14.2633	\$14.6002
	40	\$10.8548	\$11.3622	\$11.6280	\$11.9010	\$12.1813	\$12.4682	\$12.7619	\$13.0633	\$13.3718	\$13.6877
15	35	\$12.6956	\$13.2891	\$13.6011	\$13.9215	\$14.2494	\$14.5850	\$14.9295	\$15.2821	\$15.6431	\$16.0146
	36	\$12.3429	\$12.9200	\$13.2233	\$13.5347	\$13.8536	\$14.1799	\$14.5147	\$14.8576	\$15.2086	\$15.5697
	37.5	\$11.8492	\$12.4032	\$12.6944	\$12.9934	\$13.2994	\$13.6127	\$13.9342	\$14.2633	\$14.6002	\$14.9470
	40	\$11.1087	\$11.6280	\$11.9010	\$12.1813	\$12.4682	\$12.7619	\$13.0633	\$13.3718	\$13.6877	\$14.0128
16	35	\$12.9931	\$13.6011	\$13.9215	\$14.2494	\$14.5850	\$14.9295	\$15.2821	\$15.6431	\$16.0146	\$16.3945
	36	\$12.6322	\$13.2233	\$13.5347	\$13.8536	\$14.1799	\$14.5147	\$14.8576	\$15.2086	\$15.5697	\$15.9391
	37.5	\$12.1269	\$12.6944	\$12.9934	\$13.2994	\$13.6127	\$13.9342	\$14.2633	\$14.6002	\$14.9470	\$15.3015
	40	\$11.3690	\$11.9010	\$12.1813	\$12.4682	\$12.7619	\$13.0633	\$13.3718	\$13.6877	\$14.0128	\$14.3452
17	35	\$13.2965	\$13.9215	\$14.2494	\$14.5850	\$14.9295	\$15.2821	\$15.6431	\$16.0146	\$16.3945	\$16.7834
	36	\$12.9272	\$13.5347	\$13.8536	\$14.1799	\$14.5147	\$14.8576	\$15.2086	\$15.5697	\$15.9391	\$16.3172
	37.5	\$12.4101	\$12.9934	\$13.2994	\$13.6127	\$13.9342	\$14.2633	\$14.6002	\$14.9470	\$15.3015	\$15.6645
	40	\$11.6345	\$12.1813	\$12.4682	\$12.7619	\$13.0633	\$13.3718	\$13.6877	\$14.0128	\$14.3452	\$14.6855
18	35	\$13.6091	\$14.2494	\$14.5850	\$14.9295	\$15.2821	\$15.6431	\$16.0146	\$16.3945	\$16.7834	\$17.1832
	36	\$13.2310	\$13.8536	\$14.1799	\$14.5147	\$14.8576	\$15.2086	\$15.5697	\$15.9391	\$16.3172	\$16.7059
	37.5	\$12.7018	\$13.2994	\$13.6127	\$13.9342	\$14.2633	\$14.6002	\$14.9470	\$15.3015	\$15.6645	\$16.0377
	40	\$11.9079	\$12.4682	\$12.7619	\$13.0633	\$13.3718	\$13.6877	\$14.0128	\$14.3452	\$14.6855	\$15.0353
19	35	\$13.9288	\$14.5850	\$14.9295	\$15.2821	\$15.6431	\$16.0146	\$16.3945	\$16.7834	\$17.1832	\$17.5921
	36	\$13.5419	\$14.1799	\$14.5147	\$14.8576	\$15.2086	\$15.5697	\$15.9391	\$16.3172	\$16.7059	\$17.1035
	37.5	\$13.0002	\$13.6127	\$13.9342	\$14.2633	\$14.6002	\$14.9470	\$15.3015	\$15.6645	\$16.0377	\$16.4193
	40	\$12.1877	\$12.7619	\$13.0633	\$13.3718	\$13.6877	\$14.0128	\$14.3452	\$14.6855	\$15.0353	\$15.3931
20	35	\$14.2565	\$14.9295	\$15.2821	\$15.6431	\$16.0146	\$16.3945	\$16.7834	\$17.1832	\$17.5921	\$18.0117
	36	\$13.8605	\$14.5147	\$14.8576	\$15.2086	\$15.5697	\$15.9391	\$16.3172	\$16.7059	\$17.1035	\$17.5114
	37.5	\$13.3061	\$13.9342	\$14.2633	\$14.6002	\$14.9470	\$15.3015	\$15.6645	\$16.0377	\$16.4193	\$16.8110
	40	\$12.4745	\$13.0633	\$13.3718	\$13.6877	\$14.0128	\$14.3452	\$14.6855	\$15.0353	\$15.3931	\$15.7603

2012 King County Standardized Hourly Salary Schedule (1.63% COLA)

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
21	35	\$14.5929	\$15.2821	\$15.6431	\$16.0146	\$16.3945	\$16.7834	\$17.1832	\$17.5921	\$18.0117	\$18.4419
	36	\$14.1876	\$14.8576	\$15.2086	\$15.5697	\$15.9391	\$16.3172	\$16.7059	\$17.1035	\$17.5114	\$17.9296
	37.5	\$13.6201	\$14.2633	\$14.6002	\$14.9470	\$15.3015	\$15.6645	\$16.0377	\$16.4193	\$16.8110	\$17.2124
	40	\$12.7688	\$13.3718	\$13.6877	\$14.0128	\$14.3452	\$14.6855	\$15.0353	\$15.3931	\$15.7603	\$16.1367
22	35	\$14.9370	\$15.6431	\$16.0146	\$16.3945	\$16.7834	\$17.1832	\$17.5921	\$18.0117	\$18.4419	\$18.8819
	36	\$14.5221	\$15.2086	\$15.5697	\$15.9391	\$16.3172	\$16.7059	\$17.1035	\$17.5114	\$17.9296	\$18.3574
	37.5	\$13.9412	\$14.6002	\$14.9470	\$15.3015	\$15.6645	\$16.0377	\$16.4193	\$16.8110	\$17.2124	\$17.6231
	40	\$13.0698	\$13.6877	\$14.0128	\$14.3452	\$14.6855	\$15.0353	\$15.3931	\$15.7603	\$16.1367	\$16.5217
23	35	\$15.2901	\$16.0146	\$16.3945	\$16.7834	\$17.1832	\$17.5921	\$18.0117	\$18.4419	\$18.8819	\$19.3336
	36	\$14.8654	\$15.5697	\$15.9391	\$16.3172	\$16.7059	\$17.1035	\$17.5114	\$17.9296	\$18.3574	\$18.7965
	37.5	\$14.2708	\$14.9470	\$15.3015	\$15.6645	\$16.0377	\$16.4193	\$16.8110	\$17.2124	\$17.6231	\$18.0447
	40	\$13.3788	\$14.0128	\$14.3452	\$14.6855	\$15.0353	\$15.3931	\$15.7603	\$16.1367	\$16.5217	\$16.9169
24	35	\$15.6522	\$16.3945	\$16.7834	\$17.1832	\$17.5921	\$18.0117	\$18.4419	\$18.8819	\$19.3336	\$19.7966
	36	\$15.2174	\$15.9391	\$16.3172	\$16.7059	\$17.1035	\$17.5114	\$17.9296	\$18.3574	\$18.7965	\$19.2467
	37.5	\$14.6087	\$15.3015	\$15.6645	\$16.0377	\$16.4193	\$16.8110	\$17.2124	\$17.6231	\$18.0447	\$18.4768
	40	\$13.6957	\$14.3452	\$14.6855	\$15.0353	\$15.3931	\$15.7603	\$16.1367	\$16.5217	\$16.9169	\$17.3220
25	35	\$16.0232	\$16.7834	\$17.1832	\$17.5921	\$18.0117	\$18.4419	\$18.8819	\$19.3336	\$19.7966	\$20.2716
	36	\$15.5781	\$16.3172	\$16.7059	\$17.1035	\$17.5114	\$17.9296	\$18.3574	\$18.7965	\$19.2467	\$19.7085
	37.5	\$14.9550	\$15.6645	\$16.0377	\$16.4193	\$16.8110	\$17.2124	\$17.6231	\$18.0447	\$18.4768	\$18.9201
	40	\$14.0203	\$14.6855	\$15.0353	\$15.3931	\$15.7603	\$16.1367	\$16.5217	\$16.9169	\$17.3220	\$17.7376
26	35	\$16.4037	\$17.1832	\$17.5921	\$18.0117	\$18.4419	\$18.8819	\$19.3336	\$19.7966	\$20.2716	\$20.7575
	36	\$15.9481	\$16.7059	\$17.1035	\$17.5114	\$17.9296	\$18.3574	\$18.7965	\$19.2467	\$19.7085	\$20.1809
	37.5	\$15.3102	\$16.0377	\$16.4193	\$16.8110	\$17.2124	\$17.6231	\$18.0447	\$18.4768	\$18.9201	\$19.3737
	40	\$14.3533	\$15.0353	\$15.3931	\$15.7603	\$16.1367	\$16.5217	\$16.9169	\$17.3220	\$17.7376	\$18.1628
27	35	\$16.7930	\$17.5921	\$18.0117	\$18.4419	\$18.8819	\$19.3336	\$19.7966	\$20.2716	\$20.7575	\$21.2561
	36	\$16.3265	\$17.1035	\$17.5114	\$17.9296	\$18.3574	\$18.7965	\$19.2467	\$19.7085	\$20.1809	\$20.6656
	37.5	\$15.6735	\$16.4193	\$16.8110	\$17.2124	\$17.6231	\$18.0447	\$18.4768	\$18.9201	\$19.3737	\$19.8390
	40	\$14.6939	\$15.3931	\$15.7603	\$16.1367	\$16.5217	\$16.9169	\$17.3220	\$17.7376	\$18.1628	\$18.5991
28	35	\$17.1932	\$18.0117	\$18.4419	\$18.8819	\$19.3336	\$19.7966	\$20.2716	\$20.7575	\$21.2561	\$21.7669
	36	\$16.7156	\$17.5114	\$17.9296	\$18.3574	\$18.7965	\$19.2467	\$19.7085	\$20.1809	\$20.6656	\$21.1623
	37.5	\$16.0470	\$16.8110	\$17.2124	\$17.6231	\$18.0447	\$18.4768	\$18.9201	\$19.3737	\$19.8390	\$20.3158
	40	\$15.0441	\$15.7603	\$16.1367	\$16.5217	\$16.9169	\$17.3220	\$17.7376	\$18.1628	\$18.5991	\$19.0461
29	35	\$17.6018	\$18.4419	\$18.8819	\$19.3336	\$19.7966	\$20.2716	\$20.7575	\$21.2561	\$21.7669	\$22.2906
	36	\$17.1128	\$17.9296	\$18.3574	\$18.7965	\$19.2467	\$19.7085	\$20.1809	\$20.6656	\$21.1623	\$21.6714
	37.5	\$16.4283	\$17.2124	\$17.6231	\$18.0447	\$18.4768	\$18.9201	\$19.3737	\$19.8390	\$20.3158	\$20.8046
	40	\$15.4015	\$16.1367	\$16.5217	\$16.9169	\$17.3220	\$17.7376	\$18.1628	\$18.5991	\$19.0461	\$19.5043
30	35	\$18.0216	\$18.8819	\$19.3336	\$19.7966	\$20.2716	\$20.7575	\$21.2561	\$21.7669	\$22.2906	\$22.8276
	36	\$17.5210	\$18.3574	\$18.7965	\$19.2467	\$19.7085	\$20.1809	\$20.6656	\$21.1623	\$21.6714	\$22.1935
	37.5	\$16.8202	\$17.6231	\$18.0447	\$18.4768	\$18.9201	\$19.3737	\$19.8390	\$20.3158	\$20.8046	\$21.3057
	40	\$15.7689	\$16.5217	\$16.9169	\$17.3220	\$17.7376	\$18.1628	\$18.5991	\$19.0461	\$19.5043	\$19.9741

2012 King County Standardized Hourly Salary Schedule (1.63% COLA)

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
31	35	\$18.4523	\$19.3336	\$19.7966	\$20.2716	\$20.7575	\$21.2561	\$21.7669	\$22.2906	\$22.8276	\$23.3780
	36	\$17.9397	\$18.7965	\$19.2467	\$19.7085	\$20.1809	\$20.6656	\$21.1623	\$21.6714	\$22.1935	\$22.7286
	37.5	\$17.2222	\$18.0447	\$18.4768	\$18.9201	\$19.3737	\$19.8390	\$20.3158	\$20.8046	\$21.3057	\$21.8194
	40	\$16.1458	\$16.9169	\$17.3220	\$17.7376	\$18.1628	\$18.5991	\$19.0461	\$19.5043	\$19.9741	\$20.4557
32	35	\$18.8927	\$19.7966	\$20.2716	\$20.7575	\$21.2561	\$21.7669	\$22.2906	\$22.8276	\$23.3780	\$23.9421
	36	\$18.3679	\$19.2467	\$19.7085	\$20.1809	\$20.6656	\$21.1623	\$21.6714	\$22.1935	\$22.7286	\$23.2771
	37.5	\$17.6332	\$18.4768	\$18.9201	\$19.3737	\$19.8390	\$20.3158	\$20.8046	\$21.3057	\$21.8194	\$22.3460
	40	\$16.5312	\$17.3220	\$17.7376	\$18.1628	\$18.5991	\$19.0461	\$19.5043	\$19.9741	\$20.4557	\$20.9493
33	35	\$19.3443	\$20.2716	\$20.7575	\$21.2561	\$21.7669	\$22.2906	\$22.8276	\$23.3780	\$23.9421	\$24.5204
	36	\$18.8069	\$19.7085	\$20.1809	\$20.6656	\$21.1623	\$21.6714	\$22.1935	\$22.7286	\$23.2771	\$23.8392
	37.5	\$18.0546	\$18.9201	\$19.3737	\$19.8390	\$20.3158	\$20.8046	\$21.3057	\$21.8194	\$22.3460	\$22.8857
	40	\$16.9262	\$17.7376	\$18.1628	\$18.5991	\$19.0461	\$19.5043	\$19.9741	\$20.4557	\$20.9493	\$21.4553
34	35	\$19.8071	\$20.7575	\$21.2561	\$21.7669	\$22.2906	\$22.8276	\$23.3780	\$23.9421	\$24.5204	\$25.1131
	36	\$19.2569	\$20.1809	\$20.6656	\$21.1623	\$21.6714	\$22.1935	\$22.7286	\$23.2771	\$23.8392	\$24.4155
	37.5	\$18.4866	\$19.3737	\$19.8390	\$20.3158	\$20.8046	\$21.3057	\$21.8194	\$22.3460	\$22.8857	\$23.4389
	40	\$17.3312	\$18.1628	\$18.5991	\$19.0461	\$19.5043	\$19.9741	\$20.4557	\$20.9493	\$21.4553	\$21.9740
35	35	\$20.2836	\$21.2561	\$21.7669	\$22.2906	\$22.8276	\$23.3780	\$23.9421	\$24.5204	\$25.1131	\$25.7207
	36	\$19.7201	\$20.6656	\$21.1623	\$21.6714	\$22.1935	\$22.7286	\$23.2771	\$23.8392	\$24.4155	\$25.0063
	37.5	\$18.9313	\$19.8390	\$20.3158	\$20.8046	\$21.3057	\$21.8194	\$22.3460	\$22.8857	\$23.4389	\$24.0060
	40	\$17.7481	\$18.5991	\$19.0461	\$19.5043	\$19.9741	\$20.4557	\$20.9493	\$21.4553	\$21.9740	\$22.5057
36	35	\$20.7696	\$21.7669	\$22.2906	\$22.8276	\$23.3780	\$23.9421	\$24.5204	\$25.1131	\$25.7207	\$26.3428
	36	\$20.1927	\$21.1623	\$21.6714	\$22.1935	\$22.7286	\$23.2771	\$23.8392	\$24.4155	\$25.0063	\$25.6110
	37.5	\$19.3850	\$20.3158	\$20.8046	\$21.3057	\$21.8194	\$22.3460	\$22.8857	\$23.4389	\$24.0060	\$24.5866
	40	\$18.1734	\$19.0461	\$19.5043	\$19.9741	\$20.4557	\$20.9493	\$21.4553	\$21.9740	\$22.5057	\$23.0499
37	35	\$21.2680	\$22.2906	\$22.8276	\$23.3780	\$23.9421	\$24.5204	\$25.1131	\$25.7207	\$26.3428	\$26.9815
	36	\$20.6772	\$21.6714	\$22.1935	\$22.7286	\$23.2771	\$23.8392	\$24.4155	\$25.0063	\$25.6110	\$26.2321
	37.5	\$19.8501	\$20.8046	\$21.3057	\$21.8194	\$22.3460	\$22.8857	\$23.4389	\$24.0060	\$24.5866	\$25.1828
	40	\$18.6095	\$19.5043	\$19.9741	\$20.4557	\$20.9493	\$21.4553	\$21.9740	\$22.5057	\$23.0499	\$23.6088
38	35	\$21.7797	\$22.8276	\$23.3780	\$23.9421	\$24.5204	\$25.1131	\$25.7207	\$26.3428	\$26.9815	\$27.6351
	36	\$21.1747	\$22.1935	\$22.7286	\$23.2771	\$23.8392	\$24.4155	\$25.0063	\$25.6110	\$26.2321	\$26.8674
	37.5	\$20.3278	\$21.3057	\$21.8194	\$22.3460	\$22.8857	\$23.4389	\$24.0060	\$24.5866	\$25.1828	\$25.7927
	40	\$19.0573	\$19.9741	\$20.4557	\$20.9493	\$21.4553	\$21.9740	\$22.5057	\$23.0499	\$23.6088	\$24.1807
39	35	\$22.3043	\$23.3780	\$23.9421	\$24.5204	\$25.1131	\$25.7207	\$26.3428	\$26.9815	\$27.6351	\$28.3060
	36	\$21.6847	\$22.7286	\$23.2771	\$23.8392	\$24.4155	\$25.0063	\$25.6110	\$26.2321	\$26.8674	\$27.5197
	37.5	\$20.8174	\$21.8194	\$22.3460	\$22.8857	\$23.4389	\$24.0060	\$24.5866	\$25.1828	\$25.7927	\$26.4190
	40	\$19.5163	\$20.4557	\$20.9493	\$21.4553	\$21.9740	\$22.5057	\$23.0499	\$23.6088	\$24.1807	\$24.7678
40	35	\$22.8414	\$23.9421	\$24.5204	\$25.1131	\$25.7207	\$26.3428	\$26.9815	\$27.6351	\$28.3060	\$28.9931
	36	\$22.2069	\$23.2771	\$23.8392	\$24.4155	\$25.0063	\$25.6110	\$26.2321	\$26.8674	\$27.5197	\$28.1877
	37.5	\$21.3186	\$22.3460	\$22.8857	\$23.4389	\$24.0060	\$24.5866	\$25.1828	\$25.7927	\$26.4190	\$27.0602
	40	\$19.9862	\$20.9493	\$21.4553	\$21.9740	\$22.5057	\$23.0499	\$23.6088	\$24.1807	\$24.7678	\$25.3689

2012 King County Standardized Hourly Salary Schedule (1.63% COLA)

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
41	35	\$23.3913	\$24.5204	\$25.1131	\$25.7207	\$26.3428	\$26.9815	\$27.6351	\$28.3060	\$28.9931	\$29.6978
	36	\$22.7415	\$23.8392	\$24.4155	\$25.0063	\$25.6110	\$26.2321	\$26.8674	\$27.5197	\$28.1877	\$28.8728
	37.5	\$21.8319	\$22.8857	\$23.4389	\$24.0060	\$24.5866	\$25.1828	\$25.7927	\$26.4190	\$27.0602	\$27.7179
	40	\$20.4674	\$21.4553	\$21.9740	\$22.5057	\$23.0499	\$23.6088	\$24.1807	\$24.7678	\$25.3689	\$25.9855
42	35	\$23.9562	\$25.1131	\$25.7207	\$26.3428	\$26.9815	\$27.6351	\$28.3060	\$28.9931	\$29.6978	\$30.4197
	36	\$23.2908	\$24.4155	\$25.0063	\$25.6110	\$26.2321	\$26.8674	\$27.5197	\$28.1877	\$28.8728	\$29.5747
	37.5	\$22.3591	\$23.4389	\$24.0060	\$24.5866	\$25.1828	\$25.7927	\$26.4190	\$27.0602	\$27.7179	\$28.3918
	40	\$20.9617	\$21.9740	\$22.5057	\$23.0499	\$23.6088	\$24.1807	\$24.7678	\$25.3689	\$25.9855	\$26.6173
43	35	\$24.5343	\$25.7207	\$26.3428	\$26.9815	\$27.6351	\$28.3060	\$28.9931	\$29.6978	\$30.4197	\$31.1599
	36	\$23.8528	\$25.0063	\$25.6110	\$26.2321	\$26.8674	\$27.5197	\$28.1877	\$28.8728	\$29.5747	\$30.2944
	37.5	\$22.8987	\$24.0060	\$24.5866	\$25.1828	\$25.7927	\$26.4190	\$27.0602	\$27.7179	\$28.3918	\$29.0826
	40	\$21.4675	\$22.5057	\$23.0499	\$23.6088	\$24.1807	\$24.7678	\$25.3689	\$25.9855	\$26.6173	\$27.2649
44	35	\$25.1276	\$26.3428	\$26.9815	\$27.6351	\$28.3060	\$28.9931	\$29.6978	\$30.4197	\$31.1599	\$31.9183
	36	\$24.4296	\$25.6110	\$26.2321	\$26.8674	\$27.5197	\$28.1877	\$28.8728	\$29.5747	\$30.2944	\$31.0317
	37.5	\$23.4524	\$24.5866	\$25.1828	\$25.7927	\$26.4190	\$27.0602	\$27.7179	\$28.3918	\$29.0826	\$29.7904
	40	\$21.9867	\$23.0499	\$23.6088	\$24.1807	\$24.7678	\$25.3689	\$25.9855	\$26.6173	\$27.2649	\$27.9285
45	35	\$25.7354	\$26.9815	\$27.6351	\$28.3060	\$28.9931	\$29.6978	\$30.4197	\$31.1599	\$31.9183	\$32.6954
	36	\$25.0205	\$26.2321	\$26.8674	\$27.5197	\$28.1877	\$28.8728	\$29.5747	\$30.2944	\$31.0317	\$31.7872
	37.5	\$24.0197	\$25.1828	\$25.7927	\$26.4190	\$27.0602	\$27.7179	\$28.3918	\$29.0826	\$29.7904	\$30.5157
	40	\$22.5185	\$23.6088	\$24.1807	\$24.7678	\$25.3689	\$25.9855	\$26.6173	\$27.2649	\$27.9285	\$28.6085
46	35	\$26.3582	\$27.6351	\$28.3060	\$28.9931	\$29.6978	\$30.4197	\$31.1599	\$31.9183	\$32.6954	\$33.4924
	36	\$25.6260	\$26.8674	\$27.5197	\$28.1877	\$28.8728	\$29.5747	\$30.2944	\$31.0317	\$31.7872	\$32.5621
	37.5	\$24.6010	\$25.7927	\$26.4190	\$27.0602	\$27.7179	\$28.3918	\$29.0826	\$29.7904	\$30.5157	\$31.2596
	40	\$23.0634	\$24.1807	\$24.7678	\$25.3689	\$25.9855	\$26.6173	\$27.2649	\$27.9285	\$28.6085	\$29.3058
47	35	\$26.9963	\$28.3060	\$28.9931	\$29.6978	\$30.4197	\$31.1599	\$31.9183	\$32.6954	\$33.4924	\$34.3096
	36	\$26.2464	\$27.5197	\$28.1877	\$28.8728	\$29.5747	\$30.2944	\$31.0317	\$31.7872	\$32.5621	\$33.3565
	37.5	\$25.1966	\$26.4190	\$27.0602	\$27.7179	\$28.3918	\$29.0826	\$29.7904	\$30.5157	\$31.2596	\$32.0223
	40	\$23.6218	\$24.7678	\$25.3689	\$25.9855	\$26.6173	\$27.2649	\$27.9285	\$28.6085	\$29.3058	\$30.0209
48	35	\$27.6513	\$28.9931	\$29.6978	\$30.4197	\$31.1599	\$31.9183	\$32.6954	\$33.4924	\$34.3096	\$35.1476
	36	\$26.8832	\$28.1877	\$28.8728	\$29.5747	\$30.2944	\$31.0317	\$31.7872	\$32.5621	\$33.3565	\$34.1713
	37.5	\$25.8079	\$27.0602	\$27.7179	\$28.3918	\$29.0826	\$29.7904	\$30.5157	\$31.2596	\$32.0223	\$32.8044
	40	\$24.1949	\$25.3689	\$25.9855	\$26.6173	\$27.2649	\$27.9285	\$28.6085	\$29.3058	\$30.0209	\$30.7542
49	35	\$28.3215	\$29.6978	\$30.4197	\$31.1599	\$31.9183	\$32.6954	\$33.4924	\$34.3096	\$35.1476	\$36.0057
	36	\$27.5347	\$28.8728	\$29.5747	\$30.2944	\$31.0317	\$31.7872	\$32.5621	\$33.3565	\$34.1713	\$35.0055
	37.5	\$26.4334	\$27.7179	\$28.3918	\$29.0826	\$29.7904	\$30.5157	\$31.2596	\$32.0223	\$32.8044	\$33.6053
	40	\$24.7813	\$25.9855	\$26.6173	\$27.2649	\$27.9285	\$28.6085	\$29.3058	\$30.0209	\$30.7542	\$31.5050
50	35	\$29.0102	\$30.4197	\$31.1599	\$31.9183	\$32.6954	\$33.4924	\$34.3096	\$35.1476	\$36.0057	\$36.8851
	36	\$28.2044	\$29.5747	\$30.2944	\$31.0317	\$31.7872	\$32.5621	\$33.3565	\$34.1713	\$35.0055	\$35.8605
	37.5	\$27.0762	\$28.3918	\$29.0826	\$29.7904	\$30.5157	\$31.2596	\$32.0223	\$32.8044	\$33.6053	\$34.4261
	40	\$25.3839	\$26.6173	\$27.2649	\$27.9285	\$28.6085	\$29.3058	\$30.0209	\$30.7542	\$31.5050	\$32.2745

2012 King County Standardized Hourly Salary Schedule (1.63% COLA)

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
51	35	\$29,7145	\$31,1599	\$31,9183	\$32,6954	\$33,4924	\$34,3096	\$35,1476	\$36,0057	\$36,8851	\$37,7863
	36	\$28,8891	\$30,2944	\$31,0317	\$31,7872	\$32,5621	\$33,3565	\$34,1713	\$35,0055	\$35,8605	\$36,7367
	37.5	\$27,7335	\$29,0826	\$29,7904	\$30,5157	\$31,2596	\$32,0223	\$32,8044	\$33,6053	\$34,4261	\$35,2672
	40	\$26,0002	\$27,2649	\$27,9285	\$28,6085	\$29,3058	\$30,0209	\$30,7542	\$31,5050	\$32,2745	\$33,0630
52	35	\$30,4375	\$31,9183	\$32,6954	\$33,4924	\$34,3096	\$35,1476	\$36,0057	\$36,8851	\$37,7863	\$38,7113
	36	\$29,5921	\$31,0317	\$31,7872	\$32,5621	\$33,3565	\$34,1713	\$35,0055	\$35,8605	\$36,7367	\$37,6360
	37.5	\$28,4084	\$29,7904	\$30,5157	\$31,2596	\$32,0223	\$32,8044	\$33,6053	\$34,4261	\$35,2672	\$36,1306
	40	\$26,6328	\$27,9285	\$28,6085	\$29,3058	\$30,0209	\$30,7542	\$31,5050	\$32,2745	\$33,0630	\$33,8724
53	35	\$31,1777	\$32,6954	\$33,4924	\$34,3096	\$35,1476	\$36,0057	\$36,8851	\$37,7863	\$38,7113	\$39,6589
	36	\$30,3117	\$31,7872	\$32,5621	\$33,3565	\$34,1713	\$35,0055	\$35,8605	\$36,7367	\$37,6360	\$38,5573
	37.5	\$29,0992	\$30,5157	\$31,2596	\$32,0223	\$32,8044	\$33,6053	\$34,4261	\$35,2672	\$36,1306	\$37,0150
	40	\$27,2805	\$28,6085	\$29,3058	\$30,0209	\$30,7542	\$31,5050	\$32,2745	\$33,0630	\$33,8724	\$34,7016
54	35	\$31,9370	\$33,4924	\$34,3096	\$35,1476	\$36,0057	\$36,8851	\$37,7863	\$38,7113	\$39,6589	\$40,6292
	36	\$31,0499	\$32,5621	\$33,3565	\$34,1713	\$35,0055	\$35,8605	\$36,7367	\$37,6360	\$38,5573	\$39,5006
	37.5	\$29,8079	\$31,2596	\$32,0223	\$32,8044	\$33,6053	\$34,4261	\$35,2672	\$36,1306	\$37,0150	\$37,9206
	40	\$27,9449	\$29,3058	\$30,0209	\$30,7542	\$31,5050	\$32,2745	\$33,0630	\$33,8724	\$34,7016	\$35,5506
55	35	\$32,7153	\$34,3096	\$35,1476	\$36,0057	\$36,8851	\$37,7863	\$38,7113	\$39,6589	\$40,6292	\$41,6248
	36	\$31,8065	\$33,3565	\$34,1713	\$35,0055	\$35,8605	\$36,7367	\$37,6360	\$38,5573	\$39,5006	\$40,4686
	37.5	\$30,5343	\$32,0223	\$32,8044	\$33,6053	\$34,4261	\$35,2672	\$36,1306	\$37,0150	\$37,9206	\$38,8498
	40	\$28,6259	\$30,0209	\$30,7542	\$31,5050	\$32,2745	\$33,0630	\$33,8724	\$34,7016	\$35,5506	\$36,4217
56	35	\$33,5122	\$35,1476	\$36,0057	\$36,8851	\$37,7863	\$38,7113	\$39,6589	\$40,6292	\$41,6248	\$42,6452
	36	\$32,5813	\$34,1713	\$35,0055	\$35,8605	\$36,7367	\$37,6360	\$38,5573	\$39,5006	\$40,4686	\$41,4606
	37.5	\$31,2780	\$32,8044	\$33,6053	\$34,4261	\$35,2672	\$36,1306	\$37,0150	\$37,9206	\$38,8498	\$39,8022
	40	\$29,3232	\$30,7542	\$31,5050	\$32,2745	\$33,0630	\$33,8724	\$34,7016	\$35,5506	\$36,4217	\$37,3146
57	35	\$34,3296	\$36,0057	\$36,8851	\$37,7863	\$38,7113	\$39,6589	\$40,6292	\$41,6248	\$42,6452	\$43,6911
	36	\$33,3760	\$35,0055	\$35,8605	\$36,7367	\$37,6360	\$38,5573	\$39,5006	\$40,4686	\$41,4606	\$42,4774
	37.5	\$32,0410	\$33,6053	\$34,4261	\$35,2672	\$36,1306	\$37,0150	\$37,9206	\$38,8498	\$39,8022	\$40,7783
	40	\$30,0384	\$31,5050	\$32,2745	\$33,0630	\$33,8724	\$34,7016	\$35,5506	\$36,4217	\$37,3146	\$38,2297
58	35	\$35,1673	\$36,8851	\$37,7863	\$38,7113	\$39,6589	\$40,6292	\$41,6248	\$42,6452	\$43,6911	\$44,7633
	36	\$34,1904	\$35,8605	\$36,7367	\$37,6360	\$38,5573	\$39,5006	\$40,4686	\$41,4606	\$42,4774	\$43,5199
	37.5	\$32,8228	\$34,4261	\$35,2672	\$36,1306	\$37,0150	\$37,9206	\$38,8498	\$39,8022	\$40,7783	\$41,7791
	40	\$30,7713	\$32,2745	\$33,0630	\$33,8724	\$34,7016	\$35,5506	\$36,4217	\$37,3146	\$38,2297	\$39,1679
59	35	\$36,0266	\$37,7863	\$38,7113	\$39,6589	\$40,6292	\$41,6248	\$42,6452	\$43,6911	\$44,7633	\$45,8611
	36	\$35,0259	\$36,7367	\$37,6360	\$38,5573	\$39,5006	\$40,4686	\$41,4606	\$42,4774	\$43,5199	\$44,5872
	37.5	\$33,6249	\$35,2672	\$36,1306	\$37,0150	\$37,9206	\$38,8498	\$39,8022	\$40,7783	\$41,7791	\$42,8037
	40	\$31,5233	\$33,0630	\$33,8724	\$34,7016	\$35,5506	\$36,4217	\$37,3146	\$38,2297	\$39,1679	\$40,1285
60	35	\$36,9069	\$38,7113	\$39,6589	\$40,6292	\$41,6248	\$42,6452	\$43,6911	\$44,7633	\$45,8611	\$46,9785
	36	\$35,8817	\$37,6360	\$38,5573	\$39,5006	\$40,4686	\$41,4606	\$42,4774	\$43,5199	\$44,5872	\$45,6736
	37.5	\$34,4464	\$36,1306	\$37,0150	\$37,9206	\$38,8498	\$39,8022	\$40,7783	\$41,7791	\$42,8037	\$43,8466
	40	\$32,2935	\$33,8724	\$34,7016	\$35,5506	\$36,4217	\$37,3146	\$38,2297	\$39,1679	\$40,1285	\$41,1062

2012 King County Standardized Hourly Salary Schedule (1.63% COLA)

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
61	35	\$37,8083	\$39,6589	\$40,6292	\$41,6248	\$42,6452	\$43,6911	\$44,7633	\$45,8611	\$46,9785	\$48,0473
	36	\$36,7581	\$38,5573	\$39,5006	\$40,4686	\$41,4606	\$42,4774	\$43,5199	\$44,5872	\$45,6736	\$46,7127
	37.5	\$35,2878	\$37,0150	\$37,9206	\$38,8498	\$39,8022	\$40,7783	\$41,7791	\$42,8037	\$43,8466	\$44,8442
	40	\$33,0823	\$34,7016	\$35,5506	\$36,4217	\$37,3146	\$38,2297	\$39,1679	\$40,1285	\$41,1062	\$42,0414
62	35	\$38,7332	\$40,6292	\$41,6248	\$42,6452	\$43,6911	\$44,7633	\$45,8611	\$46,9785	\$48,0473	\$49,1424
	36	\$37,6573	\$39,5006	\$40,4686	\$41,4606	\$42,4774	\$43,5199	\$44,5872	\$45,6736	\$46,7127	\$47,7773
	37.5	\$36,1510	\$37,9206	\$38,8498	\$39,8022	\$40,7783	\$41,7791	\$42,8037	\$43,8466	\$44,8442	\$45,8662
	40	\$33,8916	\$35,5506	\$36,4217	\$37,3146	\$38,2297	\$39,1679	\$40,1285	\$41,1062	\$42,0414	\$42,9996
63	35	\$39,6818	\$41,6248	\$42,6452	\$43,6911	\$44,7633	\$45,8611	\$46,9785	\$48,0473	\$49,1424	\$50,2638
	36	\$38,5795	\$40,4686	\$41,4606	\$42,4774	\$43,5199	\$44,5872	\$45,6736	\$46,7127	\$47,7773	\$48,8676
	37.5	\$37,0363	\$38,8498	\$39,8022	\$40,7783	\$41,7791	\$42,8037	\$43,8466	\$44,8442	\$45,8662	\$46,9129
	40	\$34,7215	\$36,4217	\$37,3146	\$38,2297	\$39,1679	\$40,1285	\$41,1062	\$42,0414	\$42,9996	\$43,9808
64	35	\$40,6538	\$42,6452	\$43,6911	\$44,7633	\$45,8611	\$46,9785	\$48,0473	\$49,1424	\$50,2638	\$51,4146
	36	\$39,5245	\$41,4606	\$42,4774	\$43,5199	\$44,5872	\$45,6736	\$46,7127	\$47,7773	\$48,8676	\$49,9864
	37.5	\$37,9435	\$39,8022	\$40,7783	\$41,7791	\$42,8037	\$43,8466	\$44,8442	\$45,8662	\$46,9129	\$47,9870
	40	\$35,5720	\$37,3146	\$38,2297	\$39,1679	\$40,1285	\$41,1062	\$42,0414	\$42,9996	\$43,9808	\$44,9878
65	35	\$41,6500	\$43,6911	\$44,7633	\$45,8611	\$46,9785	\$48,0473	\$49,1424	\$50,2638	\$51,4146	\$52,5926
	36	\$40,4931	\$42,4774	\$43,5199	\$44,5872	\$45,6736	\$46,7127	\$47,7773	\$48,8676	\$49,9864	\$51,1317
	37.5	\$38,8734	\$40,7783	\$41,7791	\$42,8037	\$43,8466	\$44,8442	\$45,8662	\$46,9129	\$47,9870	\$49,0864
	40	\$36,4438	\$38,2297	\$39,1679	\$40,1285	\$41,1062	\$42,0414	\$42,9996	\$43,9808	\$44,9878	\$46,0185
66	35	\$42,6705	\$44,7633	\$45,8611	\$46,9785	\$48,0473	\$49,1424	\$50,2638	\$51,4146	\$52,5926	\$53,8014
	36	\$41,4853	\$43,5199	\$44,5872	\$45,6736	\$46,7127	\$47,7773	\$48,8676	\$49,9864	\$51,1317	\$52,3069
	37.5	\$39,8258	\$41,7791	\$42,8037	\$43,8466	\$44,8442	\$45,8662	\$46,9129	\$47,9870	\$49,0864	\$50,2146
	40	\$37,3367	\$39,1679	\$40,1285	\$41,1062	\$42,0414	\$42,9996	\$43,9808	\$44,9878	\$46,0185	\$47,0762
67	35	\$43,7165	\$45,8611	\$46,9785	\$48,0473	\$49,1424	\$50,2638	\$51,4146	\$52,5926	\$53,8014	\$55,0402
	36	\$42,5022	\$44,5872	\$45,6736	\$46,7127	\$47,7773	\$48,8676	\$49,9864	\$51,1317	\$52,3069	\$53,5113
	37.5	\$40,8021	\$42,8037	\$43,8466	\$44,8442	\$45,8662	\$46,9129	\$47,9870	\$49,0864	\$50,2146	\$51,3708
	40	\$38,2520	\$40,1285	\$41,1062	\$42,0414	\$42,9996	\$43,9808	\$44,9878	\$46,0185	\$47,0762	\$48,1602
68	35	\$44,7882	\$46,9785	\$48,0473	\$49,1424	\$50,2638	\$51,4146	\$52,5926	\$53,8014	\$55,0402	\$56,3095
	36	\$43,5441	\$45,6736	\$46,7127	\$47,7773	\$48,8676	\$49,9864	\$51,1317	\$52,3069	\$53,5113	\$54,7454
	37.5	\$41,8023	\$43,8466	\$44,8442	\$45,8662	\$46,9129	\$47,9870	\$49,0864	\$50,2146	\$51,3708	\$52,5556
	40	\$39,1897	\$41,1062	\$42,0414	\$42,9996	\$43,9808	\$44,9878	\$46,0185	\$47,0762	\$48,1602	\$49,2708
69	35	\$45,8892	\$48,0473	\$49,1424	\$50,2638	\$51,4146	\$52,5926	\$53,8014	\$55,0402	\$56,3095	\$57,6113
	36	\$44,6145	\$46,7127	\$47,7773	\$48,8676	\$49,9864	\$51,1317	\$52,3069	\$53,5113	\$54,7454	\$56,0110
	37.5	\$42,8299	\$44,8442	\$45,8662	\$46,9129	\$47,9870	\$49,0864	\$50,2146	\$51,3708	\$52,5556	\$53,7706
	40	\$40,1530	\$42,0414	\$42,9996	\$43,9808	\$44,9878	\$46,0185	\$47,0762	\$48,1602	\$49,2708	\$50,4099
70	35	\$47,0045	\$49,1424	\$50,2638	\$51,4146	\$52,5926	\$53,8014	\$55,0402	\$56,3095	\$57,6113	\$58,9451
	36	\$45,6988	\$47,7773	\$48,8676	\$49,9864	\$51,1317	\$52,3069	\$53,5113	\$54,7454	\$56,0110	\$57,3077
	37.5	\$43,8709	\$45,8662	\$46,9129	\$47,9870	\$49,0864	\$50,2146	\$51,3708	\$52,5556	\$53,7706	\$55,0154
	40	\$41,1290	\$42,9996	\$43,9808	\$44,9878	\$46,0185	\$47,0762	\$48,1602	\$49,2708	\$50,4099	\$51,5769

2012 King County Standardized Hourly Salary Schedule (1.63% COLA)

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
71	35	\$48.0729	\$50.2638	\$51.4146	\$52.5926	\$53.8014	\$55.0402	\$56.3095	\$57.6113	\$58.9451	\$60.3115
	36	\$46.7376	\$48.8676	\$49.9864	\$51.1317	\$52.3069	\$53.5113	\$54.7454	\$56.0110	\$57.3077	\$58.6362
	37.5	\$44.8681	\$46.9129	\$47.9870	\$49.0864	\$50.2146	\$51.3708	\$52.5556	\$53.7706	\$55.0154	\$56.2907
	40	\$42.0638	\$43.9808	\$44.9878	\$46.0185	\$47.0762	\$48.1602	\$49.2708	\$50.4099	\$51.5769	\$52.7725
72	35	\$49.1686	\$51.4146	\$52.5926	\$53.8014	\$55.0402	\$56.3095	\$57.6113	\$58.9451	\$60.3115	\$61.7134
	36	\$47.8028	\$49.9864	\$51.1317	\$52.3069	\$53.5113	\$54.7454	\$56.0110	\$57.3077	\$58.6362	\$59.9991
	37.5	\$45.8907	\$47.9870	\$49.0864	\$50.2146	\$51.3708	\$52.5556	\$53.7706	\$55.0154	\$56.2907	\$57.5991
	40	\$43.0225	\$44.9878	\$46.0185	\$47.0762	\$48.1602	\$49.2708	\$50.4099	\$51.5769	\$52.7725	\$53.9992
73	35	\$50.2909	\$52.5926	\$53.8014	\$55.0402	\$56.3095	\$57.6113	\$58.9451	\$60.3115	\$61.7134	\$63.1497
	36	\$48.8940	\$51.1317	\$52.3069	\$53.5113	\$54.7454	\$56.0110	\$57.3077	\$58.6362	\$59.9991	\$61.3955
	37.5	\$46.9382	\$49.0864	\$50.2146	\$51.3708	\$52.5556	\$53.7706	\$55.0154	\$56.2907	\$57.5991	\$58.9397
	40	\$44.0046	\$46.0185	\$47.0762	\$48.1602	\$49.2708	\$50.4099	\$51.5769	\$52.7725	\$53.9992	\$55.2560
74	35	\$51.4419	\$53.8014	\$55.0402	\$56.3095	\$57.6113	\$58.9451	\$60.3115	\$61.7134	\$63.1497	\$64.6220
	36	\$50.0129	\$52.3069	\$53.5113	\$54.7454	\$56.0110	\$57.3077	\$58.6362	\$59.9991	\$61.3955	\$62.8269
	37.5	\$48.0124	\$50.2146	\$51.3708	\$52.5556	\$53.7706	\$55.0154	\$56.2907	\$57.5991	\$58.9397	\$60.3138
	40	\$45.0117	\$47.0762	\$48.1602	\$49.2708	\$50.4099	\$51.5769	\$52.7725	\$53.9992	\$55.2560	\$56.5442
75	35	\$52.6224	\$55.0402	\$56.3095	\$57.6113	\$58.9451	\$60.3115	\$61.7134	\$63.1497	\$64.6220	\$66.1307
	36	\$51.1606	\$53.5113	\$54.7454	\$56.0110	\$57.3077	\$58.6362	\$59.9991	\$61.3955	\$62.8269	\$64.2937
	37.5	\$49.1142	\$51.3708	\$52.5556	\$53.7706	\$55.0154	\$56.2907	\$57.5991	\$58.9397	\$60.3138	\$61.7220
	40	\$46.0446	\$48.1602	\$49.2708	\$50.4099	\$51.5769	\$52.7725	\$53.9992	\$55.2560	\$56.5442	\$57.8643
76	35	\$53.8312	\$56.3095	\$57.6113	\$58.9451	\$60.3115	\$61.7134	\$63.1497	\$64.6220	\$66.1307	\$67.6775
	36	\$52.3359	\$54.7454	\$56.0110	\$57.3077	\$58.6362	\$59.9991	\$61.3955	\$62.8269	\$64.2937	\$65.7976
	37.5	\$50.2425	\$52.5556	\$53.7706	\$55.0154	\$56.2907	\$57.5991	\$58.9397	\$60.3138	\$61.7220	\$63.1657
	40	\$47.1023	\$49.2708	\$50.4099	\$51.5769	\$52.7725	\$53.9992	\$55.2560	\$56.5442	\$57.8643	\$59.2178
77	35	\$55.0701	\$57.6113	\$58.9451	\$60.3115	\$61.7134	\$63.1497	\$64.6220	\$66.1307	\$67.6775	\$69.2631
	36	\$53.5404	\$56.0110	\$57.3077	\$58.6362	\$59.9991	\$61.3955	\$62.8269	\$64.2937	\$65.7976	\$67.3391
	37.5	\$51.3988	\$53.7706	\$55.0154	\$56.2907	\$57.5991	\$58.9397	\$60.3138	\$61.7220	\$63.1657	\$64.6455
	40	\$48.1863	\$50.4099	\$51.5769	\$52.7725	\$53.9992	\$55.2560	\$56.5442	\$57.8643	\$59.2178	\$60.6052
78	35	\$56.3405	\$58.9451	\$60.3115	\$61.7134	\$63.1497	\$64.6220	\$66.1307	\$67.6775	\$69.2631	\$70.8885
	36	\$54.7755	\$57.3077	\$58.6362	\$59.9991	\$61.3955	\$62.8269	\$64.2937	\$65.7976	\$67.3391	\$68.9194
	37.5	\$52.5845	\$55.0154	\$56.2907	\$57.5991	\$58.9397	\$60.3138	\$61.7220	\$63.1657	\$64.6455	\$66.1626
	40	\$49.2980	\$51.5769	\$52.7725	\$53.9992	\$55.2560	\$56.5442	\$57.8643	\$59.2178	\$60.6052	\$62.0274
79	35	\$57.6427	\$60.3115	\$61.7134	\$63.1497	\$64.6220	\$66.1307	\$67.6775	\$69.2631	\$70.8885	\$72.5538
	36	\$56.0415	\$58.6362	\$59.9991	\$61.3955	\$62.8269	\$64.2937	\$65.7976	\$67.3391	\$68.9194	\$70.5385
	37.5	\$53.7999	\$56.2907	\$57.5991	\$58.9397	\$60.3138	\$61.7220	\$63.1657	\$64.6455	\$66.1626	\$67.7169
	40	\$50.4374	\$52.7725	\$53.9992	\$55.2560	\$56.5442	\$57.8643	\$59.2178	\$60.6052	\$62.0274	\$63.4846
80	35	\$58.9767	\$61.7134	\$63.1497	\$64.6220	\$66.1307	\$67.6775	\$69.2631	\$70.8885	\$72.5538	\$74.2615
	36	\$57.3385	\$59.9991	\$61.3955	\$62.8269	\$64.2937	\$65.7976	\$67.3391	\$68.9194	\$70.5385	\$72.1987
	37.5	\$55.0449	\$57.5991	\$58.9397	\$60.3138	\$61.7220	\$63.1657	\$64.6455	\$66.1626	\$67.7169	\$69.3108
	40	\$51.6046	\$53.9992	\$55.2560	\$56.5442	\$57.8643	\$59.2178	\$60.6052	\$62.0274	\$63.4846	\$64.9788

2012 King County Standardized Hourly Salary Schedule (1.63% COLA)

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
81	35	\$60.3454	\$63.1497	\$64.6220	\$66.1307	\$67.6775	\$69.2631	\$70.8885	\$72.5538	\$74.2615	\$76.0117
	36	\$58.6691	\$61.3955	\$62.8269	\$64.2937	\$65.7976	\$67.3391	\$68.9194	\$70.5385	\$72.1987	\$73.9003
	37.5	\$56.3223	\$58.9397	\$60.3138	\$61.7220	\$63.1657	\$64.6455	\$66.1626	\$67.7169	\$69.3108	\$70.9442
	40	\$52.8022	\$55.2560	\$56.5442	\$57.8643	\$59.2178	\$60.6052	\$62.0274	\$63.4846	\$64.9788	\$66.5102
82	35	\$61.7475	\$64.6220	\$66.1307	\$67.6775	\$69.2631	\$70.8885	\$72.5538	\$74.2615	\$76.0117	\$77.8047
	36	\$60.0323	\$62.8269	\$64.2937	\$65.7976	\$67.3391	\$68.9194	\$70.5385	\$72.1987	\$73.9003	\$75.6435
	37.5	\$57.6310	\$60.3138	\$61.7220	\$63.1657	\$64.6455	\$66.1626	\$67.7169	\$69.3108	\$70.9442	\$72.6177
	40	\$54.0291	\$56.5442	\$57.8643	\$59.2178	\$60.6052	\$62.0274	\$63.4846	\$64.9788	\$66.5102	\$68.0791
83	35	\$63.1854	\$66.1307	\$67.6775	\$69.2631	\$70.8885	\$72.5538	\$74.2615	\$76.0117	\$77.8047	\$79.6439
	36	\$61.4303	\$64.2937	\$65.7976	\$67.3391	\$68.9194	\$70.5385	\$72.1987	\$73.9003	\$75.6435	\$77.4315
	37.5	\$58.9730	\$61.7220	\$63.1657	\$64.6455	\$66.1626	\$67.7169	\$69.3108	\$70.9442	\$72.6177	\$74.3343
	40	\$55.2872	\$57.8643	\$59.2178	\$60.6052	\$62.0274	\$63.4846	\$64.9788	\$66.5102	\$68.0791	\$69.6884
84	35	\$64.6576	\$67.6775	\$69.2631	\$70.8885	\$72.5538	\$74.2615	\$76.0117	\$77.8047	\$79.6439	\$81.5284
	36	\$62.8615	\$65.7976	\$67.3391	\$68.9194	\$70.5385	\$72.1987	\$73.9003	\$75.6435	\$77.4315	\$79.2637
	37.5	\$60.3471	\$63.1657	\$64.6455	\$66.1626	\$67.7169	\$69.3108	\$70.9442	\$72.6177	\$74.3343	\$76.0932
	40	\$56.5754	\$59.2178	\$60.6052	\$62.0274	\$63.4846	\$64.9788	\$66.5102	\$68.0791	\$69.6884	\$71.3373
85	35	\$66.1671	\$69.2631	\$70.8885	\$72.5538	\$74.2615	\$76.0117	\$77.8047	\$79.6439	\$81.5284	\$83.4611
	36	\$64.3291	\$67.3391	\$68.9194	\$70.5385	\$72.1987	\$73.9003	\$75.6435	\$77.4315	\$79.2637	\$81.1427
	37.5	\$61.7559	\$64.6455	\$66.1626	\$67.7169	\$69.3108	\$70.9442	\$72.6177	\$74.3343	\$76.0932	\$77.8970
	40	\$57.8962	\$60.6052	\$62.0274	\$63.4846	\$64.9788	\$66.5102	\$68.0791	\$69.6884	\$71.3373	\$73.0284
86	35	\$67.7153	\$70.8885	\$72.5538	\$74.2615	\$76.0117	\$77.8047	\$79.6439	\$81.5284	\$83.4611	\$85.4407
	36	\$65.8344	\$68.9194	\$70.5385	\$72.1987	\$73.9003	\$75.6435	\$77.4315	\$79.2637	\$81.1427	\$83.0673
	37.5	\$63.2010	\$66.1626	\$67.7169	\$69.3108	\$70.9442	\$72.6177	\$74.3343	\$76.0932	\$77.8970	\$79.7446
	40	\$59.2509	\$62.0274	\$63.4846	\$64.9788	\$66.5102	\$68.0791	\$69.6884	\$71.3373	\$73.0284	\$74.7606
87	35	\$69.3016	\$72.5538	\$74.2615	\$76.0117	\$77.8047	\$79.6439	\$81.5284	\$83.4611	\$85.4407	\$87.4697
	36	\$67.3765	\$70.5385	\$72.1987	\$73.9003	\$75.6435	\$77.4315	\$79.2637	\$81.1427	\$83.0673	\$85.0400
	37.5	\$64.6815	\$67.7169	\$69.3108	\$70.9442	\$72.6177	\$74.3343	\$76.0932	\$77.8970	\$79.7446	\$81.6384
	40	\$60.6389	\$63.4846	\$64.9788	\$66.5102	\$68.0791	\$69.6884	\$71.3373	\$73.0284	\$74.7606	\$76.5360
88	35	\$70.9278	\$74.2615	\$76.0117	\$77.8047	\$79.6439	\$81.5284	\$83.4611	\$85.4407	\$87.4697	\$89.5501
	36	\$68.9576	\$72.1987	\$73.9003	\$75.6435	\$77.4315	\$79.2637	\$81.1427	\$83.0673	\$85.0400	\$87.0626
	37.5	\$66.1993	\$69.3108	\$70.9442	\$72.6177	\$74.3343	\$76.0932	\$77.8970	\$79.7446	\$81.6384	\$83.5801
	40	\$62.0618	\$64.9788	\$66.5102	\$68.0791	\$69.6884	\$71.3373	\$73.0284	\$74.7606	\$76.5360	\$78.3563
89	35	\$72.5950	\$76.0117	\$77.8047	\$79.6439	\$81.5284	\$83.4611	\$85.4407	\$87.4697	\$89.5501	\$91.6824
	36	\$70.5785	\$73.9003	\$75.6435	\$77.4315	\$79.2637	\$81.1427	\$83.0673	\$85.0400	\$87.0626	\$89.1356
	37.5	\$67.7553	\$70.9442	\$72.6177	\$74.3343	\$76.0932	\$77.8970	\$79.7446	\$81.6384	\$83.5801	\$85.5702
	40	\$63.5206	\$66.5102	\$68.0791	\$69.6884	\$71.3373	\$73.0284	\$74.7606	\$76.5360	\$78.3563	\$80.2221
90	35	\$74.3027	\$77.8047	\$79.6439	\$81.5284	\$83.4611	\$85.4407	\$87.4697	\$89.5501	\$91.6824	\$93.8685
	36	\$72.2387	\$75.6435	\$77.4315	\$79.2637	\$81.1427	\$83.0673	\$85.0400	\$87.0626	\$89.1356	\$91.2610
	37.5	\$69.3492	\$72.6177	\$74.3343	\$76.0932	\$77.8970	\$79.7446	\$81.6384	\$83.5801	\$85.5702	\$87.6106
	40	\$65.0148	\$68.0791	\$69.6884	\$71.3373	\$73.0284	\$74.7606	\$76.5360	\$78.3563	\$80.2221	\$82.1349

2012 King County Standardized Hourly Salary Schedule (1.63% COLA)

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
91	35	\$76.0540	\$79.6439	\$81.5284	\$83.4611	\$85.4407	\$87.4697	\$89.5501	\$91.6824	\$93.8685	\$96.1083
	36	\$73.9414	\$77.4315	\$79.2637	\$81.1427	\$83.0673	\$85.0400	\$87.0626	\$89.1356	\$91.2610	\$93.4386
	37.5	\$70.9838	\$74.3343	\$76.0932	\$77.8970	\$79.7446	\$81.6384	\$83.5801	\$85.5702	\$87.6106	\$89.7010
92	40	\$66.5473	\$69.6884	\$71.3373	\$73.0284	\$74.7606	\$76.5360	\$78.3563	\$80.2221	\$82.1349	\$84.0947
	35	\$77.8486	\$81.5284	\$83.4611	\$85.4407	\$87.4697	\$89.5501	\$91.6824	\$93.8685	\$96.1083	\$98.4045
	36	\$75.6862	\$79.2637	\$81.1427	\$83.0673	\$85.0400	\$87.0626	\$89.1356	\$91.2610	\$93.4386	\$95.6710
93	37.5	\$72.6587	\$76.0932	\$77.8970	\$79.7446	\$81.6384	\$83.5801	\$85.5702	\$87.6106	\$89.7010	\$91.8442
	40	\$68.1175	\$71.3373	\$73.0284	\$74.7606	\$76.5360	\$78.3563	\$80.2221	\$82.1349	\$84.0947	\$86.1039
	35	\$79.6887	\$83.4611	\$85.4407	\$87.4697	\$89.5501	\$91.6824	\$93.8685	\$96.1083	\$98.4045	\$100.7583
94	36	\$77.4751	\$81.1427	\$83.0673	\$85.0400	\$87.0626	\$89.1356	\$91.2610	\$93.4386	\$95.6710	\$97.9595
	37.5	\$74.3761	\$77.8970	\$79.7446	\$81.6384	\$83.5801	\$85.5702	\$87.6106	\$89.7010	\$91.8442	\$94.0411
	40	\$69.7276	\$73.0284	\$74.7606	\$76.5360	\$78.3563	\$80.2221	\$82.1349	\$84.0947	\$86.1039	\$88.1635
95	35	\$81.5749	\$85.4407	\$87.4697	\$89.5501	\$91.6824	\$93.8685	\$96.1083	\$98.4045	\$100.7583	\$103.1706
	36	\$79.3090	\$83.0673	\$85.0400	\$87.0626	\$89.1356	\$91.2610	\$93.4386	\$95.6710	\$97.9595	\$100.3047
	37.5	\$76.1366	\$79.7446	\$81.6384	\$83.5801	\$85.5702	\$87.6106	\$89.7010	\$91.8442	\$94.0411	\$96.2926
96	40	\$71.3781	\$74.7606	\$76.5360	\$78.3563	\$80.2221	\$82.1349	\$84.0947	\$86.1039	\$88.1635	\$90.2743
	35	\$83.5076	\$87.4697	\$89.5501	\$91.6824	\$93.8685	\$96.1083	\$98.4045	\$100.7583	\$103.1706	\$105.6434
	36	\$81.1879	\$85.0400	\$87.0626	\$89.1356	\$91.2610	\$93.4386	\$95.6710	\$97.9595	\$100.3047	\$102.7088
97	37.5	\$77.9404	\$81.6384	\$83.5801	\$85.5702	\$87.6106	\$89.7010	\$91.8442	\$94.0411	\$96.2926	\$98.6005
	40	\$73.0692	\$76.5360	\$78.3563	\$80.2221	\$82.1349	\$84.0947	\$86.1039	\$88.1635	\$90.2743	\$92.4380
	35	\$85.4880	\$89.5501	\$91.6824	\$93.8685	\$96.1083	\$98.4045	\$100.7583	\$103.1706	\$105.6434	\$108.1775
98	36	\$83.1133	\$87.0626	\$89.1356	\$91.2610	\$93.4386	\$95.6710	\$97.9595	\$100.3047	\$102.7088	\$105.1726
	37.5	\$79.7888	\$83.5801	\$85.5702	\$87.6106	\$89.7010	\$91.8442	\$94.0411	\$96.2926	\$98.6005	\$100.9657
	40	\$74.8020	\$78.3563	\$80.2221	\$82.1349	\$84.0947	\$86.1039	\$88.1635	\$90.2743	\$92.4380	\$94.6553
99	35	\$87.5196	\$91.6824	\$93.8685	\$96.1083	\$98.4045	\$100.7583	\$103.1706	\$105.6434	\$108.1775	\$110.7762
	36	\$85.0885	\$89.1356	\$91.2610	\$93.4386	\$95.6710	\$97.9595	\$100.3047	\$102.7088	\$105.1726	\$107.6991
	37.5	\$81.6849	\$85.5702	\$87.6106	\$89.7010	\$91.8442	\$94.0411	\$96.2926	\$98.6005	\$100.9657	\$103.3911
99	40	\$76.5796	\$80.2221	\$82.1349	\$84.0947	\$86.1039	\$88.1635	\$90.2743	\$92.4380	\$94.6553	\$96.9292
	35	\$89.6007	\$93.8685	\$96.1083	\$98.4045	\$100.7583	\$103.1706	\$105.6434	\$108.1775	\$110.7762	\$113.4392
	36	\$87.1118	\$91.2610	\$93.4386	\$95.6710	\$97.9595	\$100.3047	\$102.7088	\$105.1726	\$107.6991	\$110.2881
99	37.5	\$83.6273	\$87.6106	\$89.7010	\$91.8442	\$94.0411	\$96.2926	\$98.6005	\$100.9657	\$103.3911	\$105.8766
	40	\$78.4006	\$82.1349	\$84.0947	\$86.1039	\$88.1635	\$90.2743	\$92.4380	\$94.6553	\$96.9292	\$99.2593
	35	\$91.7343	\$96.1083	\$98.4045	\$100.7583	\$103.1706	\$105.6434	\$108.1775	\$110.7762	\$113.4392	\$116.1686
99	36	\$89.1862	\$93.4386	\$95.6710	\$97.9595	\$100.3047	\$102.7088	\$105.1726	\$107.6991	\$110.2881	\$112.9417
	37.5	\$85.6187	\$89.7010	\$91.8442	\$94.0411	\$96.2926	\$98.6005	\$100.9657	\$103.3911	\$105.8766	\$108.4240
	40	\$80.2675	\$84.0947	\$86.1039	\$88.1635	\$90.2743	\$92.4380	\$94.6553	\$96.9292	\$99.2593	\$101.6475

2012 King County Standardized Annual/FLSA Exempt Salary Schedule (1.63% COLA)

Pay Range Number	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 16,786.64	\$ 17,551.87	\$ 17,954.35	\$ 18,365.57	\$ 18,788.02	\$ 19,219.82	\$ 19,662.45	\$ 20,117.97	\$ 20,584.51	\$ 21,061.04
2	\$ 17,169.78	\$ 17,954.35	\$ 18,365.57	\$ 18,788.02	\$ 19,219.82	\$ 19,662.45	\$ 20,117.97	\$ 20,584.51	\$ 21,061.04	\$ 21,550.05
3	\$ 17,562.48	\$ 18,365.57	\$ 18,788.02	\$ 19,219.82	\$ 19,662.45	\$ 20,117.97	\$ 20,584.51	\$ 21,061.04	\$ 21,550.05	\$ 22,052.58
4	\$ 17,964.54	\$ 18,788.02	\$ 19,219.82	\$ 19,662.45	\$ 20,117.97	\$ 20,584.51	\$ 21,061.04	\$ 21,550.05	\$ 22,052.58	\$ 22,565.50
5	\$ 18,374.72	\$ 19,219.82	\$ 19,662.45	\$ 20,117.97	\$ 20,584.51	\$ 21,061.04	\$ 21,550.05	\$ 22,052.58	\$ 22,565.50	\$ 23,093.20
6	\$ 18,796.54	\$ 19,662.45	\$ 20,117.97	\$ 20,584.51	\$ 21,061.04	\$ 21,550.05	\$ 22,052.58	\$ 22,565.50	\$ 23,093.20	\$ 23,633.38
7	\$ 19,231.26	\$ 20,117.97	\$ 20,584.51	\$ 21,061.04	\$ 21,550.05	\$ 22,052.58	\$ 22,565.50	\$ 23,093.20	\$ 23,633.38	\$ 24,186.24
8	\$ 19,675.34	\$ 20,584.51	\$ 21,061.04	\$ 21,550.05	\$ 22,052.58	\$ 22,565.50	\$ 23,093.20	\$ 23,633.38	\$ 24,186.24	\$ 24,754.08
9	\$ 20,127.74	\$ 21,061.04	\$ 21,550.05	\$ 22,052.58	\$ 22,565.50	\$ 23,093.20	\$ 23,633.38	\$ 24,186.24	\$ 24,754.08	\$ 25,337.10
10	\$ 20,595.54	\$ 21,550.05	\$ 22,052.58	\$ 22,565.50	\$ 23,093.20	\$ 23,633.38	\$ 24,186.24	\$ 24,754.08	\$ 25,337.10	\$ 25,933.86
11	\$ 21,073.73	\$ 22,052.58	\$ 22,565.50	\$ 23,093.20	\$ 23,633.38	\$ 24,186.24	\$ 24,754.08	\$ 25,337.10	\$ 25,933.86	\$ 26,544.75
12	\$ 21,562.32	\$ 22,565.50	\$ 23,093.20	\$ 23,633.38	\$ 24,186.24	\$ 24,754.08	\$ 25,337.10	\$ 25,933.86	\$ 26,544.75	\$ 27,171.66
13	\$ 22,064.85	\$ 23,093.20	\$ 23,633.38	\$ 24,186.24	\$ 24,754.08	\$ 25,337.10	\$ 25,933.86	\$ 26,544.75	\$ 27,171.66	\$ 27,813.34
14	\$ 22,577.98	\$ 23,633.38	\$ 24,186.24	\$ 24,754.08	\$ 25,337.10	\$ 25,933.86	\$ 26,544.75	\$ 27,171.66	\$ 27,813.34	\$ 28,470.42
15	\$ 23,106.10	\$ 24,186.24	\$ 24,754.08	\$ 25,337.10	\$ 25,933.86	\$ 26,544.75	\$ 27,171.66	\$ 27,813.34	\$ 28,470.42	\$ 29,146.62
16	\$ 23,647.52	\$ 24,754.08	\$ 25,337.10	\$ 25,933.86	\$ 26,544.75	\$ 27,171.66	\$ 27,813.34	\$ 28,470.42	\$ 29,146.62	\$ 29,838.02
17	\$ 24,199.76	\$ 25,337.10	\$ 25,933.86	\$ 26,544.75	\$ 27,171.66	\$ 27,813.34	\$ 28,470.42	\$ 29,146.62	\$ 29,838.02	\$ 30,545.84
18	\$ 24,768.43	\$ 25,933.86	\$ 26,544.75	\$ 27,171.66	\$ 27,813.34	\$ 28,470.42	\$ 29,146.62	\$ 29,838.02	\$ 30,545.84	\$ 31,273.42
19	\$ 25,350.42	\$ 26,544.75	\$ 27,171.66	\$ 27,813.34	\$ 28,470.42	\$ 29,146.62	\$ 29,838.02	\$ 30,545.84	\$ 31,273.42	\$ 32,017.65
20	\$ 25,946.96	\$ 27,171.66	\$ 27,813.34	\$ 28,470.42	\$ 29,146.62	\$ 29,838.02	\$ 30,545.84	\$ 31,273.42	\$ 32,017.65	\$ 32,781.42
21	\$ 26,559.10	\$ 27,813.34	\$ 28,470.42	\$ 29,146.62	\$ 29,838.02	\$ 30,545.84	\$ 31,273.42	\$ 32,017.65	\$ 32,781.42	\$ 33,564.34
22	\$ 27,185.18	\$ 28,470.42	\$ 29,146.62	\$ 29,838.02	\$ 30,545.84	\$ 31,273.42	\$ 32,017.65	\$ 32,781.42	\$ 33,564.34	\$ 34,365.14
23	\$ 27,827.90	\$ 29,146.62	\$ 29,838.02	\$ 30,545.84	\$ 31,273.42	\$ 32,017.65	\$ 32,781.42	\$ 33,564.34	\$ 34,365.14	\$ 35,187.15
24	\$ 28,487.06	\$ 29,838.02	\$ 30,545.84	\$ 31,273.42	\$ 32,017.65	\$ 32,781.42	\$ 33,564.34	\$ 34,365.14	\$ 35,187.15	\$ 36,029.76
25	\$ 29,162.22	\$ 30,545.84	\$ 31,273.42	\$ 32,017.65	\$ 32,781.42	\$ 33,564.34	\$ 34,365.14	\$ 35,187.15	\$ 36,029.76	\$ 36,894.21
26	\$ 29,854.86	\$ 31,273.42	\$ 32,017.65	\$ 32,781.42	\$ 33,564.34	\$ 34,365.14	\$ 35,187.15	\$ 36,029.76	\$ 36,894.21	\$ 37,778.62
27	\$ 30,563.31	\$ 32,017.65	\$ 32,781.42	\$ 33,564.34	\$ 34,365.14	\$ 35,187.15	\$ 36,029.76	\$ 36,894.21	\$ 37,778.62	\$ 38,686.13
28	\$ 31,291.73	\$ 32,781.42	\$ 33,564.34	\$ 34,365.14	\$ 35,187.15	\$ 36,029.76	\$ 36,894.21	\$ 37,778.62	\$ 38,686.13	\$ 39,615.89
29	\$ 32,035.12	\$ 33,564.34	\$ 34,365.14	\$ 35,187.15	\$ 36,029.76	\$ 36,894.21	\$ 37,778.62	\$ 38,686.13	\$ 39,615.89	\$ 40,568.94
30	\$ 32,799.31	\$ 34,365.14	\$ 35,187.15	\$ 36,029.76	\$ 36,894.21	\$ 37,778.62	\$ 38,686.13	\$ 39,615.89	\$ 40,568.94	\$ 41,546.13
31	\$ 33,583.26	\$ 35,187.15	\$ 36,029.76	\$ 36,894.21	\$ 37,778.62	\$ 38,686.13	\$ 39,615.89	\$ 40,568.94	\$ 41,546.13	\$ 42,547.86
32	\$ 34,384.90	\$ 36,029.76	\$ 36,894.21	\$ 37,778.62	\$ 38,686.13	\$ 39,615.89	\$ 40,568.94	\$ 41,546.13	\$ 42,547.86	\$ 43,574.54
33	\$ 35,206.50	\$ 36,894.21	\$ 37,778.62	\$ 38,686.13	\$ 39,615.89	\$ 40,568.94	\$ 41,546.13	\$ 42,547.86	\$ 43,574.54	\$ 44,627.02
34	\$ 36,048.90	\$ 37,778.62	\$ 38,686.13	\$ 39,615.89	\$ 40,568.94	\$ 41,546.13	\$ 42,547.86	\$ 43,574.54	\$ 44,627.02	\$ 45,705.92
35	\$ 36,916.05	\$ 38,686.13	\$ 39,615.89	\$ 40,568.94	\$ 41,546.13	\$ 42,547.86	\$ 43,574.54	\$ 44,627.02	\$ 45,705.92	\$ 46,811.86
36	\$ 37,800.67	\$ 39,615.89	\$ 40,568.94	\$ 41,546.13	\$ 42,547.86	\$ 43,574.54	\$ 44,627.02	\$ 45,705.92	\$ 46,811.86	\$ 47,943.79

2012 King County Standardized Annual/FLSA Exempt Salary Schedule (1.63% COLA)

Pay Range Number	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
37	\$ 38,707.76	\$ 40,568.94	\$ 41,546.13	\$ 42,547.86	\$ 43,574.54	\$ 44,627.02	\$ 45,705.92	\$ 46,811.86	\$ 47,943.79	\$ 49,106.30
38	\$ 39,639.18	\$ 41,546.13	\$ 42,547.86	\$ 43,574.54	\$ 44,627.02	\$ 45,705.92	\$ 46,811.86	\$ 47,943.79	\$ 49,106.30	\$ 50,295.86
39	\$ 40,593.90	\$ 42,547.86	\$ 43,574.54	\$ 44,627.02	\$ 45,705.92	\$ 46,811.86	\$ 47,943.79	\$ 49,106.30	\$ 50,295.86	\$ 51,517.02
40	\$ 41,571.30	\$ 43,574.54	\$ 44,627.02	\$ 45,705.92	\$ 46,811.86	\$ 47,943.79	\$ 49,106.30	\$ 50,295.86	\$ 51,517.02	\$ 52,767.31
41	\$ 42,572.19	\$ 44,627.02	\$ 45,705.92	\$ 46,811.86	\$ 47,943.79	\$ 49,106.30	\$ 50,295.86	\$ 51,517.02	\$ 52,767.31	\$ 54,049.84
42	\$ 43,600.34	\$ 45,705.92	\$ 46,811.86	\$ 47,943.79	\$ 49,106.30	\$ 50,295.86	\$ 51,517.02	\$ 52,767.31	\$ 54,049.84	\$ 55,363.98
43	\$ 44,652.40	\$ 46,811.86	\$ 47,943.79	\$ 49,106.30	\$ 50,295.86	\$ 51,517.02	\$ 52,767.31	\$ 54,049.84	\$ 55,363.98	\$ 56,710.99
44	\$ 45,732.34	\$ 47,943.79	\$ 49,106.30	\$ 50,295.86	\$ 51,517.02	\$ 52,767.31	\$ 54,049.84	\$ 55,363.98	\$ 56,710.99	\$ 58,091.28
45	\$ 46,838.48	\$ 49,106.30	\$ 50,295.86	\$ 51,517.02	\$ 52,767.31	\$ 54,049.84	\$ 55,363.98	\$ 56,710.99	\$ 58,091.28	\$ 59,505.68
46	\$ 47,971.87	\$ 50,295.86	\$ 51,517.02	\$ 52,767.31	\$ 54,049.84	\$ 55,363.98	\$ 56,710.99	\$ 58,091.28	\$ 59,505.68	\$ 60,956.06
47	\$ 49,133.34	\$ 51,517.02	\$ 52,767.31	\$ 54,049.84	\$ 55,363.98	\$ 56,710.99	\$ 58,091.28	\$ 59,505.68	\$ 60,956.06	\$ 62,443.47
48	\$ 50,325.39	\$ 52,767.31	\$ 54,049.84	\$ 55,363.98	\$ 56,710.99	\$ 58,091.28	\$ 59,505.68	\$ 60,956.06	\$ 62,443.47	\$ 63,968.74
49	\$ 51,545.10	\$ 54,049.84	\$ 55,363.98	\$ 56,710.99	\$ 58,091.28	\$ 59,505.68	\$ 60,956.06	\$ 62,443.47	\$ 63,968.74	\$ 65,530.40
50	\$ 52,798.51	\$ 55,363.98	\$ 56,710.99	\$ 58,091.28	\$ 59,505.68	\$ 60,956.06	\$ 62,443.47	\$ 63,968.74	\$ 65,530.40	\$ 67,130.96
51	\$ 54,080.42	\$ 56,710.99	\$ 58,091.28	\$ 59,505.68	\$ 60,956.06	\$ 62,443.47	\$ 63,968.74	\$ 65,530.40	\$ 67,130.96	\$ 68,771.04
52	\$ 55,396.22	\$ 58,091.28	\$ 59,505.68	\$ 60,956.06	\$ 62,443.47	\$ 63,968.74	\$ 65,530.40	\$ 67,130.96	\$ 68,771.04	\$ 70,454.59
53	\$ 56,743.44	\$ 59,505.68	\$ 60,956.06	\$ 62,443.47	\$ 63,968.74	\$ 65,530.40	\$ 67,130.96	\$ 68,771.04	\$ 70,454.59	\$ 72,179.33
54	\$ 58,125.39	\$ 60,956.06	\$ 62,443.47	\$ 63,968.74	\$ 65,530.40	\$ 67,130.96	\$ 68,771.04	\$ 70,454.59	\$ 72,179.33	\$ 73,945.25
55	\$ 59,541.87	\$ 62,443.47	\$ 63,968.74	\$ 65,530.40	\$ 67,130.96	\$ 68,771.04	\$ 70,454.59	\$ 72,179.33	\$ 73,945.25	\$ 75,757.14
56	\$ 60,992.26	\$ 63,968.74	\$ 65,530.40	\$ 67,130.96	\$ 68,771.04	\$ 70,454.59	\$ 72,179.33	\$ 73,945.25	\$ 75,757.14	\$ 77,614.37
57	\$ 62,479.87	\$ 65,530.40	\$ 67,130.96	\$ 68,771.04	\$ 70,454.59	\$ 72,179.33	\$ 73,945.25	\$ 75,757.14	\$ 77,614.37	\$ 79,517.78
58	\$ 64,004.30	\$ 67,130.96	\$ 68,771.04	\$ 70,454.59	\$ 72,179.33	\$ 73,945.25	\$ 75,757.14	\$ 77,614.37	\$ 79,517.78	\$ 81,469.23
59	\$ 65,568.46	\$ 68,771.04	\$ 70,454.59	\$ 72,179.33	\$ 73,945.25	\$ 75,757.14	\$ 77,614.37	\$ 79,517.78	\$ 81,469.23	\$ 83,467.28
60	\$ 67,170.48	\$ 70,454.59	\$ 72,179.33	\$ 73,945.25	\$ 75,757.14	\$ 77,614.37	\$ 79,517.78	\$ 81,469.23	\$ 83,467.28	\$ 85,500.90
61	\$ 68,811.18	\$ 72,179.33	\$ 73,945.25	\$ 75,757.14	\$ 77,614.37	\$ 79,517.78	\$ 81,469.23	\$ 83,467.28	\$ 85,500.90	\$ 87,446.11
62	\$ 70,494.53	\$ 73,945.25	\$ 75,757.14	\$ 77,614.37	\$ 79,517.78	\$ 81,469.23	\$ 83,467.28	\$ 85,500.90	\$ 87,446.11	\$ 89,439.17
63	\$ 72,220.72	\$ 75,757.14	\$ 77,614.37	\$ 79,517.78	\$ 81,469.23	\$ 83,467.28	\$ 85,500.90	\$ 87,446.11	\$ 89,439.17	\$ 91,480.06
64	\$ 73,989.76	\$ 77,614.37	\$ 79,517.78	\$ 81,469.23	\$ 83,467.28	\$ 85,500.90	\$ 87,446.11	\$ 89,439.17	\$ 91,480.06	\$ 93,574.62
65	\$ 75,803.10	\$ 79,517.78	\$ 81,469.23	\$ 83,467.28	\$ 85,500.90	\$ 87,446.11	\$ 89,439.17	\$ 91,480.06	\$ 93,574.62	\$ 95,718.48
66	\$ 77,660.34	\$ 81,469.23	\$ 83,467.28	\$ 85,500.90	\$ 87,446.11	\$ 89,439.17	\$ 91,480.06	\$ 93,574.62	\$ 95,718.48	\$ 97,918.50
67	\$ 79,564.16	\$ 83,467.28	\$ 85,500.90	\$ 87,446.11	\$ 89,439.17	\$ 91,480.06	\$ 93,574.62	\$ 95,718.48	\$ 97,918.50	\$ 100,173.22
68	\$ 81,514.58	\$ 85,500.90	\$ 87,446.11	\$ 89,439.17	\$ 91,480.06	\$ 93,574.62	\$ 95,718.48	\$ 97,918.50	\$ 100,173.22	\$ 102,483.26
69	\$ 83,518.24	\$ 87,446.11	\$ 89,439.17	\$ 91,480.06	\$ 93,574.62	\$ 95,718.48	\$ 97,918.50	\$ 100,173.22	\$ 102,483.26	\$ 104,852.59
70	\$ 85,548.32	\$ 89,439.17	\$ 91,480.06	\$ 93,574.62	\$ 95,718.48	\$ 97,918.50	\$ 100,173.22	\$ 102,483.26	\$ 104,852.59	\$ 107,279.95
71	\$ 87,492.70	\$ 91,480.06	\$ 93,574.62	\$ 95,718.48	\$ 97,918.50	\$ 100,173.22	\$ 102,483.26	\$ 104,852.59	\$ 107,279.95	\$ 109,766.80
72	\$ 89,486.80	\$ 93,574.62	\$ 95,718.48	\$ 97,918.50	\$ 100,173.22	\$ 102,483.26	\$ 104,852.59	\$ 107,279.95	\$ 109,766.80	\$ 112,318.34

2012 King County Standardized Annual/FLSA Exempt Salary Schedule (1.63% COLA)

Pay Range Number	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
73	\$ 91,529.57	\$ 95,718.48	\$ 97,918.50	\$ 100,173.22	\$ 102,483.26	\$ 104,852.59	\$ 107,279.95	\$ 109,766.80	\$ 112,318.34	\$ 114,932.48
74	\$ 93,624.34	\$ 97,918.50	\$ 100,173.22	\$ 102,483.26	\$ 104,852.59	\$ 107,279.95	\$ 109,766.80	\$ 112,318.34	\$ 114,932.48	\$ 117,611.94
75	\$ 95,772.77	\$ 100,173.22	\$ 102,483.26	\$ 104,852.59	\$ 107,279.95	\$ 109,766.80	\$ 112,318.34	\$ 114,932.48	\$ 117,611.94	\$ 120,357.74
76	\$ 97,972.78	\$ 102,483.26	\$ 104,852.59	\$ 107,279.95	\$ 109,766.80	\$ 112,318.34	\$ 114,932.48	\$ 117,611.94	\$ 120,357.74	\$ 123,173.02
77	\$ 100,227.50	\$ 104,852.59	\$ 107,279.95	\$ 109,766.80	\$ 112,318.34	\$ 114,932.48	\$ 117,611.94	\$ 120,357.74	\$ 123,173.02	\$ 126,058.82
78	\$ 102,539.84	\$ 107,279.95	\$ 109,766.80	\$ 112,318.34	\$ 114,932.48	\$ 117,611.94	\$ 120,357.74	\$ 123,173.02	\$ 126,058.82	\$ 129,016.99
79	\$ 104,909.79	\$ 109,766.80	\$ 112,318.34	\$ 114,932.48	\$ 117,611.94	\$ 120,357.74	\$ 123,173.02	\$ 126,058.82	\$ 129,016.99	\$ 132,047.97
80	\$ 107,337.57	\$ 112,318.34	\$ 114,932.48	\$ 117,611.94	\$ 120,357.74	\$ 123,173.02	\$ 126,058.82	\$ 129,016.99	\$ 132,047.97	\$ 135,155.90
81	\$ 109,828.58	\$ 114,932.48	\$ 117,611.94	\$ 120,357.74	\$ 123,173.02	\$ 126,058.82	\$ 129,016.99	\$ 132,047.97	\$ 135,155.90	\$ 138,341.22
82	\$ 112,380.53	\$ 117,611.94	\$ 120,357.74	\$ 123,173.02	\$ 126,058.82	\$ 129,016.99	\$ 132,047.97	\$ 135,155.90	\$ 138,341.22	\$ 141,604.53
83	\$ 114,997.38	\$ 120,357.74	\$ 123,173.02	\$ 126,058.82	\$ 129,016.99	\$ 132,047.97	\$ 135,155.90	\$ 138,341.22	\$ 141,604.53	\$ 144,951.87
84	\$ 117,676.83	\$ 123,173.02	\$ 126,058.82	\$ 129,016.99	\$ 132,047.97	\$ 135,155.90	\$ 138,341.22	\$ 141,604.53	\$ 144,951.87	\$ 148,381.58
85	\$ 120,424.10	\$ 126,058.82	\$ 129,016.99	\$ 132,047.97	\$ 135,155.90	\$ 138,341.22	\$ 141,604.53	\$ 144,951.87	\$ 148,381.58	\$ 151,899.07
86	\$ 123,241.87	\$ 129,016.99	\$ 132,047.97	\$ 135,155.90	\$ 138,341.22	\$ 141,604.53	\$ 144,951.87	\$ 148,381.58	\$ 151,899.07	\$ 155,502.05
87	\$ 126,128.91	\$ 132,047.97	\$ 135,155.90	\$ 138,341.22	\$ 141,604.53	\$ 144,951.87	\$ 148,381.58	\$ 151,899.07	\$ 155,502.05	\$ 159,194.88
88	\$ 129,088.54	\$ 135,155.90	\$ 138,341.22	\$ 141,604.53	\$ 144,951.87	\$ 148,381.58	\$ 151,899.07	\$ 155,502.05	\$ 159,194.88	\$ 162,981.10
89	\$ 132,122.85	\$ 138,341.22	\$ 141,604.53	\$ 144,951.87	\$ 148,381.58	\$ 151,899.07	\$ 155,502.05	\$ 159,194.88	\$ 162,981.10	\$ 166,861.97
90	\$ 135,230.78	\$ 141,604.53	\$ 144,951.87	\$ 148,381.58	\$ 151,899.07	\$ 155,502.05	\$ 159,194.88	\$ 162,981.10	\$ 166,861.97	\$ 170,840.59
91	\$ 138,418.38	\$ 144,951.87	\$ 148,381.58	\$ 151,899.07	\$ 155,502.05	\$ 159,194.88	\$ 162,981.10	\$ 166,861.97	\$ 170,840.59	\$ 174,916.98
92	\$ 141,684.40	\$ 148,381.58	\$ 151,899.07	\$ 155,502.05	\$ 159,194.88	\$ 162,981.10	\$ 166,861.97	\$ 170,840.59	\$ 174,916.98	\$ 179,096.11
93	\$ 145,033.41	\$ 151,899.07	\$ 155,502.05	\$ 159,194.88	\$ 162,981.10	\$ 166,861.97	\$ 170,840.59	\$ 174,916.98	\$ 179,096.11	\$ 183,380.08
94	\$ 148,466.45	\$ 155,502.05	\$ 159,194.88	\$ 162,981.10	\$ 166,861.97	\$ 170,840.59	\$ 174,916.98	\$ 179,096.11	\$ 183,380.08	\$ 187,770.54
95	\$ 151,983.94	\$ 159,194.88	\$ 162,981.10	\$ 166,861.97	\$ 170,840.59	\$ 174,916.98	\$ 179,096.11	\$ 183,380.08	\$ 187,770.54	\$ 192,271.04
96	\$ 155,588.16	\$ 162,981.10	\$ 166,861.97	\$ 170,840.59	\$ 174,916.98	\$ 179,096.11	\$ 183,380.08	\$ 187,770.54	\$ 192,271.04	\$ 196,883.02
97	\$ 159,285.57	\$ 166,861.97	\$ 170,840.59	\$ 174,916.98	\$ 179,096.11	\$ 183,380.08	\$ 187,770.54	\$ 192,271.04	\$ 196,883.02	\$ 201,612.74
98	\$ 163,073.25	\$ 170,840.59	\$ 174,916.98	\$ 179,096.11	\$ 183,380.08	\$ 187,770.54	\$ 192,271.04	\$ 196,883.02	\$ 201,612.74	\$ 206,459.34
99	\$ 166,956.40	\$ 174,916.98	\$ 179,096.11	\$ 183,380.08	\$ 187,770.54	\$ 192,271.04	\$ 196,883.02	\$ 201,612.74	\$ 206,459.34	\$ 211,426.80

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FISCAL NOTE

Ordinance/Motion No.	Cost-of-Living Ordinance for Non-Represented Positions	
Title:	2012 Cost-of-Living Ordinance (COLA)	
Effective Date:	January 1, 2012	
Affected Agency and/or Agencies:	ALL	
Note Prepared by:	Grey Lewis, Labor Analyst, Human Resources Division	Phone: 296-8594
Note Reviewed by:	Helene Ellickson, Budget Section Supervisor	Phone: 296-3433

Fund	COLA Amount 2012
General Revenue	\$ 1,503,175
Airport	\$ 23,568
Alcoholism and Substance Abuse	\$ 20,648
Automated Fingerprint Identification System	\$ 2,315
Children and Family Services	\$ 19,510
Citizen Councilor Rev Fund	\$ 1,428
Development and Environmental Services	\$ 38,165
Developmental Disabilities	\$ 42,717
Emergency Medical Services	\$ 21,896
Employee Benefits	\$ 9,941
Enhanced-911	\$ 11,189
Equipment Rental and Revolving	\$ 21,050
Facilities Management Internal Service Fund	\$ 57,252
Federal Housing and Community Development	\$ 38,708
Financial Services	\$ 128,755
Geographical Information Systems	\$ 1,487
Grants Fund	\$ 26,110
Human Services Levy	\$ 5,919
Insurance	\$ 27,113
King County Information Technology	\$ 151,948
King County Flood Control Contract	\$ 4,284
Marine Division Operating	\$ 7,059
Mental Health	\$ 69,326
Mental Health and Substance Abuse (MIDD)	\$ 47,179
Motor Pool Equipment Rental and Revolving	\$ 1,148
Noxious Weed	\$ 13,580
Parks Operating Levy	\$ 82,762
Public Health	\$ 479,736
Public Transportation	\$ 115,231
Recorder's Operations and Maintenance	\$ 1,650
Roads	\$ 18,066
Safety and Workers Compensation	\$ 5,932
Solid Waste	\$ 63,711
Surface Water Management Local Drainage Services	\$ 22,913
Veterans and Family Levy	\$ 9,142
Veterans Relief Services	\$ 3,363
Water Quality	\$ 33,839



FISCAL NOTE

Ordinance/Motion No.	Cost-of-Living Ordinance for Non-Represented Positions	
Title:	2012 Cost-of-Living Ordinance (COLA)	
Effective Date:	January 1, 2012	
Affected Agency and/or Agencies:	ALL	
Note Prepared by:	Grey Lewis, Labor Analyst, Human Resources Division	Phone: 296-8594
Note Reviewed by:	Helene Ellickson, Budget Section Supervisor	Phone: 296-3433

Fund	COLA Amount 2012
Water and Land Resources Shared Services	\$ 120,720
Work Training Program	\$ 26,403
Youth Sports Facilities Grant	\$ 1,671
TOTAL	\$ 3,280,610

EXPENDITURE BY CATEGORIES:			
Expense Type	DeptCode	Department	2012
Salaries		ALL	\$ 3,280,610
TOTAL			\$ 3,280,610

ASSUMPTIONS:	
Assumptions used in estimating expenditure include:	
1. Ordinance Period (s):	Ordinance effective January 1, 2012.
2. Wage Adjustments & Effective Dates:	
CPI:	1.63% COLA effective January 1, 2012.
Other:	N/A
Retro/Lump Sum Payment:	N/A
3. Other Wage-Related Factors:	
Step Increase Movement:	N/A
PERS/FICA:	Calculated at 14.9%
4. Other Cost Factors:	N/A

September 26, 2011

The Honorable Larry Gossett
Chair, King County Council
Room 1200
C O U R T H O U S E

Dear Councilmember Gossett:

The enclosed ordinance, if approved, will authorize a 1.63 percent cost-of-living salary adjustment for regular, temporary and term-limited employees in non-represented County positions. The cost-of-living adjustment is equal to County union labor agreements for 2012, with a change in the calculation methodology based on the Memorandum of Agreement between King County and labor unions addressing the 2011 budget crisis. That agreement stipulated for the 2012 COLA:

“Employees shall be eligible to receive 90% of the annual average growth rate of the bi-monthly Seattle-Tacoma-Bremerton Area Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W, July of the previous year to June of the current year). Zero floor and no ceiling.”

It is important that the cost-of-living adjustments for non-represented employees be equal to the adjustments for represented employees to maintain equity of treatment between our represented and non-represented workforce. Also, many of our non-represented employees are in the same job classifications and share pay rates with their represented counterparts. In addition, having the same cost-of-living increase maintains current pay differentials between non-union management personnel and their subordinate unionized employees.

The proposed ordinance also approves the 2012 King County 10 Step Hourly Squared Schedule, 2012 King County 10 Step Annual/FLSA Exempt Squared Schedule, 2012 King County Standardized Hourly Salary Schedule, and the 2012 King County Standardized Annual/FLSA Exempt Salary Schedule.

The Honorable Larry Gossett
September 26, 2011
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If you have questions please contact Dwight Dively, Director, Office of Performance, Strategy and Budget, at 206-263-9727.

Sincerely,

Dow Constantine
King County Executive

Enclosures

cc: King County Councilmembers
ATTN: Cindy Domingo, Acting Chief of Staff
Mark Melroy, Senior Principal Legislative Analyst, BFM Committee
Anne Noris, Clerk of the Council
Dwight Dively, Director, Office of Performance, Strategy and Budget
Carrie Cihak, Director of Policy and Strategic Initiatives, King County Executive
Office
Caroline Whalen, County Administrative Officer, Department of Executive
Services (DES)
Nancy Buonanno Grennan, Director, Human Resources Division (HRD), DES
Stephanie Hayes, Manager, Class Comp, HRD