



King County

Dow Constantine

King County Executive
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January 25, 2022

The Honorable Claudia Balducci
Chair, King County Council
Room 1200
C O U R T H O U S E

Dear Councilmember Balducci:

As required by Ordinance 18627, this letter transmits a summary report of suggestions and concerns received from staff at the West Point Treatment Plant.

The enclosed report provides an update on information gathered by the Bright Ideas reporting tool. The Wastewater Treatment Division (WTD) of the Department of Natural Resources and Parks (DNRP) uses Bright Ideas as a way for employees to report problems they see in the workplace and to offer solutions. It is a hands-on, employee driven program that allows employees to submit and track their ideas through an online portal. In 2018, Bright Ideas was augmented to be further utilized as a staff reporting tool so that employees can report needed workplace improvements and offer ideas on how to address them. This tool offers employees the option of reporting anonymously.

Between January and December 2021, 24 Bright Idea proposals were submitted that related to treatment plants and offsite facilities. Of these, fourteen submissions were approved and implemented or are in the implementation process. Ten are under review, four are being assessed for Capital Project funding, and six are either newly submitted or require more information and analysis.

The report furthers the King County Strategic Plan goal of efficient, accountable regional and local government by supporting the WTD workforce to continually improve services through identifying concerns and solutions, as well as offering other ideas for improvements.

It is estimated that the report required six staff hours to produce, costing \$900.

Thank you for your consideration of this report. These important recommendations will help WTD as it pursues continuous improvement at its treatment plants and facilities.


The Honorable Claudia Balducci

January 25, 2022

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If your staff have any questions, please contact Kamuron Gurol, Director of the Wastewater Treatment Division of the Department of Natural Resources and Parks, at 206-263-5767.

Sincerely,

 for

Dow Constantine
King County Executive

Enclosure

cc: King County Councilmembers

ATTN: Janine Weihe, Acting Chief of Staff

Melani Pedroza, Clerk of the Council

Shannon Braddock, Chief of Staff, Office of the Executive

Karan Gill, Deputy Chief of Staff, Office of the Executive

Mina Hashemi, Director, Council Relations, Office of the Executive

Dwight Dively, Director, Office of Performance, Strategy and Budget

Christie True, Director, Department of Natural Resources and Parks (DNRP)

Kamuron Gurol, Division Director, Wastewater Treatment Division, DNRP