

King County Library System (KCLS) Library Director Search Stakeholder Survey April, 2014

The Board of Trustees of the KCLS is initiating a national executive search to hire a new Library Director to replace Bill Ptacek. As part of the process, the Search Committee is soliciting input from various library stakeholders. To ensure your input is included, please complete the following survey regarding your expectations and the attributes for the new KCLS Library Director by April 15, 2014. Your responses will help identify appropriate candidates as the search is conducted. All responses will be kept confidential.

1. What qualities would you like to see in the new Library Director? Please rank the following attributes that you believe the next Director should possess, in order of importance. 1 being the most important and 5 being the least.
 - Strategic & Analytical Thinker
 - Effective communicator & Listener
 - Engaging & Inspiring
 - Courageous & Visionary Leader
 - Collaborator & Relationship Builder

2. What types of previous experience should the new Library Director have? Please rank the following types of experience that you believe the next Director should possess in order of importance. 1 being most important and 10 being least.
 - Leadership in large complex organization
 - Budget and financial management
 - Public library experience as a director or deputy director
 - Strategic fund and resource development experience
 - Ensuring the public library is a community oriented institution
 - High level of knowledge and understanding of technology in libraries
 - Presence/participation in national library activities/organizations
 - Strong customer service philosophy
 - Staff development commitment
 - Experience working with diverse communities

3. What would you like to see the Library Director focus on during the first year?
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4. If you could change one thing about KCLS, what would it be?

5. Please check one that best describes your relationship with the KCLS:
 - KCLS Patron
 - KCLS Employee
 - KCLS Volunteer
 - KCLS Advisory Member

Thank you for completing this survey! A summary of the findings will be posted on the KCLS's website.