



King County

Dow Constantine

King County Executive

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August 27, 2020

The Honorable Claudia Balducci
Chair, King County Council
Room 1200
C O U R T H O U S E

Dear Councilmember Balducci:

This letter transmits a proposed ordinance that would, if enacted, ratify a collective bargaining agreement (CBA) with the King County Corrections Guild (KCCG) for the period of January 1, 2020, through December 31, 2021. Adoption of this proposed ordinance will enable King County and the Department of Adult and Juvenile Detention (DAJD) to provide bargained for wages, hours and working conditions in support of our employees who provide essential corrections services.

This CBA covers approximately 540 Corrections Officers and Sergeants in DAJD. These uniformed officers supervise the jail populations at the County's two adult corrections facilities, and are highly valued for their public safety role by providing safe and secure detention.

Due to the County's current projected budget crisis, this CBA is essentially a two-year rollover, with some corrections, clarifications, and additions to document current practices. The negotiated CBA advances the King County Strategic Plan's guiding principles and goals of providing financially sustainable government services by limiting general wage increases to 2.25 percent in 2020, with no increase in 2021.

No supplemental budget authority is being requested for this CBA. A complete breakdown of the costs associated with this CBA can be found in the accompanying fiscal note, which has been reviewed by the Office of Performance, Strategy, and Budget.

Thank you for your consideration of this proposed ordinance, which will maintain continuity of detention services. The negotiated CBA will improve the Department's ability to manage its staffing resources in a cost-effective manner. The agreement is the product of a great deal of good work by King County and KCCG to achieve a final agreement.

The Honorable Claudia Balducci

August 27, 2020

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If your staff have questions, please contact Megan Pedersen, Director, Office of Labor Relations, at 206-263-2898.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Dow Constantine', written in a cursive style.

for

Dow Constantine

King County Executive

Enclosure

cc: King County Councilmembers

ATTN: Carolyn Busch, Chief of Staff

Melani Pedroza, Clerk of the Council

Shannon Braddock, Deputy Chief of Staff, Office of the Executive

Karan Gill, Director, Council Relations, Office of the Executive

Dwight Dively, Director, Office of Performance, Strategy and Budget

Megan Pedersen, Director, Office of Labor Relations