



KING COUNTY SHERIFF'S OFFICE
516 Third Avenue, W-116
Seattle, WA 98104

Mitzi G. Johanknecht
Sheriff

June 3, 2019

The Honorable Rod Dembowski
Chair, King County Council
Room 1200
King County Courthouse

Re: Ordinance 18835, Section 21, Proviso 3

Dear Councilmember Dembowski,

Attached you will find detailed descriptions of the In Service Training Plan as required by Ordinance 18835, Section 21, Proviso 3.

Implicit Bias training, with Dr. Bryant Marks, a Professor from Morehouse College, is currently underway and runs through the 2019-2020 Biennium. If any member of Council staff would like to attend, please let me know and I will make every attempt to accommodate them.

The second day of our three-day curriculum, which covers de-escalation and Use of Force, will commence once Council accepts our report and lifts the expenditure restriction.

The third-day of training will occur in 2020 and be a continuation of de-escalation, hands on defensive tactics, and other requirements that the Law Enforcement Training and Community Safety Act (I-940) will bring. I would like to note that the Act will likely require 40 hours of training per commissioned deputy. Once we receive additional information we can provide it to you at your request.

If you have any questions, I can be reached at (206) 263-2555.

Sincerely,

A handwritten signature in black ink, appearing to read "Mitzi Johanknecht", written over a horizontal line.

Mitzi G. Johanknecht
SHERIFF

Enclosures

cc: King County Councilmembers
ATTN: Carolyn Busch, Chief of Staff
Melani Pedroza, Clerk of the Council
Clifton Curry, Senior Legislative Aide
Nick Bowman, Senior Legislative Analyst

