



King County

Community Health

Improvement Plan

2025-2030

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FOR BEST VIEWING EXPERIENCE

This report is designed for on-screen reading. For the best experience, we recommend opening it in a PDF viewer instead of a web browser.



Letter to Community

To our community:

We are pleased to share with you King County's inaugural 2025-2030 Community Health Improvement Plan (CHIP). This plan addresses needs identified by a broad set of community partners and in the King County 2024/2025 Community Health Needs Assessment (CHNA). The CHIP was co-created by representatives from a variety of organizations and community sectors with a shared vision for a healthy King County. This is a plan that outlines priorities, establishes goals, strengthens connections, and collectively defines actions that local organizations will work on to improve the health of all people and communities in King County.

The recent CHNA identified social and health conditions with trends and differences by neighborhood, income, educational attainment, and race. These health inequities are shaped by underlying social drivers that impact community health, such as systemic racism. Through a collaborative and intentional process, representatives from local organizations prioritized **housing & homelessness** and **income & employment** for the 2025-2030 CHIP. These priorities recognize the importance of social drivers in influencing health and focus the CHIP on meaningful actions with measurable outcomes.

Over the spring and summer of 2025, a group of leaders representing over 90 organizations and various community sectors — including education and economic development partners, community organizations, Native/Indigenous organizations, hospitals and health systems, community health centers, philanthropy, faith-based organizations, the King County Board of Health, and government — worked together to cocreate the goals, objectives, actions, and measures of progress in this five-year plan. This inclusive process centered voices representing communities most affected by health inequities.

The CHIP reduces silos through cross-sector collaboration among organizations in King County. While we recognize that addressing these priorities takes considerable collaboration, resources, and time, this plan responds to community priorities in a transparent, long-term, and systematic way. Furthermore, the CHIP creates opportunities to leverage, amplify, and inform the activities of each organization and our community at large.

We invite members of our community and organizations who share our vision of a healthy King County to join us in this effort. Together, we can effect meaningful change and advance our collective health equity goals. We encourage you to share the CHNA report and this plan within your networks to further inform and mobilize our community as we collectively take steps toward a thriving, resilient and racially inclusive King County where everyone has equitable access to health that supports their physical, mental, emotional, and social well-being.

King County CHIP Steering Committee, October 2025

Acknowledgments

The King County CHIP was co-created by CHIP Community Partners: leaders representing over 90 organizations from a broad set of sectors. We thank and acknowledge each organization and the participants who contributed to this plan.

CHIP Steering Committee Members

Aging and Disability Services Division, Human Services Department,

City of Seattle

American Heart Association

Anything Helps

Arcora Foundation

Asian Counseling and Referral Service

Atlantic Street Center Bastyr University

BIPOC Health Careers Ecosystem BLKBRY and BLKBRY Community

Build 2 Lead

Building Beyond Communities

CarePoint Clinic

Center For MultiCultural Health Childress Nursing Services

Chinese Information and Service Center

City of Seattle - Fresh Bucks

Coalition of Immigrants, Refugees & Communities of Color (CIRCC)

Communities of Opportunity Communities of Rooted Brilliance Community Health Plan of WA Congolese Integration Network

Eastside For All

Empower Next Generations Family First Community Center

FEEST

Fred Hutchinson Cancer Center Fun to Catch, Toxic to Eat Golden Heart Cancer Support

Grupo Asesor Latino

HealthierHere

Health Equity and Anti-Racism Community Advisory Group Help Me Grow Washington - Part of the WithinReach family

Indian American Community Services

Integration Family Services

International Community Health Services

Kaiser Permanente

Khmer Community of Seattle / King County

King County Board of Health

King County Department of Community & Human Services

King County Department of Local Services

King County Executive Climate Office - Climate Equity Team

King County Hospitals for a Healthier Community

King County Housing Authority King County Library System

King County Metro

Public Health Community Navigators King County Promotores Network

King County Regional Homelessness Authority

Korean Community Service Center

Lake Washington Institute of Technology-Public Health

Lane Consulting Group

Lutheran Community Services Northwest Maranatha Seventh Day Adventist Church

Mercy Housing Northwest

Molina Healthcare

Mother Africa

Muslim Community Network Association

Navos Hospital

Neighborcare Health

Neighborhood House Northwest Kidney Centers

Ounce of Care

Overlake Medical Center

Pacific Islander Community Association of Washington

Pacific Islander Health Alliance NW

Partners in Employment

People of Color Against AIDS Network (POCAAN)

Project Access Northwest

Providence Swedish

Public Health – Seattle & King County

Puget Sound Educational Service District

Seattle Community Colleges

Seattle Foundation

Seattle Housing Authority

Seattle Roots Community Health Centers

Seeds of Success

Snoqualmie Indian Tribe

Somali Health Board

Sound Cities Association

Stronger and Healthier Program

Supporting Visions / Testimony Praise Worship Gatherings

Surge Reproductive Justice

United Indians of All Tribes Foundation

University of Washington School of Public Health, School of Nursing, and Northwest Center for Public Health Practice

Urban League of Metropolitan Seattle

Vee Sau

Villa Comunitaria

Virginia Mason Franciscan Health

Washington Alliance for Better Schools Washington Health Benefit Exchange Washington State Board of Nursing

Washington State Department of Commerce

Washington State Department of Social and Health Services, Economic

Services Administration

Washington State Department of Revenue

Washington State Employment Security Department / WorkSource WA

Workforce Development Council of Seattle - King County

World Relief Western Washington

YMCA of Greater Seattle

King County CHIP Steering Committee members

Community-based Organizations

Health Equity and Anti-Racism Community Advisory Group

- Lane Consulting
 - » Pastor Derek Lane
- Grupo Asesor Latino
 - » Emma Maceda

Native/Indigenous

- United Indians of All Tribes Foundation
 - » Meera Forespring
 - » Scott Pinkham

Community Health Centers

- Neighborcare Health
 - » Candace Jackson
- Seattle Roots Community Health Centers
 - » Dr. Valerie Rock

King County Board of Health

- Consumers of Public Health
 - » Mustafa Mohammed
- Consumers of Public Health, Board of Health Vice Chair
 - » Ouiana Daniels
- Community Partners
 - » Victor Loo

CHIP Im in an act

Philanthropy

- Seattle Foundation
 - » Lindsay Goes Behind

Academia

- University of Washington
 - » Betty Bekemeier
 - » Jenńa van Draanen

Health Systems

King County Hospitals for a Healthier Community

- Virginia Mason Franciscan Health
 - » Cynthia Ricks-Maccotan
- Providence Swedish
 - » Adrienne Webb

Public Health

- Public Health Seattle & King County
- » Matías Valenzuela

Meeting facilitator: thy nguyễn

Public Health – Seattle & King County: Colette Cosner, Eva Wong, Francesca Holme, Ginna Hernandez Rodriguez, Jennell Hicks, Jessica Jeavons, Joie McCracken, Luis Enrique Herrera Perales, Malahat Mazaher, Matías Valenzuela, Nadine Chan, Nickole Demers, Sam Wallingford, Sool Abdirahman, Yui Hashimoto

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Interpretation & translation: Language Access Team, Public Health – Seattle & King County

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Version: October 2025

Learn more at: www.kingcounty.gov/chip

CHIP Implementation Partners participate in an activity to develop CHIP goals.

Introduction and Background

The King County CHIP is a collaborative effort that reflects the joint planning efforts of organizations throughout King County. Cross-sector partnerships and relationships are foundational in our approach to amplify efforts, reduce redundancies, and inclusively engage diverse perspectives. The King County CHIP is a community co-created plan with an overarching goal of continuously seeking and engaging partners to collectively improve the health of King County communities.

The King County CHIP utilizes a data-to-action approach by first reviewing the qualitative and quantitative data, information, and community-identified priorities in the 2024/2025 Community Health Needs

Assessment (CHNA). In addition, the CHIP is informed by over 55 recent community and organizational reports. Population health data and dashboards are also publicly available on Community Health Indicators to support ongoing community planning, programs, and investments.

Beyond strategic collective action, the CHIP represents an opportunity to increase community voice in individual organizational decisions by integrating CHIP priorities, goals, and actions into organizational strategies. Organizations can succeed in their own strategic goals by amplifying these efforts and supporting shared successes.

King County CHIP Mission, Vision, and Values

Mission

We seek to promote and improve access to health by actively engaging agencies to work together to support and sustain the physical, mental, emotional, and social well-being of all people in King County by leading with racial and social equity to address social drivers of health. We value cultivating thriving and resilient communities by centering collective action around short-, mid-, and long-term solutions while mitigating and, where possible, eradicating systemic barriers of oppression and structures that impact health.

Vision

A thriving, resilient, and racially inclusive King County with agencies that actively work together to uplift the needs, assets, and resources of historically and currently marginalized communities, where everyone has equitable access to health that supports their physical, mental, emotional, and social well-being.

Values

- Equity, anti-racism, and social justice
- Leadership
- Collaboration and trust
- · Shared commitment and accountability
- Working upstream by addressing social drivers of health

*Please see Appendix for full description of values



Organizational Structure

The CHIP Steering Committee

The King County CHIP is guided by a Steering Committee comprised of individuals from organizations that represent various sectors. The Steering Committee provides strategic direction on operations and oversight of the CHIP including identifying shared priorities, measurable objectives, and implementation activities.

CHIP Implementation Partners

CHIP Implementation Partners actively work on identified CHIP activities alongside other King County organizations in implementation work groups. In addition, CHIP Implementation Partners participate in biannual CHIP Partner meetings to share progress on CHIP activities.

CHIP Community Partners

CHIP Community Partners actively participate in biannual CHIP Partner meetings to learn about the progress of the King County CHIP activities as well as provide input and feedback on CHIP priorities

Convener: Public Health – Seattle & King County (PHSKC)

PHSKC serves as the convening agency to bring together organizations across King County to improve the health of King County. As a local public health jurisdiction, PHSKC also serves as a Community Health Strategist by providing data and strategic support to achieve our collective mission and vision. PHSKC also participates as a CHIP Implementation Partner and Steering Committee member.

- Collaborators
 Knowledge Sk
- Knowledge Sharers
- Community Messengers
- Guide Strategic Direction
- Support Continuous Improvement

CHIP Steering Committee CHIP Implementation Partners

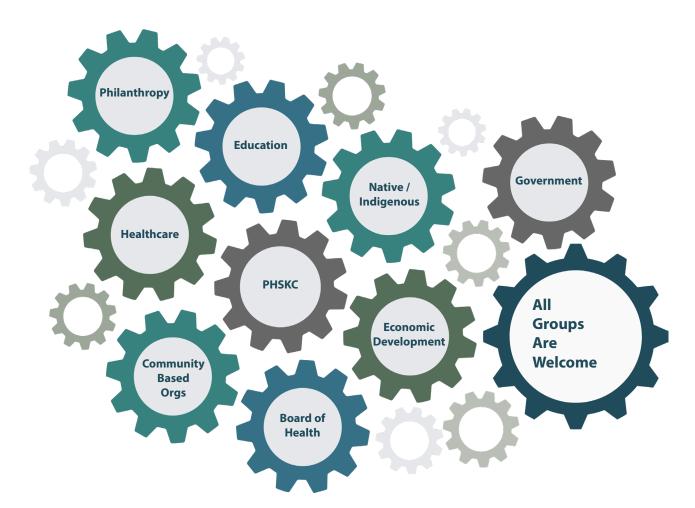
- Strategic Aligners
- Collaborators
- Knowledge Sharers
 - Community Messengers
- Accountable Implementers

- Collaborators
- Knowledge Sharers
- Community Messengers
- Consider Alignment with CHIP Priorities

CHIP Community Partners Public Health Seattle & King County

- Convening Partner
- Community Health Strategist
- Story Amplifier
- Accountable Implementers

Who has a role in the CHIP?





Development Process and Timeline

The King County CHIP was developed through a structured and inclusive process that was guided by the Steering Committee, co-created with CHIP Partners, and grounded in community data. The process unfolded through a series of key meetings from December 2024 through October 2025:

December 2024-January 2025: CHIP Steering Committee formed

- Finalized the CHIP Mission, Vision, Values
- Developed a working charter and created a CHIP development timeline

February 2025: CHIP Steering Committee identified the top six priorities

- Reviewed findings from the CHNA including more than 55 local community engagement reports
- Developed criteria grounded in CHIP Values to identify initial set of priorities

March 2025: CHIP Community Partner meeting

- Reviewed and visually connected with CHIP priority areas across King County
- Discussed power and change at an individual, organization, and systems level
- Reviewed CHIP Issue Profiles to inform a vote that identified the top two CHIP priorities

April-May 2025: CHIP Implementation Partner meetings

- Explored social drivers of health and health inequities for CHIP priorities
- Shared opportunities to align existing efforts and created shared goals
- Drafted initial objectives, activities, measures, and implementation partners

June 2025: CHIP Community Partner meeting

Finalized objectives, activities, measures, and identified implementation partners

July-August 2025: CHIP Steering Committee voted to adopt the King County CHIP

October 2025: 2025-2030 CHIP launched

• Implementation workgroups begin convening

Throughout the process, numerous King County organizations were invited to take part in the process as CHIP Community and Implementation Partners. At each meeting and as priorities were identified, CHIP Steering Committee members and meeting participants suggested additional organizations to join. There continues to be an open invitation for organizations to join.



CHIP Overview





Definitions

Priorities

are the top issues identified to focus on throughout the 2025-2030 King County CHIP.

Goals

are aspirational statements of the future state that CHIP partners would like to build towards over the long term.

Objectives

outline specific, measurable changes and work to meet this goal.

Activities

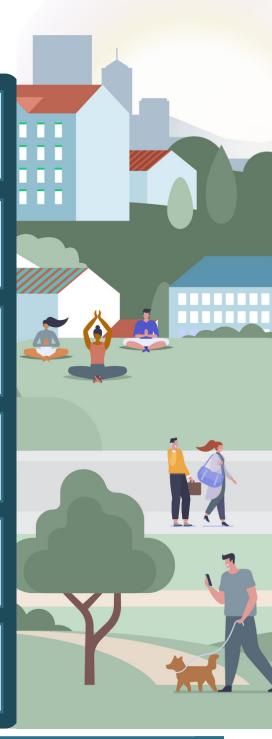
summarize actions needed to achieve these goals and objectives.

Partners

identify organizations that have made an initial commitment to take part in at least one activity listed for each objective.

Sample Measures

are examples to monitor successes, challenges, and progress of CHIP activities.

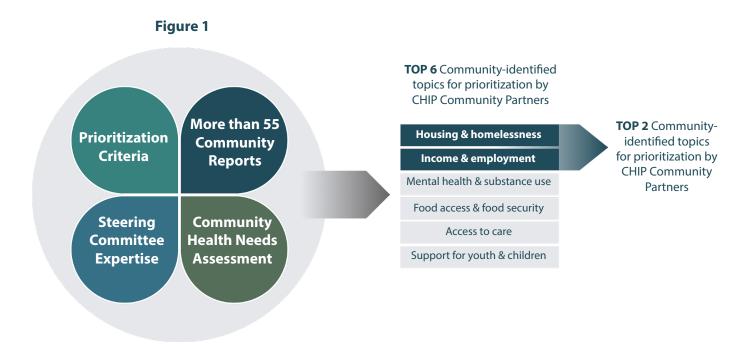


Prioritization Process

The CHIP Steering Committee

The King County CHIP priorities were identified through a series of equity-focused reviews and discussions with CHIP Steering Committee members and CHIP Community Partners. This process began by reviewing the community-identified priorities outlined in the 2024/2025 CHNA and recent community reports. The CHNA report highlights community priorities, describes key characteristics of the community, and includes data for social drivers of health that influence health behaviors and outcomes for communities across King County. In addition, the CHIP is informed by the 2024-2029 Public Health – Seattle & King County Strategic Plan as well as over 55 recent community and organizational reports to better understand local community needs, assets, and resources. This process led to identifying the top 10 community priorities.

The CHIP Steering Committee reviewed local data, disaggregated demographic data, and examined trends for each of the top 10 community-identified priorities to better understand local experiences and inequities. CHIP Steering Committee members created criteria (listed on page 13) that were grounded in King County CHIP values, and they narrowed the 10 priorities to six for further consideration by CHIP Community Partners (Figure 1):



CHIP Prioritization Criteria

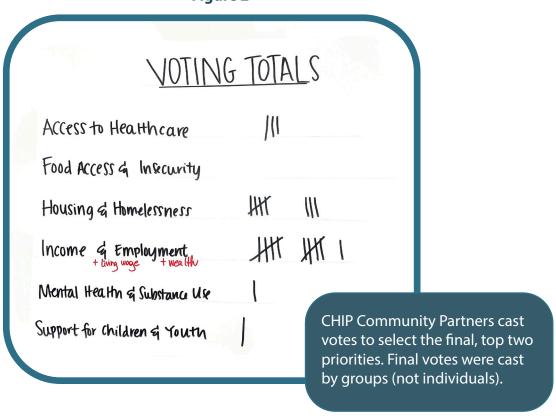
At the March 2025 CHIP Community Partner meeting, over 70 participants reviewed in-depth CHIP Issue Profiles for each of the six priorities. Issue Profiles contained local qualitative and quantitative disaggregated data, local assets, and potential effective strategies (see Appendix for full description). In small groups, participants chose their top two CHIP priorities. With two votes per group, votes were tallied to determine the final two overall priorities: housing & homelessness and income & employment (Figure 2).

From April to June 2025, CHIP Partners worked together to brainstorm opportunities to collectively address and impact these two priorities. They also identified goals, objectives, activities, and measures. During the June 2025 meeting, participants made initial commitments to support activities as CHIP Implementation Partners.

CHIP Values



Figure 2



Priority: Income & Employment



Goal:

Living wages with upward mobility that covers universal healthcare access and educational access.

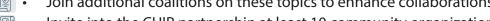
Objective A: By 2030, build relationships, build momentum, and share resources to enhance collaboration and sustain collective CHIP implementation.



Build relationships to enhance collaboration:

housing & homelessness in King County.

- Build relationships and create partnerships across government, private, and community sectors.
- Join additional coalitions on these topics to enhance collaborations.



- Invite into the CHIP partnership at least 10 community organization networks to dismantle silos and barriers to accessing services. Move upstream to develop or change a policy that is related to income & employment and
- Establish an implementation workgroup to keep working on CHIP priorities to maintain momentum and move activities forward.

Measures (quantitative and qualitative)/What Did We Do:

- Strengthened relationships
- # Members/partners/organizations engaged
- # Sectors & communities engaged

Partners in the following sectors:

- Community-based organizations
- **Economic Development**
- Education
- Government
- Healthcare
- Native/Indigenous

For a full list of partners, see the CHIP website at www.kingcounty.gov/chip

Objective B: By 2030, strengthen the workforce to make it easier to find a living wage job and build careers.

Identify gaps and connect employees with resources:

- Address gaps in existing curricula and refer employees to industries that focus on living wage jobs so
 that people have the income to pay for child care and basic needs.
- Highlight King County employers who provide positive and upward mobility to their employees.
 a.) develop of list of criteria to be included in the list; examples are equity, inclusion, women focused, diverse sectors.
 - b.) use the criteria to create a list of employers.
- Seek opportunities for outreach, engagement, and raising visibility about career pathways and employment programs to communities that need it most.

Partners in the following sectors:

- Community-based organizations
- Economic Development
- Education
- Government
- Healthcare

Measures (quantitative and qualitative)/What Did We Do:

- Criteria developed; list of employers developed
- # People referred
- # Partners/organizations engaged
- Strengthened relationships
- # Outreach campaigns, resource hubs and events

Training and education support that centers communities:



- Support and connect communities to career pathways through early investments in K-12 experiential learning, apprenticeship, and paid training programs.
- Address a shortage of culturally relevant healthcare providers by educating immigrants with healthcare experience on how to transfer degrees into equivalencies.

Partners in the following sectors:

- Community-based organizations
- Economic Development
- Education
- Government
- Healthcare

Measures (quantitative and qualitative)/What Did We Do:

- # People engaged
- # People referred
- Develop education and workforce development opportunities resource portal

For a full list of partners, see the CHIP website at www.kingcounty.gov/chip

Priority: Housing & Homelessness



Housing for all, regardless of family size or affordability, and recognizing housing as a human right.

Objective A: By 2030, advocate for housing-related resources and center King County communities to support access to healthy, stable, high-quality housing.



Identify gaps in services and connect people-including people experiencing or at risk of homelessness-with resources

- Advocate, support, and collaborate as a coalition to connect people with resources and education.
 Examples of resources include housing and rental assistance, eviction prevention, home ownership incentives, tenant rights, financial literacy, digital literacy, medical care, and social services.
- Identify gaps in currently available housing and homelessness prevention resources and seek opportunities to close them.



- Identify opportunities to support and implement housing that connects people with culturally and linguistically appropriate on-site and wrap-around services and supports to keep people in housing.
 - » Examples of resources include financial literacy, digital literacy, tenant rights education, roles and responsibilities, resource navigators/resource fairs, staffed computer labs and libraries, healthcare (including respite care, onsite behavioral health), mentorship and education.

Partners in the following sectors:

- King County Board of Health
- Community-based organizations
- Economic Development
- Education
- Government
- Healthcare
- Native/Indigenous

Measures (quantitative and qualitative)/What Did We Do:

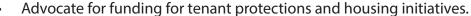
- # Resources developed
- # People engaged/who are receiving the resources
- · Length of time housed

For a full list of partners, see the CHIP website at www.kingcounty.gov/chip

Support and center community access to affordable, healthy, high-quality housing



• Support and strengthen policies that guarantee tenant protections and rights in order to assure housing.





Identify opportunities for community members to actively share their lived experience and priorities through town halls, community engagement, and information sharing to build community trust and inform policies, programs, and services.



- Advocate, support, and collaborate as a coalition to direct housing funds to communities most in need.
- Advocate, support, and collaborate as a coalition for:
 - » inclusionary and affordable housing policies for low-income people to afford housing.
 - » revised income criteria that accurately reflect levels needed to afford housing in King County.
 - » housing resource navigators to prevent evictions.
 - » home ownership incentives.



• Advocate for software for closed referrals, in order to strengthen current navigation supports by ensuring follow up on referrals.

Partners in the following sectors:

- King County Board of Health
- Community-based organizations
- Economic Development
- Education
- Government
- Healthcare

Measures (quantitative and qualitative)/What Did We Do:

- # People engaged
- Identify available funding to respond to needs
- Amount of funding disbursed
- # Bills brought to the CHIP partnership regarding low-income affordability criteria
- # Referrals closed



For a full list of partners, see the CHIP website at www.kingcounty.gov/chip

Objective B: By 2030, build relationships to reduce siloed efforts and maximize collective impact by identifying and actively joining existing coalitions focused on housing programs, policies, and investments.

- Build relationships and create partnerships by identifying and reaching out to potential partners and mapping:
 - » who is working on the issues.
 - » how are the groups connected.
 - » how to support alignment on policies.
- Join additional coalitions on these topics to enhance collaborations.
- Move upstream to develop or change a policy that is related to income/employment and housing/homelessness in King County.

Partners in the following sectors:

- Community-based organizations
- Economic Development
- Education
- Government
- Healthcare
- Native/Indigenous

Measures (quantitative and qualitative)/What Did We Do:

Partners/ organizations engaged

For a full list of partners, see the CHIP website at www.kingcounty.gov/chip

Implementation & Monitoring

The CHIP Steering Committee, CHIP Community Partners, and CHIP Implementation Partners have uplifted the importance of alignment, coordination, collaboration, and trust-building across partners to most effectively improve the health of all communities in King County. The King County CHIP implementation and monitoring plan focuses on creating opportunities for shared power, learning, as well as collective commitment and accountability.

This CHIP plan includes convening regular workgroup meetings with Implementation Partners as well as biannual Community Partner meetings. CHIP Implementation workgroup meetings will focus on active coordination and action planning with organizational partners who have committed to take part in CHIP activities. During biannual CHIP Community Partner meetings, participants will learn about the progress of CHIP activities as well as the successes, challenges, and opportunities from CHIP Implementation Partners. Progress towards implementing CHIP activities will be reviewed on an annual basis, and any edits or revisions to the plan based on emerging priorities or opportunities will be documented.

The shared strategies identified in this plan build upon the foundation of each organization's existing activities and their shared commitment to partnering with other organizations. While recognizing the success of CHIP activities will depend on partner organizations' capacity to engage, funding needs, and the spectrum of implementation feasibility, CHIP partners look forward to seeking resources and strengthening connections to improve our community's health.



Appendix

Glossary

Accountability:

entails the procedures and processes for transparency and reporting back by which one party justifies and takes responsibility for its activities.

Anti-racism:

is a process of actively identifying and opposing racism. The goal of anti-racism is to actively change policies, behaviors, and beliefs that perpetuate racist ideas and actions.

Equity:

is the full and equal access to opportunities, power and resources so that all people achieve their full potential and thrive. Equity is an ardent journey toward well-being as defined by those most negatively affected.

Health equity:

means that everyone has a fair and just opportunity to achieve their full health potential.

Racial equity:

is the vision or existence of a community, society, or world in which race or color does not predict the amount and quality of opportunities, services, and benefits. It is the condition where one's race identity has no influence on how one fares in society amount and quality of opportunities, services, and benefits.

Racism:

can be defined as the organized system within U.S. society that causes avoidable and unfair inequalities in power, resources, capacities and opportunities based on race. Racism exists and manifests at the individual, institutional and systemic/structural levels.

Social drivers of health:

are the conditions in which people live, learn, work, and play that can affect health, often referred to as the social determinants of health. These drivers of health influence the health status of an individual and a population. Examples include access to healthy foods, access to quality healthcare, reliable transportation, stable housing, economic stability, and structural racism. These circumstances are shaped by the distribution of money, power and resources. These are also referred to as upstream factors or root causes of health.

Well-being:

is what people think and feel about their lives, such as the quality of their relationships, their positive emotions and resilience, the realization of their potential, or their overall satisfaction with life. This includes mental, emotional, and social well-being. Physical well-being is an important component of overall well-being. Community well-being is the combination of social, economic, environmental, cultural, and political conditions identified by individuals and their communities as essential for them to flourish and fulfil their potential.

Full Description of CHIP Values

Equity, anti-racism, and social justice:

- By centering Black, Indigenous, and people of color;
- By recognizing Racism is a Public Health Crisis to inform collective actions;
- By recognizing the intersectionality of people's overlapping identities and experiences such as race, ethnicity, ability, age, gender identity, sexual orientation, religion, economic status, class, and other -isms and its role in discrimination, oppression, access, and privilege;
- By incorporating equity, anti-racism, and trauma-informed actions throughout our collective systems, practices, and behaviors as well as using data to inform action that positively impacts lived experiences with a focus on the strengths and assets in our resilient communities;
- By embracing inclusion through the celebration and incorporation of the diverse gifts, talents, and voices throughout King County.

Leadership

- By cultivating leadership and collaboration among partners that influence health;
- By aligning and coordinating opportunities across community sector partners to actively work towards
 improving equitable access to health that supports physical, mental, emotional, and social well-being in
 the community;
- By supporting community leadership to advocate, innovate and influence public health.

Collaboration and trust:

- By cultivating partnerships that share power and value learning, collaboration, respect, and trust to build sustainable processes and stronger relationships among community, hospitals, community health centers, public health, and other sectors that impact community health;
- By restoring, building, and maintaining community partnerships to collaboratively identify issues and cocreate solutions;
- By working to leverage work in a coordinated way to align implementation strategies.

Shared commitment & accountability:

- By committing to creating effective, safe, positive, and collaborative feedback loops and partnerships among partners;
- By holding each other accountable to our public commitments to work together, over the long -term, towards stronger, better resourced, and true partnerships;
- By working to identify sustainable strategies that support thriving and resilient communities.

Working upstream:

• By addressing social drivers of health and root causes of health inequities to change and impact health and health equity.

Prioritization Process Details

Issue Profiles included:

- a description of the topic,
- local data and information,
- a description of disparities that can often be linked to social drivers/root causes that impact the priority topic,
- · community quotes providing additional contextual information,
- example promising and evidence-based strategies to improve the priority, and
- community assets to address the priority.

In small groups, CHIP Community Partners considered facilitated discussion questions to help uplift key insights, takeaways, and opportunities to collectively impact the six community-identified topics included in each CHIP Issue Profile:

- What makes the issue unique?
- How do these issues relate to each other?
- Which issues are you already working on, or are we already making an impact in?
- Why would this issue be worth prioritizing, according to our criteria?

Each participant voted for their top two priorities for the CHIP. To determine the final two CHIP priorities, individual votes were tallied in small groups to determine the top two topics for each small group, then results were tallied across all small groups to determine the final decision.

CHIP CONTACT

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