

**Memorandum of Agreement – King County Total Compensation 2019-2020  
for Appendix 1 of the Master Labor Agreement  
Animal Control Officers Guild  
Animal Control - Department of Executive Services (Records & Licensing Services)  
[170]**

**RECITALS**

1. The County and the Union have bargained in good faith on other financial related terms during small table bargaining as part of the Total Compensation Coalition bargaining for the term of January 1, 2019 through December 31, 2020. The parties have reached agreement on terms that will be rolled into the Appendix in the next round of MLA bargaining.

**AGREEMENTS**

1. The County and the Union agree that the attached document with edited Appendix language represents the entire agreement of the parties for the period of January 1, 2019 through December 31, 2020.

2. The County and the Union further agree that these language changes will be added to the Appendix during MLA bargaining for the period of January 1, 2021 forward.

**Appendix Language Changes effective January 1, 2019:**

**Addendum A**

| <b>Job Class Code</b>   | <b>PeopleSoft Job Code</b> | <b>Classification Title</b>    | <b>Range*</b> |
|---|----------------------------|--------------------------------|---------------|
| 5252150   | 525701                     | Animal Care Technician         | 32            |
| 5252100   | 525301                     | Animal Control Officer         | 43            |
| 5252200   | 525501                     | Animal Control Sergeant        | 49            |
| 5252300   | 525601                     | Animal Control Sergeant - Lead | 52            |
| 3130100   | 314101                     | Foster Program Coordinator     | 46            |
| 2291000   | 222102                     | Animal Services Coordinator    | 37            |
| * All salary ranges above are the King County Salary Schedule, "squared table." |                            |                                |               |

During the time frame between this bargain and the next MLA/TC bargain for January 2021, the Guild and RASKC agree to submit to CCS a lead or supervisory type position for the Shelter.

Once the new classification and wage range is developed and bargaining has concluded, the recruitment to fill the positions (2) will commence. Once filled, the sergeant assignment to the shelter will be demised and any special duty pay will be stopped.

Concurrent with the start of the new Shelter position, the Animal Control Sergeant classification will be increased to Range 53 and the Animal Control Sergeant Lead will be increased to Range 56.

The above increases are prospective following the creation and recruitment to the new Shelter position.

For Animal Control Officers Guild:



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Aaron Wheatley, President

For King County:



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Janet Parks, Labor Relations Manager