

Dembowski moved Amendment 2.
The motion carried.

2

12/7/2020

v.1

phh

Sponsor: Dembowski

Proposed No.: LP2020-004

1 **AMENDMENT TO PROPOSED LABOR POLICY LP2020-004, VERSION 1**

2 On page 9, beginning on line 194, after "v." strike "the wage gap between similarly
3 employed employees irrespective of race, gender or other protected class consistent with
4 the law" and insert "the wage gap between similarly employed employees, taking into
5 account disparities that exist for classifications disproportionately held by employees of
6 underrepresented and underserved races, genders or other protected classes consistent
7 with the law"

8

9 ***EFFECT: clarifies the section on classification adjustments to direct the executive to***
10 ***consider compensation adjustments in instances where there is a wage gap in positions***
11 ***historically held disproportionately by employees of underrepresented races, genders or***
12 ***other protected classes.***