

2012 King County Standardized Annual/FLSA Exempt Salary Schedule (1.63% COLA)

Pay Range Number	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	1	\$ 16,786.64	\$ 17,551.87	\$ 17,954.35	\$ 18,365.57	\$ 18,788.02	\$ 19,219.82	\$ 19,662.45	\$ 20,117.97	\$ 20,584.51
2	\$ 17,169.78	\$ 17,954.35	\$ 18,365.57	\$ 18,788.02	\$ 19,219.82	\$ 19,662.45	\$ 20,117.97	\$ 20,584.51	\$ 21,061.04	\$ 21,550.05
3	\$ 17,562.48	\$ 18,365.57	\$ 18,788.02	\$ 19,219.82	\$ 19,662.45	\$ 20,117.97	\$ 20,584.51	\$ 21,061.04	\$ 21,550.05	\$ 22,052.58
4	\$ 17,964.54	\$ 18,788.02	\$ 19,219.82	\$ 19,662.45	\$ 20,117.97	\$ 20,584.51	\$ 21,061.04	\$ 21,550.05	\$ 22,052.58	\$ 22,565.50
5	\$ 18,374.72	\$ 19,219.82	\$ 19,662.45	\$ 20,117.97	\$ 20,584.51	\$ 21,061.04	\$ 21,550.05	\$ 22,052.58	\$ 22,565.50	\$ 23,093.20
6	\$ 18,796.54	\$ 19,662.45	\$ 20,117.97	\$ 20,584.51	\$ 21,061.04	\$ 21,550.05	\$ 22,052.58	\$ 22,565.50	\$ 23,093.20	\$ 23,633.38
7	\$ 19,231.26	\$ 20,117.97	\$ 20,584.51	\$ 21,061.04	\$ 21,550.05	\$ 22,052.58	\$ 22,565.50	\$ 23,093.20	\$ 23,633.38	\$ 24,186.24
8	\$ 19,675.34	\$ 20,584.51	\$ 21,061.04	\$ 21,550.05	\$ 22,052.58	\$ 22,565.50	\$ 23,093.20	\$ 23,633.38	\$ 24,186.24	\$ 24,754.08
9	\$ 20,127.74	\$ 21,061.04	\$ 21,550.05	\$ 22,052.58	\$ 22,565.50	\$ 23,093.20	\$ 23,633.38	\$ 24,186.24	\$ 24,754.08	\$ 25,337.10
10	\$ 20,595.54	\$ 21,550.05	\$ 22,052.58	\$ 22,565.50	\$ 23,093.20	\$ 23,633.38	\$ 24,186.24	\$ 24,754.08	\$ 25,337.10	\$ 25,933.86
11	\$ 21,073.73	\$ 22,052.58	\$ 22,565.50	\$ 23,093.20	\$ 23,633.38	\$ 24,186.24	\$ 24,754.08	\$ 25,337.10	\$ 25,933.86	\$ 26,544.75
12	\$ 21,562.32	\$ 22,565.50	\$ 23,093.20	\$ 23,633.38	\$ 24,186.24	\$ 24,754.08	\$ 25,337.10	\$ 25,933.86	\$ 26,544.75	\$ 27,171.66
13	\$ 22,064.85	\$ 23,093.20	\$ 23,633.38	\$ 24,186.24	\$ 24,754.08	\$ 25,337.10	\$ 25,933.86	\$ 26,544.75	\$ 27,171.66	\$ 27,813.34
14	\$ 22,577.98	\$ 23,633.38	\$ 24,186.24	\$ 24,754.08	\$ 25,337.10	\$ 25,933.86	\$ 26,544.75	\$ 27,171.66	\$ 27,813.34	\$ 28,470.42
15	\$ 23,106.10	\$ 24,186.24	\$ 24,754.08	\$ 25,337.10	\$ 25,933.86	\$ 26,544.75	\$ 27,171.66	\$ 27,813.34	\$ 28,470.42	\$ 29,146.62
16	\$ 23,647.52	\$ 24,754.08	\$ 25,337.10	\$ 25,933.86	\$ 26,544.75	\$ 27,171.66	\$ 27,813.34	\$ 28,470.42	\$ 29,146.62	\$ 29,838.02
17	\$ 24,199.76	\$ 25,337.10	\$ 25,933.86	\$ 26,544.75	\$ 27,171.66	\$ 27,813.34	\$ 28,470.42	\$ 29,146.62	\$ 29,838.02	\$ 30,545.84
18	\$ 24,768.43	\$ 25,933.86	\$ 26,544.75	\$ 27,171.66	\$ 27,813.34	\$ 28,470.42	\$ 29,146.62	\$ 29,838.02	\$ 30,545.84	\$ 31,273.42
19	\$ 25,350.42	\$ 26,544.75	\$ 27,171.66	\$ 27,813.34	\$ 28,470.42	\$ 29,146.62	\$ 29,838.02	\$ 30,545.84	\$ 31,273.42	\$ 32,017.65
20	\$ 25,946.96	\$ 27,171.66	\$ 27,813.34	\$ 28,470.42	\$ 29,146.62	\$ 29,838.02	\$ 30,545.84	\$ 31,273.42	\$ 32,017.65	\$ 32,781.42
21	\$ 26,559.10	\$ 27,813.34	\$ 28,470.42	\$ 29,146.62	\$ 29,838.02	\$ 30,545.84	\$ 31,273.42	\$ 32,017.65	\$ 32,781.42	\$ 33,564.34
22	\$ 27,185.18	\$ 28,470.42	\$ 29,146.62	\$ 29,838.02	\$ 30,545.84	\$ 31,273.42	\$ 32,017.65	\$ 32,781.42	\$ 33,564.34	\$ 34,365.14
23	\$ 27,827.90	\$ 29,146.62	\$ 29,838.02	\$ 30,545.84	\$ 31,273.42	\$ 32,017.65	\$ 32,781.42	\$ 33,564.34	\$ 34,365.14	\$ 35,187.15
24	\$ 28,487.06	\$ 29,838.02	\$ 30,545.84	\$ 31,273.42	\$ 32,017.65	\$ 32,781.42	\$ 33,564.34	\$ 34,365.14	\$ 35,187.15	\$ 36,029.76
25	\$ 29,162.22	\$ 30,545.84	\$ 31,273.42	\$ 32,017.65	\$ 32,781.42	\$ 33,564.34	\$ 34,365.14	\$ 35,187.15	\$ 36,029.76	\$ 36,894.21
26	\$ 29,854.86	\$ 31,273.42	\$ 32,017.65	\$ 32,781.42	\$ 33,564.34	\$ 34,365.14	\$ 35,187.15	\$ 36,029.76	\$ 36,894.21	\$ 37,778.62
27	\$ 30,563.31	\$ 32,017.65	\$ 32,781.42	\$ 33,564.34	\$ 34,365.14	\$ 35,187.15	\$ 36,029.76	\$ 36,894.21	\$ 37,778.62	\$ 38,686.13
28	\$ 31,291.73	\$ 32,781.42	\$ 33,564.34	\$ 34,365.14	\$ 35,187.15	\$ 36,029.76	\$ 36,894.21	\$ 37,778.62	\$ 38,686.13	\$ 39,615.89
29	\$ 32,035.12	\$ 33,564.34	\$ 34,365.14	\$ 35,187.15	\$ 36,029.76	\$ 36,894.21	\$ 37,778.62	\$ 38,686.13	\$ 39,615.89	\$ 40,568.94
30	\$ 32,799.31	\$ 34,365.14	\$ 35,187.15	\$ 36,029.76	\$ 36,894.21	\$ 37,778.62	\$ 38,686.13	\$ 39,615.89	\$ 40,568.94	\$ 41,546.13
31	\$ 33,583.26	\$ 35,187.15	\$ 36,029.76	\$ 36,894.21	\$ 37,778.62	\$ 38,686.13	\$ 39,615.89	\$ 40,568.94	\$ 41,546.13	\$ 42,547.86
32	\$ 34,384.90	\$ 36,029.76	\$ 36,894.21	\$ 37,778.62	\$ 38,686.13	\$ 39,615.89	\$ 40,568.94	\$ 41,546.13	\$ 42,547.86	\$ 43,574.54
33	\$ 35,206.50	\$ 36,894.21	\$ 37,778.62	\$ 38,686.13	\$ 39,615.89	\$ 40,568.94	\$ 41,546.13	\$ 42,547.86	\$ 43,574.54	\$ 44,627.02
34	\$ 36,048.90	\$ 37,778.62	\$ 38,686.13	\$ 39,615.89	\$ 40,568.94	\$ 41,546.13	\$ 42,547.86	\$ 43,574.54	\$ 44,627.02	\$ 45,705.92
35	\$ 36,916.05	\$ 38,686.13	\$ 39,615.89	\$ 40,568.94	\$ 41,546.13	\$ 42,547.86	\$ 43,574.54	\$ 44,627.02	\$ 45,705.92	\$ 46,811.86
36	\$ 37,800.67	\$ 39,615.89	\$ 40,568.94	\$ 41,546.13	\$ 42,547.86	\$ 43,574.54	\$ 44,627.02	\$ 45,705.92	\$ 46,811.86	\$ 47,943.79

2012 King County Standardized Annual/FLSA Exempt Salary Schedule (1.63% COLA)

Pay Range Number	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
	1	2	3	4	5	6	7	8	9	10
37	\$ 38,707.76	\$ 40,568.94	\$ 41,546.13	\$ 42,547.86	\$ 43,574.54	\$ 44,627.02	\$ 45,705.92	\$ 46,811.86	\$ 47,943.79	\$ 49,106.30
38	\$ 39,639.18	\$ 41,546.13	\$ 42,547.86	\$ 43,574.54	\$ 44,627.02	\$ 45,705.92	\$ 46,811.86	\$ 47,943.79	\$ 49,106.30	\$ 50,295.86
39	\$ 40,593.90	\$ 42,547.86	\$ 43,574.54	\$ 44,627.02	\$ 45,705.92	\$ 46,811.86	\$ 47,943.79	\$ 49,106.30	\$ 50,295.86	\$ 51,517.02
40	\$ 41,571.30	\$ 43,574.54	\$ 44,627.02	\$ 45,705.92	\$ 46,811.86	\$ 47,943.79	\$ 49,106.30	\$ 50,295.86	\$ 51,517.02	\$ 52,767.31
41	\$ 42,572.19	\$ 44,627.02	\$ 45,705.92	\$ 46,811.86	\$ 47,943.79	\$ 49,106.30	\$ 50,295.86	\$ 51,517.02	\$ 52,767.31	\$ 54,049.84
42	\$ 43,600.34	\$ 45,705.92	\$ 46,811.86	\$ 47,943.79	\$ 49,106.30	\$ 50,295.86	\$ 51,517.02	\$ 52,767.31	\$ 54,049.84	\$ 55,363.98
43	\$ 44,652.40	\$ 46,811.86	\$ 47,943.79	\$ 49,106.30	\$ 50,295.86	\$ 51,517.02	\$ 52,767.31	\$ 54,049.84	\$ 55,363.98	\$ 56,710.99
44	\$ 45,732.34	\$ 47,943.79	\$ 49,106.30	\$ 50,295.86	\$ 51,517.02	\$ 52,767.31	\$ 54,049.84	\$ 55,363.98	\$ 56,710.99	\$ 58,091.28
45	\$ 46,838.48	\$ 49,106.30	\$ 50,295.86	\$ 51,517.02	\$ 52,767.31	\$ 54,049.84	\$ 55,363.98	\$ 56,710.99	\$ 58,091.28	\$ 59,505.68
46	\$ 47,971.87	\$ 50,295.86	\$ 51,517.02	\$ 52,767.31	\$ 54,049.84	\$ 55,363.98	\$ 56,710.99	\$ 58,091.28	\$ 59,505.68	\$ 60,956.06
47	\$ 49,133.34	\$ 51,517.02	\$ 52,767.31	\$ 54,049.84	\$ 55,363.98	\$ 56,710.99	\$ 58,091.28	\$ 59,505.68	\$ 60,956.06	\$ 62,443.47
48	\$ 50,325.39	\$ 52,767.31	\$ 54,049.84	\$ 55,363.98	\$ 56,710.99	\$ 58,091.28	\$ 59,505.68	\$ 60,956.06	\$ 62,443.47	\$ 63,968.74
49	\$ 51,545.10	\$ 54,049.84	\$ 55,363.98	\$ 56,710.99	\$ 58,091.28	\$ 59,505.68	\$ 60,956.06	\$ 62,443.47	\$ 63,968.74	\$ 65,530.40
50	\$ 52,798.51	\$ 55,363.98	\$ 56,710.99	\$ 58,091.28	\$ 59,505.68	\$ 60,956.06	\$ 62,443.47	\$ 63,968.74	\$ 65,530.40	\$ 67,130.96
51	\$ 54,080.42	\$ 56,710.99	\$ 58,091.28	\$ 59,505.68	\$ 60,956.06	\$ 62,443.47	\$ 63,968.74	\$ 65,530.40	\$ 67,130.96	\$ 68,771.04
52	\$ 55,396.22	\$ 58,091.28	\$ 59,505.68	\$ 60,956.06	\$ 62,443.47	\$ 63,968.74	\$ 65,530.40	\$ 67,130.96	\$ 68,771.04	\$ 70,454.59
53	\$ 56,743.44	\$ 59,505.68	\$ 60,956.06	\$ 62,443.47	\$ 63,968.74	\$ 65,530.40	\$ 67,130.96	\$ 68,771.04	\$ 70,454.59	\$ 72,179.33
54	\$ 58,125.39	\$ 60,956.06	\$ 62,443.47	\$ 63,968.74	\$ 65,530.40	\$ 67,130.96	\$ 68,771.04	\$ 70,454.59	\$ 72,179.33	\$ 73,945.25
55	\$ 59,541.87	\$ 62,443.47	\$ 63,968.74	\$ 65,530.40	\$ 67,130.96	\$ 68,771.04	\$ 70,454.59	\$ 72,179.33	\$ 73,945.25	\$ 75,757.14
56	\$ 60,992.26	\$ 63,968.74	\$ 65,530.40	\$ 67,130.96	\$ 68,771.04	\$ 70,454.59	\$ 72,179.33	\$ 73,945.25	\$ 75,757.14	\$ 77,614.37
57	\$ 62,479.87	\$ 65,530.40	\$ 67,130.96	\$ 68,771.04	\$ 70,454.59	\$ 72,179.33	\$ 73,945.25	\$ 75,757.14	\$ 77,614.37	\$ 79,517.78
58	\$ 64,004.30	\$ 67,130.96	\$ 68,771.04	\$ 70,454.59	\$ 72,179.33	\$ 73,945.25	\$ 75,757.14	\$ 77,614.37	\$ 79,517.78	\$ 81,469.23
59	\$ 65,568.46	\$ 68,771.04	\$ 70,454.59	\$ 72,179.33	\$ 73,945.25	\$ 75,757.14	\$ 77,614.37	\$ 79,517.78	\$ 81,469.23	\$ 83,467.28
60	\$ 67,170.48	\$ 70,454.59	\$ 72,179.33	\$ 73,945.25	\$ 75,757.14	\$ 77,614.37	\$ 79,517.78	\$ 81,469.23	\$ 83,467.28	\$ 85,500.90
61	\$ 68,811.18	\$ 72,179.33	\$ 73,945.25	\$ 75,757.14	\$ 77,614.37	\$ 79,517.78	\$ 81,469.23	\$ 83,467.28	\$ 85,500.90	\$ 87,446.11
62	\$ 70,494.53	\$ 73,945.25	\$ 75,757.14	\$ 77,614.37	\$ 79,517.78	\$ 81,469.23	\$ 83,467.28	\$ 85,500.90	\$ 87,446.11	\$ 89,439.17
63	\$ 72,220.72	\$ 75,757.14	\$ 77,614.37	\$ 79,517.78	\$ 81,469.23	\$ 83,467.28	\$ 85,500.90	\$ 87,446.11	\$ 89,439.17	\$ 91,480.06
64	\$ 73,989.76	\$ 77,614.37	\$ 79,517.78	\$ 81,469.23	\$ 83,467.28	\$ 85,500.90	\$ 87,446.11	\$ 89,439.17	\$ 91,480.06	\$ 93,574.62
65	\$ 75,803.10	\$ 79,517.78	\$ 81,469.23	\$ 83,467.28	\$ 85,500.90	\$ 87,446.11	\$ 89,439.17	\$ 91,480.06	\$ 93,574.62	\$ 95,718.48
66	\$ 77,660.34	\$ 81,469.23	\$ 83,467.28	\$ 85,500.90	\$ 87,446.11	\$ 89,439.17	\$ 91,480.06	\$ 93,574.62	\$ 95,718.48	\$ 97,918.50
67	\$ 79,564.16	\$ 83,467.28	\$ 85,500.90	\$ 87,446.11	\$ 89,439.17	\$ 91,480.06	\$ 93,574.62	\$ 95,718.48	\$ 97,918.50	\$ 100,173.22
68	\$ 81,514.58	\$ 85,500.90	\$ 87,446.11	\$ 89,439.17	\$ 91,480.06	\$ 93,574.62	\$ 95,718.48	\$ 97,918.50	\$ 100,173.22	\$ 102,483.26
69	\$ 83,518.24	\$ 87,446.11	\$ 89,439.17	\$ 91,480.06	\$ 93,574.62	\$ 95,718.48	\$ 97,918.50	\$ 100,173.22	\$ 102,483.26	\$ 104,852.59
70	\$ 85,548.32	\$ 89,439.17	\$ 91,480.06	\$ 93,574.62	\$ 95,718.48	\$ 97,918.50	\$ 100,173.22	\$ 102,483.26	\$ 104,852.59	\$ 107,279.95
71	\$ 87,492.70	\$ 91,480.06	\$ 93,574.62	\$ 95,718.48	\$ 97,918.50	\$ 100,173.22	\$ 102,483.26	\$ 104,852.59	\$ 107,279.95	\$ 109,766.80
72	\$ 89,486.80	\$ 93,574.62	\$ 95,718.48	\$ 97,918.50	\$ 100,173.22	\$ 102,483.26	\$ 104,852.59	\$ 107,279.95	\$ 109,766.80	\$ 112,318.34

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Pay Range Number	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	73	\$ 91,529.57	\$ 95,718.48	\$ 97,918.50	\$ 100,173.22	\$ 102,483.26	\$ 104,852.59	\$ 107,279.95	\$ 109,766.80	\$ 112,318.34
74	\$ 93,624.34	\$ 97,918.50	\$ 100,173.22	\$ 102,483.26	\$ 104,852.59	\$ 107,279.95	\$ 109,766.80	\$ 112,318.34	\$ 114,932.48	\$ 117,611.94
75	\$ 95,772.77	\$ 100,173.22	\$ 102,483.26	\$ 104,852.59	\$ 107,279.95	\$ 109,766.80	\$ 112,318.34	\$ 114,932.48	\$ 117,611.94	\$ 120,357.74
76	\$ 97,972.78	\$ 102,483.26	\$ 104,852.59	\$ 107,279.95	\$ 109,766.80	\$ 112,318.34	\$ 114,932.48	\$ 117,611.94	\$ 120,357.74	\$ 123,173.02
77	\$ 100,227.50	\$ 104,852.59	\$ 107,279.95	\$ 109,766.80	\$ 112,318.34	\$ 114,932.48	\$ 117,611.94	\$ 120,357.74	\$ 123,173.02	\$ 126,058.82
78	\$ 102,539.84	\$ 107,279.95	\$ 109,766.80	\$ 112,318.34	\$ 114,932.48	\$ 117,611.94	\$ 120,357.74	\$ 123,173.02	\$ 126,058.82	\$ 129,016.99
79	\$ 104,909.79	\$ 109,766.80	\$ 112,318.34	\$ 114,932.48	\$ 117,611.94	\$ 120,357.74	\$ 123,173.02	\$ 126,058.82	\$ 129,016.99	\$ 132,047.97
80	\$ 107,337.57	\$ 112,318.34	\$ 114,932.48	\$ 117,611.94	\$ 120,357.74	\$ 123,173.02	\$ 126,058.82	\$ 129,016.99	\$ 132,047.97	\$ 135,155.90
81	\$ 109,828.58	\$ 114,932.48	\$ 117,611.94	\$ 120,357.74	\$ 123,173.02	\$ 126,058.82	\$ 129,016.99	\$ 132,047.97	\$ 135,155.90	\$ 138,341.22
82	\$ 112,380.53	\$ 117,611.94	\$ 120,357.74	\$ 123,173.02	\$ 126,058.82	\$ 129,016.99	\$ 132,047.97	\$ 135,155.90	\$ 138,341.22	\$ 141,604.53
83	\$ 114,997.38	\$ 120,357.74	\$ 123,173.02	\$ 126,058.82	\$ 129,016.99	\$ 132,047.97	\$ 135,155.90	\$ 138,341.22	\$ 141,604.53	\$ 144,951.87
84	\$ 117,676.83	\$ 123,173.02	\$ 126,058.82	\$ 129,016.99	\$ 132,047.97	\$ 135,155.90	\$ 138,341.22	\$ 141,604.53	\$ 144,951.87	\$ 148,381.58
85	\$ 120,424.10	\$ 126,058.82	\$ 129,016.99	\$ 132,047.97	\$ 135,155.90	\$ 138,341.22	\$ 141,604.53	\$ 144,951.87	\$ 148,381.58	\$ 151,899.07
86	\$ 123,241.87	\$ 129,016.99	\$ 132,047.97	\$ 135,155.90	\$ 138,341.22	\$ 141,604.53	\$ 144,951.87	\$ 148,381.58	\$ 151,899.07	\$ 155,502.05
87	\$ 126,128.91	\$ 132,047.97	\$ 135,155.90	\$ 138,341.22	\$ 141,604.53	\$ 144,951.87	\$ 148,381.58	\$ 151,899.07	\$ 155,502.05	\$ 159,194.88
88	\$ 129,088.54	\$ 135,155.90	\$ 138,341.22	\$ 141,604.53	\$ 144,951.87	\$ 148,381.58	\$ 151,899.07	\$ 155,502.05	\$ 159,194.88	\$ 162,981.10
89	\$ 132,122.85	\$ 138,341.22	\$ 141,604.53	\$ 144,951.87	\$ 148,381.58	\$ 151,899.07	\$ 155,502.05	\$ 159,194.88	\$ 162,981.10	\$ 166,861.97
90	\$ 135,230.78	\$ 141,604.53	\$ 144,951.87	\$ 148,381.58	\$ 151,899.07	\$ 155,502.05	\$ 159,194.88	\$ 162,981.10	\$ 166,861.97	\$ 170,840.59
91	\$ 138,418.38	\$ 144,951.87	\$ 148,381.58	\$ 151,899.07	\$ 155,502.05	\$ 159,194.88	\$ 162,981.10	\$ 166,861.97	\$ 170,840.59	\$ 174,916.98
92	\$ 141,684.40	\$ 148,381.58	\$ 151,899.07	\$ 155,502.05	\$ 159,194.88	\$ 162,981.10	\$ 166,861.97	\$ 170,840.59	\$ 174,916.98	\$ 179,096.11
93	\$ 145,033.41	\$ 151,899.07	\$ 155,502.05	\$ 159,194.88	\$ 162,981.10	\$ 166,861.97	\$ 170,840.59	\$ 174,916.98	\$ 179,096.11	\$ 183,380.08
94	\$ 148,466.45	\$ 155,502.05	\$ 159,194.88	\$ 162,981.10	\$ 166,861.97	\$ 170,840.59	\$ 174,916.98	\$ 179,096.11	\$ 183,380.08	\$ 187,770.54
95	\$ 151,983.94	\$ 159,194.88	\$ 162,981.10	\$ 166,861.97	\$ 170,840.59	\$ 174,916.98	\$ 179,096.11	\$ 183,380.08	\$ 187,770.54	\$ 192,271.04
96	\$ 155,588.16	\$ 162,981.10	\$ 166,861.97	\$ 170,840.59	\$ 174,916.98	\$ 179,096.11	\$ 183,380.08	\$ 187,770.54	\$ 192,271.04	\$ 196,883.02
97	\$ 159,285.57	\$ 166,861.97	\$ 170,840.59	\$ 174,916.98	\$ 179,096.11	\$ 183,380.08	\$ 187,770.54	\$ 192,271.04	\$ 196,883.02	\$ 201,612.74
98	\$ 163,073.25	\$ 170,840.59	\$ 174,916.98	\$ 179,096.11	\$ 183,380.08	\$ 187,770.54	\$ 192,271.04	\$ 196,883.02	\$ 201,612.74	\$ 206,459.34
99	\$ 166,956.40	\$ 174,916.98	\$ 179,096.11	\$ 183,380.08	\$ 187,770.54	\$ 192,271.04	\$ 196,883.02	\$ 201,612.74	\$ 206,459.34	\$ 211,426.80