

**ADDENDUM B
INTERNATIONAL FEDERATION OF PROFESSIONAL AND TECHNICAL ENGINEERS
LOCAL 17 – INFORMATION TECHNOLOGY**

Performance Standards by Department or Division within L.17-IT Bargaining Unit

- Steps 1-8: "satisfactory"
- Steps 9-10: "above standard"
- Above top step merit: two years at "outstanding" (as per merit system guidelines)

	DJA	SWD	DNRP	OIRM	DCHS	DDES	FBO	FMD	WTD	OEM	DAJD
Standard/Satisfactory	2.50-3.49	3.0000-3.6666	3.0000-3.6666	3.0-3.74	3	3.0000-3.9999	3-3.74	3.0-3.6666	3.0000-3.6666	3.0-3.6666	3.00-3.49
Above Standard	3.50-3.74	3.6667-4.3333	3.6667-4.3333	3.75-4.19	3.8	4.0000-5.0000	3.74-4.49	3.667-4.336	3.6667-4.3333	3.667-4.332	3.50-4.49
Outstanding	3.75-5.0	4.3334-5.0000	4.3334-5.0000	4.2-5.0	4.4	4.0000-5.0000	4.5-5	4.337-5.0	4.3334-5.0000	4.333-5.0	4.50-5.00