

ADDENDUM B
MEMORANDUM OF AGREEMENT
BY AND BETWEEN
KING COUNTY
AND
KING COUNTY COALITION OF UNIONS

Subject: Internet Technology Acceptable Use Policies

Background:

1. The County has proposed issuing two (2) policies, two (2) guidelines, and one (1) Frequently Asked Questions (FAQs) document; all are regarding the acceptable use of King County Information Assets. The documents' specific titles are:

- A. Acceptable Use of Information Technology Assets Policy
- B. Acceptable Use of Information Technology Assets Guidelines
- C. Employee and Third Party Policy for Information Technology Security and Privacy Policy
- D. Acknowledgement of Information Technology Security Responsibilities and Confidentiality Guidelines
- E. Acceptable Use of King County Information Assets FAQs.

Those documents are attached to this Agreement as Addendums A through E.

2. This matter was discussed at several Joint Labor Management Partnership Committee meetings in 2007. At the Labor Management Round Table meeting on June 2, 2008, it was agreed that a sub-committee would meet to conclude the negotiations on this matter. The sub-committee consisted of Behnaz Nelson and Dustin Fredrick representing the King County Coalition of Unions, and Patti Cole-Tindall and Jim Meith representing King County.

3. The sub-committee has met and this Agreement is the result of those negotiations.

Agreement:

1. Effective with the signature of the representative of each union, the attached documents will be in effect for employees represented by that union.

2. This Agreement applies to all Executive Branch departments except for the Department of Adult and Juvenile Detention (DAJD).

3. The parties agree that employees will have access to email communications to conduct official union business at a reasonable level and so as to not interfere with County business. Signatory unions understand that email is not secure or private and is part of the public domain.

4. This Agreement may be modified or rescinded by a subsequent Agreement between the County and any or all of the unions that are a party to this Agreement. Any subsequent agreement will only apply to the parties of such agreement.

5. King County and the signatory unions agree that this Agreement fully addresses all the issues associated with this matter.

For American Federation of State, County and
Municipal Employees; Washington State Council of
County and City Employees, Council 2:

Signature

Date

Union Representative (print name)

For Amalgamated Transit Union, Local 587:

Signature

Date

Union Representative (print name)

For International Association of Fire Fighters, Local
2595:

Signature

Date

Union Representative (print name)

For Graphic Communications Conference International
Brotherhood of Teamsters, Local 767M:

Signature

Date

Union Representative (print name)

For International Brotherhood of Electrical Workers,
Local 77:

Signature

Date

Union Representative (print name)

For Office & Professional Employees International
Union, Local No. 8:

Signature

Date

Union Representative (print name)

For Public Safety Employees Union:

Signature

Date

Union Representative (print name)

For Service Employees International Union, Local 925:

Signature

Date

Union Representative (print name)

For International Brotherhood of Teamsters Local 117:

Signature

Date

Union Representative (print name)

For General Teamsters Union, Local 174:

Signature

Date

Union Representative (print name)

For Public, Professional & Office-Clerical
Employees and Drivers, Teamsters Local 763:

Signature

Date

Union Representative (print name)

For Washington State Nurses Association:

Signature

Date

Union Representative (print name)

For Joint Crafts Council, Construction Crafts:

Signature

Date

Union Representative (print name)

For Joint Crafts Council, International Brotherhood of
Boilermakers, Iron Ship Builders, Blacksmiths, Forgers
and Helpers, Lodge No. 104:

Signature

Date

Union Representative (print name)

For Joint Crafts Council, UNITE HERE! Local 8:

Signature

Date

Union Representative (print name)

For Joint Crafts Council, International Association of
Machinists & Aerospace Workers, Local 289:

Signature

Date

Union Representative (print name)

For Joint Crafts Council, International Brotherhood of
Electrical Workers, Local 46:

Signature

Date

Union Representative (print name)

For Joint Crafts Council, Public Service and Industrial
Employees, Local 1239:

Signature

Date

Union Representative (print name)

For Joint Crafts Council, International Union of
Operating Engineers, Local 286:

Signature

Date

Union Representative (print name)

For Joint Crafts Council, International Union of
Operating Engineers, Local 302:

Signature

Date

Union Representative (print name)

For Joint Crafts Council, Pacific Northwest Regional
Council of Carpenters, Local 1797 and Local 131:

Signature

Date

Union Representative (print name)

For Joint Crafts Council, International Union of Painters
and Allied Trades, District Council 5, Local 300,
Local 1964:

Signature

Date

Union Representative (print name)

For King County Executive Office:

David Martinez, County Chief Information Officer
Office of Information Resource Management

Date

For King County:

Jim Meith, Labor Negotiator
Human Resources Division
Department of Executive Services

Date

For Animal Control Officers Guild:

Signature

Date

Union Representative (print name)

For International Federation of Professional & Technical
Engineers, Local 17:

Signature

Date

Union Representative (print name)