

APPENDIX E
MEMORANDUM OF AGREEMENT
BY AND BETWEEN
KING COUNTY
AND
PUBLIC SAFETY EMPLOYEES UNION
(REPRESENTING NON-COMMISSIONED EMPLOYEES IN THE
DEPARTMENT OF ADULT AND JUVENILE DETENTION)

Subject: Implementation of Article 8, Section 11 (Wheel Rotation Procedure) for Periodic and/or Routine Changes to Employee Worksites

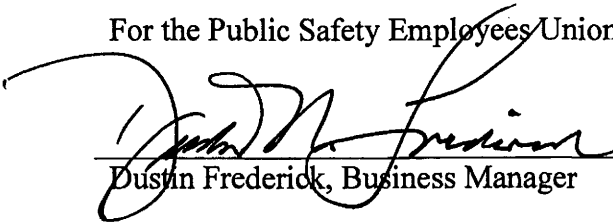
The parties, Dustin Frederick for the Public Safety Employees Union and Deborah Bellam for King County, have met to discuss the implementation of Article 11 of the current Collective Bargaining Agreement. The parties acknowledge that a "wheel" rotation has been developed by the Department of Adult and Juvenile Detention ("DAJD") consistent with Article 8, Section 11 and that this rotation will be implemented by DAJD. The DAJD rotation procedure is outlined below. The procedure outlined below is subject to future changes, as needed, after discussion between the parties in Labor Management Committee.

If Corrections Technician staffing adjustments are needed which require that Corrections Technicians must be reassigned from their normal prescheduled worksites, volunteers will be sought first. If there are no volunteers, then the following ten (10) day wheel rotation procedure will be utilized.

Ten (10) Day "Wheel" Rotation Procedure: Corrections Technicians required to change their previously scheduled worksite locations shall be assigned in reverse seniority order; however, a less senior employee shall not be required to change work location within ten (10) days of previously being required to change his/her scheduled worksite; as long as there are employees on that shift who have not been subject to said change within the last ten (10) days.

This Memorandum of Agreement shall be in effect retroactive to January 1, 2013, through December 31, 2015.

For the Public Safety Employees Union:

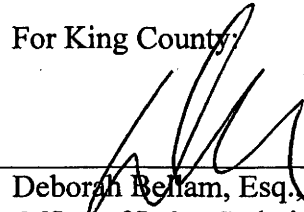


 Dustin Frederick, Business Manager



 Date

For King County:



 Deborah Bellam, Esq., Labor Negotiator
 Office of Labor Relations
 King County Executive Office



 Date