



## King County

### **Dow Constantine**

King County Executive

401 Fifth Avenue, Suite 800

Seattle, WA 98104-1818

**206-263-9600** Fax 206-296-0194

TTY Relay: 711

[www.kingcounty.gov](http://www.kingcounty.gov)

March 25, 2024

The Honorable Dave Upthegrove  
Chair, King County Council  
Room 1200  
C O U R T H O U S E

Dear Councilmember Upthegrove:

This letter transmits a proposed Ordinance that would, if enacted, ratify a memorandum of agreement (MOA) between King County and the International Brotherhood of Teamsters Local 117 (Union), representing employees in the Metro Transit Department for a contractual period of September 2, 2023 through December 31, 2024. Adoption of this proposed Ordinance will enable King County to provide bargained-for wages to employees who provide vital Metro Transit services in our community.

This MOA covers employees in a bargaining unit composed of supervisory, managerial, real estate, land use, and environmental planning job classifications in the Capital Division of the Metro Transit Department. The approximately 12 employees in these positions provide construction management and supervision in the Capital Division in support of the Metro Transit Department.

During 2023, as a result of a unique wage compression issue in Metro's Capital Division, the County and the Union (the parties) engaged in discussions to address the issue. The parties agreed to a six percent wage increase, retroactive to September 2, 2023, applied to all employees covered by this bargaining unit.

A complete breakdown of the costs associated with this agreement can be found in the accompanying fiscal note, which has been reviewed by the Office of Performance, Strategy and Budget. Supplemental budget authority is not needed for this agreement.

Thank you for your consideration of this proposed Ordinance. This important legislation will ratify the negotiated MOA which provides the competitive wages necessary to retain highly

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qualified Transit Capital Unit supervisors and managers in the Capital Division of the Metro Transit Department.

If your staff have questions, please contact Megan Pedersen, Director, Office of Labor Relations, at 206-263-2898.

Sincerely,



for

Dow Constantine

King County Executive

Enclosure

cc: King County Councilmembers

ATTN: Stephanie Cirkovich, Chief of Staff  
Melani Hay, Clerk of the Council

Karan Gill, Chief of Staff, Office of the Executive

Penny Lipsou, Council Relations Director, Office of the Executive

Dwight Dively, Director, Office of Performance, Strategy and Budget

Megan Pedersen, Director, Office of Labor Relations