



King County

KING COUNTY

1200 King County Courthouse  
516 Third Avenue  
Seattle, WA 98104

Signature Report

March 30, 2009

Ordinance 16429

Proposed No. 2009-0104.1

Sponsors Ferguson and Patterson

1 AN ORDINANCE approving and adopting the  
 2 memorandum of agreement regarding interpretation of  
 3 article 22 (civilian review) of the 2008-2012 collective  
 4 bargaining agreement negotiated by and between King  
 5 County and the King County Police Officers Guild  
 6 representing employees in the King County sheriff's office;  
 7 and establishing the effective date of said agreement.

8

9 BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

10 SECTION 1. The memorandum of agreement regarding interpretation of article  
 11 22 (civilian review) of the 2008-2012 collective bargaining agreement negotiated  
 12 between King County and the King County Police Officers Guild representing employees  
 13 in the King County sheriff's office and attached hereto is hereby approved and adopted  
 14 by this reference made a part hereof.

15


16            SECTION 2. Terms and conditions of said agreement shall be effective from  
17            January 1, 2009, through and including December 31, 2012.

18

Ordinance 16429 was introduced on 3/23/2009 and passed by the Metropolitan King County Council on 3/30/2009, by the following vote:

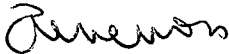
Yes: 9 - Mr. Constantine, Mr. Ferguson, Ms. Lambert, Ms. Hague, Mr. von Reichbauer, Mr. Gossett, Mr. Phillips, Ms. Patterson and Mr. Dunn  
No: 0  
Excused: 0

KING COUNTY COUNCIL  
KING COUNTY, WASHINGTON



Dow Constantine, Chair

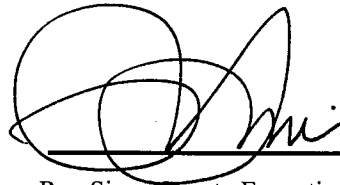
ATTEST:



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Anne Noris, Clerk of the Council

APPROVED this 3 day of April, 2009.



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Ron Sims, County Executive

**Attachments**      A. Memorandum of Agreement By and Between King County and the King County Police Officers Guild Regarding Interpretation of Article 22 (Civilian Review) of the 2008-2012 Collective Bargaining Agreement

RECEIVED  
2009 APR -3 PM 1:38  
CLERK  
KING COUNTY COUNCIL

**MEMORANDUM OF AGREEMENT  
BY AND BETWEEN  
KING COUNTY  
AND THE  
KING COUNTY POLICE OFFICERS GUILD  
REGARDING  
INTERPRETATION OF ARTICLE 22 (CIVILIAN REVIEW) OF THE  
2008-2012 COLLECTIVE BARGAINING AGREEMENT**

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**FACTS:**

The Collective Bargaining Agreement (“Agreement”) between the King County Police Officers Guild (“KCPOG”) and King County, effective January 1, 2008 through December 31, 2012, was ratified by King County Council on Monday, December 8, 2008. During the Council hearing on December 8th, it became apparent to the parties that there were four areas of Article 22 (Civilian Review) that needed further clarification. Thus, the parties, King County as represented by Deborah Bellam and the KCPOG as represented by Steve Eggert, agreed to document in this Memorandum of Agreement their mutual understanding of these following four areas of this Article.

**AGREEMENT:**

Clarification of Article 22, Section 18 Citizens’ Committee:

The parties agree that this Agreement does not prohibit King County from passing legislation that does not involve a mandatory subject of bargaining under RCW 41.56 and does not conflict with the Agreement between the parties. This includes the creation of a citizen law enforcement oversight committee such as the one referred to in King County Ordinance 15611, Section 9. The parties agree that Section 9 as written may be interpreted as not involving a mandatory subject of bargaining and not in conflict with Article 22 of the Agreement.

Clarification of Article 22, Section 18 Legislative Branch:

The parties agree that this Agreement does not prohibit King County from placing the new King County Office of Law Enforcement Oversight (“KCOLEO”) in any branch of King County Government, including the Legislative Branch.

Clarification of Article 22, Section 4 Mediation Option:

The parties agree that "serious" matters are not eligible for this mediation option.

Clarification of Article 22, Section 13 Records:

The parties agree that this Agreement does not prohibit KCOLEO from having access to previously reviewed records after one year should another complaint involving the same employee be filed.

**CONCLUSION:**

This Memorandum of Agreement, along with the 2008-2012 collective bargaining agreement between KCPOG and King County, constitutes the full and complete agreement between the parties on the subject of the King County Office of Law Enforcement Oversight.

This Agreement is effective January 1, 2009 through December 31, 2012, upon signatures of both parties.

APPROVED this \_\_\_\_\_ day of \_\_\_\_\_, 2009.

By: \_\_\_\_\_  
King County Executive

For the King County Police Officers Guild:

\_\_\_\_\_  
Steve Eggert  
President

\_\_\_\_\_  
Date