



KING COUNTY

1200 King County Courthouse
516 Third Avenue
Seattle, WA 98104

Signature Report

Ordinance 20014

Proposed No. 2025-0315.1

Sponsors Dembowski

1 AN ORDINANCE relating to the 2026 3.75 GWI King
2 County Hourly Squared Schedule, 2026 3.75 GWI King
3 County Annual FLSA-Exempt Squared Schedule, 2026
4 3.75 GWI King County Standardized Hourly Salary
5 Schedule, 2026 3.75 GWI King County Standardized
6 Annual FLSA-Exempt Salary Schedule, 2027 3.75 GWI
7 King County Hourly Squared Schedule, 2027 3.75 GWI
8 King County Annual FLSA-Exempt Squared Schedule,
9 2027 3.75 GWI King County Standardized Hourly Salary
10 Schedule, 2027 3.75 GWI King County Standardized
11 Annual FLSA-Exempt Salary Schedule, the annual general
12 wage increase for nonrepresented King County employees,
13 and the insured benefits agreement for nonrepresented King
14 County employees.

15 BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

16 SECTION 1. The attached 2026 3.75 GWI King County Hourly Squared
17 Schedule, 2026 3.75 GWI King County Annual FLSA-Exempt Squared Schedule, 2026
18 3.75 GWI King County Standardized Hourly Salary Schedule, 2026 3.75 GWI King
19 County Standardized Annual FLSA-Exempt Salary Schedule, 2027 3.75 GWI King
20 County Hourly Squared Schedule, 2027 3.75 GWI King County Annual FLSA-Exempt

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21 Squared Schedule, 2027 3.75 GWI King County Standardized Hourly Salary Schedule,
22 and 2027 3.75 GWI King County Standardized Annual FLSA-Exempt Salary Schedule,
23 are approved and adopted.

24 SECTION 2. The salary schedules listed in section 1 of this ordinance, reflect a
25 three and three-quarter percent increase from the preceding 2025 schedules effective
26 January 1, 2026, and a three and three-quarter percent increase from the 2026 schedules
27 effective January 1, 2027, for nonrepresented employees of the King County executive
28 branch, King County council, prosecuting attorney's office, district court, superior court,
29 and the office of economic and financial analysis. Effective January 1, 2026, the wages
30 of any nonrepresented King County executive branch, King County council, prosecuting
31 attorney's office, district court, superior court, or the office of economic and financial
32 analysis employee whose wages are not based on any salary schedule listed in section 1
33 of this ordinance, shall be increased by three and three-quarter percent from the preceding
34 2025 schedules, effective January 1, 2026, and increased by three and three-quarter
35 percent from the 2026 schedules, effective January 1, 2027. Section 1 of this ordinance
36 and this section shall not apply to elected officials, superior court commissioners,
37 superior court judges pro tem, or district court judges pro tem. Represented employees'
38 general wage increases shall be governed by the employees' respective collective
39 bargaining agreements.

40 SECTION 3.

41 A. Effective January 1, 2026, through December 31, 2027, nonrepresented full-
42 time regular, part-time regular, provisional, probationary, term-limited temporary
43 employees in the King County executive branch, King County council, prosecuting

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attorney's office, district court, superior court, the office of economic and financial analysis, and elected officials shall receive the same insured benefits as those agreed to by the joint labor management insurance committee, which will include a wellness program, a Health Maintenance Organization Plan, an Accountable Health Network Plan, and a Preferred Provider Organization Plan. This section does not apply to superior court judges, superior court judge pro tems, or district court judges pro tem.

B. Effective January 1, 2026, through December 31, 2026, the county shall contribute one thousand eight hundred eighty-seven dollars per month on behalf of each eligible nonrepresented employee and elected official.

C. Effective January 1, 2027, through December 31, 2027, the county shall contribute one thousand nine hundred eighty-one dollars per month on behalf of each eligible nonrepresented employee and elected official.

D. Effective January 1, 2026, through December 31, 2027:

1. Nonrepresented King County employees and elected officials participating in the Health Maintenance Organization Plan shall contribute:

- a. Sixty dollars per month for themselves and their dependents; and
- b. Zero dollars per month for a spouse or Washington state-registered domestic partner who has access to medical coverage through an employer;

2. Nonrepresented King County employees and elected officials participating in the Accountable Health Network Plan shall contribute:

- a. Seventy dollars per month for themselves and their dependents; and
- b. Seventy-five dollars per month for a spouse or Washington state-registered domestic partner who has access to medical coverage through an employer; and

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67 3. Nonrepresented King County employees and elected officials participating in
68 the Preferred Provider Organization Plan shall contribute:

69 a. Eighty-five dollars per month for themselves and their dependents; and

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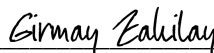
- 70 b. Two hundred dollars per month for a spouse or Washington state-registered
71 domestic partner who has access to medical coverage through an employer.

Ordinance 20014 was introduced on 10/7/2025 and passed by the Metropolitan King County Council on 11/18/2025, by the following vote:

Yes: 9 - Balducci, Barón, Dembowski, Dunn, Mosqueda, Perry,
Quinn, von Reichbauer and Zahilay

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON

Signed by:



1AEA3C5077F8485...

Girmay Zahilay, Chair

ATTEST:

DocuSigned by:

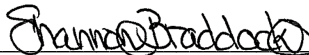


8DE1BB375AD3422...

Melani Hay, Clerk of the Council

APPROVED this _____ day of 11/25/2025, _____.

Signed by:



AAA4841FD7644BE...

Shannon Braddock, County Executive

Attachments: A. 2026 3.75 GWI King County Hourly Squared Schedule, B. 2026 3.75 GWI King County Annual FLSA Exempt Squared Schedule, C. 2026 3.75 GWI King County Standardized Hourly Salary Schedule, D. 2026 3.75 GWI King County Standardized Annual FLSA Exempt Salary Schedule, E. 2027 3.75 GWI King County Hourly Squared Schedule, F. 2027 3.75 GWI King County Annual FLSA Exempt Squared Schedule, G. 2027 3.75 GWI King County Standardized Hourly Salary Schedule, H. 2027 3.75 GWI King County Standardized Annual FLSA Exempt Salary Schedule

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2026 KING COUNTY 10-STEP HOURLY SQUARED SCHEDULE (with 3.75% General Wage Increase (GWI))

| Range | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| H 11 | \$15.4196 | \$16.1675 | \$16.5555 | \$16.9528 | \$17.3597 | \$17.7763 | \$18.2029 | \$18.6398 | \$19.0872 | \$19.5453 |
| H 12 | \$15.7897 | \$16.5555 | \$16.9528 | \$17.3597 | \$17.7763 | \$18.2029 | \$18.6398 | \$19.0872 | \$19.5453 | \$20.0144 |
| H 13 | \$16.1687 | \$16.9529 | \$17.3598 | \$17.7764 | \$18.2030 | \$18.6399 | \$19.0873 | \$19.5454 | \$20.0145 | \$20.4948 |
| H 14 | \$16.5567 | \$17.3597 | \$17.7763 | \$18.2029 | \$18.6398 | \$19.0872 | \$19.5453 | \$20.0144 | \$20.4947 | \$20.9866 |
| H 15 | \$16.9541 | \$17.7764 | \$18.2030 | \$18.6399 | \$19.0873 | \$19.5454 | \$20.0145 | \$20.4948 | \$20.9867 | \$21.4904 |
| H 16 | \$17.3610 | \$18.2030 | \$18.6399 | \$19.0873 | \$19.5454 | \$20.0145 | \$20.4948 | \$20.9867 | \$21.4904 | \$22.0062 |
| H 17 | \$17.7777 | \$18.6399 | \$19.0873 | \$19.5454 | \$20.0145 | \$20.4948 | \$20.9867 | \$21.4904 | \$22.0062 | \$22.5343 |
| H 18 | \$18.2044 | \$19.0873 | \$19.5454 | \$20.0145 | \$20.4948 | \$20.9867 | \$21.4904 | \$22.0062 | \$22.5343 | \$23.0751 |
| H 19 | \$18.6413 | \$19.5454 | \$20.0145 | \$20.4948 | \$20.9867 | \$21.4904 | \$22.0062 | \$22.5343 | \$23.0751 | \$23.6289 |
| H 20 | \$19.0887 | \$20.0145 | \$20.4948 | \$20.9867 | \$21.4904 | \$22.0062 | \$22.5343 | \$23.0751 | \$23.6289 | \$24.1960 |
| H 21 | \$19.5468 | \$20.4948 | \$20.9867 | \$21.4904 | \$22.0062 | \$22.5343 | \$23.0751 | \$23.6289 | \$24.1960 | \$24.7767 |
| H 22 | \$20.0159 | \$20.9867 | \$21.4904 | \$22.0062 | \$22.5343 | \$23.0751 | \$23.6289 | \$24.1960 | \$24.7767 | \$25.3713 |
| H 23 | \$20.4963 | \$21.4904 | \$22.0062 | \$22.5343 | \$23.0751 | \$23.6289 | \$24.1960 | \$24.7767 | \$25.3713 | \$25.9802 |
| H 24 | \$20.9882 | \$22.0061 | \$22.5342 | \$23.0750 | \$23.6288 | \$24.1959 | \$24.7766 | \$25.3712 | \$25.9801 | \$26.6036 |
| H 25 | \$21.4919 | \$22.5343 | \$23.0751 | \$23.6289 | \$24.1960 | \$24.7767 | \$25.3713 | \$25.9802 | \$26.6037 | \$27.2422 |
| H 26 | \$22.0077 | \$23.0751 | \$23.6289 | \$24.1960 | \$24.7767 | \$25.3713 | \$25.9802 | \$26.6037 | \$27.2422 | \$27.8960 |
| H 27 | \$22.5359 | \$23.6289 | \$24.1960 | \$24.7767 | \$25.3713 | \$25.9802 | \$26.6037 | \$27.2422 | \$27.8960 | \$28.5655 |
| H 28 | \$23.0768 | \$24.1960 | \$24.7767 | \$25.3713 | \$25.9802 | \$26.6037 | \$27.2422 | \$27.8960 | \$28.5655 | \$29.2511 |
| H 29 | \$23.6306 | \$24.7767 | \$25.3713 | \$25.9802 | \$26.6037 | \$27.2422 | \$27.8960 | \$28.5655 | \$29.2511 | \$29.9531 |
| H 30 | \$24.1977 | \$25.3713 | \$25.9802 | \$26.6037 | \$27.2422 | \$27.8960 | \$28.5655 | \$29.2511 | \$29.9531 | \$30.6720 |
| H 31 | \$24.7784 | \$25.9802 | \$26.6037 | \$27.2422 | \$27.8960 | \$28.5655 | \$29.2511 | \$29.9531 | \$30.6720 | \$31.4081 |
| H 32 | \$25.3731 | \$26.6037 | \$27.2422 | \$27.8960 | \$28.5655 | \$29.2511 | \$29.9531 | \$30.6720 | \$31.4081 | \$32.1619 |
| H 33 | \$25.9821 | \$27.2422 | \$27.8960 | \$28.5655 | \$29.2511 | \$29.9531 | \$30.6720 | \$31.4081 | \$32.1619 | \$32.9338 |
| H 34 | \$26.6057 | \$27.8961 | \$28.5656 | \$29.2512 | \$29.9532 | \$30.6721 | \$31.4082 | \$32.1620 | \$32.9339 | \$33.7243 |
| H 35 | \$27.2442 | \$28.5655 | \$29.2511 | \$29.9531 | \$30.6720 | \$31.4081 | \$32.1619 | \$32.9338 | \$33.7242 | \$34.5336 |
| H 36 | \$27.8981 | \$29.2512 | \$29.9532 | \$30.6721 | \$31.4082 | \$32.1620 | \$32.9339 | \$33.7243 | \$34.5337 | \$35.3625 |
| H 37 | \$28.5677 | \$29.9532 | \$30.6721 | \$31.4082 | \$32.1620 | \$32.9339 | \$33.7243 | \$34.5337 | \$35.3625 | \$36.2112 |
| H 38 | \$29.2533 | \$30.6721 | \$31.4082 | \$32.1620 | \$32.9339 | \$33.7243 | \$34.5337 | \$35.3625 | \$36.2112 | \$37.0803 |
| H 39 | \$29.9554 | \$31.4082 | \$32.1620 | \$32.9339 | \$33.7243 | \$34.5337 | \$35.3625 | \$36.2112 | \$37.0803 | \$37.9702 |
| H 40 | \$30.6743 | \$32.1620 | \$32.9339 | \$33.7243 | \$34.5337 | \$35.3625 | \$36.2112 | \$37.0803 | \$37.9702 | \$38.8815 |
| H 41 | \$31.4105 | \$32.9339 | \$33.7243 | \$34.5337 | \$35.3625 | \$36.2112 | \$37.0803 | \$37.9702 | \$38.8815 | \$39.8147 |
| H 42 | \$32.1644 | \$33.7244 | \$34.5338 | \$35.3626 | \$36.2113 | \$37.0804 | \$37.9703 | \$38.8816 | \$39.8148 | \$40.7704 |
| H 43 | \$32.9363 | \$34.5337 | \$35.3625 | \$36.2112 | \$37.0803 | \$37.9702 | \$38.8815 | \$39.8147 | \$40.7703 | \$41.7488 |

2026 KING COUNTY 10-STEP HOURLY SQUARED SCHEDULE (with 3.75% General Wage Increase (GWI))

| Range | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| H 44 | \$33.7268 | \$35.3625 | \$36.2112 | \$37.0803 | \$37.9702 | \$38.8815 | \$39.8147 | \$40.7703 | \$41.7488 | \$42.7508 |
| H 45 | \$34.5362 | \$36.2112 | \$37.0803 | \$37.9702 | \$38.8815 | \$39.8147 | \$40.7703 | \$41.7488 | \$42.7508 | \$43.7768 |
| H 46 | \$35.3651 | \$37.0803 | \$37.9702 | \$38.8815 | \$39.8147 | \$40.7703 | \$41.7488 | \$42.7508 | \$43.7768 | \$44.8274 |
| H 47 | \$36.2139 | \$37.9703 | \$38.8816 | \$39.8148 | \$40.7704 | \$41.7489 | \$42.7509 | \$43.7769 | \$44.8275 | \$45.9034 |
| H 48 | \$37.0830 | \$38.8815 | \$39.8147 | \$40.7703 | \$41.7488 | \$42.7508 | \$43.7768 | \$44.8274 | \$45.9033 | \$47.0050 |
| H 49 | \$37.9730 | \$39.8147 | \$40.7703 | \$41.7488 | \$42.7508 | \$43.7768 | \$44.8274 | \$45.9033 | \$47.0050 | \$48.1331 |
| H 50 | \$38.8844 | \$40.7703 | \$41.7488 | \$42.7508 | \$43.7768 | \$44.8274 | \$45.9033 | \$47.0050 | \$48.1331 | \$49.2883 |
| H 51 | \$39.8176 | \$41.7488 | \$42.7508 | \$43.7768 | \$44.8274 | \$45.9033 | \$47.0050 | \$48.1331 | \$49.2883 | \$50.4712 |
| H 52 | \$40.7732 | \$42.7507 | \$43.7767 | \$44.8273 | \$45.9032 | \$47.0049 | \$48.1330 | \$49.2882 | \$50.4711 | \$51.6824 |
| H 53 | \$41.7518 | \$43.7768 | \$44.8274 | \$45.9033 | \$47.0050 | \$48.1331 | \$49.2883 | \$50.4712 | \$51.6825 | \$52.9229 |
| H 54 | \$42.7538 | \$44.8274 | \$45.9033 | \$47.0050 | \$48.1331 | \$49.2883 | \$50.4712 | \$51.6825 | \$52.9229 | \$54.1930 |
| H 55 | \$43.7799 | \$45.9032 | \$47.0049 | \$48.1330 | \$49.2882 | \$50.4711 | \$51.6824 | \$52.9228 | \$54.1929 | \$55.4935 |
| H 56 | \$44.8306 | \$47.0049 | \$48.1330 | \$49.2882 | \$50.4711 | \$51.6824 | \$52.9228 | \$54.1929 | \$55.4935 | \$56.8253 |
| H 57 | \$45.9065 | \$48.1330 | \$49.2882 | \$50.4711 | \$51.6824 | \$52.9228 | \$54.1929 | \$55.4935 | \$56.8253 | \$58.1891 |
| H 58 | \$47.0083 | \$49.2882 | \$50.4711 | \$51.6824 | \$52.9228 | \$54.1929 | \$55.4935 | \$56.8253 | \$58.1891 | \$59.5856 |
| H 59 | \$48.1365 | \$50.4711 | \$51.6824 | \$52.9228 | \$54.1929 | \$55.4935 | \$56.8253 | \$58.1891 | \$59.5856 | \$61.0157 |
| H 60 | \$49.2918 | \$51.6825 | \$52.9229 | \$54.1930 | \$55.4936 | \$56.8254 | \$58.1892 | \$59.5857 | \$61.0158 | \$62.4802 |
| H 61 | \$50.4748 | \$52.9228 | \$54.1929 | \$55.4935 | \$56.8253 | \$58.1891 | \$59.5856 | \$61.0157 | \$62.4801 | \$63.9796 |
| H 62 | \$51.6862 | \$54.1930 | \$55.4936 | \$56.8254 | \$58.1892 | \$59.5857 | \$61.0158 | \$62.4802 | \$63.9797 | \$65.5152 |
| H 63 | \$52.9267 | \$55.4936 | \$56.8254 | \$58.1892 | \$59.5857 | \$61.0158 | \$62.4802 | \$63.9797 | \$65.5152 | \$67.0876 |
| H 64 | \$54.1969 | \$56.8254 | \$58.1892 | \$59.5857 | \$61.0158 | \$62.4802 | \$63.9797 | \$65.5152 | \$67.0876 | \$68.6977 |
| H 65 | \$55.4976 | \$58.1892 | \$59.5857 | \$61.0158 | \$62.4802 | \$63.9797 | \$65.5152 | \$67.0876 | \$68.6977 | \$70.3464 |
| H 66 | \$56.8295 | \$59.5857 | \$61.0158 | \$62.4802 | \$63.9797 | \$65.5152 | \$67.0876 | \$68.6977 | \$70.3464 | \$72.0347 |
| H 67 | \$58.1934 | \$61.0158 | \$62.4802 | \$63.9797 | \$65.5152 | \$67.0876 | \$68.6977 | \$70.3464 | \$72.0347 | \$73.7635 |
| H 68 | \$59.5900 | \$62.4801 | \$63.9796 | \$65.5151 | \$67.0875 | \$68.6976 | \$70.3463 | \$72.0346 | \$73.7634 | \$75.5337 |
| H 69 | \$61.0202 | \$63.9797 | \$65.5152 | \$67.0876 | \$68.6977 | \$70.3464 | \$72.0347 | \$73.7635 | \$75.5338 | \$77.3466 |
| H 70 | \$62.4847 | \$65.5152 | \$67.0876 | \$68.6977 | \$70.3464 | \$72.0347 | \$73.7635 | \$75.5338 | \$77.3466 | \$79.2029 |
| H 71 | \$63.9843 | \$67.0875 | \$68.6976 | \$70.3463 | \$72.0346 | \$73.7634 | \$75.5337 | \$77.3465 | \$79.2028 | \$81.1037 |
| H 72 | \$65.5199 | \$68.6976 | \$70.3463 | \$72.0346 | \$73.7634 | \$75.5337 | \$77.3465 | \$79.2028 | \$81.1037 | \$83.0502 |
| H 73 | \$67.0924 | \$70.3464 | \$72.0347 | \$73.7635 | \$75.5338 | \$77.3466 | \$79.2029 | \$81.1038 | \$83.0503 | \$85.0435 |
| H 74 | \$68.7026 | \$72.0347 | \$73.7635 | \$75.5338 | \$77.3466 | \$79.2029 | \$81.1038 | \$83.0503 | \$85.0435 | \$87.0845 |
| H 75 | \$70.3515 | \$73.7635 | \$75.5338 | \$77.3466 | \$79.2029 | \$81.1038 | \$83.0503 | \$85.0435 | \$87.0845 | \$89.1745 |
| H 76 | \$72.0399 | \$75.5338 | \$77.3466 | \$79.2029 | \$81.1038 | \$83.0503 | \$85.0435 | \$87.0845 | \$89.1745 | \$91.3147 |

2026 KING COUNTY 10-STEP HOURLY SQUARED SCHEDULE (with 3.75% General Wage Increase (GWI))

| Range | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|-------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| H 77 | \$73.7689 | \$77.3467 | \$79.2030 | \$81.1039 | \$83.0504 | \$85.0436 | \$87.0846 | \$89.1746 | \$91.3148 | \$93.5064 |
| H 78 | \$75.5394 | \$79.2031 | \$81.1040 | \$83.0505 | \$85.0437 | \$87.0847 | \$89.1747 | \$91.3149 | \$93.5065 | \$95.7507 |
| H 79 | \$77.3523 | \$81.1039 | \$83.0504 | \$85.0436 | \$87.0846 | \$89.1746 | \$91.3148 | \$93.5064 | \$95.7506 | \$98.0486 |
| H 80 | \$79.2088 | \$83.0504 | \$85.0436 | \$87.0846 | \$89.1746 | \$91.3148 | \$93.5064 | \$95.7506 | \$98.0486 | \$100.4018 |
| H 81 | \$81.1098 | \$85.0436 | \$87.0846 | \$89.1746 | \$91.3148 | \$93.5064 | \$95.7506 | \$98.0486 | \$100.4018 | \$102.8114 |
| H 82 | \$83.0564 | \$87.0846 | \$89.1746 | \$91.3148 | \$93.5064 | \$95.7506 | \$98.0486 | \$100.4018 | \$102.8114 | \$105.2789 |
| H 83 | \$85.0498 | \$89.1747 | \$91.3149 | \$93.5065 | \$95.7507 | \$98.0487 | \$100.4019 | \$102.8115 | \$105.2790 | \$107.8057 |
| H 84 | \$87.0910 | \$91.3149 | \$93.5065 | \$95.7507 | \$98.0487 | \$100.4019 | \$102.8115 | \$105.2790 | \$107.8057 | \$110.3930 |
| H 85 | \$89.1812 | \$93.5065 | \$95.7507 | \$98.0487 | \$100.4019 | \$102.8115 | \$105.2790 | \$107.8057 | \$110.3930 | \$113.0424 |
| H 86 | \$91.3215 | \$95.7506 | \$98.0486 | \$100.4018 | \$102.8114 | \$105.2789 | \$107.8056 | \$110.3929 | \$113.0423 | \$115.7553 |
| H 87 | \$93.5132 | \$98.0486 | \$100.4018 | \$102.8114 | \$105.2789 | \$107.8056 | \$110.3929 | \$113.0423 | \$115.7553 | \$118.5334 |
| H 88 | \$95.7575 | \$100.4017 | \$102.8113 | \$105.2788 | \$107.8055 | \$110.3928 | \$113.0422 | \$115.7552 | \$118.5333 | \$121.3781 |
| H 89 | \$98.0557 | \$102.8114 | \$105.2789 | \$107.8056 | \$110.3929 | \$113.0423 | \$115.7553 | \$118.5334 | \$121.3782 | \$124.2913 |
| H 90 | \$100.4090 | \$105.2788 | \$107.8055 | \$110.3928 | \$113.0422 | \$115.7552 | \$118.5333 | \$121.3781 | \$124.2912 | \$127.2742 |
| H 91 | \$102.8188 | \$107.8055 | \$110.3928 | \$113.0422 | \$115.7552 | \$118.5333 | \$121.3781 | \$124.2912 | \$127.2742 | \$130.3288 |
| H 92 | \$105.2865 | \$110.3929 | \$113.0423 | \$115.7553 | \$118.5334 | \$121.3782 | \$124.2913 | \$127.2743 | \$130.3289 | \$133.4568 |
| H 93 | \$107.8134 | \$113.0423 | \$115.7553 | \$118.5334 | \$121.3782 | \$124.2913 | \$127.2743 | \$130.3289 | \$133.4568 | \$136.6598 |
| H 94 | \$110.4009 | \$115.7553 | \$118.5334 | \$121.3782 | \$124.2913 | \$127.2743 | \$130.3289 | \$133.4568 | \$136.6598 | \$139.9396 |
| H 95 | \$113.0505 | \$118.5334 | \$121.3782 | \$124.2913 | \$127.2743 | \$130.3289 | \$133.4568 | \$136.6598 | \$139.9396 | \$143.2982 |
| H 96 | \$115.7637 | \$121.3782 | \$124.2913 | \$127.2743 | \$130.3289 | \$133.4568 | \$136.6598 | \$139.9396 | \$143.2982 | \$146.7374 |
| H 97 | \$118.5420 | \$124.2913 | \$127.2743 | \$130.3289 | \$133.4568 | \$136.6598 | \$139.9396 | \$143.2982 | \$146.7374 | \$150.2591 |
| H 98 | \$121.3870 | \$127.2743 | \$130.3289 | \$133.4568 | \$136.6598 | \$139.9396 | \$143.2982 | \$146.7374 | \$150.2591 | \$153.8653 |
| H 99 | \$124.3003 | \$130.3289 | \$133.4568 | \$136.6598 | \$139.9396 | \$143.2982 | \$146.7374 | \$150.2591 | \$153.8653 | \$157.5581 |
| H 100 | \$127.2835 | \$133.4567 | \$136.6597 | \$139.9395 | \$143.2980 | \$146.7372 | \$150.2589 | \$153.8651 | \$157.5579 | \$161.3393 |
| H 101 | \$130.3383 | \$136.6597 | \$139.9395 | \$143.2980 | \$146.7372 | \$150.2589 | \$153.8651 | \$157.5579 | \$161.3393 | \$165.2114 |
| H 102 | \$133.4664 | \$139.9395 | \$143.2980 | \$146.7372 | \$150.2589 | \$153.8651 | \$157.5579 | \$161.3393 | \$165.2114 | \$169.1765 |
| H 103 | \$136.6696 | \$143.2981 | \$146.7373 | \$150.2590 | \$153.8652 | \$157.5580 | \$161.3394 | \$165.2115 | \$169.1766 | \$173.2368 |
| H 104 | \$139.9497 | \$146.7373 | \$150.2590 | \$153.8652 | \$157.5580 | \$161.3394 | \$165.2115 | \$169.1766 | \$173.2368 | \$177.3945 |
| H 105 | \$143.3085 | \$150.2590 | \$153.8652 | \$157.5580 | \$161.3394 | \$165.2115 | \$169.1766 | \$173.2368 | \$177.3945 | \$181.6520 |
| H 106 | \$146.7479 | \$153.8652 | \$157.5580 | \$161.3394 | \$165.2115 | \$169.1766 | \$173.2368 | \$177.3945 | \$181.6520 | \$186.0116 |
| H 107 | \$150.2698 | \$157.5579 | \$161.3393 | \$165.2114 | \$169.1765 | \$173.2367 | \$177.3944 | \$181.6519 | \$186.0115 | \$190.4758 |
| H 108 | \$153.8763 | \$161.3393 | \$165.2114 | \$169.1765 | \$173.2367 | \$177.3944 | \$181.6519 | \$186.0115 | \$190.4758 | \$195.0472 |
| H 109 | \$157.5693 | \$165.2114 | \$169.1765 | \$173.2367 | \$177.3944 | \$181.6519 | \$186.0115 | \$190.4758 | \$195.0472 | \$199.7283 |

| | | 2026 KING COUNTY 10 STEP ANNUAL/FLSA EXEMPT SQUARED SCHEDULE (with 3.75% General Wage Increase (GWI)) | | | | | | | | | |
|-------|----|--|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Range | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| S | 11 | \$32,072.77 | \$33,628.40 | \$34,435.44 | \$35,261.82 | \$36,108.18 | \$36,974.70 | \$37,862.03 | \$38,770.78 | \$39,701.38 | \$40,654.22 |
| S | 12 | \$32,842.58 | \$34,435.44 | \$35,261.82 | \$36,108.18 | \$36,974.70 | \$37,862.03 | \$38,770.78 | \$39,701.38 | \$40,654.22 | \$41,629.95 |
| S | 13 | \$33,630.90 | \$35,262.03 | \$36,108.38 | \$36,974.91 | \$37,862.24 | \$38,770.99 | \$39,701.58 | \$40,654.43 | \$41,630.16 | \$42,629.18 |
| S | 14 | \$34,437.94 | \$36,108.18 | \$36,974.70 | \$37,862.03 | \$38,770.78 | \$39,701.38 | \$40,654.22 | \$41,629.95 | \$42,628.98 | \$43,652.13 |
| S | 15 | \$35,264.53 | \$36,974.91 | \$37,862.24 | \$38,770.99 | \$39,701.58 | \$40,654.43 | \$41,630.16 | \$42,629.18 | \$43,652.34 | \$44,700.03 |
| S | 16 | \$36,110.88 | \$37,862.24 | \$38,770.99 | \$39,701.58 | \$40,654.43 | \$41,630.16 | \$42,629.18 | \$43,652.34 | \$44,700.03 | \$45,772.90 |
| S | 17 | \$36,977.62 | \$38,770.99 | \$39,701.58 | \$40,654.43 | \$41,630.16 | \$42,629.18 | \$43,652.34 | \$44,700.03 | \$45,772.90 | \$46,871.34 |
| S | 18 | \$37,865.15 | \$39,701.58 | \$40,654.43 | \$41,630.16 | \$42,629.18 | \$43,652.34 | \$44,700.03 | \$45,772.90 | \$46,871.34 | \$47,996.21 |
| S | 19 | \$38,773.90 | \$40,654.43 | \$41,630.16 | \$42,629.18 | \$43,652.34 | \$44,700.03 | \$45,772.90 | \$46,871.34 | \$47,996.21 | \$49,148.11 |
| S | 20 | \$39,704.50 | \$41,630.16 | \$42,629.18 | \$43,652.34 | \$44,700.03 | \$45,772.90 | \$46,871.34 | \$47,996.21 | \$49,148.11 | \$50,327.68 |
| S | 21 | \$40,657.34 | \$42,629.18 | \$43,652.34 | \$44,700.03 | \$45,772.90 | \$46,871.34 | \$47,996.21 | \$49,148.11 | \$50,327.68 | \$51,535.54 |
| S | 22 | \$41,633.07 | \$43,652.34 | \$44,700.03 | \$45,772.90 | \$46,871.34 | \$47,996.21 | \$49,148.11 | \$50,327.68 | \$51,535.54 | \$52,772.30 |
| S | 23 | \$42,632.30 | \$44,700.03 | \$45,772.90 | \$46,871.34 | \$47,996.21 | \$49,148.11 | \$50,327.68 | \$51,535.54 | \$52,772.30 | \$54,038.82 |
| S | 24 | \$43,655.46 | \$45,772.69 | \$46,871.14 | \$47,996.00 | \$49,147.90 | \$50,327.47 | \$51,535.33 | \$52,772.10 | \$54,038.61 | \$55,335.49 |
| S | 25 | \$44,703.15 | \$46,871.34 | \$47,996.21 | \$49,148.11 | \$50,327.68 | \$51,535.54 | \$52,772.30 | \$54,038.82 | \$55,335.70 | \$56,663.78 |
| S | 26 | \$45,776.02 | \$47,996.21 | \$49,148.11 | \$50,327.68 | \$51,535.54 | \$52,772.30 | \$54,038.82 | \$55,335.70 | \$56,663.78 | \$58,023.68 |
| S | 27 | \$46,874.67 | \$49,148.11 | \$50,327.68 | \$51,535.54 | \$52,772.30 | \$54,038.82 | \$55,335.70 | \$56,663.78 | \$58,023.68 | \$59,416.24 |
| S | 28 | \$47,999.74 | \$50,327.68 | \$51,535.54 | \$52,772.30 | \$54,038.82 | \$55,335.70 | \$56,663.78 | \$58,023.68 | \$59,416.24 | \$60,842.29 |
| S | 29 | \$49,151.65 | \$51,535.54 | \$52,772.30 | \$54,038.82 | \$55,335.70 | \$56,663.78 | \$58,023.68 | \$59,416.24 | \$60,842.29 | \$62,302.45 |
| S | 30 | \$50,331.22 | \$52,772.30 | \$54,038.82 | \$55,335.70 | \$56,663.78 | \$58,023.68 | \$59,416.24 | \$60,842.29 | \$62,302.45 | \$63,797.76 |
| S | 31 | \$51,539.07 | \$54,038.82 | \$55,335.70 | \$56,663.78 | \$58,023.68 | \$59,416.24 | \$60,842.29 | \$62,302.45 | \$63,797.76 | \$65,328.85 |
| S | 32 | \$52,776.05 | \$55,335.70 | \$56,663.78 | \$58,023.68 | \$59,416.24 | \$60,842.29 | \$62,302.45 | \$63,797.76 | \$65,328.85 | \$66,896.75 |
| S | 33 | \$54,042.77 | \$56,663.78 | \$58,023.68 | \$59,416.24 | \$60,842.29 | \$62,302.45 | \$63,797.76 | \$65,328.85 | \$66,896.75 | \$68,502.30 |
| S | 34 | \$55,339.86 | \$58,023.89 | \$59,416.45 | \$60,842.50 | \$62,302.66 | \$63,797.97 | \$65,329.06 | \$66,896.96 | \$68,502.51 | \$70,146.54 |
| S | 35 | \$56,667.94 | \$59,416.24 | \$60,842.29 | \$62,302.45 | \$63,797.76 | \$65,328.85 | \$66,896.75 | \$68,502.30 | \$70,146.34 | \$71,829.89 |
| S | 36 | \$58,028.05 | \$60,842.50 | \$62,302.66 | \$63,797.97 | \$65,329.06 | \$66,896.96 | \$68,502.51 | \$70,146.54 | \$71,830.10 | \$73,554.00 |
| S | 37 | \$59,420.82 | \$62,302.66 | \$63,797.97 | \$65,329.06 | \$66,896.96 | \$68,502.51 | \$70,146.54 | \$71,830.10 | \$73,554.00 | \$75,319.30 |
| S | 38 | \$60,846.86 | \$63,797.97 | \$65,329.06 | \$66,896.96 | \$68,502.51 | \$70,146.54 | \$71,830.10 | \$73,554.00 | \$75,319.30 | \$77,127.02 |
| S | 39 | \$62,307.23 | \$65,329.06 | \$66,896.96 | \$68,502.51 | \$70,146.54 | \$71,830.10 | \$73,554.00 | \$75,319.30 | \$77,127.02 | \$78,978.02 |
| S | 40 | \$63,802.54 | \$66,896.96 | \$68,502.51 | \$70,146.54 | \$71,830.10 | \$73,554.00 | \$75,319.30 | \$77,127.02 | \$78,978.02 | \$80,873.52 |
| S | 41 | \$65,333.84 | \$68,502.51 | \$70,146.54 | \$71,830.10 | \$73,554.00 | \$75,319.30 | \$77,127.02 | \$78,978.02 | \$80,873.52 | \$82,814.58 |
| S | 42 | \$66,901.95 | \$70,146.75 | \$71,830.30 | \$73,554.21 | \$75,319.50 | \$77,127.23 | \$78,978.22 | \$80,873.73 | \$82,814.78 | \$84,802.43 |
| S | 43 | \$68,507.50 | \$71,830.10 | \$73,554.00 | \$75,319.30 | \$77,127.02 | \$78,978.02 | \$80,873.52 | \$82,814.58 | \$84,802.22 | \$86,837.50 |

| | | 2026 KING COUNTY 10 STEP ANNUAL/FLSA EXEMPT SQUARED SCHEDULE (with 3.75% General Wage Increase (GWI)) | | | | | | | | | |
|-------|--|--|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Range | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| S 44 | | \$70,151.74 | \$73,554.00 | \$75,319.30 | \$77,127.02 | \$78,978.02 | \$80,873.52 | \$82,814.58 | \$84,802.22 | \$86,837.50 | \$88,921.66 |
| S 45 | | \$71,835.30 | \$75,319.30 | \$77,127.02 | \$78,978.02 | \$80,873.52 | \$82,814.58 | \$84,802.22 | \$86,837.50 | \$88,921.66 | \$91,055.74 |
| S 46 | | \$73,559.41 | \$77,127.02 | \$78,978.02 | \$80,873.52 | \$82,814.58 | \$84,802.22 | \$86,837.50 | \$88,921.66 | \$91,055.74 | \$93,240.99 |
| S 47 | | \$75,324.91 | \$78,978.22 | \$80,873.73 | \$82,814.78 | \$84,802.43 | \$86,837.71 | \$88,921.87 | \$91,055.95 | \$93,241.20 | \$95,479.07 |
| S 48 | | \$77,132.64 | \$80,873.52 | \$82,814.58 | \$84,802.22 | \$86,837.50 | \$88,921.66 | \$91,055.74 | \$93,240.99 | \$95,478.86 | \$97,770.40 |
| S 49 | | \$78,983.84 | \$82,814.58 | \$84,802.22 | \$86,837.50 | \$88,921.66 | \$91,055.74 | \$93,240.99 | \$95,478.86 | \$97,770.40 | \$100,116.85 |
| S 50 | | \$80,879.55 | \$84,802.22 | \$86,837.50 | \$88,921.66 | \$91,055.74 | \$93,240.99 | \$95,478.86 | \$97,770.40 | \$100,116.85 | \$102,519.66 |
| S 51 | | \$82,820.61 | \$86,837.50 | \$88,921.66 | \$91,055.74 | \$93,240.99 | \$95,478.86 | \$97,770.40 | \$100,116.85 | \$102,519.66 | \$104,980.10 |
| S 52 | | \$84,808.26 | \$88,921.46 | \$91,055.54 | \$93,240.78 | \$95,478.66 | \$97,770.19 | \$100,116.64 | \$102,519.46 | \$104,979.89 | \$107,499.39 |
| S 53 | | \$86,843.74 | \$91,055.74 | \$93,240.99 | \$95,478.86 | \$97,770.40 | \$100,116.85 | \$102,519.66 | \$104,980.10 | \$107,499.60 | \$110,079.63 |
| S 54 | | \$88,927.90 | \$93,240.99 | \$95,478.86 | \$97,770.40 | \$100,116.85 | \$102,519.66 | \$104,980.10 | \$107,499.60 | \$110,079.63 | \$112,721.44 |
| S 55 | | \$91,062.19 | \$95,478.66 | \$97,770.19 | \$100,116.64 | \$102,519.46 | \$104,979.89 | \$107,499.39 | \$110,079.42 | \$112,721.23 | \$115,426.48 |
| S 56 | | \$93,247.65 | \$97,770.19 | \$100,116.64 | \$102,519.46 | \$104,979.89 | \$107,499.39 | \$110,079.42 | \$112,721.23 | \$115,426.48 | \$118,196.62 |
| S 57 | | \$95,485.52 | \$100,116.64 | \$102,519.46 | \$104,979.89 | \$107,499.39 | \$110,079.42 | \$112,721.23 | \$115,426.48 | \$118,196.62 | \$121,033.33 |
| S 58 | | \$97,777.26 | \$102,519.46 | \$104,979.89 | \$107,499.39 | \$110,079.42 | \$112,721.23 | \$115,426.48 | \$118,196.62 | \$121,033.33 | \$123,938.05 |
| S 59 | | \$100,123.92 | \$104,979.89 | \$107,499.39 | \$110,079.42 | \$112,721.23 | \$115,426.48 | \$118,196.62 | \$121,033.33 | \$123,938.05 | \$126,912.66 |
| S 60 | | \$102,526.94 | \$107,499.60 | \$110,079.63 | \$112,721.44 | \$115,426.69 | \$118,196.83 | \$121,033.54 | \$123,938.26 | \$126,912.86 | \$129,958.82 |
| S 61 | | \$104,987.58 | \$110,079.42 | \$112,721.23 | \$115,426.48 | \$118,196.62 | \$121,033.33 | \$123,938.05 | \$126,912.66 | \$129,958.61 | \$133,077.57 |
| S 62 | | \$107,507.30 | \$112,721.44 | \$115,426.69 | \$118,196.83 | \$121,033.54 | \$123,938.26 | \$126,912.86 | \$129,958.82 | \$133,077.78 | \$136,271.62 |
| S 63 | | \$110,087.54 | \$115,426.69 | \$118,196.83 | \$121,033.54 | \$123,938.26 | \$126,912.86 | \$129,958.82 | \$133,077.78 | \$136,271.62 | \$139,542.21 |
| S 64 | | \$112,729.55 | \$118,196.83 | \$121,033.54 | \$123,938.26 | \$126,912.86 | \$129,958.82 | \$133,077.78 | \$136,271.62 | \$139,542.21 | \$142,891.22 |
| S 65 | | \$115,435.01 | \$121,033.54 | \$123,938.26 | \$126,912.86 | \$129,958.82 | \$133,077.78 | \$136,271.62 | \$139,542.21 | \$142,891.22 | \$146,320.51 |
| S 66 | | \$118,205.36 | \$123,938.26 | \$126,912.86 | \$129,958.82 | \$133,077.78 | \$136,271.62 | \$139,542.21 | \$142,891.22 | \$146,320.51 | \$149,832.18 |
| S 67 | | \$121,042.27 | \$126,912.86 | \$129,958.82 | \$133,077.78 | \$136,271.62 | \$139,542.21 | \$142,891.22 | \$146,320.51 | \$149,832.18 | \$153,428.08 |
| S 68 | | \$123,947.20 | \$129,958.61 | \$133,077.57 | \$136,271.41 | \$139,542.00 | \$142,891.01 | \$146,320.30 | \$149,831.97 | \$153,427.87 | \$157,110.10 |
| S 69 | | \$126,922.02 | \$133,077.78 | \$136,271.62 | \$139,542.21 | \$142,891.22 | \$146,320.51 | \$149,832.18 | \$153,428.08 | \$157,110.30 | \$160,880.93 |
| S 70 | | \$129,968.18 | \$136,271.62 | \$139,542.21 | \$142,891.22 | \$146,320.51 | \$149,832.18 | \$153,428.08 | \$157,110.30 | \$160,880.93 | \$164,742.03 |
| S 71 | | \$133,087.34 | \$139,542.00 | \$142,891.01 | \$146,320.30 | \$149,831.97 | \$153,427.87 | \$157,110.10 | \$160,880.72 | \$164,741.82 | \$168,695.70 |
| S 72 | | \$136,281.39 | \$142,891.01 | \$146,320.30 | \$149,831.97 | \$153,427.87 | \$157,110.10 | \$160,880.72 | \$164,741.82 | \$168,695.70 | \$172,744.42 |
| S 73 | | \$139,552.19 | \$146,320.51 | \$149,832.18 | \$153,428.08 | \$157,110.30 | \$160,880.93 | \$164,742.03 | \$168,695.90 | \$172,744.62 | \$176,890.48 |
| S 74 | | \$142,901.41 | \$149,832.18 | \$153,428.08 | \$157,110.30 | \$160,880.93 | \$164,742.03 | \$168,695.90 | \$172,744.62 | \$176,890.48 | \$181,135.76 |
| S 75 | | \$146,331.12 | \$153,428.08 | \$157,110.30 | \$160,880.93 | \$164,742.03 | \$168,695.90 | \$172,744.62 | \$176,890.48 | \$181,135.76 | \$185,482.96 |
| S 76 | | \$149,842.99 | \$157,110.30 | \$160,880.93 | \$164,742.03 | \$168,695.90 | \$172,744.62 | \$176,890.48 | \$181,135.76 | \$185,482.96 | \$189,934.58 |

| | | 2026 KING COUNTY 10 STEP ANNUAL/FLSA EXEMPT SQUARED SCHEDULE (with 3.75% General Wage Increase (GWI)) | | | | | | | | | |
|-------|--|--|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Range | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| S 77 | | \$153,439.31 | \$160,881.14 | \$164,742.24 | \$168,696.11 | \$172,744.83 | \$176,890.69 | \$181,135.97 | \$185,483.17 | \$189,934.78 | \$194,493.31 |
| S 78 | | \$157,121.95 | \$164,742.45 | \$168,696.32 | \$172,745.04 | \$176,890.90 | \$181,136.18 | \$185,483.38 | \$189,934.99 | \$194,493.52 | \$199,161.46 |
| S 79 | | \$160,892.78 | \$168,696.11 | \$172,744.83 | \$176,890.69 | \$181,135.97 | \$185,483.17 | \$189,934.78 | \$194,493.31 | \$199,161.25 | \$203,941.09 |
| S 80 | | \$164,754.30 | \$172,744.83 | \$176,890.69 | \$181,135.97 | \$185,483.17 | \$189,934.78 | \$194,493.31 | \$199,161.25 | \$203,941.09 | \$208,835.74 |
| S 81 | | \$168,708.38 | \$176,890.69 | \$181,135.97 | \$185,483.17 | \$189,934.78 | \$194,493.31 | \$199,161.25 | \$203,941.09 | \$208,835.74 | \$213,847.71 |
| S 82 | | \$172,757.31 | \$181,135.97 | \$185,483.17 | \$189,934.78 | \$194,493.31 | \$199,161.25 | \$203,941.09 | \$208,835.74 | \$213,847.71 | \$218,980.11 |
| S 83 | | \$176,903.58 | \$185,483.38 | \$189,934.99 | \$194,493.52 | \$199,161.46 | \$203,941.30 | \$208,835.95 | \$213,847.92 | \$218,980.32 | \$224,235.86 |
| S 84 | | \$181,149.28 | \$189,934.99 | \$194,493.52 | \$199,161.46 | \$203,941.30 | \$208,835.95 | \$213,847.92 | \$218,980.32 | \$224,235.86 | \$229,617.44 |
| S 85 | | \$185,496.90 | \$194,493.52 | \$199,161.46 | \$203,941.30 | \$208,835.95 | \$213,847.92 | \$218,980.32 | \$224,235.86 | \$229,617.44 | \$235,128.19 |
| S 86 | | \$189,948.72 | \$199,161.25 | \$203,941.09 | \$208,835.74 | \$213,847.71 | \$218,980.11 | \$224,235.65 | \$229,617.23 | \$235,127.98 | \$240,771.02 |
| S 87 | | \$194,507.46 | \$203,941.09 | \$208,835.74 | \$213,847.71 | \$218,980.11 | \$224,235.65 | \$229,617.23 | \$235,127.98 | \$240,771.02 | \$246,549.47 |
| S 88 | | \$199,175.60 | \$208,835.54 | \$213,847.50 | \$218,979.90 | \$224,235.44 | \$229,617.02 | \$235,127.78 | \$240,770.82 | \$246,549.26 | \$252,466.45 |
| S 89 | | \$203,955.86 | \$213,847.71 | \$218,980.11 | \$224,235.65 | \$229,617.23 | \$235,127.98 | \$240,771.02 | \$246,549.47 | \$252,466.66 | \$258,525.90 |
| S 90 | | \$208,850.72 | \$218,979.90 | \$224,235.44 | \$229,617.02 | \$235,127.78 | \$240,770.82 | \$246,549.26 | \$252,466.45 | \$258,525.70 | \$264,730.34 |
| S 91 | | \$213,863.10 | \$224,235.44 | \$229,617.02 | \$235,127.78 | \$240,770.82 | \$246,549.26 | \$252,466.45 | \$258,525.70 | \$264,730.34 | \$271,083.90 |
| S 92 | | \$218,995.92 | \$229,617.23 | \$235,127.98 | \$240,771.02 | \$246,549.47 | \$252,466.66 | \$258,525.90 | \$264,730.54 | \$271,084.11 | \$277,590.14 |
| S 93 | | \$224,251.87 | \$235,127.98 | \$240,771.02 | \$246,549.47 | \$252,466.66 | \$258,525.90 | \$264,730.54 | \$271,084.11 | \$277,590.14 | \$284,252.38 |
| S 94 | | \$229,633.87 | \$240,771.02 | \$246,549.47 | \$252,466.66 | \$258,525.90 | \$264,730.54 | \$271,084.11 | \$277,590.14 | \$284,252.38 | \$291,074.37 |
| S 95 | | \$235,145.04 | \$246,549.47 | \$252,466.66 | \$258,525.90 | \$264,730.54 | \$271,084.11 | \$277,590.14 | \$284,252.38 | \$291,074.37 | \$298,060.26 |
| S 96 | | \$240,788.50 | \$252,466.66 | \$258,525.90 | \$264,730.54 | \$271,084.11 | \$277,590.14 | \$284,252.38 | \$291,074.37 | \$298,060.26 | \$305,213.79 |
| S 97 | | \$246,567.36 | \$258,525.90 | \$264,730.54 | \$271,084.11 | \$277,590.14 | \$284,252.38 | \$291,074.37 | \$298,060.26 | \$305,213.79 | \$312,538.93 |
| S 98 | | \$252,484.96 | \$264,730.54 | \$271,084.11 | \$277,590.14 | \$284,252.38 | \$291,074.37 | \$298,060.26 | \$305,213.79 | \$312,538.93 | \$320,039.82 |
| S 99 | | \$258,544.62 | \$271,084.11 | \$277,590.14 | \$284,252.38 | \$291,074.37 | \$298,060.26 | \$305,213.79 | \$312,538.93 | \$320,039.82 | \$327,720.85 |
| S 100 | | \$264,749.68 | \$277,589.94 | \$284,252.18 | \$291,074.16 | \$298,059.84 | \$305,213.38 | \$312,538.51 | \$320,039.41 | \$327,720.43 | \$335,585.74 |
| S 101 | | \$271,103.66 | \$284,252.18 | \$291,074.16 | \$298,059.84 | \$305,213.38 | \$312,538.51 | \$320,039.41 | \$327,720.43 | \$335,585.74 | \$343,639.71 |
| S 102 | | \$277,610.11 | \$291,074.16 | \$298,059.84 | \$305,213.38 | \$312,538.51 | \$320,039.41 | \$327,720.43 | \$335,585.74 | \$343,639.71 | \$351,887.12 |
| S 103 | | \$284,272.77 | \$298,060.05 | \$305,213.58 | \$312,538.72 | \$320,039.62 | \$327,720.64 | \$335,585.95 | \$343,639.92 | \$351,887.33 | \$360,332.54 |
| S 104 | | \$291,095.38 | \$305,213.58 | \$312,538.72 | \$320,039.62 | \$327,720.64 | \$335,585.95 | \$343,639.92 | \$351,887.33 | \$360,332.54 | \$368,980.56 |
| S 105 | | \$298,081.68 | \$312,538.72 | \$320,039.62 | \$327,720.64 | \$335,585.95 | \$343,639.92 | \$351,887.33 | \$360,332.54 | \$368,980.56 | \$377,836.16 |
| S 106 | | \$305,235.63 | \$320,039.62 | \$327,720.64 | \$335,585.95 | \$343,639.92 | \$351,887.33 | \$360,332.54 | \$368,980.56 | \$377,836.16 | \$386,904.13 |
| S 107 | | \$312,561.18 | \$327,720.43 | \$335,585.74 | \$343,639.71 | \$351,887.12 | \$360,332.34 | \$368,980.35 | \$377,835.95 | \$386,903.92 | \$396,189.66 |
| S 108 | | \$320,062.70 | \$335,585.74 | \$343,639.71 | \$351,887.12 | \$360,332.34 | \$368,980.35 | \$377,835.95 | \$386,903.92 | \$396,189.66 | \$405,698.18 |
| S 109 | | \$327,744.14 | \$343,639.71 | \$351,887.12 | \$360,332.34 | \$368,980.35 | \$377,835.95 | \$386,903.92 | \$396,189.66 | \$405,698.18 | \$415,434.86 |

| 2026 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI)) | | | | | | | | | | | |
|--|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| 1 | 35 | \$14.1120 | \$14.7559 | \$15.0942 | \$15.4396 | \$15.7949 | \$16.1583 | \$16.5301 | \$16.9130 | \$17.3052 | \$17.7061 |
| | 36 | \$13.7200 | \$14.3460 | \$14.6749 | \$15.0108 | \$15.3562 | \$15.7095 | \$16.0709 | \$16.4432 | \$16.8245 | \$17.2142 |
| | 37.5 | \$13.1712 | \$13.7722 | \$14.0879 | \$14.4103 | \$14.7419 | \$15.0811 | \$15.4281 | \$15.7855 | \$16.1515 | \$16.5257 |
| | 40 | \$12.3480 | \$12.9114 | \$13.2074 | \$13.5097 | \$13.8205 | \$14.1385 | \$14.4638 | \$14.7989 | \$15.1420 | \$15.4928 |
| 2 | 35 | \$14.4349 | \$15.0942 | \$15.4396 | \$15.7949 | \$16.1583 | \$16.5301 | \$16.9130 | \$17.3052 | \$17.7061 | \$18.1170 |
| | 36 | \$14.0340 | \$14.6749 | \$15.0108 | \$15.3562 | \$15.7095 | \$16.0709 | \$16.4432 | \$16.8245 | \$17.2142 | \$17.6137 |
| | 37.5 | \$13.4726 | \$14.0879 | \$14.4103 | \$14.7419 | \$15.0811 | \$15.4281 | \$15.7855 | \$16.1515 | \$16.5257 | \$16.9092 |
| | 40 | \$12.6306 | \$13.2074 | \$13.5097 | \$13.8205 | \$14.1385 | \$14.4638 | \$14.7989 | \$15.1420 | \$15.4928 | \$15.8523 |
| 3 | 35 | \$14.7646 | \$15.4396 | \$15.7949 | \$16.1583 | \$16.5301 | \$16.9130 | \$17.3052 | \$17.7061 | \$18.1170 | \$18.5393 |
| | 36 | \$14.3545 | \$15.0108 | \$15.3562 | \$15.7095 | \$16.0709 | \$16.4432 | \$16.8245 | \$17.2142 | \$17.6137 | \$18.0244 |
| | 37.5 | \$13.7803 | \$14.4103 | \$14.7419 | \$15.0811 | \$15.4281 | \$15.7855 | \$16.1515 | \$16.5257 | \$16.9092 | \$17.3034 |
| | 40 | \$12.9190 | \$13.5097 | \$13.8205 | \$14.1385 | \$14.4638 | \$14.7989 | \$15.1420 | \$15.4928 | \$15.8523 | \$16.2219 |
| 4 | 35 | \$15.1027 | \$15.7949 | \$16.1583 | \$16.5301 | \$16.9130 | \$17.3052 | \$17.7061 | \$18.1170 | \$18.5393 | \$18.9708 |
| | 36 | \$14.6832 | \$15.3562 | \$15.7095 | \$16.0709 | \$16.4432 | \$16.8245 | \$17.2142 | \$17.6137 | \$18.0244 | \$18.4438 |
| | 37.5 | \$14.0959 | \$14.7419 | \$15.0811 | \$15.4281 | \$15.7855 | \$16.1515 | \$16.5257 | \$16.9092 | \$17.3034 | \$17.7061 |
| | 40 | \$13.2149 | \$13.8205 | \$14.1385 | \$14.4638 | \$14.7989 | \$15.1420 | \$15.4928 | \$15.8523 | \$16.2219 | \$16.5995 |
| 5 | 35 | \$15.4474 | \$16.1583 | \$16.5301 | \$16.9130 | \$17.3052 | \$17.7061 | \$18.1170 | \$18.5393 | \$18.9708 | \$19.4143 |
| | 36 | \$15.0183 | \$15.7095 | \$16.0709 | \$16.4432 | \$16.8245 | \$17.2142 | \$17.6137 | \$18.0244 | \$18.4438 | \$18.8750 |
| | 37.5 | \$14.4176 | \$15.0811 | \$15.4281 | \$15.7855 | \$16.1515 | \$16.5257 | \$16.9092 | \$17.3034 | \$17.7061 | \$18.1200 |
| | 40 | \$13.5165 | \$14.1385 | \$14.4638 | \$14.7989 | \$15.1420 | \$15.4928 | \$15.8523 | \$16.2219 | \$16.5995 | \$16.9875 |
| 6 | 35 | \$15.8019 | \$16.5301 | \$16.9130 | \$17.3052 | \$17.7061 | \$18.1170 | \$18.5393 | \$18.9708 | \$19.4143 | \$19.8684 |
| | 36 | \$15.3629 | \$16.0709 | \$16.4432 | \$16.8245 | \$17.2142 | \$17.6137 | \$18.0244 | \$18.4438 | \$18.8750 | \$19.3165 |
| | 37.5 | \$14.7484 | \$15.4281 | \$15.7855 | \$16.1515 | \$16.5257 | \$16.9092 | \$17.3034 | \$17.7061 | \$18.1200 | \$18.5439 |
| | 40 | \$13.8267 | \$14.4638 | \$14.7989 | \$15.1420 | \$15.4928 | \$15.8523 | \$16.2219 | \$16.5995 | \$16.9875 | \$17.3849 |
| 7 | 35 | \$16.1674 | \$16.9130 | \$17.3052 | \$17.7061 | \$18.1170 | \$18.5393 | \$18.9708 | \$19.4143 | \$19.8684 | \$20.3333 |
| | 36 | \$15.7183 | \$16.4432 | \$16.8245 | \$17.2142 | \$17.6137 | \$18.0244 | \$18.4438 | \$18.8750 | \$19.3165 | \$19.7685 |
| | 37.5 | \$15.0896 | \$15.7855 | \$16.1515 | \$16.5257 | \$16.9092 | \$17.3034 | \$17.7061 | \$18.1200 | \$18.5439 | \$18.9777 |
| | 40 | \$14.1465 | \$14.7989 | \$15.1420 | \$15.4928 | \$15.8523 | \$16.2219 | \$16.5995 | \$16.9875 | \$17.3849 | \$17.7916 |

| 2026 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI)) | | | | | | | | | | | |
|--|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| 8 | 35 | \$16.5409 | \$17.3052 | \$17.7061 | \$18.1170 | \$18.5393 | \$18.9708 | \$19.4143 | \$19.8684 | \$20.3333 | \$20.8105 |
| | 36 | \$16.0814 | \$16.8245 | \$17.2142 | \$17.6137 | \$18.0244 | \$18.4438 | \$18.8750 | \$19.3165 | \$19.7685 | \$20.2324 |
| | 37.5 | \$15.4382 | \$16.1515 | \$16.5257 | \$16.9092 | \$17.3034 | \$17.7061 | \$18.1200 | \$18.5439 | \$18.9777 | \$19.4231 |
| | 40 | \$14.4733 | \$15.1420 | \$15.4928 | \$15.8523 | \$16.2219 | \$16.5995 | \$16.9875 | \$17.3849 | \$17.7916 | \$18.2092 |
| 9 | 35 | \$16.9213 | \$17.7061 | \$18.1170 | \$18.5393 | \$18.9708 | \$19.4143 | \$19.8684 | \$20.3333 | \$20.8105 | \$21.3007 |
| | 36 | \$16.4513 | \$17.2142 | \$17.6137 | \$18.0244 | \$18.4438 | \$18.8750 | \$19.3165 | \$19.7685 | \$20.2324 | \$20.7090 |
| | 37.5 | \$15.7932 | \$16.5257 | \$16.9092 | \$17.3034 | \$17.7061 | \$18.1200 | \$18.5439 | \$18.9777 | \$19.4231 | \$19.8806 |
| | 40 | \$14.8062 | \$15.4928 | \$15.8523 | \$16.2219 | \$16.5995 | \$16.9875 | \$17.3849 | \$17.7916 | \$18.2092 | \$18.6381 |
| 10 | 35 | \$17.3145 | \$18.1170 | \$18.5393 | \$18.9708 | \$19.4143 | \$19.8684 | \$20.3333 | \$20.8105 | \$21.3007 | \$21.8023 |
| | 36 | \$16.8336 | \$17.6137 | \$18.0244 | \$18.4438 | \$18.8750 | \$19.3165 | \$19.7685 | \$20.2324 | \$20.7090 | \$21.1967 |
| | 37.5 | \$16.1602 | \$16.9092 | \$17.3034 | \$17.7061 | \$18.1200 | \$18.5439 | \$18.9777 | \$19.4231 | \$19.8806 | \$20.3488 |
| | 40 | \$15.1502 | \$15.8523 | \$16.2219 | \$16.5995 | \$16.9875 | \$17.3849 | \$17.7916 | \$18.2092 | \$18.6381 | \$19.0770 |
| 11 | 35 | \$17.7166 | \$18.5393 | \$18.9708 | \$19.4143 | \$19.8684 | \$20.3333 | \$20.8105 | \$21.3007 | \$21.8023 | \$22.3158 |
| | 36 | \$17.2245 | \$18.0244 | \$18.4438 | \$18.8750 | \$19.3165 | \$19.7685 | \$20.2324 | \$20.7090 | \$21.1967 | \$21.6959 |
| | 37.5 | \$16.5355 | \$17.3034 | \$17.7061 | \$18.1200 | \$18.5439 | \$18.9777 | \$19.4231 | \$19.8806 | \$20.3488 | \$20.8281 |
| | 40 | \$15.5020 | \$16.2219 | \$16.5995 | \$16.9875 | \$17.3849 | \$17.7916 | \$18.2092 | \$18.6381 | \$19.0770 | \$19.5263 |
| 12 | 35 | \$18.1273 | \$18.9708 | \$19.4143 | \$19.8684 | \$20.3333 | \$20.8105 | \$21.3007 | \$21.8023 | \$22.3158 | \$22.8427 |
| | 36 | \$17.6237 | \$18.4438 | \$18.8750 | \$19.3165 | \$19.7685 | \$20.2324 | \$20.7090 | \$21.1967 | \$21.6959 | \$22.2082 |
| | 37.5 | \$16.9188 | \$17.7061 | \$18.1200 | \$18.5439 | \$18.9777 | \$19.4231 | \$19.8806 | \$20.3488 | \$20.8281 | \$21.3199 |
| | 40 | \$15.8613 | \$16.5995 | \$16.9875 | \$17.3849 | \$17.7916 | \$18.2092 | \$18.6381 | \$19.0770 | \$19.5263 | \$19.9874 |
| 13 | 35 | \$18.5496 | \$19.4143 | \$19.8684 | \$20.3333 | \$20.8105 | \$21.3007 | \$21.8023 | \$22.3158 | \$22.8427 | \$23.3825 |
| | 36 | \$18.0344 | \$18.8750 | \$19.3165 | \$19.7685 | \$20.2324 | \$20.7090 | \$21.1967 | \$21.6959 | \$22.2082 | \$22.7329 |
| | 37.5 | \$17.3130 | \$18.1200 | \$18.5439 | \$18.9777 | \$19.4231 | \$19.8806 | \$20.3488 | \$20.8281 | \$21.3199 | \$21.8236 |
| | 40 | \$16.2309 | \$16.9875 | \$17.3849 | \$17.7916 | \$18.2092 | \$18.6381 | \$19.0770 | \$19.5263 | \$19.9874 | \$20.4597 |
| 14 | 35 | \$18.9812 | \$19.8684 | \$20.3333 | \$20.8105 | \$21.3007 | \$21.8023 | \$22.3158 | \$22.8427 | \$23.3825 | \$23.9347 |
| | 36 | \$18.4540 | \$19.3165 | \$19.7685 | \$20.2324 | \$20.7090 | \$21.1967 | \$21.6959 | \$22.2082 | \$22.7329 | \$23.2699 |
| | 37.5 | \$17.7158 | \$18.5439 | \$18.9777 | \$19.4231 | \$19.8806 | \$20.3488 | \$20.8281 | \$21.3199 | \$21.8236 | \$22.3391 |
| | 40 | \$16.6086 | \$17.3849 | \$17.7916 | \$18.2092 | \$18.6381 | \$19.0770 | \$19.5263 | \$19.9874 | \$20.4597 | \$20.9429 |

| 2026 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI)) | | | | | | | | | | | |
|--|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| 15 | 35 | \$19.4248 | \$20.3333 | \$20.8105 | \$21.3007 | \$21.8023 | \$22.3158 | \$22.8427 | \$23.3825 | \$23.9347 | \$24.5033 |
| | 36 | \$18.8853 | \$19.7685 | \$20.2324 | \$20.7090 | \$21.1967 | \$21.6959 | \$22.2082 | \$22.7329 | \$23.2699 | \$23.8227 |
| | 37.5 | \$18.1298 | \$18.9777 | \$19.4231 | \$19.8806 | \$20.3488 | \$20.8281 | \$21.3199 | \$21.8236 | \$22.3391 | \$22.8698 |
| | 40 | \$16.9967 | \$17.7916 | \$18.2092 | \$18.6381 | \$19.0770 | \$19.5263 | \$19.9874 | \$20.4597 | \$20.9429 | \$21.4404 |
| 16 | 35 | \$19.8799 | \$20.8105 | \$21.3007 | \$21.8023 | \$22.3158 | \$22.8427 | \$23.3825 | \$23.9347 | \$24.5033 | \$25.0845 |
| | 36 | \$19.3277 | \$20.2324 | \$20.7090 | \$21.1967 | \$21.6959 | \$22.2082 | \$22.7329 | \$23.2699 | \$23.8227 | \$24.3877 |
| | 37.5 | \$18.5546 | \$19.4231 | \$19.8806 | \$20.3488 | \$20.8281 | \$21.3199 | \$21.8236 | \$22.3391 | \$22.8698 | \$23.4122 |
| | 40 | \$17.3949 | \$18.2092 | \$18.6381 | \$19.0770 | \$19.5263 | \$19.9874 | \$20.4597 | \$20.9429 | \$21.4404 | \$21.9489 |
| 17 | 35 | \$20.3445 | \$21.3007 | \$21.8023 | \$22.3158 | \$22.8427 | \$23.3825 | \$23.9347 | \$24.5033 | \$25.0845 | \$25.6795 |
| | 36 | \$19.7794 | \$20.7090 | \$21.1967 | \$21.6959 | \$22.2082 | \$22.7329 | \$23.2699 | \$23.8227 | \$24.3877 | \$24.9662 |
| | 37.5 | \$18.9882 | \$19.8806 | \$20.3488 | \$20.8281 | \$21.3199 | \$21.8236 | \$22.3391 | \$22.8698 | \$23.4122 | \$23.9675 |
| | 40 | \$17.8014 | \$18.6381 | \$19.0770 | \$19.5263 | \$19.9874 | \$20.4597 | \$20.9429 | \$21.4404 | \$21.9489 | \$22.4695 |
| 18 | 35 | \$20.8225 | \$21.8023 | \$22.3158 | \$22.8427 | \$23.3825 | \$23.9347 | \$24.5033 | \$25.0845 | \$25.6795 | \$26.2909 |
| | 36 | \$20.2441 | \$21.1967 | \$21.6959 | \$22.2082 | \$22.7329 | \$23.2699 | \$23.8227 | \$24.3877 | \$24.9662 | \$25.5606 |
| | 37.5 | \$19.4343 | \$20.3488 | \$20.8281 | \$21.3199 | \$21.8236 | \$22.3391 | \$22.8698 | \$23.4122 | \$23.9675 | \$24.5382 |
| | 40 | \$18.2197 | \$19.0770 | \$19.5263 | \$19.9874 | \$20.4597 | \$20.9429 | \$21.4404 | \$21.9489 | \$22.4695 | \$23.0046 |
| 19 | 35 | \$21.3120 | \$22.3158 | \$22.8427 | \$23.3825 | \$23.9347 | \$24.5033 | \$25.0845 | \$25.6795 | \$26.2909 | \$26.9172 |
| | 36 | \$20.7200 | \$21.6959 | \$22.2082 | \$22.7329 | \$23.2699 | \$23.8227 | \$24.3877 | \$24.9662 | \$25.5606 | \$26.1695 |
| | 37.5 | \$19.8912 | \$20.8281 | \$21.3199 | \$21.8236 | \$22.3391 | \$22.8698 | \$23.4122 | \$23.9675 | \$24.5382 | \$25.1227 |
| | 40 | \$18.6480 | \$19.5263 | \$19.9874 | \$20.4597 | \$20.9429 | \$21.4404 | \$21.9489 | \$22.4695 | \$23.0046 | \$23.5525 |
| 20 | 35 | \$21.8134 | \$22.8427 | \$23.3825 | \$23.9347 | \$24.5033 | \$25.0845 | \$25.6795 | \$26.2909 | \$26.9172 | \$27.5590 |
| | 36 | \$21.2074 | \$22.2082 | \$22.7329 | \$23.2699 | \$23.8227 | \$24.3877 | \$24.9662 | \$25.5606 | \$26.1695 | \$26.7935 |
| | 37.5 | \$20.3591 | \$21.3199 | \$21.8236 | \$22.3391 | \$22.8698 | \$23.4122 | \$23.9675 | \$24.5382 | \$25.1227 | \$25.7217 |
| | 40 | \$19.0867 | \$19.9874 | \$20.4597 | \$20.9429 | \$21.4404 | \$21.9489 | \$22.4695 | \$23.0046 | \$23.5525 | \$24.1141 |
| 21 | 35 | \$22.3280 | \$23.3825 | \$23.9347 | \$24.5033 | \$25.0845 | \$25.6795 | \$26.2909 | \$26.9172 | \$27.5590 | \$28.2173 |
| | 36 | \$21.7078 | \$22.7329 | \$23.2699 | \$23.8227 | \$24.3877 | \$24.9662 | \$25.5606 | \$26.1695 | \$26.7935 | \$27.4335 |
| | 37.5 | \$20.8395 | \$21.8236 | \$22.3391 | \$22.8698 | \$23.4122 | \$23.9675 | \$24.5382 | \$25.1227 | \$25.7217 | \$26.3361 |
| | 40 | \$19.5370 | \$20.4597 | \$20.9429 | \$21.4404 | \$21.9489 | \$22.4695 | \$23.0046 | \$23.5525 | \$24.1141 | \$24.6901 |

| 2026 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI)) | | | | | | | | | | | |
|--|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| 22 | 35 | \$22.8545 | \$23.9347 | \$24.5033 | \$25.0845 | \$25.6795 | \$26.2909 | \$26.9172 | \$27.5590 | \$28.2173 | \$28.8905 |
| | 36 | \$22.2196 | \$23.2699 | \$23.8227 | \$24.3877 | \$24.9662 | \$25.5606 | \$26.1695 | \$26.7935 | \$27.4335 | \$28.0879 |
| | 37.5 | \$21.3308 | \$22.3391 | \$22.8698 | \$23.4122 | \$23.9675 | \$24.5382 | \$25.1227 | \$25.7217 | \$26.3361 | \$26.9644 |
| | 40 | \$19.9977 | \$20.9429 | \$21.4404 | \$21.9489 | \$22.4695 | \$23.0046 | \$23.5525 | \$24.1141 | \$24.6901 | \$25.2792 |
| 23 | 35 | \$23.3949 | \$24.5033 | \$25.0845 | \$25.6795 | \$26.2909 | \$26.9172 | \$27.5590 | \$28.2173 | \$28.8905 | \$29.5815 |
| | 36 | \$22.7450 | \$23.8227 | \$24.3877 | \$24.9662 | \$25.5606 | \$26.1695 | \$26.7935 | \$27.4335 | \$28.0879 | \$28.7597 |
| | 37.5 | \$21.8352 | \$22.8698 | \$23.4122 | \$23.9675 | \$24.5382 | \$25.1227 | \$25.7217 | \$26.3361 | \$26.9644 | \$27.6094 |
| | 40 | \$20.4705 | \$21.4404 | \$21.9489 | \$22.4695 | \$23.0046 | \$23.5525 | \$24.1141 | \$24.6901 | \$25.2792 | \$25.8838 |
| 24 | 35 | \$23.9487 | \$25.0845 | \$25.6795 | \$26.2909 | \$26.9172 | \$27.5590 | \$28.2173 | \$28.8905 | \$29.5815 | \$30.2897 |
| | 36 | \$23.2835 | \$24.3877 | \$24.9662 | \$25.5606 | \$26.1695 | \$26.7935 | \$27.4335 | \$28.0879 | \$28.7597 | \$29.4483 |
| | 37.5 | \$22.3521 | \$23.4122 | \$23.9675 | \$24.5382 | \$25.1227 | \$25.7217 | \$26.3361 | \$26.9644 | \$27.6094 | \$28.2704 |
| | 40 | \$20.9551 | \$21.9489 | \$22.4695 | \$23.0046 | \$23.5525 | \$24.1141 | \$24.6901 | \$25.2792 | \$25.8838 | \$26.5035 |
| 25 | 35 | \$24.5165 | \$25.6795 | \$26.2909 | \$26.9172 | \$27.5590 | \$28.2173 | \$28.8905 | \$29.5815 | \$30.2897 | \$31.0166 |
| | 36 | \$23.8355 | \$24.9662 | \$25.5606 | \$26.1695 | \$26.7935 | \$27.4335 | \$28.0879 | \$28.7597 | \$29.4483 | \$30.1550 |
| | 37.5 | \$22.8821 | \$23.9675 | \$24.5382 | \$25.1227 | \$25.7217 | \$26.3361 | \$26.9644 | \$27.6094 | \$28.2704 | \$28.9488 |
| | 40 | \$21.4520 | \$22.4695 | \$23.0046 | \$23.5525 | \$24.1141 | \$24.6901 | \$25.2792 | \$25.8838 | \$26.5035 | \$27.1395 |
| 26 | 35 | \$25.0987 | \$26.2909 | \$26.9172 | \$27.5590 | \$28.2173 | \$28.8905 | \$29.5815 | \$30.2897 | \$31.0166 | \$31.7600 |
| | 36 | \$24.4015 | \$25.5606 | \$26.1695 | \$26.7935 | \$27.4335 | \$28.0879 | \$28.7597 | \$29.4483 | \$30.1550 | \$30.8778 |
| | 37.5 | \$23.4255 | \$24.5382 | \$25.1227 | \$25.7217 | \$26.3361 | \$26.9644 | \$27.6094 | \$28.2704 | \$28.9488 | \$29.6427 |
| | 40 | \$21.9614 | \$23.0046 | \$23.5525 | \$24.1141 | \$24.6901 | \$25.2792 | \$25.8838 | \$26.5035 | \$27.1395 | \$27.7900 |
| 27 | 35 | \$25.6941 | \$26.9172 | \$27.5590 | \$28.2173 | \$28.8905 | \$29.5815 | \$30.2897 | \$31.0166 | \$31.7600 | \$32.5229 |
| | 36 | \$24.9804 | \$26.1695 | \$26.7935 | \$27.4335 | \$28.0879 | \$28.7597 | \$29.4483 | \$30.1550 | \$30.8778 | \$31.6195 |
| | 37.5 | \$23.9812 | \$25.1227 | \$25.7217 | \$26.3361 | \$26.9644 | \$27.6094 | \$28.2704 | \$28.9488 | \$29.6427 | \$30.3547 |
| | 40 | \$22.4823 | \$23.5525 | \$24.1141 | \$24.6901 | \$25.2792 | \$25.8838 | \$26.5035 | \$27.1395 | \$27.7900 | \$28.4575 |
| 28 | 35 | \$26.3068 | \$27.5590 | \$28.2173 | \$28.8905 | \$29.5815 | \$30.2897 | \$31.0166 | \$31.7600 | \$32.5229 | \$33.3047 |
| | 36 | \$25.5760 | \$26.7935 | \$27.4335 | \$28.0879 | \$28.7597 | \$29.4483 | \$30.1550 | \$30.8778 | \$31.6195 | \$32.3796 |
| | 37.5 | \$24.5530 | \$25.7217 | \$26.3361 | \$26.9644 | \$27.6094 | \$28.2704 | \$28.9488 | \$29.6427 | \$30.3547 | \$31.0844 |
| | 40 | \$23.0184 | \$24.1141 | \$24.6901 | \$25.2792 | \$25.8838 | \$26.5035 | \$27.1395 | \$27.7900 | \$28.4575 | \$29.1417 |

| 2026 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI)) | | | | | | | | | | | |
|--|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| 29 | 35 | \$26.9317 | \$28.2173 | \$28.8905 | \$29.5815 | \$30.2897 | \$31.0166 | \$31.7600 | \$32.5229 | \$33.3047 | \$34.1057 |
| | 36 | \$26.1836 | \$27.4335 | \$28.0879 | \$28.7597 | \$29.4483 | \$30.1550 | \$30.8778 | \$31.6195 | \$32.3796 | \$33.1583 |
| | 37.5 | \$25.1362 | \$26.3361 | \$26.9644 | \$27.6094 | \$28.2704 | \$28.9488 | \$29.6427 | \$30.3547 | \$31.0844 | \$31.8320 |
| | 40 | \$23.5652 | \$24.6901 | \$25.2792 | \$25.8838 | \$26.5035 | \$27.1395 | \$27.7900 | \$28.4575 | \$29.1417 | \$29.8425 |
| 30 | 35 | \$27.5742 | \$28.8905 | \$29.5815 | \$30.2897 | \$31.0166 | \$31.7600 | \$32.5229 | \$33.3047 | \$34.1057 | \$34.9273 |
| | 36 | \$26.8082 | \$28.0879 | \$28.7597 | \$29.4483 | \$30.1550 | \$30.8778 | \$31.6195 | \$32.3796 | \$33.1583 | \$33.9571 |
| | 37.5 | \$25.7359 | \$26.9644 | \$27.6094 | \$28.2704 | \$28.9488 | \$29.6427 | \$30.3547 | \$31.0844 | \$31.8320 | \$32.5988 |
| | 40 | \$24.1274 | \$25.2792 | \$25.8838 | \$26.5035 | \$27.1395 | \$27.7900 | \$28.4575 | \$29.1417 | \$29.8425 | \$30.5613 |
| 31 | 35 | \$28.2330 | \$29.5815 | \$30.2897 | \$31.0166 | \$31.7600 | \$32.5229 | \$33.3047 | \$34.1057 | \$34.9273 | \$35.7694 |
| | 36 | \$27.4487 | \$28.7597 | \$29.4483 | \$30.1550 | \$30.8778 | \$31.6195 | \$32.3796 | \$33.1583 | \$33.9571 | \$34.7758 |
| | 37.5 | \$26.3508 | \$27.6094 | \$28.2704 | \$28.9488 | \$29.6427 | \$30.3547 | \$31.0844 | \$31.8320 | \$32.5988 | \$33.3847 |
| | 40 | \$24.7038 | \$25.8838 | \$26.5035 | \$27.1395 | \$27.7900 | \$28.4575 | \$29.1417 | \$29.8425 | \$30.5613 | \$31.2982 |
| 32 | 35 | \$28.9071 | \$30.2897 | \$31.0166 | \$31.7600 | \$32.5229 | \$33.3047 | \$34.1057 | \$34.9273 | \$35.7694 | \$36.6326 |
| | 36 | \$28.1041 | \$29.4483 | \$30.1550 | \$30.8778 | \$31.6195 | \$32.3796 | \$33.1583 | \$33.9571 | \$34.7758 | \$35.6150 |
| | 37.5 | \$26.9799 | \$28.2704 | \$28.9488 | \$29.6427 | \$30.3547 | \$31.0844 | \$31.8320 | \$32.5988 | \$33.3847 | \$34.1904 |
| | 40 | \$25.2937 | \$26.5035 | \$27.1395 | \$27.7900 | \$28.4575 | \$29.1417 | \$29.8425 | \$30.5613 | \$31.2982 | \$32.0535 |
| 33 | 35 | \$29.5979 | \$31.0166 | \$31.7600 | \$32.5229 | \$33.3047 | \$34.1057 | \$34.9273 | \$35.7694 | \$36.6326 | \$37.5175 |
| | 36 | \$28.7758 | \$30.1550 | \$30.8778 | \$31.6195 | \$32.3796 | \$33.1583 | \$33.9571 | \$34.7758 | \$35.6150 | \$36.4754 |
| | 37.5 | \$27.6247 | \$28.9488 | \$29.6427 | \$30.3547 | \$31.0844 | \$31.8320 | \$32.5988 | \$33.3847 | \$34.1904 | \$35.0164 |
| | 40 | \$25.8982 | \$27.1395 | \$27.7900 | \$28.4575 | \$29.1417 | \$29.8425 | \$30.5613 | \$31.2982 | \$32.0535 | \$32.8278 |
| 34 | 35 | \$30.3059 | \$31.7600 | \$32.5229 | \$33.3047 | \$34.1057 | \$34.9273 | \$35.7694 | \$36.6326 | \$37.5175 | \$38.4245 |
| | 36 | \$29.4641 | \$30.8778 | \$31.6195 | \$32.3796 | \$33.1583 | \$33.9571 | \$34.7758 | \$35.6150 | \$36.4754 | \$37.3572 |
| | 37.5 | \$28.2855 | \$29.6427 | \$30.3547 | \$31.0844 | \$31.8320 | \$32.5988 | \$33.3847 | \$34.1904 | \$35.0164 | \$35.8629 |
| | 40 | \$26.5177 | \$27.7900 | \$28.4575 | \$29.1417 | \$29.8425 | \$30.5613 | \$31.2982 | \$32.0535 | \$32.8278 | \$33.6215 |
| 35 | 35 | \$31.0350 | \$32.5229 | \$33.3047 | \$34.1057 | \$34.9273 | \$35.7694 | \$36.6326 | \$37.5175 | \$38.4245 | \$39.3542 |
| | 36 | \$30.1729 | \$31.6195 | \$32.3796 | \$33.1583 | \$33.9571 | \$34.7758 | \$35.6150 | \$36.4754 | \$37.3572 | \$38.2610 |
| | 37.5 | \$28.9660 | \$30.3547 | \$31.0844 | \$31.8320 | \$32.5988 | \$33.3847 | \$34.1904 | \$35.0164 | \$35.8629 | \$36.7306 |
| | 40 | \$27.1557 | \$28.4575 | \$29.1417 | \$29.8425 | \$30.5613 | \$31.2982 | \$32.0535 | \$32.8278 | \$33.6215 | \$34.4349 |

| 2026 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI)) | | | | | | | | | | | |
|--|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| 36 | 35 | \$31.7790 | \$33.3047 | \$34.1057 | \$34.9273 | \$35.7694 | \$36.6326 | \$37.5175 | \$38.4245 | \$39.3542 | \$40.3060 |
| | 36 | \$30.8963 | \$32.3796 | \$33.1583 | \$33.9571 | \$34.7758 | \$35.6150 | \$36.4754 | \$37.3572 | \$38.2610 | \$39.1864 |
| | 37.5 | \$29.6604 | \$31.0844 | \$31.8320 | \$32.5988 | \$33.3847 | \$34.1904 | \$35.0164 | \$35.8629 | \$36.7306 | \$37.6190 |
| | 40 | \$27.8067 | \$29.1417 | \$29.8425 | \$30.5613 | \$31.2982 | \$32.0535 | \$32.8278 | \$33.6215 | \$34.4349 | \$35.2678 |
| 37 | 35 | \$32.5414 | \$34.1057 | \$34.9273 | \$35.7694 | \$36.6326 | \$37.5175 | \$38.4245 | \$39.3542 | \$40.3060 | \$41.2833 |
| | 36 | \$31.6374 | \$33.1583 | \$33.9571 | \$34.7758 | \$35.6150 | \$36.4754 | \$37.3572 | \$38.2610 | \$39.1864 | \$40.1365 |
| | 37.5 | \$30.3719 | \$31.8320 | \$32.5988 | \$33.3847 | \$34.1904 | \$35.0164 | \$35.8629 | \$36.7306 | \$37.6190 | \$38.5311 |
| | 40 | \$28.4737 | \$29.8425 | \$30.5613 | \$31.2982 | \$32.0535 | \$32.8278 | \$33.6215 | \$34.4349 | \$35.2678 | \$36.1229 |
| 38 | 35 | \$33.3241 | \$34.9273 | \$35.7694 | \$36.6326 | \$37.5175 | \$38.4245 | \$39.3542 | \$40.3060 | \$41.2833 | \$42.2834 |
| | 36 | \$32.3985 | \$33.9571 | \$34.7758 | \$35.6150 | \$36.4754 | \$37.3572 | \$38.2610 | \$39.1864 | \$40.1365 | \$41.1088 |
| | 37.5 | \$31.1025 | \$32.5988 | \$33.3847 | \$34.1904 | \$35.0164 | \$35.8629 | \$36.7306 | \$37.6190 | \$38.5311 | \$39.4645 |
| | 40 | \$29.1586 | \$30.5613 | \$31.2982 | \$32.0535 | \$32.8278 | \$33.6215 | \$34.4349 | \$35.2678 | \$36.1229 | \$36.9980 |
| 39 | 35 | \$34.1268 | \$35.7694 | \$36.6326 | \$37.5175 | \$38.4245 | \$39.3542 | \$40.3060 | \$41.2833 | \$42.2834 | \$43.3100 |
| | 36 | \$33.1788 | \$34.7758 | \$35.6150 | \$36.4754 | \$37.3572 | \$38.2610 | \$39.1864 | \$40.1365 | \$41.1088 | \$42.1069 |
| | 37.5 | \$31.8517 | \$33.3847 | \$34.1904 | \$35.0164 | \$35.8629 | \$36.7306 | \$37.6190 | \$38.5311 | \$39.4645 | \$40.4226 |
| | 40 | \$29.8610 | \$31.2982 | \$32.0535 | \$32.8278 | \$33.6215 | \$34.4349 | \$35.2678 | \$36.1229 | \$36.9980 | \$37.8962 |
| 40 | 35 | \$34.9486 | \$36.6326 | \$37.5175 | \$38.4245 | \$39.3542 | \$40.3060 | \$41.2833 | \$42.2834 | \$43.3100 | \$44.3611 |
| | 36 | \$33.9778 | \$35.6150 | \$36.4754 | \$37.3572 | \$38.2610 | \$39.1864 | \$40.1365 | \$41.1088 | \$42.1069 | \$43.1288 |
| | 37.5 | \$32.6187 | \$34.1904 | \$35.0164 | \$35.8629 | \$36.7306 | \$37.6190 | \$38.5311 | \$39.4645 | \$40.4226 | \$41.4037 |
| | 40 | \$30.5800 | \$32.0535 | \$32.8278 | \$33.6215 | \$34.4349 | \$35.2678 | \$36.1229 | \$36.9980 | \$37.8962 | \$38.8160 |
| 41 | 35 | \$35.7901 | \$37.5175 | \$38.4245 | \$39.3542 | \$40.3060 | \$41.2833 | \$42.2834 | \$43.3100 | \$44.3611 | \$45.4393 |
| | 36 | \$34.7959 | \$36.4754 | \$37.3572 | \$38.2610 | \$39.1864 | \$40.1365 | \$41.1088 | \$42.1069 | \$43.1288 | \$44.1771 |
| | 37.5 | \$33.4041 | \$35.0164 | \$35.8629 | \$36.7306 | \$37.6190 | \$38.5311 | \$39.4645 | \$40.4226 | \$41.4037 | \$42.4100 |
| | 40 | \$31.3163 | \$32.8278 | \$33.6215 | \$34.4349 | \$35.2678 | \$36.1229 | \$36.9980 | \$37.8962 | \$38.8160 | \$39.7593 |
| 42 | 35 | \$36.6543 | \$38.4245 | \$39.3542 | \$40.3060 | \$41.2833 | \$42.2834 | \$43.3100 | \$44.3611 | \$45.4393 | \$46.5439 |
| | 36 | \$35.6362 | \$37.3572 | \$38.2610 | \$39.1864 | \$40.1365 | \$41.1088 | \$42.1069 | \$43.1288 | \$44.1771 | \$45.2510 |
| | 37.5 | \$34.2107 | \$35.8629 | \$36.7306 | \$37.6190 | \$38.5311 | \$39.4645 | \$40.4226 | \$41.4037 | \$42.4100 | \$43.4410 |
| | 40 | \$32.0725 | \$33.6215 | \$34.4349 | \$35.2678 | \$36.1229 | \$36.9980 | \$37.8962 | \$38.8160 | \$39.7593 | \$40.7259 |

| 2026 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI)) | | | | | | | | | | | |
|--|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| 43 | 35 | \$37.5389 | \$39.3542 | \$40.3060 | \$41.2833 | \$42.2834 | \$43.3100 | \$44.3611 | \$45.4393 | \$46.5439 | \$47.6765 |
| | 36 | \$36.4962 | \$38.2610 | \$39.1864 | \$40.1365 | \$41.1088 | \$42.1069 | \$43.1288 | \$44.1771 | \$45.2510 | \$46.3522 |
| | 37.5 | \$35.0363 | \$36.7306 | \$37.6190 | \$38.5311 | \$39.4645 | \$40.4226 | \$41.4037 | \$42.4100 | \$43.4410 | \$44.4981 |
| | 40 | \$32.8465 | \$34.4349 | \$35.2678 | \$36.1229 | \$36.9980 | \$37.8962 | \$38.8160 | \$39.7593 | \$40.7259 | \$41.7170 |
| 44 | 35 | \$38.4467 | \$40.3060 | \$41.2833 | \$42.2834 | \$43.3100 | \$44.3611 | \$45.4393 | \$46.5439 | \$47.6765 | \$48.8366 |
| | 36 | \$37.3787 | \$39.1864 | \$40.1365 | \$41.1088 | \$42.1069 | \$43.1288 | \$44.1771 | \$45.2510 | \$46.3522 | \$47.4800 |
| | 37.5 | \$35.8836 | \$37.6190 | \$38.5311 | \$39.4645 | \$40.4226 | \$41.4037 | \$42.4100 | \$43.4410 | \$44.4981 | \$45.5808 |
| | 40 | \$33.6408 | \$35.2678 | \$36.1229 | \$36.9980 | \$37.8962 | \$38.8160 | \$39.7593 | \$40.7259 | \$41.7170 | \$42.7320 |
| 45 | 35 | \$39.3764 | \$41.2833 | \$42.2834 | \$43.3100 | \$44.3611 | \$45.4393 | \$46.5439 | \$47.6765 | \$48.8366 | \$50.0256 |
| | 36 | \$38.2826 | \$40.1365 | \$41.1088 | \$42.1069 | \$43.1288 | \$44.1771 | \$45.2510 | \$46.3522 | \$47.4800 | \$48.6360 |
| | 37.5 | \$36.7513 | \$38.5311 | \$39.4645 | \$40.4226 | \$41.4037 | \$42.4100 | \$43.4410 | \$44.4981 | \$45.5808 | \$46.6906 |
| | 40 | \$34.4543 | \$36.1229 | \$36.9980 | \$37.8962 | \$38.8160 | \$39.7593 | \$40.7259 | \$41.7170 | \$42.7320 | \$43.7724 |
| 46 | 35 | \$40.3295 | \$42.2834 | \$43.3100 | \$44.3611 | \$45.4393 | \$46.5439 | \$47.6765 | \$48.8366 | \$50.0256 | \$51.2450 |
| | 36 | \$39.2092 | \$41.1088 | \$42.1069 | \$43.1288 | \$44.1771 | \$45.2510 | \$46.3522 | \$47.4800 | \$48.6360 | \$49.8215 |
| | 37.5 | \$37.6409 | \$39.4645 | \$40.4226 | \$41.4037 | \$42.4100 | \$43.4410 | \$44.4981 | \$45.5808 | \$46.6906 | \$47.8287 |
| | 40 | \$35.2883 | \$36.9980 | \$37.8962 | \$38.8160 | \$39.7593 | \$40.7259 | \$41.7170 | \$42.7320 | \$43.7724 | \$44.8394 |
| 47 | 35 | \$41.3058 | \$43.3100 | \$44.3611 | \$45.4393 | \$46.5439 | \$47.6765 | \$48.8366 | \$50.0256 | \$51.2450 | \$52.4953 |
| | 36 | \$40.1585 | \$42.1069 | \$43.1288 | \$44.1771 | \$45.2510 | \$46.3522 | \$47.4800 | \$48.6360 | \$49.8215 | \$51.0371 |
| | 37.5 | \$38.5521 | \$40.4226 | \$41.4037 | \$42.4100 | \$43.4410 | \$44.4981 | \$45.5808 | \$46.6906 | \$47.8287 | \$48.9956 |
| | 40 | \$36.1426 | \$37.8962 | \$38.8160 | \$39.7593 | \$40.7259 | \$41.7170 | \$42.7320 | \$43.7724 | \$44.8394 | \$45.9333 |
| 48 | 35 | \$42.3079 | \$44.3611 | \$45.4393 | \$46.5439 | \$47.6765 | \$48.8366 | \$50.0256 | \$51.2450 | \$52.4953 | \$53.7778 |
| | 36 | \$41.1327 | \$43.1288 | \$44.1771 | \$45.2510 | \$46.3522 | \$47.4800 | \$48.6360 | \$49.8215 | \$51.0371 | \$52.2840 |
| | 37.5 | \$39.4874 | \$41.4037 | \$42.4100 | \$43.4410 | \$44.4981 | \$45.5808 | \$46.6906 | \$47.8287 | \$48.9956 | \$50.1926 |
| | 40 | \$37.0194 | \$38.8160 | \$39.7593 | \$40.7259 | \$41.7170 | \$42.7320 | \$43.7724 | \$44.8394 | \$45.9333 | \$47.0556 |
| 49 | 35 | \$43.3331 | \$45.4393 | \$46.5439 | \$47.6765 | \$48.8366 | \$50.0256 | \$51.2450 | \$52.4953 | \$53.7778 | \$55.0907 |
| | 36 | \$42.1294 | \$44.1771 | \$45.2510 | \$46.3522 | \$47.4800 | \$48.6360 | \$49.8215 | \$51.0371 | \$52.2840 | \$53.5604 |
| | 37.5 | \$40.4442 | \$42.4100 | \$43.4410 | \$44.4981 | \$45.5808 | \$46.6906 | \$47.8287 | \$48.9956 | \$50.1926 | \$51.4180 |
| | 40 | \$37.9164 | \$39.7593 | \$40.7259 | \$41.7170 | \$42.7320 | \$43.7724 | \$44.8394 | \$45.9333 | \$47.0556 | \$48.2043 |

| 2026 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI)) | | | | | | | | | | | |
|--|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| 50 | 35 | \$44.3873 | \$46.5439 | \$47.6765 | \$48.8366 | \$50.0256 | \$51.2450 | \$52.4953 | \$53.7778 | \$55.0907 | \$56.4361 |
| | 36 | \$43.1544 | \$45.2510 | \$46.3522 | \$47.4800 | \$48.6360 | \$49.8215 | \$51.0371 | \$52.2840 | \$53.5604 | \$54.8685 |
| | 37.5 | \$41.4282 | \$43.4410 | \$44.4981 | \$45.5808 | \$46.6906 | \$47.8287 | \$48.9956 | \$50.1926 | \$51.4180 | \$52.6737 |
| | 40 | \$38.8389 | \$40.7259 | \$41.7170 | \$42.7320 | \$43.7724 | \$44.8394 | \$45.9333 | \$47.0556 | \$48.2043 | \$49.3816 |
| 51 | 35 | \$45.4650 | \$47.6765 | \$48.8366 | \$50.0256 | \$51.2450 | \$52.4953 | \$53.7778 | \$55.0907 | \$56.4361 | \$57.8153 |
| | 36 | \$44.2021 | \$46.3522 | \$47.4800 | \$48.6360 | \$49.8215 | \$51.0371 | \$52.2840 | \$53.5604 | \$54.8685 | \$56.2094 |
| | 37.5 | \$42.4340 | \$44.4981 | \$45.5808 | \$46.6906 | \$47.8287 | \$48.9956 | \$50.1926 | \$51.4180 | \$52.6737 | \$53.9610 |
| | 40 | \$39.7818 | \$41.7170 | \$42.7320 | \$43.7724 | \$44.8394 | \$45.9333 | \$47.0556 | \$48.2043 | \$49.3816 | \$50.5884 |
| 52 | 35 | \$46.5711 | \$48.8366 | \$50.0256 | \$51.2450 | \$52.4953 | \$53.7778 | \$55.0907 | \$56.4361 | \$57.8153 | \$59.2304 |
| | 36 | \$45.2774 | \$47.4800 | \$48.6360 | \$49.8215 | \$51.0371 | \$52.2840 | \$53.5604 | \$54.8685 | \$56.2094 | \$57.5851 |
| | 37.5 | \$43.4663 | \$45.5808 | \$46.6906 | \$47.8287 | \$48.9956 | \$50.1926 | \$51.4180 | \$52.6737 | \$53.9610 | \$55.2817 |
| | 40 | \$40.7497 | \$42.7320 | \$43.7724 | \$44.8394 | \$45.9333 | \$47.0556 | \$48.2043 | \$49.3816 | \$50.5884 | \$51.8266 |
| 53 | 35 | \$47.7037 | \$50.0256 | \$51.2450 | \$52.4953 | \$53.7778 | \$55.0907 | \$56.4361 | \$57.8153 | \$59.2304 | \$60.6803 |
| | 36 | \$46.3786 | \$48.6360 | \$49.8215 | \$51.0371 | \$52.2840 | \$53.5604 | \$54.8685 | \$56.2094 | \$57.5851 | \$58.9947 |
| | 37.5 | \$44.5234 | \$46.6906 | \$47.8287 | \$48.9956 | \$50.1926 | \$51.4180 | \$52.6737 | \$53.9610 | \$55.2817 | \$56.6350 |
| | 40 | \$41.7407 | \$43.7724 | \$44.8394 | \$45.9333 | \$47.0556 | \$48.2043 | \$49.3816 | \$50.5884 | \$51.8266 | \$53.0953 |
| 54 | 35 | \$48.8656 | \$51.2450 | \$52.4953 | \$53.7778 | \$55.0907 | \$56.4361 | \$57.8153 | \$59.2304 | \$60.6803 | \$62.1649 |
| | 36 | \$47.5082 | \$49.8215 | \$51.0371 | \$52.2840 | \$53.5604 | \$54.8685 | \$56.2094 | \$57.5851 | \$58.9947 | \$60.4381 |
| | 37.5 | \$45.6079 | \$47.8287 | \$48.9956 | \$50.1926 | \$51.4180 | \$52.6737 | \$53.9610 | \$55.2817 | \$56.6350 | \$58.0206 |
| | 40 | \$42.7574 | \$44.8394 | \$45.9333 | \$47.0556 | \$48.2043 | \$49.3816 | \$50.5884 | \$51.8266 | \$53.0953 | \$54.3943 |
| 55 | 35 | \$50.0561 | \$52.4953 | \$53.7778 | \$55.0907 | \$56.4361 | \$57.8153 | \$59.2304 | \$60.6803 | \$62.1649 | \$63.6886 |
| | 36 | \$48.6656 | \$51.0371 | \$52.2840 | \$53.5604 | \$54.8685 | \$56.2094 | \$57.5851 | \$58.9947 | \$60.4381 | \$61.9195 |
| | 37.5 | \$46.7190 | \$48.9956 | \$50.1926 | \$51.4180 | \$52.6737 | \$53.9610 | \$55.2817 | \$56.6350 | \$58.0206 | \$59.4427 |
| | 40 | \$43.7991 | \$45.9333 | \$47.0556 | \$48.2043 | \$49.3816 | \$50.5884 | \$51.8266 | \$53.0953 | \$54.3943 | \$55.7275 |
| 56 | 35 | \$51.2755 | \$53.7778 | \$55.0907 | \$56.4361 | \$57.8153 | \$59.2304 | \$60.6803 | \$62.1649 | \$63.6886 | \$65.2497 |
| | 36 | \$49.8512 | \$52.2840 | \$53.5604 | \$54.8685 | \$56.2094 | \$57.5851 | \$58.9947 | \$60.4381 | \$61.9195 | \$63.4372 |
| | 37.5 | \$47.8571 | \$50.1926 | \$51.4180 | \$52.6737 | \$53.9610 | \$55.2817 | \$56.6350 | \$58.0206 | \$59.4427 | \$60.8997 |
| | 40 | \$44.8660 | \$47.0556 | \$48.2043 | \$49.3816 | \$50.5884 | \$51.8266 | \$53.0953 | \$54.3943 | \$55.7275 | \$57.0935 |

| 2026 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI)) | | | | | | | | | | | |
|--|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| 57 | 35 | \$52.5262 | \$55.0907 | \$56.4361 | \$57.8153 | \$59.2304 | \$60.6803 | \$62.1649 | \$63.6886 | \$65.2497 | \$66.8498 |
| | 36 | \$51.0672 | \$53.5604 | \$54.8685 | \$56.2094 | \$57.5851 | \$58.9947 | \$60.4381 | \$61.9195 | \$63.4372 | \$64.9928 |
| | 37.5 | \$49.0245 | \$51.4180 | \$52.6737 | \$53.9610 | \$55.2817 | \$56.6350 | \$58.0206 | \$59.4427 | \$60.8997 | \$62.3931 |
| | 40 | \$45.9605 | \$48.2043 | \$49.3816 | \$50.5884 | \$51.8266 | \$53.0953 | \$54.3943 | \$55.7275 | \$57.0935 | \$58.4935 |
| 58 | 35 | \$53.8080 | \$56.4361 | \$57.8153 | \$59.2304 | \$60.6803 | \$62.1649 | \$63.6886 | \$65.2497 | \$66.8498 | \$68.4905 |
| | 36 | \$52.3133 | \$54.8685 | \$56.2094 | \$57.5851 | \$58.9947 | \$60.4381 | \$61.9195 | \$63.4372 | \$64.9928 | \$66.5879 |
| | 37.5 | \$50.2208 | \$52.6737 | \$53.9610 | \$55.2817 | \$56.6350 | \$58.0206 | \$59.4427 | \$60.8997 | \$62.3931 | \$63.9244 |
| | 40 | \$47.0820 | \$49.3816 | \$50.5884 | \$51.8266 | \$53.0953 | \$54.3943 | \$55.7275 | \$57.0935 | \$58.4935 | \$59.9292 |
| 59 | 35 | \$55.1230 | \$57.8153 | \$59.2304 | \$60.6803 | \$62.1649 | \$63.6886 | \$65.2497 | \$66.8498 | \$68.4905 | \$70.1697 |
| | 36 | \$53.5918 | \$56.2094 | \$57.5851 | \$58.9947 | \$60.4381 | \$61.9195 | \$63.4372 | \$64.9928 | \$66.5879 | \$68.2205 |
| | 37.5 | \$51.4481 | \$53.9610 | \$55.2817 | \$56.6350 | \$58.0206 | \$59.4427 | \$60.8997 | \$62.3931 | \$63.9244 | \$65.4917 |
| | 40 | \$48.2326 | \$50.5884 | \$51.8266 | \$53.0953 | \$54.3943 | \$55.7275 | \$57.0935 | \$58.4935 | \$59.9292 | \$61.3985 |
| 60 | 35 | \$56.4695 | \$59.2304 | \$60.6803 | \$62.1649 | \$63.6886 | \$65.2497 | \$66.8498 | \$68.4905 | \$70.1697 | \$71.8795 |
| | 36 | \$54.9009 | \$57.5851 | \$58.9947 | \$60.4381 | \$61.9195 | \$63.4372 | \$64.9928 | \$66.5879 | \$68.2205 | \$69.8828 |
| | 37.5 | \$52.7049 | \$55.2817 | \$56.6350 | \$58.0206 | \$59.4427 | \$60.8997 | \$62.3931 | \$63.9244 | \$65.4917 | \$67.0875 |
| | 40 | \$49.4108 | \$51.8266 | \$53.0953 | \$54.3943 | \$55.7275 | \$57.0935 | \$58.4935 | \$59.9292 | \$61.3985 | \$62.8945 |
| 61 | 35 | \$57.8487 | \$60.6803 | \$62.1649 | \$63.6886 | \$65.2497 | \$66.8498 | \$68.4905 | \$70.1697 | \$71.8795 | \$73.5153 |
| | 36 | \$56.2418 | \$58.9947 | \$60.4381 | \$61.9195 | \$63.4372 | \$64.9928 | \$66.5879 | \$68.2205 | \$69.8828 | \$71.4732 |
| | 37.5 | \$53.9921 | \$56.6350 | \$58.0206 | \$59.4427 | \$60.8997 | \$62.3931 | \$63.9244 | \$65.4917 | \$67.0875 | \$68.6143 |
| | 40 | \$50.6176 | \$53.0953 | \$54.3943 | \$55.7275 | \$57.0935 | \$58.4935 | \$59.9292 | \$61.3985 | \$62.8945 | \$64.3259 |
| 62 | 35 | \$59.2639 | \$62.1649 | \$63.6886 | \$65.2497 | \$66.8498 | \$68.4905 | \$70.1697 | \$71.8795 | \$73.5153 | \$75.1904 |
| | 36 | \$57.6177 | \$60.4381 | \$61.9195 | \$63.4372 | \$64.9928 | \$66.5879 | \$68.2205 | \$69.8828 | \$71.4732 | \$73.1018 |
| | 37.5 | \$55.3130 | \$58.0206 | \$59.4427 | \$60.8997 | \$62.3931 | \$63.9244 | \$65.4917 | \$67.0875 | \$68.6143 | \$70.1777 |
| | 40 | \$51.8559 | \$54.3943 | \$55.7275 | \$57.0935 | \$58.4935 | \$59.9292 | \$61.3985 | \$62.8945 | \$64.3259 | \$65.7916 |
| 63 | 35 | \$60.7153 | \$63.6886 | \$65.2497 | \$66.8498 | \$68.4905 | \$70.1697 | \$71.8795 | \$73.5153 | \$75.1904 | \$76.9062 |
| | 36 | \$59.0287 | \$61.9195 | \$63.4372 | \$64.9928 | \$66.5879 | \$68.2205 | \$69.8828 | \$71.4732 | \$73.1018 | \$74.7699 |
| | 37.5 | \$56.6676 | \$59.4427 | \$60.8997 | \$62.3931 | \$63.9244 | \$65.4917 | \$67.0875 | \$68.6143 | \$70.1777 | \$71.7791 |
| | 40 | \$53.1258 | \$55.7275 | \$57.0935 | \$58.4935 | \$59.9292 | \$61.3985 | \$62.8945 | \$64.3259 | \$65.7916 | \$67.2929 |

| 2026 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI)) | | | | | | | | | | | |
|--|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| 64 | 35 | \$62.2029 | \$65.2497 | \$66.8498 | \$68.4905 | \$70.1697 | \$71.8795 | \$73.5153 | \$75.1904 | \$76.9062 | \$78.6671 |
| | 36 | \$60.4750 | \$63.4372 | \$64.9928 | \$66.5879 | \$68.2205 | \$69.8828 | \$71.4732 | \$73.1018 | \$74.7699 | \$76.4819 |
| | 37.5 | \$58.0560 | \$60.8997 | \$62.3931 | \$63.9244 | \$65.4917 | \$67.0875 | \$68.6143 | \$70.1777 | \$71.7791 | \$73.4226 |
| | 40 | \$54.4275 | \$57.0935 | \$58.4935 | \$59.9292 | \$61.3985 | \$62.8945 | \$64.3259 | \$65.7916 | \$67.2929 | \$68.8337 |
| 65 | 35 | \$63.7266 | \$66.8498 | \$68.4905 | \$70.1697 | \$71.8795 | \$73.5153 | \$75.1904 | \$76.9062 | \$78.6671 | \$80.4695 |
| | 36 | \$61.9564 | \$64.9928 | \$66.5879 | \$68.2205 | \$69.8828 | \$71.4732 | \$73.1018 | \$74.7699 | \$76.4819 | \$78.2342 |
| | 37.5 | \$59.4782 | \$62.3931 | \$63.9244 | \$65.4917 | \$67.0875 | \$68.6143 | \$70.1777 | \$71.7791 | \$73.4226 | \$75.1049 |
| | 40 | \$55.7608 | \$58.4935 | \$59.9292 | \$61.3985 | \$62.8945 | \$64.3259 | \$65.7916 | \$67.2929 | \$68.8337 | \$70.4108 |
| 66 | 35 | \$65.2883 | \$68.4905 | \$70.1697 | \$71.8795 | \$73.5153 | \$75.1904 | \$76.9062 | \$78.6671 | \$80.4695 | \$82.3193 |
| | 36 | \$63.4747 | \$66.5879 | \$68.2205 | \$69.8828 | \$71.4732 | \$73.1018 | \$74.7699 | \$76.4819 | \$78.2342 | \$80.0327 |
| | 37.5 | \$60.9358 | \$63.9244 | \$65.4917 | \$67.0875 | \$68.6143 | \$70.1777 | \$71.7791 | \$73.4226 | \$75.1049 | \$76.8314 |
| | 40 | \$57.1273 | \$59.9292 | \$61.3985 | \$62.8945 | \$64.3259 | \$65.7916 | \$67.2929 | \$68.8337 | \$70.4108 | \$72.0294 |
| 67 | 35 | \$66.8888 | \$70.1697 | \$71.8795 | \$73.5153 | \$75.1904 | \$76.9062 | \$78.6671 | \$80.4695 | \$82.3193 | \$84.2147 |
| | 36 | \$65.0308 | \$68.2205 | \$69.8828 | \$71.4732 | \$73.1018 | \$74.7699 | \$76.4819 | \$78.2342 | \$80.0327 | \$81.8754 |
| | 37.5 | \$62.4295 | \$65.4917 | \$67.0875 | \$68.6143 | \$70.1777 | \$71.7791 | \$73.4226 | \$75.1049 | \$76.8314 | \$78.6004 |
| | 40 | \$58.5277 | \$61.3985 | \$62.8945 | \$64.3259 | \$65.7916 | \$67.2929 | \$68.8337 | \$70.4108 | \$72.0294 | \$73.6878 |
| 68 | 35 | \$68.5284 | \$71.8795 | \$73.5153 | \$75.1904 | \$76.9062 | \$78.6671 | \$80.4695 | \$82.3193 | \$84.2147 | \$86.1566 |
| | 36 | \$66.6249 | \$69.8828 | \$71.4732 | \$73.1018 | \$74.7699 | \$76.4819 | \$78.2342 | \$80.0327 | \$81.8754 | \$83.7633 |
| | 37.5 | \$63.9599 | \$67.0875 | \$68.6143 | \$70.1777 | \$71.7791 | \$73.4226 | \$75.1049 | \$76.8314 | \$78.6004 | \$80.4128 |
| | 40 | \$59.9624 | \$62.8945 | \$64.3259 | \$65.7916 | \$67.2929 | \$68.8337 | \$70.4108 | \$72.0294 | \$73.6878 | \$75.3870 |
| 69 | 35 | \$70.2131 | \$73.5153 | \$75.1904 | \$76.9062 | \$78.6671 | \$80.4695 | \$82.3193 | \$84.2147 | \$86.1566 | \$88.1484 |
| | 36 | \$68.2627 | \$71.4732 | \$73.1018 | \$74.7699 | \$76.4819 | \$78.2342 | \$80.0327 | \$81.8754 | \$83.7633 | \$85.6999 |
| | 37.5 | \$65.5322 | \$68.6143 | \$70.1777 | \$71.7791 | \$73.4226 | \$75.1049 | \$76.8314 | \$78.6004 | \$80.4128 | \$82.2719 |
| | 40 | \$61.4364 | \$64.3259 | \$65.7916 | \$67.2929 | \$68.8337 | \$70.4108 | \$72.0294 | \$73.6878 | \$75.3870 | \$77.1299 |
| 70 | 35 | \$71.9196 | \$75.1904 | \$76.9062 | \$78.6671 | \$80.4695 | \$82.3193 | \$84.2147 | \$86.1566 | \$88.1484 | \$90.1892 |
| | 36 | \$69.9218 | \$73.1018 | \$74.7699 | \$76.4819 | \$78.2342 | \$80.0327 | \$81.8754 | \$83.7633 | \$85.6999 | \$87.6840 |
| | 37.5 | \$67.1249 | \$70.1777 | \$71.7791 | \$73.4226 | \$75.1049 | \$76.8314 | \$78.6004 | \$80.4128 | \$82.2719 | \$84.1766 |
| | 40 | \$62.9296 | \$65.7916 | \$67.2929 | \$68.8337 | \$70.4108 | \$72.0294 | \$73.6878 | \$75.3870 | \$77.1299 | \$78.9156 |

| 2026 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI)) | | | | | | | | | | | |
|--|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| 71 | 35 | \$73.5543 | \$76.9062 | \$78.6671 | \$80.4695 | \$82.3193 | \$84.2147 | \$86.1566 | \$88.1484 | \$90.1892 | \$92.2797 |
| | 36 | \$71.5112 | \$74.7699 | \$76.4819 | \$78.2342 | \$80.0327 | \$81.8754 | \$83.7633 | \$85.6999 | \$87.6840 | \$89.7164 |
| | 37.5 | \$68.6507 | \$71.7791 | \$73.4226 | \$75.1049 | \$76.8314 | \$78.6004 | \$80.4128 | \$82.2719 | \$84.1766 | \$86.1278 |
| | 40 | \$64.3600 | \$67.2929 | \$68.8337 | \$70.4108 | \$72.0294 | \$73.6878 | \$75.3870 | \$77.1299 | \$78.9156 | \$80.7448 |
| 72 | 35 | \$75.2309 | \$78.6671 | \$80.4695 | \$82.3193 | \$84.2147 | \$86.1566 | \$88.1484 | \$90.1892 | \$92.2797 | \$94.4251 |
| | 36 | \$73.1412 | \$76.4819 | \$78.2342 | \$80.0327 | \$81.8754 | \$83.7633 | \$85.6999 | \$87.6840 | \$89.7164 | \$91.8022 |
| | 37.5 | \$70.2155 | \$73.4226 | \$75.1049 | \$76.8314 | \$78.6004 | \$80.4128 | \$82.2719 | \$84.1766 | \$86.1278 | \$88.1301 |
| | 40 | \$65.8270 | \$68.8337 | \$70.4108 | \$72.0294 | \$73.6878 | \$75.3870 | \$77.1299 | \$78.9156 | \$80.7448 | \$82.6220 |
| 73 | 35 | \$76.9480 | \$80.4695 | \$82.3193 | \$84.2147 | \$86.1566 | \$88.1484 | \$90.1892 | \$92.2797 | \$94.4251 | \$96.6227 |
| | 36 | \$74.8105 | \$78.2342 | \$80.0327 | \$81.8754 | \$83.7633 | \$85.6999 | \$87.6840 | \$89.7164 | \$91.8022 | \$93.9387 |
| | 37.5 | \$71.8181 | \$75.1049 | \$76.8314 | \$78.6004 | \$80.4128 | \$82.2719 | \$84.1766 | \$86.1278 | \$88.1301 | \$90.1812 |
| | 40 | \$67.3295 | \$70.4108 | \$72.0294 | \$73.6878 | \$75.3870 | \$77.1299 | \$78.9156 | \$80.7448 | \$82.6220 | \$84.5448 |
| 74 | 35 | \$78.7089 | \$82.3193 | \$84.2147 | \$86.1566 | \$88.1484 | \$90.1892 | \$92.2797 | \$94.4251 | \$96.6227 | \$98.8755 |
| | 36 | \$76.5226 | \$80.0327 | \$81.8754 | \$83.7633 | \$85.6999 | \$87.6840 | \$89.7164 | \$91.8022 | \$93.9387 | \$96.1290 |
| | 37.5 | \$73.4617 | \$76.8314 | \$78.6004 | \$80.4128 | \$82.2719 | \$84.1766 | \$86.1278 | \$88.1301 | \$90.1812 | \$92.2838 |
| | 40 | \$68.8703 | \$72.0294 | \$73.6878 | \$75.3870 | \$77.1299 | \$78.9156 | \$80.7448 | \$82.6220 | \$84.5448 | \$86.5161 |
| 75 | 35 | \$80.5153 | \$84.2147 | \$86.1566 | \$88.1484 | \$90.1892 | \$92.2797 | \$94.4251 | \$96.6227 | \$98.8755 | \$101.1835 |
| | 36 | \$78.2787 | \$81.8754 | \$83.7633 | \$85.6999 | \$87.6840 | \$89.7164 | \$91.8022 | \$93.9387 | \$96.1290 | \$98.3728 |
| | 37.5 | \$75.1476 | \$78.6004 | \$80.4128 | \$82.2719 | \$84.1766 | \$86.1278 | \$88.1301 | \$90.1812 | \$92.2838 | \$94.4379 |
| | 40 | \$70.4508 | \$73.6878 | \$75.3870 | \$77.1299 | \$78.9156 | \$80.7448 | \$82.6220 | \$84.5448 | \$86.5161 | \$88.5355 |
| 76 | 35 | \$82.3646 | \$86.1566 | \$88.1484 | \$90.1892 | \$92.2797 | \$94.4251 | \$96.6227 | \$98.8755 | \$101.1835 | \$103.5504 |
| | 36 | \$80.0767 | \$83.7633 | \$85.6999 | \$87.6840 | \$89.7164 | \$91.8022 | \$93.9387 | \$96.1290 | \$98.3728 | \$100.6740 |
| | 37.5 | \$76.8736 | \$80.4128 | \$82.2719 | \$84.1766 | \$86.1278 | \$88.1301 | \$90.1812 | \$92.2838 | \$94.4379 | \$96.6470 |
| | 40 | \$72.0690 | \$75.3870 | \$77.1299 | \$78.9156 | \$80.7448 | \$82.6220 | \$84.5448 | \$86.5161 | \$88.5355 | \$90.6066 |
| 77 | 35 | \$84.2600 | \$88.1484 | \$90.1892 | \$92.2797 | \$94.4251 | \$96.6227 | \$98.8755 | \$101.1835 | \$103.5504 | \$105.9762 |
| | 36 | \$81.9195 | \$85.6999 | \$87.6840 | \$89.7164 | \$91.8022 | \$93.9387 | \$96.1290 | \$98.3728 | \$100.6740 | \$103.0324 |
| | 37.5 | \$78.6427 | \$82.2719 | \$84.1766 | \$86.1278 | \$88.1301 | \$90.1812 | \$92.2838 | \$94.4379 | \$96.6470 | \$98.9111 |
| | 40 | \$73.7275 | \$77.1299 | \$78.9156 | \$80.7448 | \$82.6220 | \$84.5448 | \$86.5161 | \$88.5355 | \$90.6066 | \$92.7292 |

| 2026 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI)) | | | | | | | | | | | |
|--|----------------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| 78 | 35 | \$86.2042 | \$90.1892 | \$92.2797 | \$94.4251 | \$96.6227 | \$98.8755 | \$101.1835 | \$103.5504 | \$105.9762 | \$108.4633 |
| | 36 | \$83.8096 | \$87.6840 | \$89.7164 | \$91.8022 | \$93.9387 | \$96.1290 | \$98.3728 | \$100.6740 | \$103.0324 | \$105.4504 |
| | 37.5 | \$80.4572 | \$84.1766 | \$86.1278 | \$88.1301 | \$90.1812 | \$92.2838 | \$94.4379 | \$96.6470 | \$98.9111 | \$101.2324 |
| | 40 | \$75.4287 | \$78.9156 | \$80.7448 | \$82.6220 | \$84.5448 | \$86.5161 | \$88.5355 | \$90.6066 | \$92.7292 | \$94.9053 |
| 79 | 35 | \$88.1966 | \$92.2797 | \$94.4251 | \$96.6227 | \$98.8755 | \$101.1835 | \$103.5504 | \$105.9762 | \$108.4633 | \$111.0113 |
| | 36 | \$85.7467 | \$89.7164 | \$91.8022 | \$93.9387 | \$96.1290 | \$98.3728 | \$100.6740 | \$103.0324 | \$105.4504 | \$107.9277 |
| | 37.5 | \$82.3168 | \$86.1278 | \$88.1301 | \$90.1812 | \$92.2838 | \$94.4379 | \$96.6470 | \$98.9111 | \$101.2324 | \$103.6106 |
| | 40 | \$77.1720 | \$80.7448 | \$82.6220 | \$84.5448 | \$86.5161 | \$88.5355 | \$90.6066 | \$92.7292 | \$94.9053 | \$97.1349 |
| 80 | 35 | \$90.2380 | \$94.4251 | \$96.6227 | \$98.8755 | \$101.1835 | \$103.5504 | \$105.9762 | \$108.4633 | \$111.0113 | \$113.6240 |
| | 36 | \$87.7314 | \$91.8022 | \$93.9387 | \$96.1290 | \$98.3728 | \$100.6740 | \$103.0324 | \$105.4504 | \$107.9277 | \$110.4678 |
| | 37.5 | \$84.2222 | \$88.1301 | \$90.1812 | \$92.2838 | \$94.4379 | \$96.6470 | \$98.9111 | \$101.2324 | \$103.6106 | \$106.0491 |
| | 40 | \$78.9583 | \$82.6220 | \$84.5448 | \$86.5161 | \$88.5355 | \$90.6066 | \$92.7292 | \$94.9053 | \$97.1349 | \$99.4210 |
| 81 | 35 | \$92.3318 | \$96.6227 | \$98.8755 | \$101.1835 | \$103.5504 | \$105.9762 | \$108.4633 | \$111.0113 | \$113.6240 | \$116.3020 |
| | 36 | \$89.7671 | \$93.9387 | \$96.1290 | \$98.3728 | \$100.6740 | \$103.0324 | \$105.4504 | \$107.9277 | \$110.4678 | \$113.0714 |
| | 37.5 | \$86.1764 | \$90.1812 | \$92.2838 | \$94.4379 | \$96.6470 | \$98.9111 | \$101.2324 | \$103.6106 | \$106.0491 | \$108.5486 |
| | 40 | \$80.7903 | \$84.5448 | \$86.5161 | \$88.5355 | \$90.6066 | \$92.7292 | \$94.9053 | \$97.1349 | \$99.4210 | \$101.7643 |
| 82 | 35 | \$94.4772 | \$98.8755 | \$101.1835 | \$103.5504 | \$105.9762 | \$108.4633 | \$111.0113 | \$113.6240 | \$116.3020 | \$119.0457 |
| | 36 | \$91.8528 | \$96.1290 | \$98.3728 | \$100.6740 | \$103.0324 | \$105.4504 | \$107.9277 | \$110.4678 | \$113.0714 | \$115.7388 |
| | 37.5 | \$88.1787 | \$92.2838 | \$94.4379 | \$96.6470 | \$98.9111 | \$101.2324 | \$103.6106 | \$106.0491 | \$108.5486 | \$111.1093 |
| | 40 | \$82.6675 | \$86.5161 | \$88.5355 | \$90.6066 | \$92.7292 | \$94.9053 | \$97.1349 | \$99.4210 | \$101.7643 | \$104.1650 |
| 83 | 35 | \$96.6773 | \$101.1835 | \$103.5504 | \$105.9762 | \$108.4633 | \$111.0113 | \$113.6240 | \$116.3020 | \$119.0457 | \$121.8599 |
| | 36 | \$93.9918 | \$98.3728 | \$100.6740 | \$103.0324 | \$105.4504 | \$107.9277 | \$110.4678 | \$113.0714 | \$115.7388 | \$118.4749 |
| | 37.5 | \$90.2321 | \$94.4379 | \$96.6470 | \$98.9111 | \$101.2324 | \$103.6106 | \$106.0491 | \$108.5486 | \$111.1093 | \$113.7359 |
| | 40 | \$84.5926 | \$88.5355 | \$90.6066 | \$92.7292 | \$94.9053 | \$97.1349 | \$99.4210 | \$101.7643 | \$104.1650 | \$106.6274 |
| 84 | 35 | \$98.9296 | \$103.5504 | \$105.9762 | \$108.4633 | \$111.0113 | \$113.6240 | \$116.3020 | \$119.0457 | \$121.8599 | \$124.7430 |
| | 36 | \$96.1815 | \$100.6740 | \$103.0324 | \$105.4504 | \$107.9277 | \$110.4678 | \$113.0714 | \$115.7388 | \$118.4749 | \$121.2779 |
| | 37.5 | \$92.3343 | \$96.6470 | \$98.9111 | \$101.2324 | \$103.6106 | \$106.0491 | \$108.5486 | \$111.1093 | \$113.7359 | \$116.4268 |
| | 40 | \$86.5634 | \$90.6066 | \$92.7292 | \$94.9053 | \$97.1349 | \$99.4210 | \$101.7643 | \$104.1650 | \$106.6274 | \$109.1502 |

| 2026 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI)) | | | | | | | | | | | |
|--|----------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| 85 | 35 | \$101.2393 | \$105.9762 | \$108.4633 | \$111.0113 | \$113.6240 | \$116.3020 | \$119.0457 | \$121.8599 | \$124.7430 | \$127.6999 |
| | 36 | \$98.4271 | \$103.0324 | \$105.4504 | \$107.9277 | \$110.4678 | \$113.0714 | \$115.7388 | \$118.4749 | \$121.2779 | \$124.1527 |
| | 37.5 | \$94.4900 | \$98.9111 | \$101.2324 | \$103.6106 | \$106.0491 | \$108.5486 | \$111.1093 | \$113.7359 | \$116.4268 | \$119.1866 |
| | 40 | \$88.5843 | \$92.7292 | \$94.9053 | \$97.1349 | \$99.4210 | \$101.7643 | \$104.1650 | \$106.6274 | \$109.1502 | \$111.7374 |
| 86 | 35 | \$103.6084 | \$108.4633 | \$111.0113 | \$113.6240 | \$116.3020 | \$119.0457 | \$121.8599 | \$124.7430 | \$127.6999 | \$130.7291 |
| | 36 | \$100.7304 | \$105.4504 | \$107.9277 | \$110.4678 | \$113.0714 | \$115.7388 | \$118.4749 | \$121.2779 | \$124.1527 | \$127.0977 |
| | 37.5 | \$96.7012 | \$101.2324 | \$103.6106 | \$106.0491 | \$108.5486 | \$111.1093 | \$113.7359 | \$116.4268 | \$119.1866 | \$122.0138 |
| | 40 | \$90.6573 | \$94.9053 | \$97.1349 | \$99.4210 | \$101.7643 | \$104.1650 | \$106.6274 | \$109.1502 | \$111.7374 | \$114.3879 |
| 87 | 35 | \$106.0353 | \$111.0113 | \$113.6240 | \$116.3020 | \$119.0457 | \$121.8599 | \$124.7430 | \$127.6999 | \$130.7291 | \$133.8335 |
| | 36 | \$103.0899 | \$107.9277 | \$110.4678 | \$113.0714 | \$115.7388 | \$118.4749 | \$121.2779 | \$124.1527 | \$127.0977 | \$130.1159 |
| | 37.5 | \$98.9663 | \$103.6106 | \$106.0491 | \$108.5486 | \$111.1093 | \$113.7359 | \$116.4268 | \$119.1866 | \$122.0138 | \$124.9113 |
| | 40 | \$92.7809 | \$97.1349 | \$99.4210 | \$101.7643 | \$104.1650 | \$106.6274 | \$109.1502 | \$111.7374 | \$114.3879 | \$117.1043 |
| 88 | 35 | \$108.5235 | \$113.6240 | \$116.3020 | \$119.0457 | \$121.8599 | \$124.7430 | \$127.6999 | \$130.7291 | \$133.8335 | \$137.0165 |
| | 36 | \$105.5090 | \$110.4678 | \$113.0714 | \$115.7388 | \$118.4749 | \$121.2779 | \$124.1527 | \$127.0977 | \$130.1159 | \$133.2105 |
| | 37.5 | \$101.2886 | \$106.0491 | \$108.5486 | \$111.1093 | \$113.7359 | \$116.4268 | \$119.1866 | \$122.0138 | \$124.9113 | \$127.8821 |
| | 40 | \$94.9581 | \$99.4210 | \$101.7643 | \$104.1650 | \$106.6274 | \$109.1502 | \$111.7374 | \$114.3879 | \$117.1043 | \$119.8895 |
| 89 | 35 | \$111.0744 | \$116.3020 | \$119.0457 | \$121.8599 | \$124.7430 | \$127.6999 | \$130.7291 | \$133.8335 | \$137.0165 | \$140.2791 |
| | 36 | \$107.9890 | \$113.0714 | \$115.7388 | \$118.4749 | \$121.2779 | \$124.1527 | \$127.0977 | \$130.1159 | \$133.2105 | \$136.3824 |
| | 37.5 | \$103.6694 | \$108.5486 | \$111.1093 | \$113.7359 | \$116.4268 | \$119.1866 | \$122.0138 | \$124.9113 | \$127.8821 | \$130.9271 |
| | 40 | \$97.1901 | \$101.7643 | \$104.1650 | \$106.6274 | \$109.1502 | \$111.7374 | \$114.3879 | \$117.1043 | \$119.8895 | \$122.7442 |
| 90 | 35 | \$113.6873 | \$119.0457 | \$121.8599 | \$124.7430 | \$127.6999 | \$130.7291 | \$133.8335 | \$137.0165 | \$140.2791 | \$143.6242 |
| | 36 | \$110.5294 | \$115.7388 | \$118.4749 | \$121.2779 | \$124.1527 | \$127.0977 | \$130.1159 | \$133.2105 | \$136.3824 | \$139.6346 |
| | 37.5 | \$106.1082 | \$111.1093 | \$113.7359 | \$116.4268 | \$119.1866 | \$122.0138 | \$124.9113 | \$127.8821 | \$130.9271 | \$134.0492 |
| | 40 | \$99.4764 | \$104.1650 | \$106.6274 | \$109.1502 | \$111.7374 | \$114.3879 | \$117.1043 | \$119.8895 | \$122.7442 | \$125.6712 |
| 91 | 35 | \$116.3668 | \$121.8599 | \$124.7430 | \$127.6999 | \$130.7291 | \$133.8335 | \$137.0165 | \$140.2791 | \$143.6242 | \$147.0509 |
| | 36 | \$113.1344 | \$118.4749 | \$121.2779 | \$124.1527 | \$127.0977 | \$130.1159 | \$133.2105 | \$136.3824 | \$139.6346 | \$142.9662 |
| | 37.5 | \$108.6090 | \$113.7359 | \$116.4268 | \$119.1866 | \$122.0138 | \$124.9113 | \$127.8821 | \$130.9271 | \$134.0492 | \$137.2475 |
| | 40 | \$101.8209 | \$106.6274 | \$109.1502 | \$111.7374 | \$114.3879 | \$117.1043 | \$119.8895 | \$122.7442 | \$125.6712 | \$128.6695 |

| 2026 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI)) | | | | | | | | | | | |
|--|----------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| 92 | 35 | \$119.1128 | \$124.7430 | \$127.6999 | \$130.7291 | \$133.8335 | \$137.0165 | \$140.2791 | \$143.6242 | \$147.0509 | \$150.5645 |
| | 36 | \$115.8041 | \$121.2779 | \$124.1527 | \$127.0977 | \$130.1159 | \$133.2105 | \$136.3824 | \$139.6346 | \$142.9662 | \$146.3822 |
| | 37.5 | \$111.1719 | \$116.4268 | \$119.1866 | \$122.0138 | \$124.9113 | \$127.8821 | \$130.9271 | \$134.0492 | \$137.2475 | \$140.5269 |
| | 40 | \$104.2237 | \$109.1502 | \$111.7374 | \$114.3879 | \$117.1043 | \$119.8895 | \$122.7442 | \$125.6712 | \$128.6695 | \$131.7440 |
| 93 | 35 | \$121.9282 | \$127.6999 | \$130.7291 | \$133.8335 | \$137.0165 | \$140.2791 | \$143.6242 | \$147.0509 | \$150.5645 | \$154.1656 |
| | 36 | \$118.5413 | \$124.1527 | \$127.0977 | \$130.1159 | \$133.2105 | \$136.3824 | \$139.6346 | \$142.9662 | \$146.3822 | \$149.8832 |
| | 37.5 | \$113.7996 | \$119.1866 | \$122.0138 | \$124.9113 | \$127.8821 | \$130.9271 | \$134.0492 | \$137.2475 | \$140.5269 | \$143.8879 |
| | 40 | \$106.6872 | \$111.7374 | \$114.3879 | \$117.1043 | \$119.8895 | \$122.7442 | \$125.6712 | \$128.6695 | \$131.7440 | \$134.8949 |
| 94 | 35 | \$124.8141 | \$130.7291 | \$133.8335 | \$137.0165 | \$140.2791 | \$143.6242 | \$147.0509 | \$150.5645 | \$154.1656 | \$157.8566 |
| | 36 | \$121.3471 | \$127.0977 | \$130.1159 | \$133.2105 | \$136.3824 | \$139.6346 | \$142.9662 | \$146.3822 | \$149.8832 | \$153.4717 |
| | 37.5 | \$116.4932 | \$122.0138 | \$124.9113 | \$127.8821 | \$130.9271 | \$134.0492 | \$137.2475 | \$140.5269 | \$143.8879 | \$147.3328 |
| | 40 | \$109.2123 | \$114.3879 | \$117.1043 | \$119.8895 | \$122.7442 | \$125.6712 | \$128.6695 | \$131.7440 | \$134.8949 | \$138.1245 |
| 95 | 35 | \$127.7714 | \$133.8335 | \$137.0165 | \$140.2791 | \$143.6242 | \$147.0509 | \$150.5645 | \$154.1656 | \$157.8566 | \$161.6405 |
| | 36 | \$124.2222 | \$130.1159 | \$133.2105 | \$136.3824 | \$139.6346 | \$142.9662 | \$146.3822 | \$149.8832 | \$153.4717 | \$157.1505 |
| | 37.5 | \$119.2533 | \$124.9113 | \$127.8821 | \$130.9271 | \$134.0492 | \$137.2475 | \$140.5269 | \$143.8879 | \$147.3328 | \$150.8645 |
| | 40 | \$111.8000 | \$117.1043 | \$119.8895 | \$122.7442 | \$125.6712 | \$128.6695 | \$131.7440 | \$134.8949 | \$138.1245 | \$141.4355 |
| 96 | 35 | \$130.8016 | \$137.0165 | \$140.2791 | \$143.6242 | \$147.0509 | \$150.5645 | \$154.1656 | \$157.8566 | \$161.6405 | \$165.5177 |
| | 36 | \$127.1682 | \$133.2105 | \$136.3824 | \$139.6346 | \$142.9662 | \$146.3822 | \$149.8832 | \$153.4717 | \$157.1505 | \$160.9200 |
| | 37.5 | \$122.0815 | \$127.8821 | \$130.9271 | \$134.0492 | \$137.2475 | \$140.5269 | \$143.8879 | \$147.3328 | \$150.8645 | \$154.4832 |
| | 40 | \$114.4514 | \$119.8895 | \$122.7442 | \$125.6712 | \$128.6695 | \$131.7440 | \$134.8949 | \$138.1245 | \$141.4355 | \$144.8280 |
| 97 | 35 | \$133.9096 | \$140.2791 | \$143.6242 | \$147.0509 | \$150.5645 | \$154.1656 | \$157.8566 | \$161.6405 | \$165.5177 | \$169.4941 |
| | 36 | \$130.1899 | \$136.3824 | \$139.6346 | \$142.9662 | \$146.3822 | \$149.8832 | \$153.4717 | \$157.1505 | \$160.9200 | \$164.7859 |
| | 37.5 | \$124.9823 | \$130.9271 | \$134.0492 | \$137.2475 | \$140.5269 | \$143.8879 | \$147.3328 | \$150.8645 | \$154.4832 | \$158.1945 |
| | 40 | \$117.1709 | \$122.7442 | \$125.6712 | \$128.6695 | \$131.7440 | \$134.8949 | \$138.1245 | \$141.4355 | \$144.8280 | \$148.3073 |
| 98 | 35 | \$137.0941 | \$143.6242 | \$147.0509 | \$150.5645 | \$154.1656 | \$157.8566 | \$161.6405 | \$165.5177 | \$169.4941 | \$173.5683 |
| | 36 | \$133.2859 | \$139.6346 | \$142.9662 | \$146.3822 | \$149.8832 | \$153.4717 | \$157.1505 | \$160.9200 | \$164.7859 | \$168.7469 |
| | 37.5 | \$127.9545 | \$134.0492 | \$137.2475 | \$140.5269 | \$143.8879 | \$147.3328 | \$150.8645 | \$154.4832 | \$158.1945 | \$161.9970 |
| | 40 | \$119.9573 | \$125.6712 | \$128.6695 | \$131.7440 | \$134.8949 | \$138.1245 | \$141.4355 | \$144.8280 | \$148.3073 | \$151.8722 |

| 2026 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI)) | | | | | | | | | | | |
|--|----------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| 99 | 35 | \$140.3586 | \$147.0509 | \$150.5645 | \$154.1656 | \$157.8566 | \$161.6405 | \$165.5177 | \$169.4941 | \$173.5683 | \$177.7441 |
| | 36 | \$136.4597 | \$142.9662 | \$146.3822 | \$149.8832 | \$153.4717 | \$157.1505 | \$160.9200 | \$164.7859 | \$168.7469 | \$172.8068 |
| | 37.5 | \$131.0014 | \$137.2475 | \$140.5269 | \$143.8879 | \$147.3328 | \$150.8645 | \$154.4832 | \$158.1945 | \$161.9970 | \$165.8945 |
| | 40 | \$122.8138 | \$128.6695 | \$131.7440 | \$134.8949 | \$138.1245 | \$141.4355 | \$144.8280 | \$148.3073 | \$151.8722 | \$155.5261 |

2026 King County Standardized Annual/FLSA Exempt Salary Schedule (3.75% General Wage Increase (GWI))

| Pay Range Number | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 1 | \$25,683.84 | \$26,855.76 | \$27,471.36 | \$28,100.16 | \$28,746.72 | \$29,408.16 | \$30,084.72 | \$30,781.68 | \$31,495.44 | \$32,225.04 |
| 2 | \$26,271.60 | \$27,471.36 | \$28,100.16 | \$28,746.72 | \$29,408.16 | \$30,084.72 | \$30,781.68 | \$31,495.44 | \$32,225.04 | \$32,972.88 |
| 3 | \$26,871.60 | \$28,100.16 | \$28,746.72 | \$29,408.16 | \$30,084.72 | \$30,781.68 | \$31,495.44 | \$32,225.04 | \$32,972.88 | \$33,741.60 |
| 4 | \$27,486.96 | \$28,746.72 | \$29,408.16 | \$30,084.72 | \$30,781.68 | \$31,495.44 | \$32,225.04 | \$32,972.88 | \$33,741.60 | \$34,526.88 |
| 5 | \$28,114.32 | \$29,408.16 | \$30,084.72 | \$30,781.68 | \$31,495.44 | \$32,225.04 | \$32,972.88 | \$33,741.60 | \$34,526.88 | \$35,334.00 |
| 6 | \$28,759.44 | \$30,084.72 | \$30,781.68 | \$31,495.44 | \$32,225.04 | \$32,972.88 | \$33,741.60 | \$34,526.88 | \$35,334.00 | \$36,160.56 |
| 7 | \$29,424.72 | \$30,781.68 | \$31,495.44 | \$32,225.04 | \$32,972.88 | \$33,741.60 | \$34,526.88 | \$35,334.00 | \$36,160.56 | \$37,006.56 |
| 8 | \$30,104.40 | \$31,495.44 | \$32,225.04 | \$32,972.88 | \$33,741.60 | \$34,526.88 | \$35,334.00 | \$36,160.56 | \$37,006.56 | \$37,875.12 |
| 9 | \$30,796.80 | \$32,225.04 | \$32,972.88 | \$33,741.60 | \$34,526.88 | \$35,334.00 | \$36,160.56 | \$37,006.56 | \$37,875.12 | \$38,767.20 |
| 10 | \$31,512.48 | \$32,972.88 | \$33,741.60 | \$34,526.88 | \$35,334.00 | \$36,160.56 | \$37,006.56 | \$37,875.12 | \$38,767.20 | \$39,680.16 |
| 11 | \$32,244.24 | \$33,741.60 | \$34,526.88 | \$35,334.00 | \$36,160.56 | \$37,006.56 | \$37,875.12 | \$38,767.20 | \$39,680.16 | \$40,614.72 |
| 12 | \$32,991.60 | \$34,526.88 | \$35,334.00 | \$36,160.56 | \$37,006.56 | \$37,875.12 | \$38,767.20 | \$39,680.16 | \$40,614.72 | \$41,573.76 |
| 13 | \$33,760.32 | \$35,334.00 | \$36,160.56 | \$37,006.56 | \$37,875.12 | \$38,767.20 | \$39,680.16 | \$40,614.72 | \$41,573.76 | \$42,556.08 |
| 14 | \$34,545.84 | \$36,160.56 | \$37,006.56 | \$37,875.12 | \$38,767.20 | \$39,680.16 | \$40,614.72 | \$41,573.76 | \$42,556.08 | \$43,561.20 |
| 15 | \$35,353.20 | \$37,006.56 | \$37,875.12 | \$38,767.20 | \$39,680.16 | \$40,614.72 | \$41,573.76 | \$42,556.08 | \$43,561.20 | \$44,596.08 |
| 16 | \$36,181.44 | \$37,875.12 | \$38,767.20 | \$39,680.16 | \$40,614.72 | \$41,573.76 | \$42,556.08 | \$43,561.20 | \$44,596.08 | \$45,653.76 |
| 17 | \$37,026.96 | \$38,767.20 | \$39,680.16 | \$40,614.72 | \$41,573.76 | \$42,556.08 | \$43,561.20 | \$44,596.08 | \$45,653.76 | \$46,736.64 |
| 18 | \$37,896.96 | \$39,680.16 | \$40,614.72 | \$41,573.76 | \$42,556.08 | \$43,561.20 | \$44,596.08 | \$45,653.76 | \$46,736.64 | \$47,849.52 |
| 19 | \$38,787.84 | \$40,614.72 | \$41,573.76 | \$42,556.08 | \$43,561.20 | \$44,596.08 | \$45,653.76 | \$46,736.64 | \$47,849.52 | \$48,989.28 |
| 20 | \$39,700.32 | \$41,573.76 | \$42,556.08 | \$43,561.20 | \$44,596.08 | \$45,653.76 | \$46,736.64 | \$47,849.52 | \$48,989.28 | \$50,157.36 |
| 21 | \$40,637.04 | \$42,556.08 | \$43,561.20 | \$44,596.08 | \$45,653.76 | \$46,736.64 | \$47,849.52 | \$48,989.28 | \$50,157.36 | \$51,355.44 |
| 22 | \$41,595.12 | \$43,561.20 | \$44,596.08 | \$45,653.76 | \$46,736.64 | \$47,849.52 | \$48,989.28 | \$50,157.36 | \$51,355.44 | \$52,580.64 |
| 23 | \$42,578.64 | \$44,596.08 | \$45,653.76 | \$46,736.64 | \$47,849.52 | \$48,989.28 | \$50,157.36 | \$51,355.44 | \$52,580.64 | \$53,838.24 |
| 24 | \$43,586.64 | \$45,653.76 | \$46,736.64 | \$47,849.52 | \$48,989.28 | \$50,157.36 | \$51,355.44 | \$52,580.64 | \$53,838.24 | \$55,127.28 |
| 25 | \$44,620.08 | \$46,736.64 | \$47,849.52 | \$48,989.28 | \$50,157.36 | \$51,355.44 | \$52,580.64 | \$53,838.24 | \$55,127.28 | \$56,450.16 |
| 26 | \$45,679.68 | \$47,849.52 | \$48,989.28 | \$50,157.36 | \$51,355.44 | \$52,580.64 | \$53,838.24 | \$55,127.28 | \$56,450.16 | \$57,803.28 |
| 27 | \$46,763.28 | \$48,989.28 | \$50,157.36 | \$51,355.44 | \$52,580.64 | \$53,838.24 | \$55,127.28 | \$56,450.16 | \$57,803.28 | \$59,191.68 |
| 28 | \$47,878.32 | \$50,157.36 | \$51,355.44 | \$52,580.64 | \$53,838.24 | \$55,127.28 | \$56,450.16 | \$57,803.28 | \$59,191.68 | \$60,614.64 |
| 29 | \$49,015.68 | \$51,355.44 | \$52,580.64 | \$53,838.24 | \$55,127.28 | \$56,450.16 | \$57,803.28 | \$59,191.68 | \$60,614.64 | \$62,072.40 |
| 30 | \$50,184.96 | \$52,580.64 | \$53,838.24 | \$55,127.28 | \$56,450.16 | \$57,803.28 | \$59,191.68 | \$60,614.64 | \$62,072.40 | \$63,567.60 |
| 31 | \$51,384.00 | \$53,838.24 | \$55,127.28 | \$56,450.16 | \$57,803.28 | \$59,191.68 | \$60,614.64 | \$62,072.40 | \$63,567.60 | \$65,100.24 |
| 32 | \$52,610.88 | \$55,127.28 | \$56,450.16 | \$57,803.28 | \$59,191.68 | \$60,614.64 | \$62,072.40 | \$63,567.60 | \$65,100.24 | \$66,671.28 |
| 33 | \$53,868.24 | \$56,450.16 | \$57,803.28 | \$59,191.68 | \$60,614.64 | \$62,072.40 | \$63,567.60 | \$65,100.24 | \$66,671.28 | \$68,281.92 |
| 34 | \$55,156.80 | \$57,803.28 | \$59,191.68 | \$60,614.64 | \$62,072.40 | \$63,567.60 | \$65,100.24 | \$66,671.28 | \$68,281.92 | \$69,932.64 |
| 35 | \$56,483.76 | \$59,191.68 | \$60,614.64 | \$62,072.40 | \$63,567.60 | \$65,100.24 | \$66,671.28 | \$68,281.92 | \$69,932.64 | \$71,624.64 |

2026 King County Standardized Annual/FLSA Exempt Salary Schedule (3.75% General Wage Increase (GWI))

| Pay Range Number | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| 36 | \$57,837.84 | \$60,614.64 | \$62,072.40 | \$63,567.60 | \$65,100.24 | \$66,671.28 | \$68,281.92 | \$69,932.64 | \$71,624.64 | \$73,356.96 |
| 37 | \$59,225.28 | \$62,072.40 | \$63,567.60 | \$65,100.24 | \$66,671.28 | \$68,281.92 | \$69,932.64 | \$71,624.64 | \$73,356.96 | \$75,135.60 |
| 38 | \$60,649.92 | \$63,567.60 | \$65,100.24 | \$66,671.28 | \$68,281.92 | \$69,932.64 | \$71,624.64 | \$73,356.96 | \$75,135.60 | \$76,955.76 |
| 39 | \$62,110.80 | \$65,100.24 | \$66,671.28 | \$68,281.92 | \$69,932.64 | \$71,624.64 | \$73,356.96 | \$75,135.60 | \$76,955.76 | \$78,824.16 |
| 40 | \$63,606.48 | \$66,671.28 | \$68,281.92 | \$69,932.64 | \$71,624.64 | \$73,356.96 | \$75,135.60 | \$76,955.76 | \$78,824.16 | \$80,737.20 |
| 41 | \$65,137.92 | \$68,281.92 | \$69,932.64 | \$71,624.64 | \$73,356.96 | \$75,135.60 | \$76,955.76 | \$78,824.16 | \$80,737.20 | \$82,699.44 |
| 42 | \$66,710.88 | \$69,932.64 | \$71,624.64 | \$73,356.96 | \$75,135.60 | \$76,955.76 | \$78,824.16 | \$80,737.20 | \$82,699.44 | \$84,709.92 |
| 43 | \$68,320.80 | \$71,624.64 | \$73,356.96 | \$75,135.60 | \$76,955.76 | \$78,824.16 | \$80,737.20 | \$82,699.44 | \$84,709.92 | \$86,771.28 |
| 44 | \$69,972.96 | \$73,356.96 | \$75,135.60 | \$76,955.76 | \$78,824.16 | \$80,737.20 | \$82,699.44 | \$84,709.92 | \$86,771.28 | \$88,882.56 |
| 45 | \$71,664.96 | \$75,135.60 | \$76,955.76 | \$78,824.16 | \$80,737.20 | \$82,699.44 | \$84,709.92 | \$86,771.28 | \$88,882.56 | \$91,046.64 |
| 46 | \$73,399.68 | \$76,955.76 | \$78,824.16 | \$80,737.20 | \$82,699.44 | \$84,709.92 | \$86,771.28 | \$88,882.56 | \$91,046.64 | \$93,265.92 |
| 47 | \$75,176.64 | \$78,824.16 | \$80,737.20 | \$82,699.44 | \$84,709.92 | \$86,771.28 | \$88,882.56 | \$91,046.64 | \$93,265.92 | \$95,541.36 |
| 48 | \$77,000.40 | \$80,737.20 | \$82,699.44 | \$84,709.92 | \$86,771.28 | \$88,882.56 | \$91,046.64 | \$93,265.92 | \$95,541.36 | \$97,875.60 |
| 49 | \$78,866.16 | \$82,699.44 | \$84,709.92 | \$86,771.28 | \$88,882.56 | \$91,046.64 | \$93,265.92 | \$95,541.36 | \$97,875.60 | \$100,265.04 |
| 50 | \$80,784.96 | \$84,709.92 | \$86,771.28 | \$88,882.56 | \$91,046.64 | \$93,265.92 | \$95,541.36 | \$97,875.60 | \$100,265.04 | \$102,713.76 |
| 51 | \$82,746.24 | \$86,771.28 | \$88,882.56 | \$91,046.64 | \$93,265.92 | \$95,541.36 | \$97,875.60 | \$100,265.04 | \$102,713.76 | \$105,223.92 |
| 52 | \$84,759.36 | \$88,882.56 | \$91,046.64 | \$93,265.92 | \$95,541.36 | \$97,875.60 | \$100,265.04 | \$102,713.76 | \$105,223.92 | \$107,799.36 |
| 53 | \$86,820.72 | \$91,046.64 | \$93,265.92 | \$95,541.36 | \$97,875.60 | \$100,265.04 | \$102,713.76 | \$105,223.92 | \$107,799.36 | \$110,438.16 |
| 54 | \$88,935.36 | \$93,265.92 | \$95,541.36 | \$97,875.60 | \$100,265.04 | \$102,713.76 | \$105,223.92 | \$107,799.36 | \$110,438.16 | \$113,140.08 |
| 55 | \$91,102.08 | \$95,541.36 | \$97,875.60 | \$100,265.04 | \$102,713.76 | \$105,223.92 | \$107,799.36 | \$110,438.16 | \$113,140.08 | \$115,913.28 |
| 56 | \$93,321.36 | \$97,875.60 | \$100,265.04 | \$102,713.76 | \$105,223.92 | \$107,799.36 | \$110,438.16 | \$113,140.08 | \$115,913.28 | \$118,754.40 |
| 57 | \$95,597.76 | \$100,265.04 | \$102,713.76 | \$105,223.92 | \$107,799.36 | \$110,438.16 | \$113,140.08 | \$115,913.28 | \$118,754.40 | \$121,666.56 |
| 58 | \$97,930.56 | \$102,713.76 | \$105,223.92 | \$107,799.36 | \$110,438.16 | \$113,140.08 | \$115,913.28 | \$118,754.40 | \$121,666.56 | \$124,652.64 |
| 59 | \$100,323.84 | \$105,223.92 | \$107,799.36 | \$110,438.16 | \$113,140.08 | \$115,913.28 | \$118,754.40 | \$121,666.56 | \$124,652.64 | \$127,708.80 |
| 60 | \$102,774.48 | \$107,799.36 | \$110,438.16 | \$113,140.08 | \$115,913.28 | \$118,754.40 | \$121,666.56 | \$124,652.64 | \$127,708.80 | \$130,820.64 |
| 61 | \$105,284.64 | \$110,438.16 | \$113,140.08 | \$115,913.28 | \$118,754.40 | \$121,666.56 | \$124,652.64 | \$127,708.80 | \$130,820.64 | \$133,797.84 |
| 62 | \$107,860.32 | \$113,140.08 | \$115,913.28 | \$118,754.40 | \$121,666.56 | \$124,652.64 | \$127,708.80 | \$130,820.64 | \$133,797.84 | \$136,846.56 |
| 63 | \$110,501.76 | \$115,913.28 | \$118,754.40 | \$121,666.56 | \$124,652.64 | \$127,708.80 | \$130,820.64 | \$133,797.84 | \$136,846.56 | \$139,969.20 |
| 64 | \$113,209.20 | \$118,754.40 | \$121,666.56 | \$124,652.64 | \$127,708.80 | \$130,820.64 | \$133,797.84 | \$136,846.56 | \$139,969.20 | \$143,174.16 |
| 65 | \$115,982.40 | \$121,666.56 | \$124,652.64 | \$127,708.80 | \$130,820.64 | \$133,797.84 | \$136,846.56 | \$139,969.20 | \$143,174.16 | \$146,454.48 |
| 66 | \$118,824.72 | \$124,652.64 | \$127,708.80 | \$130,820.64 | \$133,797.84 | \$136,846.56 | \$139,969.20 | \$143,174.16 | \$146,454.48 | \$149,821.20 |
| 67 | \$121,737.60 | \$127,708.80 | \$130,820.64 | \$133,797.84 | \$136,846.56 | \$139,969.20 | \$143,174.16 | \$146,454.48 | \$149,821.20 | \$153,270.72 |
| 68 | \$124,721.76 | \$130,820.64 | \$133,797.84 | \$136,846.56 | \$139,969.20 | \$143,174.16 | \$146,454.48 | \$149,821.20 | \$153,270.72 | \$156,804.96 |
| 69 | \$127,787.76 | \$133,797.84 | \$136,846.56 | \$139,969.20 | \$143,174.16 | \$146,454.48 | \$149,821.20 | \$153,270.72 | \$156,804.96 | \$160,430.16 |
| 70 | \$130,893.60 | \$136,846.56 | \$139,969.20 | \$143,174.16 | \$146,454.48 | \$149,821.20 | \$153,270.72 | \$156,804.96 | \$160,430.16 | \$164,144.40 |

2026 King County Standardized Annual/FLSA Exempt Salary Schedule (3.75% General Wage Increase (GWI))

| Pay Range Number | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| 71 | \$133,868.88 | \$139,969.20 | \$143,174.16 | \$146,454.48 | \$149,821.20 | \$153,270.72 | \$156,804.96 | \$160,430.16 | \$164,144.40 | \$167,949.12 |
| 72 | \$136,920.24 | \$143,174.16 | \$146,454.48 | \$149,821.20 | \$153,270.72 | \$156,804.96 | \$160,430.16 | \$164,144.40 | \$167,949.12 | \$171,853.68 |
| 73 | \$140,045.28 | \$146,454.48 | \$149,821.20 | \$153,270.72 | \$156,804.96 | \$160,430.16 | \$164,144.40 | \$167,949.12 | \$171,853.68 | \$175,853.28 |
| 74 | \$143,250.24 | \$149,821.20 | \$153,270.72 | \$156,804.96 | \$160,430.16 | \$164,144.40 | \$167,949.12 | \$171,853.68 | \$175,853.28 | \$179,953.44 |
| 75 | \$146,537.76 | \$153,270.72 | \$156,804.96 | \$160,430.16 | \$164,144.40 | \$167,949.12 | \$171,853.68 | \$175,853.28 | \$179,953.44 | \$184,153.92 |
| 76 | \$149,903.52 | \$156,804.96 | \$160,430.16 | \$164,144.40 | \$167,949.12 | \$171,853.68 | \$175,853.28 | \$179,953.44 | \$184,153.92 | \$188,461.68 |
| 77 | \$153,353.28 | \$160,430.16 | \$164,144.40 | \$167,949.12 | \$171,853.68 | \$175,853.28 | \$179,953.44 | \$184,153.92 | \$188,461.68 | \$192,876.72 |
| 78 | \$156,891.60 | \$164,144.40 | \$167,949.12 | \$171,853.68 | \$175,853.28 | \$179,953.44 | \$184,153.92 | \$188,461.68 | \$192,876.72 | \$197,403.12 |
| 79 | \$160,517.76 | \$167,949.12 | \$171,853.68 | \$175,853.28 | \$179,953.44 | \$184,153.92 | \$188,461.68 | \$192,876.72 | \$197,403.12 | \$202,040.64 |
| 80 | \$164,233.20 | \$171,853.68 | \$175,853.28 | \$179,953.44 | \$184,153.92 | \$188,461.68 | \$192,876.72 | \$197,403.12 | \$202,040.64 | \$206,795.76 |
| 81 | \$168,043.92 | \$175,853.28 | \$179,953.44 | \$184,153.92 | \$188,461.68 | \$192,876.72 | \$197,403.12 | \$202,040.64 | \$206,795.76 | \$211,669.68 |
| 82 | \$171,948.48 | \$179,953.44 | \$184,153.92 | \$188,461.68 | \$192,876.72 | \$197,403.12 | \$202,040.64 | \$206,795.76 | \$211,669.68 | \$216,663.12 |
| 83 | \$175,952.64 | \$184,153.92 | \$188,461.68 | \$192,876.72 | \$197,403.12 | \$202,040.64 | \$206,795.76 | \$211,669.68 | \$216,663.12 | \$221,784.96 |
| 84 | \$180,051.84 | \$188,461.68 | \$192,876.72 | \$197,403.12 | \$202,040.64 | \$206,795.76 | \$211,669.68 | \$216,663.12 | \$221,784.96 | \$227,032.32 |
| 85 | \$184,255.44 | \$192,876.72 | \$197,403.12 | \$202,040.64 | \$206,795.76 | \$211,669.68 | \$216,663.12 | \$221,784.96 | \$227,032.32 | \$232,413.84 |
| 86 | \$188,567.28 | \$197,403.12 | \$202,040.64 | \$206,795.76 | \$211,669.68 | \$216,663.12 | \$221,784.96 | \$227,032.32 | \$232,413.84 | \$237,926.88 |
| 87 | \$192,984.24 | \$202,040.64 | \$206,795.76 | \$211,669.68 | \$216,663.12 | \$221,784.96 | \$227,032.32 | \$232,413.84 | \$237,926.88 | \$243,576.96 |
| 88 | \$197,512.80 | \$206,795.76 | \$211,669.68 | \$216,663.12 | \$221,784.96 | \$227,032.32 | \$232,413.84 | \$237,926.88 | \$243,576.96 | \$249,370.08 |
| 89 | \$202,155.36 | \$211,669.68 | \$216,663.12 | \$221,784.96 | \$227,032.32 | \$232,413.84 | \$237,926.88 | \$243,576.96 | \$249,370.08 | \$255,307.92 |
| 90 | \$206,910.96 | \$216,663.12 | \$221,784.96 | \$227,032.32 | \$232,413.84 | \$237,926.88 | \$243,576.96 | \$249,370.08 | \$255,307.92 | \$261,396.00 |
| 91 | \$211,787.52 | \$221,784.96 | \$227,032.32 | \$232,413.84 | \$237,926.88 | \$243,576.96 | \$249,370.08 | \$255,307.92 | \$261,396.00 | \$267,632.64 |
| 92 | \$216,785.28 | \$227,032.32 | \$232,413.84 | \$237,926.88 | \$243,576.96 | \$249,370.08 | \$255,307.92 | \$261,396.00 | \$267,632.64 | \$274,027.44 |
| 93 | \$221,909.28 | \$232,413.84 | \$237,926.88 | \$243,576.96 | \$249,370.08 | \$255,307.92 | \$261,396.00 | \$267,632.64 | \$274,027.44 | \$280,581.36 |
| 94 | \$227,161.68 | \$237,926.88 | \$243,576.96 | \$249,370.08 | \$255,307.92 | \$261,396.00 | \$267,632.64 | \$274,027.44 | \$280,581.36 | \$287,298.96 |
| 95 | \$232,543.92 | \$243,576.96 | \$249,370.08 | \$255,307.92 | \$261,396.00 | \$267,632.64 | \$274,027.44 | \$280,581.36 | \$287,298.96 | \$294,185.76 |
| 96 | \$238,058.88 | \$249,370.08 | \$255,307.92 | \$261,396.00 | \$267,632.64 | \$274,027.44 | \$280,581.36 | \$287,298.96 | \$294,185.76 | \$301,242.24 |
| 97 | \$243,715.44 | \$255,307.92 | \$261,396.00 | \$267,632.64 | \$274,027.44 | \$280,581.36 | \$287,298.96 | \$294,185.76 | \$301,242.24 | \$308,479.20 |
| 98 | \$249,511.20 | \$261,396.00 | \$267,632.64 | \$274,027.44 | \$280,581.36 | \$287,298.96 | \$294,185.76 | \$301,242.24 | \$308,479.20 | \$315,894.24 |
| 99 | \$255,452.64 | \$267,632.64 | \$274,027.44 | \$280,581.36 | \$287,298.96 | \$294,185.76 | \$301,242.24 | \$308,479.20 | \$315,894.24 | \$323,494.32 |

Ordinance 20014

2027 KING COUNTY 10-STEP HOURLY SQUARED SCHEDULE (with 3.75% General Wage Increase (GWI))

| Range | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| H 11 | \$15.9980 | \$16.7739 | \$17.1765 | \$17.5887 | \$18.0108 | \$18.4431 | \$18.8857 | \$19.3390 | \$19.8031 | \$20.2784 |
| H 12 | \$16.3820 | \$17.1765 | \$17.5887 | \$18.0108 | \$18.4431 | \$18.8857 | \$19.3390 | \$19.8031 | \$20.2784 | \$20.7651 |
| H 13 | \$16.7752 | \$17.5888 | \$18.0109 | \$18.4432 | \$18.8858 | \$19.3391 | \$19.8032 | \$20.2785 | \$20.7652 | \$21.2636 |
| H 14 | \$17.1778 | \$18.0109 | \$18.4432 | \$18.8858 | \$19.3391 | \$19.8032 | \$20.2785 | \$20.7652 | \$21.2636 | \$21.7739 |
| H 15 | \$17.5901 | \$18.4432 | \$18.8858 | \$19.3391 | \$19.8032 | \$20.2785 | \$20.7652 | \$21.2636 | \$21.7739 | \$22.2965 |
| H 16 | \$18.0123 | \$18.8859 | \$19.3392 | \$19.8033 | \$20.2786 | \$20.7653 | \$21.2637 | \$21.7740 | \$22.2966 | \$22.8317 |
| H 17 | \$18.4446 | \$19.3392 | \$19.8033 | \$20.2786 | \$20.7653 | \$21.2637 | \$21.7740 | \$22.2966 | \$22.8317 | \$23.3797 |
| H 18 | \$18.8873 | \$19.8033 | \$20.2786 | \$20.7653 | \$21.2637 | \$21.7740 | \$22.2966 | \$22.8317 | \$23.3797 | \$23.9408 |
| H 19 | \$19.3406 | \$20.2786 | \$20.7653 | \$21.2637 | \$21.7740 | \$22.2966 | \$22.8317 | \$23.3797 | \$23.9408 | \$24.5154 |
| H 20 | \$19.8048 | \$20.7653 | \$21.2637 | \$21.7740 | \$22.2966 | \$22.8317 | \$23.3797 | \$23.9408 | \$24.5154 | \$25.1038 |
| H 21 | \$20.2801 | \$21.2637 | \$21.7740 | \$22.2966 | \$22.8317 | \$23.3797 | \$23.9408 | \$24.5154 | \$25.1038 | \$25.7063 |
| H 22 | \$20.7668 | \$21.7740 | \$22.2966 | \$22.8317 | \$23.3797 | \$23.9408 | \$24.5154 | \$25.1038 | \$25.7063 | \$26.3233 |
| H 23 | \$21.2652 | \$22.2966 | \$22.8317 | \$23.3797 | \$23.9408 | \$24.5154 | \$25.1038 | \$25.7063 | \$26.3233 | \$26.9551 |
| H 24 | \$21.7756 | \$22.8317 | \$23.3797 | \$23.9408 | \$24.5154 | \$25.1038 | \$25.7063 | \$26.3233 | \$26.9551 | \$27.6020 |
| H 25 | \$22.2982 | \$23.3797 | \$23.9408 | \$24.5154 | \$25.1038 | \$25.7063 | \$26.3233 | \$26.9551 | \$27.6020 | \$28.2644 |
| H 26 | \$22.8334 | \$23.9408 | \$24.5154 | \$25.1038 | \$25.7063 | \$26.3233 | \$26.9551 | \$27.6020 | \$28.2644 | \$28.9427 |
| H 27 | \$23.3814 | \$24.5154 | \$25.1038 | \$25.7063 | \$26.3233 | \$26.9551 | \$27.6020 | \$28.2644 | \$28.9427 | \$29.6373 |
| H 28 | \$23.9426 | \$25.1038 | \$25.7063 | \$26.3233 | \$26.9551 | \$27.6020 | \$28.2644 | \$28.9427 | \$29.6373 | \$30.3486 |
| H 29 | \$24.5172 | \$25.7063 | \$26.3233 | \$26.9551 | \$27.6020 | \$28.2644 | \$28.9427 | \$29.6373 | \$30.3486 | \$31.0770 |
| H 30 | \$25.1056 | \$26.3232 | \$26.9550 | \$27.6019 | \$28.2643 | \$28.9426 | \$29.6372 | \$30.3485 | \$31.0769 | \$31.8227 |
| H 31 | \$25.7081 | \$26.9549 | \$27.6018 | \$28.2642 | \$28.9425 | \$29.6371 | \$30.3484 | \$31.0768 | \$31.8226 | \$32.5863 |
| H 32 | \$26.3251 | \$27.6019 | \$28.2643 | \$28.9426 | \$29.6372 | \$30.3485 | \$31.0769 | \$31.8227 | \$32.5864 | \$33.3685 |
| H 33 | \$26.9569 | \$28.2643 | \$28.9426 | \$29.6372 | \$30.3485 | \$31.0769 | \$31.8227 | \$32.5864 | \$33.3685 | \$34.1693 |
| H 34 | \$27.6039 | \$28.9427 | \$29.6373 | \$30.3486 | \$31.0770 | \$31.8228 | \$32.5865 | \$33.3686 | \$34.1694 | \$34.9895 |
| H 35 | \$28.2664 | \$29.6373 | \$30.3486 | \$31.0770 | \$31.8228 | \$32.5865 | \$33.3686 | \$34.1694 | \$34.9895 | \$35.8292 |
| H 36 | \$28.9448 | \$30.3486 | \$31.0770 | \$31.8228 | \$32.5865 | \$33.3686 | \$34.1694 | \$34.9895 | \$35.8292 | \$36.6891 |
| H 37 | \$29.6395 | \$31.0770 | \$31.8228 | \$32.5865 | \$33.3686 | \$34.1694 | \$34.9895 | \$35.8292 | \$36.6891 | \$37.5696 |
| H 38 | \$30.3508 | \$31.8228 | \$32.5865 | \$33.3686 | \$34.1694 | \$34.9895 | \$35.8292 | \$36.6891 | \$37.5696 | \$38.4713 |
| H 39 | \$31.0792 | \$32.5865 | \$33.3686 | \$34.1694 | \$34.9895 | \$35.8292 | \$36.6891 | \$37.5696 | \$38.4713 | \$39.3946 |
| H 40 | \$31.8251 | \$33.3686 | \$34.1694 | \$34.9895 | \$35.8292 | \$36.6891 | \$37.5696 | \$38.4713 | \$39.3946 | \$40.3401 |
| H 41 | \$32.5889 | \$34.1695 | \$34.9896 | \$35.8294 | \$36.6893 | \$37.5698 | \$38.4715 | \$39.3948 | \$40.3403 | \$41.3085 |
| H 42 | \$33.3710 | \$34.9895 | \$35.8292 | \$36.6891 | \$37.5696 | \$38.4713 | \$39.3946 | \$40.3401 | \$41.3083 | \$42.2997 |
| H 43 | \$34.1719 | \$35.8292 | \$36.6891 | \$37.5696 | \$38.4713 | \$39.3946 | \$40.3401 | \$41.3083 | \$42.2997 | \$43.3149 |

2027 KING COUNTY 10-STEP HOURLY SQUARED SCHEDULE (with 3.75% General Wage Increase (GWI))

| Range | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| H 44 | \$34.9920 | \$36.6891 | \$37.5696 | \$38.4713 | \$39.3946 | \$40.3401 | \$41.3083 | \$42.2997 | \$43.3149 | \$44.3545 |
| H 45 | \$35.8318 | \$37.5696 | \$38.4713 | \$39.3946 | \$40.3401 | \$41.3083 | \$42.2997 | \$43.3149 | \$44.3545 | \$45.4190 |
| H 46 | \$36.6918 | \$38.4714 | \$39.3947 | \$40.3402 | \$41.3084 | \$42.2998 | \$43.3150 | \$44.3546 | \$45.4191 | \$46.5092 |
| H 47 | \$37.5724 | \$39.3947 | \$40.3402 | \$41.3084 | \$42.2998 | \$43.3150 | \$44.3546 | \$45.4191 | \$46.5092 | \$47.6254 |
| H 48 | \$38.4741 | \$40.3401 | \$41.3083 | \$42.2997 | \$43.3149 | \$44.3545 | \$45.4190 | \$46.5091 | \$47.6253 | \$48.7683 |
| H 49 | \$39.3975 | \$41.3083 | \$42.2997 | \$43.3149 | \$44.3545 | \$45.4190 | \$46.5091 | \$47.6253 | \$48.7683 | \$49.9387 |
| H 50 | \$40.3430 | \$42.2996 | \$43.3148 | \$44.3544 | \$45.4189 | \$46.5090 | \$47.6252 | \$48.7682 | \$49.9386 | \$51.1371 |
| H 51 | \$41.3112 | \$43.3148 | \$44.3544 | \$45.4189 | \$46.5090 | \$47.6252 | \$48.7682 | \$49.9386 | \$51.1371 | \$52.3644 |
| H 52 | \$42.3027 | \$44.3544 | \$45.4189 | \$46.5090 | \$47.6252 | \$48.7682 | \$49.9386 | \$51.1371 | \$52.3644 | \$53.6211 |
| H 53 | \$43.3180 | \$45.4189 | \$46.5090 | \$47.6252 | \$48.7682 | \$49.9386 | \$51.1371 | \$52.3644 | \$53.6211 | \$54.9080 |
| H 54 | \$44.3576 | \$46.5089 | \$47.6251 | \$48.7681 | \$49.9385 | \$51.1370 | \$52.3643 | \$53.6210 | \$54.9079 | \$56.2257 |
| H 55 | \$45.4222 | \$47.6252 | \$48.7682 | \$49.9386 | \$51.1371 | \$52.3644 | \$53.6211 | \$54.9080 | \$56.2258 | \$57.5752 |
| H 56 | \$46.5123 | \$48.7681 | \$49.9385 | \$51.1370 | \$52.3643 | \$53.6210 | \$54.9079 | \$56.2257 | \$57.5751 | \$58.9569 |
| H 57 | \$47.6286 | \$49.9386 | \$51.1371 | \$52.3644 | \$53.6211 | \$54.9080 | \$56.2258 | \$57.5752 | \$58.9570 | \$60.3720 |
| H 58 | \$48.7717 | \$51.1371 | \$52.3644 | \$53.6211 | \$54.9080 | \$56.2258 | \$57.5752 | \$58.9570 | \$60.3720 | \$61.8209 |
| H 59 | \$49.9422 | \$52.3644 | \$53.6211 | \$54.9080 | \$56.2258 | \$57.5752 | \$58.9570 | \$60.3720 | \$61.8209 | \$63.3046 |
| H 60 | \$51.1408 | \$53.6211 | \$54.9080 | \$56.2258 | \$57.5752 | \$58.9570 | \$60.3720 | \$61.8209 | \$63.3046 | \$64.8239 |
| H 61 | \$52.3682 | \$54.9081 | \$56.2259 | \$57.5753 | \$58.9571 | \$60.3721 | \$61.8210 | \$63.3047 | \$64.8240 | \$66.3798 |
| H 62 | \$53.6250 | \$56.2258 | \$57.5752 | \$58.9570 | \$60.3720 | \$61.8209 | \$63.3046 | \$64.8239 | \$66.3797 | \$67.9728 |
| H 63 | \$54.9120 | \$57.5752 | \$58.9570 | \$60.3720 | \$61.8209 | \$63.3046 | \$64.8239 | \$66.3797 | \$67.9728 | \$69.6041 |
| H 64 | \$56.2299 | \$58.9571 | \$60.3721 | \$61.8210 | \$63.3047 | \$64.8240 | \$66.3798 | \$67.9729 | \$69.6042 | \$71.2747 |
| H 65 | \$57.5794 | \$60.3720 | \$61.8209 | \$63.3046 | \$64.8239 | \$66.3797 | \$67.9728 | \$69.6041 | \$71.2746 | \$72.9852 |
| H 66 | \$58.9613 | \$61.8209 | \$63.3046 | \$64.8239 | \$66.3797 | \$67.9728 | \$69.6041 | \$71.2746 | \$72.9852 | \$74.7368 |
| H 67 | \$60.3764 | \$63.3047 | \$64.8240 | \$66.3798 | \$67.9729 | \$69.6042 | \$71.2747 | \$72.9853 | \$74.7369 | \$76.5306 |
| H 68 | \$61.8254 | \$64.8239 | \$66.3797 | \$67.9728 | \$69.6041 | \$71.2746 | \$72.9852 | \$74.7368 | \$76.5305 | \$78.3672 |
| H 69 | \$63.3092 | \$66.3797 | \$67.9728 | \$69.6041 | \$71.2746 | \$72.9852 | \$74.7368 | \$76.5305 | \$78.3672 | \$80.2480 |
| H 70 | \$64.8286 | \$67.9728 | \$69.6041 | \$71.2746 | \$72.9852 | \$74.7368 | \$76.5305 | \$78.3672 | \$80.2480 | \$82.1740 |
| H 71 | \$66.3845 | \$69.6041 | \$71.2746 | \$72.9852 | \$74.7368 | \$76.5305 | \$78.3672 | \$80.2480 | \$82.1740 | \$84.1462 |
| H 72 | \$67.9777 | \$71.2746 | \$72.9852 | \$74.7368 | \$76.5305 | \$78.3672 | \$80.2480 | \$82.1740 | \$84.1462 | \$86.1657 |
| H 73 | \$69.6092 | \$72.9852 | \$74.7368 | \$76.5305 | \$78.3672 | \$80.2480 | \$82.1740 | \$84.1462 | \$86.1657 | \$88.2337 |
| H 74 | \$71.2798 | \$74.7369 | \$76.5306 | \$78.3673 | \$80.2481 | \$82.1741 | \$84.1463 | \$86.1658 | \$88.2338 | \$90.3514 |
| H 75 | \$72.9905 | \$76.5305 | \$78.3672 | \$80.2480 | \$82.1740 | \$84.1462 | \$86.1657 | \$88.2337 | \$90.3513 | \$92.5197 |
| H 76 | \$74.7423 | \$78.3673 | \$80.2481 | \$82.1741 | \$84.1463 | \$86.1658 | \$88.2338 | \$90.3514 | \$92.5198 | \$94.7403 |

2027 KING COUNTY 10-STEP HOURLY SQUARED SCHEDULE (with 3.75% General Wage Increase (GWI))

| Range | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|-------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| H 77 | \$76.5361 | \$80.2481 | \$82.1741 | \$84.1463 | \$86.1658 | \$88.2338 | \$90.3514 | \$92.5198 | \$94.7403 | \$97.0141 |
| H 78 | \$78.3730 | \$82.1741 | \$84.1463 | \$86.1658 | \$88.2338 | \$90.3514 | \$92.5198 | \$94.7403 | \$97.0141 | \$99.3424 |
| H 79 | \$80.2540 | \$84.1463 | \$86.1658 | \$88.2338 | \$90.3514 | \$92.5198 | \$94.7403 | \$97.0141 | \$99.3424 | \$101.7266 |
| H 80 | \$82.1801 | \$86.1658 | \$88.2338 | \$90.3514 | \$92.5198 | \$94.7403 | \$97.0141 | \$99.3424 | \$101.7266 | \$104.1680 |
| H 81 | \$84.1524 | \$88.2338 | \$90.3514 | \$92.5198 | \$94.7403 | \$97.0141 | \$99.3424 | \$101.7266 | \$104.1680 | \$106.6680 |
| H 82 | \$86.1721 | \$90.3514 | \$92.5198 | \$94.7403 | \$97.0141 | \$99.3424 | \$101.7266 | \$104.1680 | \$106.6680 | \$109.2280 |
| H 83 | \$88.2402 | \$92.5198 | \$94.7403 | \$97.0141 | \$99.3424 | \$101.7266 | \$104.1680 | \$106.6680 | \$109.2280 | \$111.8495 |
| H 84 | \$90.3580 | \$94.7404 | \$97.0142 | \$99.3425 | \$101.7267 | \$104.1681 | \$106.6681 | \$109.2281 | \$111.8496 | \$114.5340 |
| H 85 | \$92.5266 | \$97.0141 | \$99.3424 | \$101.7266 | \$104.1680 | \$106.6680 | \$109.2280 | \$111.8495 | \$114.5339 | \$117.2827 |
| H 86 | \$94.7472 | \$99.3424 | \$101.7266 | \$104.1680 | \$106.6680 | \$109.2280 | \$111.8495 | \$114.5339 | \$117.2827 | \$120.0975 |
| H 87 | \$97.0211 | \$101.7266 | \$104.1680 | \$106.6680 | \$109.2280 | \$111.8495 | \$114.5339 | \$117.2827 | \$120.0975 | \$122.9798 |
| H 88 | \$99.3496 | \$104.1681 | \$106.6681 | \$109.2281 | \$111.8496 | \$114.5340 | \$117.2828 | \$120.0976 | \$122.9799 | \$125.9314 |
| H 89 | \$101.7340 | \$106.6681 | \$109.2281 | \$111.8496 | \$114.5340 | \$117.2828 | \$120.0976 | \$122.9799 | \$125.9314 | \$128.9538 |
| H 90 | \$104.1756 | \$109.2281 | \$111.8496 | \$114.5340 | \$117.2828 | \$120.0976 | \$122.9799 | \$125.9314 | \$128.9538 | \$132.0487 |
| H 91 | \$106.6758 | \$111.8496 | \$114.5340 | \$117.2828 | \$120.0976 | \$122.9799 | \$125.9314 | \$128.9538 | \$132.0487 | \$135.2179 |
| H 92 | \$109.2360 | \$114.5339 | \$117.2827 | \$120.0975 | \$122.9798 | \$125.9313 | \$128.9537 | \$132.0486 | \$135.2178 | \$138.4630 |
| H 93 | \$111.8577 | \$117.2828 | \$120.0976 | \$122.9799 | \$125.9314 | \$128.9538 | \$132.0487 | \$135.2179 | \$138.4631 | \$141.7862 |
| H 94 | \$114.5423 | \$120.0976 | \$122.9799 | \$125.9314 | \$128.9538 | \$132.0487 | \$135.2179 | \$138.4631 | \$141.7862 | \$145.1891 |
| H 95 | \$117.2913 | \$122.9799 | \$125.9314 | \$128.9538 | \$132.0487 | \$135.2179 | \$138.4631 | \$141.7862 | \$145.1891 | \$148.6736 |
| H 96 | \$120.1063 | \$125.9315 | \$128.9539 | \$132.0488 | \$135.2180 | \$138.4632 | \$141.7863 | \$145.1892 | \$148.6737 | \$152.2419 |
| H 97 | \$122.9889 | \$128.9539 | \$132.0488 | \$135.2180 | \$138.4632 | \$141.7863 | \$145.1892 | \$148.6737 | \$152.2419 | \$155.8957 |
| H 98 | \$125.9406 | \$132.0487 | \$135.2179 | \$138.4631 | \$141.7862 | \$145.1891 | \$148.6736 | \$152.2418 | \$155.8956 | \$159.6371 |
| H 99 | \$128.9632 | \$135.2179 | \$138.4631 | \$141.7862 | \$145.1891 | \$148.6736 | \$152.2418 | \$155.8956 | \$159.6371 | \$163.4684 |
| H 100 | \$132.0583 | \$138.4631 | \$141.7862 | \$145.1891 | \$148.6736 | \$152.2418 | \$155.8956 | \$159.6371 | \$163.4684 | \$167.3916 |
| H 101 | \$135.2277 | \$141.7862 | \$145.1891 | \$148.6736 | \$152.2418 | \$155.8956 | \$159.6371 | \$163.4684 | \$167.3916 | \$171.4090 |
| H 102 | \$138.4732 | \$145.1892 | \$148.6737 | \$152.2419 | \$155.8957 | \$159.6372 | \$163.4685 | \$167.3917 | \$171.4091 | \$175.5229 |
| H 103 | \$141.7966 | \$148.6737 | \$152.2419 | \$155.8957 | \$159.6372 | \$163.4685 | \$167.3917 | \$171.4091 | \$175.5229 | \$179.7354 |
| H 104 | \$145.1997 | \$152.2419 | \$155.8957 | \$159.6372 | \$163.4685 | \$167.3917 | \$171.4091 | \$175.5229 | \$179.7354 | \$184.0490 |
| H 105 | \$148.6845 | \$155.8957 | \$159.6372 | \$163.4685 | \$167.3917 | \$171.4091 | \$175.5229 | \$179.7354 | \$184.0490 | \$188.4662 |
| H 106 | \$152.2529 | \$159.6372 | \$163.4685 | \$167.3917 | \$171.4091 | \$175.5229 | \$179.7354 | \$184.0490 | \$188.4662 | \$192.9894 |
| H 107 | \$155.9070 | \$163.4685 | \$167.3917 | \$171.4091 | \$175.5229 | \$179.7354 | \$184.0490 | \$188.4662 | \$192.9894 | \$197.6211 |
| H 108 | \$159.6488 | \$167.3918 | \$171.4092 | \$175.5230 | \$179.7356 | \$184.0493 | \$188.4665 | \$192.9897 | \$197.6215 | \$202.3644 |
| H 109 | \$163.4804 | \$171.4092 | \$175.5230 | \$179.7356 | \$184.0493 | \$188.4665 | \$192.9897 | \$197.6215 | \$202.3644 | \$207.2211 |

| | | 2027 KING COUNTY 10 STEP ANNUAL/FLSA EXEMPT SQUARED SCHEDULE (with 3.75% General Wage Increase (GWI)) | | | | | | | | | |
|-------|----|--|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Range | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| S | 11 | \$33,275.84 | \$34,889.71 | \$35,727.12 | \$36,584.50 | \$37,462.46 | \$38,361.65 | \$39,282.26 | \$40,225.12 | \$41,190.45 | \$42,179.07 |
| S | 12 | \$34,074.56 | \$35,727.12 | \$36,584.50 | \$37,462.46 | \$38,361.65 | \$39,282.26 | \$40,225.12 | \$41,190.45 | \$42,179.07 | \$43,191.41 |
| S | 13 | \$34,892.42 | \$36,584.70 | \$37,462.67 | \$38,361.86 | \$39,282.46 | \$40,225.33 | \$41,190.66 | \$42,179.28 | \$43,191.62 | \$44,228.29 |
| S | 14 | \$35,729.82 | \$37,462.67 | \$38,361.86 | \$39,282.46 | \$40,225.33 | \$41,190.66 | \$42,179.28 | \$43,191.62 | \$44,228.29 | \$45,289.71 |
| S | 15 | \$36,587.41 | \$38,361.86 | \$39,282.46 | \$40,225.33 | \$41,190.66 | \$42,179.28 | \$43,191.62 | \$44,228.29 | \$45,289.71 | \$46,376.72 |
| S | 16 | \$37,465.58 | \$39,282.67 | \$40,225.54 | \$41,190.86 | \$42,179.49 | \$43,191.82 | \$44,228.50 | \$45,289.92 | \$46,376.93 | \$47,489.94 |
| S | 17 | \$38,364.77 | \$40,225.54 | \$41,190.86 | \$42,179.49 | \$43,191.82 | \$44,228.50 | \$45,289.92 | \$46,376.93 | \$47,489.94 | \$48,629.78 |
| S | 18 | \$39,285.58 | \$41,190.86 | \$42,179.49 | \$43,191.82 | \$44,228.50 | \$45,289.92 | \$46,376.93 | \$47,489.94 | \$48,629.78 | \$49,796.86 |
| S | 19 | \$40,228.45 | \$42,179.49 | \$43,191.82 | \$44,228.50 | \$45,289.92 | \$46,376.93 | \$47,489.94 | \$48,629.78 | \$49,796.86 | \$50,992.03 |
| S | 20 | \$41,193.98 | \$43,191.82 | \$44,228.50 | \$45,289.92 | \$46,376.93 | \$47,489.94 | \$48,629.78 | \$49,796.86 | \$50,992.03 | \$52,215.90 |
| S | 21 | \$42,182.61 | \$44,228.50 | \$45,289.92 | \$46,376.93 | \$47,489.94 | \$48,629.78 | \$49,796.86 | \$50,992.03 | \$52,215.90 | \$53,469.10 |
| S | 22 | \$43,194.94 | \$45,289.92 | \$46,376.93 | \$47,489.94 | \$48,629.78 | \$49,796.86 | \$50,992.03 | \$52,215.90 | \$53,469.10 | \$54,752.46 |
| S | 23 | \$44,231.62 | \$46,376.93 | \$47,489.94 | \$48,629.78 | \$49,796.86 | \$50,992.03 | \$52,215.90 | \$53,469.10 | \$54,752.46 | \$56,066.61 |
| S | 24 | \$45,293.25 | \$47,489.94 | \$48,629.78 | \$49,796.86 | \$50,992.03 | \$52,215.90 | \$53,469.10 | \$54,752.46 | \$56,066.61 | \$57,412.16 |
| S | 25 | \$46,380.26 | \$48,629.78 | \$49,796.86 | \$50,992.03 | \$52,215.90 | \$53,469.10 | \$54,752.46 | \$56,066.61 | \$57,412.16 | \$58,789.95 |
| S | 26 | \$47,493.47 | \$49,796.86 | \$50,992.03 | \$52,215.90 | \$53,469.10 | \$54,752.46 | \$56,066.61 | \$57,412.16 | \$58,789.95 | \$60,200.82 |
| S | 27 | \$48,633.31 | \$50,992.03 | \$52,215.90 | \$53,469.10 | \$54,752.46 | \$56,066.61 | \$57,412.16 | \$58,789.95 | \$60,200.82 | \$61,645.58 |
| S | 28 | \$49,800.61 | \$52,215.90 | \$53,469.10 | \$54,752.46 | \$56,066.61 | \$57,412.16 | \$58,789.95 | \$60,200.82 | \$61,645.58 | \$63,125.09 |
| S | 29 | \$50,995.78 | \$53,469.10 | \$54,752.46 | \$56,066.61 | \$57,412.16 | \$58,789.95 | \$60,200.82 | \$61,645.58 | \$63,125.09 | \$64,640.16 |
| S | 30 | \$52,219.65 | \$54,752.26 | \$56,066.40 | \$57,411.95 | \$58,789.74 | \$60,200.61 | \$61,645.38 | \$63,124.88 | \$64,639.95 | \$66,191.22 |
| S | 31 | \$53,472.85 | \$56,066.19 | \$57,411.74 | \$58,789.54 | \$60,200.40 | \$61,645.17 | \$63,124.67 | \$64,639.74 | \$66,191.01 | \$67,779.50 |
| S | 32 | \$54,756.21 | \$57,411.95 | \$58,789.74 | \$60,200.61 | \$61,645.38 | \$63,124.88 | \$64,639.95 | \$66,191.22 | \$67,779.71 | \$69,406.48 |
| S | 33 | \$56,070.35 | \$58,789.74 | \$60,200.61 | \$61,645.38 | \$63,124.88 | \$64,639.95 | \$66,191.22 | \$67,779.71 | \$69,406.48 | \$71,072.14 |
| S | 34 | \$57,416.11 | \$60,200.82 | \$61,645.58 | \$63,125.09 | \$64,640.16 | \$66,191.42 | \$67,779.92 | \$69,406.69 | \$71,072.35 | \$72,778.16 |
| S | 35 | \$58,794.11 | \$61,645.58 | \$63,125.09 | \$64,640.16 | \$66,191.42 | \$67,779.92 | \$69,406.69 | \$71,072.35 | \$72,778.16 | \$74,524.74 |
| S | 36 | \$60,205.18 | \$63,125.09 | \$64,640.16 | \$66,191.42 | \$67,779.92 | \$69,406.69 | \$71,072.35 | \$72,778.16 | \$74,524.74 | \$76,313.33 |
| S | 37 | \$61,650.16 | \$64,640.16 | \$66,191.42 | \$67,779.92 | \$69,406.69 | \$71,072.35 | \$72,778.16 | \$74,524.74 | \$76,313.33 | \$78,144.77 |
| S | 38 | \$63,129.66 | \$66,191.42 | \$67,779.92 | \$69,406.69 | \$71,072.35 | \$72,778.16 | \$74,524.74 | \$76,313.33 | \$78,144.77 | \$80,020.30 |
| S | 39 | \$64,644.74 | \$67,779.92 | \$69,406.69 | \$71,072.35 | \$72,778.16 | \$74,524.74 | \$76,313.33 | \$78,144.77 | \$80,020.30 | \$81,940.77 |
| S | 40 | \$66,196.21 | \$69,406.69 | \$71,072.35 | \$72,778.16 | \$74,524.74 | \$76,313.33 | \$78,144.77 | \$80,020.30 | \$81,940.77 | \$83,907.41 |
| S | 41 | \$67,784.91 | \$71,072.56 | \$72,778.37 | \$74,525.15 | \$76,313.74 | \$78,145.18 | \$80,020.72 | \$81,941.18 | \$83,907.82 | \$85,921.68 |
| S | 42 | \$69,411.68 | \$72,778.16 | \$74,524.74 | \$76,313.33 | \$78,144.77 | \$80,020.30 | \$81,940.77 | \$83,907.41 | \$85,921.26 | \$87,983.38 |
| S | 43 | \$71,077.55 | \$74,524.74 | \$76,313.33 | \$78,144.77 | \$80,020.30 | \$81,940.77 | \$83,907.41 | \$85,921.26 | \$87,983.38 | \$90,094.99 |

| | | 2027 KING COUNTY 10 STEP ANNUAL/FLSA EXEMPT SQUARED SCHEDULE (with 3.75% General Wage Increase (GWI)) | | | | | | | | | |
|-------|----|--|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Range | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| S | 44 | \$72,783.36 | \$76,313.33 | \$78,144.77 | \$80,020.30 | \$81,940.77 | \$83,907.41 | \$85,921.26 | \$87,983.38 | \$90,094.99 | \$92,257.36 |
| S | 45 | \$74,530.14 | \$78,144.77 | \$80,020.30 | \$81,940.77 | \$83,907.41 | \$85,921.26 | \$87,983.38 | \$90,094.99 | \$92,257.36 | \$94,471.52 |
| S | 46 | \$76,318.94 | \$80,020.51 | \$81,940.98 | \$83,907.62 | \$85,921.47 | \$87,983.58 | \$90,095.20 | \$92,257.57 | \$94,471.73 | \$96,739.14 |
| S | 47 | \$78,150.59 | \$81,940.98 | \$83,907.62 | \$85,921.47 | \$87,983.58 | \$90,095.20 | \$92,257.57 | \$94,471.73 | \$96,739.14 | \$99,060.83 |
| S | 48 | \$80,026.13 | \$83,907.41 | \$85,921.26 | \$87,983.38 | \$90,094.99 | \$92,257.36 | \$94,471.52 | \$96,738.93 | \$99,060.62 | \$101,438.06 |
| S | 49 | \$81,946.80 | \$85,921.26 | \$87,983.38 | \$90,094.99 | \$92,257.36 | \$94,471.52 | \$96,738.93 | \$99,060.62 | \$101,438.06 | \$103,872.50 |
| S | 50 | \$83,913.44 | \$87,983.17 | \$90,094.78 | \$92,257.15 | \$94,471.31 | \$96,738.72 | \$99,060.42 | \$101,437.86 | \$103,872.29 | \$106,365.17 |
| S | 51 | \$85,927.30 | \$90,094.78 | \$92,257.15 | \$94,471.31 | \$96,738.72 | \$99,060.42 | \$101,437.86 | \$103,872.29 | \$106,365.17 | \$108,917.95 |
| S | 52 | \$87,989.62 | \$92,257.15 | \$94,471.31 | \$96,738.72 | \$99,060.42 | \$101,437.86 | \$103,872.29 | \$106,365.17 | \$108,917.95 | \$111,531.89 |
| S | 53 | \$90,101.44 | \$94,471.31 | \$96,738.72 | \$99,060.42 | \$101,437.86 | \$103,872.29 | \$106,365.17 | \$108,917.95 | \$111,531.89 | \$114,208.64 |
| S | 54 | \$92,263.81 | \$96,738.51 | \$99,060.21 | \$101,437.65 | \$103,872.08 | \$106,364.96 | \$108,917.74 | \$111,531.68 | \$114,208.43 | \$116,949.46 |
| S | 55 | \$94,478.18 | \$99,060.42 | \$101,437.86 | \$103,872.29 | \$106,365.17 | \$108,917.95 | \$111,531.89 | \$114,208.64 | \$116,949.66 | \$119,756.42 |
| S | 56 | \$96,745.58 | \$101,437.65 | \$103,872.08 | \$106,364.96 | \$108,917.74 | \$111,531.68 | \$114,208.43 | \$116,949.46 | \$119,756.21 | \$122,630.35 |
| S | 57 | \$99,067.49 | \$103,872.29 | \$106,365.17 | \$108,917.95 | \$111,531.89 | \$114,208.64 | \$116,949.66 | \$119,756.42 | \$122,630.56 | \$125,573.76 |
| S | 58 | \$101,445.14 | \$106,365.17 | \$108,917.95 | \$111,531.89 | \$114,208.64 | \$116,949.66 | \$119,756.42 | \$122,630.56 | \$125,573.76 | \$128,587.47 |
| S | 59 | \$103,879.78 | \$108,917.95 | \$111,531.89 | \$114,208.64 | \$116,949.66 | \$119,756.42 | \$122,630.56 | \$125,573.76 | \$128,587.47 | \$131,673.57 |
| S | 60 | \$106,372.86 | \$111,531.89 | \$114,208.64 | \$116,949.66 | \$119,756.42 | \$122,630.56 | \$125,573.76 | \$128,587.47 | \$131,673.57 | \$134,833.71 |
| S | 61 | \$108,925.86 | \$114,208.85 | \$116,949.87 | \$119,756.62 | \$122,630.77 | \$125,573.97 | \$128,587.68 | \$131,673.78 | \$134,833.92 | \$138,069.98 |
| S | 62 | \$111,540.00 | \$116,949.66 | \$119,756.42 | \$122,630.56 | \$125,573.76 | \$128,587.47 | \$131,673.57 | \$134,833.71 | \$138,069.78 | \$141,383.42 |
| S | 63 | \$114,216.96 | \$119,756.42 | \$122,630.56 | \$125,573.76 | \$128,587.47 | \$131,673.57 | \$134,833.71 | \$138,069.78 | \$141,383.42 | \$144,776.53 |
| S | 64 | \$116,958.19 | \$122,630.77 | \$125,573.97 | \$128,587.68 | \$131,673.78 | \$134,833.92 | \$138,069.98 | \$141,383.63 | \$144,776.74 | \$148,251.38 |
| S | 65 | \$119,765.15 | \$125,573.76 | \$128,587.47 | \$131,673.57 | \$134,833.71 | \$138,069.78 | \$141,383.42 | \$144,776.53 | \$148,251.17 | \$151,809.22 |
| S | 66 | \$122,639.50 | \$128,587.47 | \$131,673.57 | \$134,833.71 | \$138,069.78 | \$141,383.42 | \$144,776.53 | \$148,251.17 | \$151,809.22 | \$155,452.54 |
| S | 67 | \$125,582.91 | \$131,673.78 | \$134,833.92 | \$138,069.98 | \$141,383.63 | \$144,776.74 | \$148,251.38 | \$151,809.42 | \$155,452.75 | \$159,183.65 |
| S | 68 | \$128,596.83 | \$134,833.71 | \$138,069.78 | \$141,383.42 | \$144,776.53 | \$148,251.17 | \$151,809.22 | \$155,452.54 | \$159,183.44 | \$163,003.78 |
| S | 69 | \$131,683.14 | \$138,069.78 | \$141,383.42 | \$144,776.53 | \$148,251.17 | \$151,809.22 | \$155,452.54 | \$159,183.44 | \$163,003.78 | \$166,915.84 |
| S | 70 | \$134,843.49 | \$141,383.42 | \$144,776.53 | \$148,251.17 | \$151,809.22 | \$155,452.54 | \$159,183.44 | \$163,003.78 | \$166,915.84 | \$170,921.92 |
| S | 71 | \$138,079.76 | \$144,776.53 | \$148,251.17 | \$151,809.22 | \$155,452.54 | \$159,183.44 | \$163,003.78 | \$166,915.84 | \$170,921.92 | \$175,024.10 |
| S | 72 | \$141,393.62 | \$148,251.17 | \$151,809.22 | \$155,452.54 | \$159,183.44 | \$163,003.78 | \$166,915.84 | \$170,921.92 | \$175,024.10 | \$179,224.66 |
| S | 73 | \$144,787.14 | \$151,809.22 | \$155,452.54 | \$159,183.44 | \$163,003.78 | \$166,915.84 | \$170,921.92 | \$175,024.10 | \$179,224.66 | \$183,526.10 |
| S | 74 | \$148,261.98 | \$155,452.75 | \$159,183.65 | \$163,003.98 | \$166,916.05 | \$170,922.13 | \$175,024.30 | \$179,224.86 | \$183,526.30 | \$187,930.91 |
| S | 75 | \$151,820.24 | \$159,183.44 | \$163,003.78 | \$166,915.84 | \$170,921.92 | \$175,024.10 | \$179,224.66 | \$183,526.10 | \$187,930.70 | \$192,440.98 |
| S | 76 | \$155,463.98 | \$163,003.98 | \$166,916.05 | \$170,922.13 | \$175,024.30 | \$179,224.86 | \$183,526.30 | \$187,930.91 | \$192,441.18 | \$197,059.82 |

| | | 2027 KING COUNTY 10 STEP ANNUAL/FLSA EXEMPT SQUARED SCHEDULE (with 3.75% General Wage Increase (GWI)) | | | | | | | | | |
|-------|-----|--|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Range | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| S | 77 | \$159,195.09 | \$166,916.05 | \$170,922.13 | \$175,024.30 | \$179,224.86 | \$183,526.30 | \$187,930.91 | \$192,441.18 | \$197,059.82 | \$201,789.33 |
| S | 78 | \$163,015.84 | \$170,922.13 | \$175,024.30 | \$179,224.86 | \$183,526.30 | \$187,930.91 | \$192,441.18 | \$197,059.82 | \$201,789.33 | \$206,632.19 |
| S | 79 | \$166,928.32 | \$175,024.30 | \$179,224.86 | \$183,526.30 | \$187,930.91 | \$192,441.18 | \$197,059.82 | \$201,789.33 | \$206,632.19 | \$211,591.33 |
| S | 80 | \$170,934.61 | \$179,224.86 | \$183,526.30 | \$187,930.91 | \$192,441.18 | \$197,059.82 | \$201,789.33 | \$206,632.19 | \$211,591.33 | \$216,669.44 |
| S | 81 | \$175,036.99 | \$183,526.30 | \$187,930.91 | \$192,441.18 | \$197,059.82 | \$201,789.33 | \$206,632.19 | \$211,591.33 | \$216,669.44 | \$221,869.44 |
| S | 82 | \$179,237.97 | \$187,930.91 | \$192,441.18 | \$197,059.82 | \$201,789.33 | \$206,632.19 | \$211,591.33 | \$216,669.44 | \$221,869.44 | \$227,194.24 |
| S | 83 | \$183,539.62 | \$192,441.18 | \$197,059.82 | \$201,789.33 | \$206,632.19 | \$211,591.33 | \$216,669.44 | \$221,869.44 | \$227,194.24 | \$232,646.96 |
| S | 84 | \$187,944.64 | \$197,060.03 | \$201,789.54 | \$206,632.40 | \$211,591.54 | \$216,669.65 | \$221,869.65 | \$227,194.45 | \$232,647.17 | \$238,230.72 |
| S | 85 | \$192,455.33 | \$201,789.33 | \$206,632.19 | \$211,591.33 | \$216,669.44 | \$221,869.44 | \$227,194.24 | \$232,646.96 | \$238,230.51 | \$243,948.02 |
| S | 86 | \$197,074.18 | \$206,632.19 | \$211,591.33 | \$216,669.44 | \$221,869.44 | \$227,194.24 | \$232,646.96 | \$238,230.51 | \$243,948.02 | \$249,802.80 |
| S | 87 | \$201,803.89 | \$211,591.33 | \$216,669.44 | \$221,869.44 | \$227,194.24 | \$232,646.96 | \$238,230.51 | \$243,948.02 | \$249,802.80 | \$255,797.98 |
| S | 88 | \$206,647.17 | \$216,669.65 | \$221,869.65 | \$227,194.45 | \$232,647.17 | \$238,230.72 | \$243,948.22 | \$249,803.01 | \$255,798.19 | \$261,937.31 |
| S | 89 | \$211,606.72 | \$221,869.65 | \$227,194.45 | \$232,647.17 | \$238,230.72 | \$243,948.22 | \$249,803.01 | \$255,798.19 | \$261,937.31 | \$268,223.90 |
| S | 90 | \$216,685.25 | \$227,194.45 | \$232,647.17 | \$238,230.72 | \$243,948.22 | \$249,803.01 | \$255,798.19 | \$261,937.31 | \$268,223.90 | \$274,661.30 |
| S | 91 | \$221,885.66 | \$232,647.17 | \$238,230.72 | \$243,948.22 | \$249,803.01 | \$255,798.19 | \$261,937.31 | \$268,223.90 | \$274,661.30 | \$281,253.23 |
| S | 92 | \$227,210.88 | \$238,230.51 | \$243,948.02 | \$249,802.80 | \$255,797.98 | \$261,937.10 | \$268,223.70 | \$274,661.09 | \$281,253.02 | \$288,003.04 |
| S | 93 | \$232,664.02 | \$243,948.22 | \$249,803.01 | \$255,798.19 | \$261,937.31 | \$268,223.90 | \$274,661.30 | \$281,253.23 | \$288,003.25 | \$294,915.30 |
| S | 94 | \$238,247.98 | \$249,803.01 | \$255,798.19 | \$261,937.31 | \$268,223.90 | \$274,661.30 | \$281,253.23 | \$288,003.25 | \$294,915.30 | \$301,993.33 |
| S | 95 | \$243,965.90 | \$255,798.19 | \$261,937.31 | \$268,223.90 | \$274,661.30 | \$281,253.23 | \$288,003.25 | \$294,915.30 | \$301,993.33 | \$309,241.09 |
| S | 96 | \$249,821.10 | \$261,937.52 | \$268,224.11 | \$274,661.50 | \$281,253.44 | \$288,003.46 | \$294,915.50 | \$301,993.54 | \$309,241.30 | \$316,663.15 |
| S | 97 | \$255,816.91 | \$268,224.11 | \$274,661.50 | \$281,253.44 | \$288,003.46 | \$294,915.50 | \$301,993.54 | \$309,241.30 | \$316,663.15 | \$324,263.06 |
| S | 98 | \$261,956.45 | \$274,661.30 | \$281,253.23 | \$288,003.25 | \$294,915.30 | \$301,993.33 | \$309,241.09 | \$316,662.94 | \$324,262.85 | \$332,045.17 |
| S | 99 | \$268,243.46 | \$281,253.23 | \$288,003.25 | \$294,915.30 | \$301,993.33 | \$309,241.09 | \$316,662.94 | \$324,262.85 | \$332,045.17 | \$340,014.27 |
| S | 100 | \$274,681.26 | \$288,003.25 | \$294,915.30 | \$301,993.33 | \$309,241.09 | \$316,662.94 | \$324,262.85 | \$332,045.17 | \$340,014.27 | \$348,174.53 |
| S | 101 | \$281,273.62 | \$294,915.30 | \$301,993.33 | \$309,241.09 | \$316,662.94 | \$324,262.85 | \$332,045.17 | \$340,014.27 | \$348,174.53 | \$356,530.72 |
| S | 102 | \$288,024.26 | \$301,993.54 | \$309,241.30 | \$316,663.15 | \$324,263.06 | \$332,045.38 | \$340,014.48 | \$348,174.74 | \$356,530.93 | \$365,087.63 |
| S | 103 | \$294,936.93 | \$309,241.30 | \$316,663.15 | \$324,263.06 | \$332,045.38 | \$340,014.48 | \$348,174.74 | \$356,530.93 | \$365,087.63 | \$373,849.63 |
| S | 104 | \$302,015.38 | \$316,663.15 | \$324,263.06 | \$332,045.38 | \$340,014.48 | \$348,174.74 | \$356,530.93 | \$365,087.63 | \$373,849.63 | \$382,821.92 |
| S | 105 | \$309,263.76 | \$324,263.06 | \$332,045.38 | \$340,014.48 | \$348,174.74 | \$356,530.93 | \$365,087.63 | \$373,849.63 | \$382,821.92 | \$392,009.70 |
| S | 106 | \$316,686.03 | \$332,045.38 | \$340,014.48 | \$348,174.74 | \$356,530.93 | \$365,087.63 | \$373,849.63 | \$382,821.92 | \$392,009.70 | \$401,417.95 |
| S | 107 | \$324,286.56 | \$340,014.48 | \$348,174.74 | \$356,530.93 | \$365,087.63 | \$373,849.63 | \$382,821.92 | \$392,009.70 | \$401,417.95 | \$411,051.89 |
| S | 108 | \$332,069.50 | \$348,174.94 | \$356,531.14 | \$365,087.84 | \$373,850.05 | \$382,822.54 | \$392,010.32 | \$401,418.58 | \$411,052.72 | \$420,917.95 |
| S | 109 | \$340,039.23 | \$356,531.14 | \$365,087.84 | \$373,850.05 | \$382,822.54 | \$392,010.32 | \$401,418.58 | \$411,052.72 | \$420,917.95 | \$431,019.89 |

| 2027 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI)) | | | | | | | | | | | |
|--|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| 1 | 35 | \$14.6412 | \$15.3092 | \$15.6601 | \$16.0187 | \$16.3873 | \$16.7643 | \$17.1500 | \$17.5473 | \$17.9541 | \$18.3700 |
| | 36 | \$14.2345 | \$14.8840 | \$15.2251 | \$15.5737 | \$15.9321 | \$16.2986 | \$16.6736 | \$17.0599 | \$17.4554 | \$17.8597 |
| | 37.5 | \$13.6651 | \$14.2886 | \$14.6161 | \$14.9508 | \$15.2948 | \$15.6466 | \$16.0066 | \$16.3775 | \$16.7572 | \$17.1454 |
| | 40 | \$12.8110 | \$13.3956 | \$13.7026 | \$14.0163 | \$14.3388 | \$14.6687 | \$15.0062 | \$15.3539 | \$15.7098 | \$16.0738 |
| 2 | 35 | \$14.9763 | \$15.6601 | \$16.0187 | \$16.3873 | \$16.7643 | \$17.1500 | \$17.5473 | \$17.9541 | \$18.3700 | \$18.7964 |
| | 36 | \$14.5603 | \$15.2251 | \$15.5737 | \$15.9321 | \$16.2986 | \$16.6736 | \$17.0599 | \$17.4554 | \$17.8597 | \$18.2742 |
| | 37.5 | \$13.9778 | \$14.6161 | \$14.9508 | \$15.2948 | \$15.6466 | \$16.0066 | \$16.3775 | \$16.7572 | \$17.1454 | \$17.5433 |
| | 40 | \$13.1042 | \$13.7026 | \$14.0163 | \$14.3388 | \$14.6687 | \$15.0062 | \$15.3539 | \$15.7098 | \$16.0738 | \$16.4468 |
| 3 | 35 | \$15.3183 | \$16.0187 | \$16.3873 | \$16.7643 | \$17.1500 | \$17.5473 | \$17.9541 | \$18.3700 | \$18.7964 | \$19.2345 |
| | 36 | \$14.8928 | \$15.5737 | \$15.9321 | \$16.2986 | \$16.6736 | \$17.0599 | \$17.4554 | \$17.8597 | \$18.2742 | \$18.7003 |
| | 37.5 | \$14.2971 | \$14.9508 | \$15.2948 | \$15.6466 | \$16.0066 | \$16.3775 | \$16.7572 | \$17.1454 | \$17.5433 | \$17.9522 |
| | 40 | \$13.4035 | \$14.0163 | \$14.3388 | \$14.6687 | \$15.0062 | \$15.3539 | \$15.7098 | \$16.0738 | \$16.4468 | \$16.8302 |
| 4 | 35 | \$15.6691 | \$16.3873 | \$16.7643 | \$17.1500 | \$17.5473 | \$17.9541 | \$18.3700 | \$18.7964 | \$19.2345 | \$19.6822 |
| | 36 | \$15.2338 | \$15.9321 | \$16.2986 | \$16.6736 | \$17.0599 | \$17.4554 | \$17.8597 | \$18.2742 | \$18.7003 | \$19.1355 |
| | 37.5 | \$14.6245 | \$15.2948 | \$15.6466 | \$16.0066 | \$16.3775 | \$16.7572 | \$17.1454 | \$17.5433 | \$17.9522 | \$18.3701 |
| | 40 | \$13.7105 | \$14.3388 | \$14.6687 | \$15.0062 | \$15.3539 | \$15.7098 | \$16.0738 | \$16.4468 | \$16.8302 | \$17.2220 |
| 5 | 35 | \$16.0267 | \$16.7643 | \$17.1500 | \$17.5473 | \$17.9541 | \$18.3700 | \$18.7964 | \$19.2345 | \$19.6822 | \$20.1423 |
| | 36 | \$15.5815 | \$16.2986 | \$16.6736 | \$17.0599 | \$17.4554 | \$17.8597 | \$18.2742 | \$18.7003 | \$19.1355 | \$19.5828 |
| | 37.5 | \$14.9583 | \$15.6466 | \$16.0066 | \$16.3775 | \$16.7572 | \$17.1454 | \$17.5433 | \$17.9522 | \$18.3701 | \$18.7995 |
| | 40 | \$14.0234 | \$14.6687 | \$15.0062 | \$15.3539 | \$15.7098 | \$16.0738 | \$16.4468 | \$16.8302 | \$17.2220 | \$17.6245 |
| 6 | 35 | \$16.3945 | \$17.1500 | \$17.5473 | \$17.9541 | \$18.3700 | \$18.7964 | \$19.2345 | \$19.6822 | \$20.1423 | \$20.6135 |
| | 36 | \$15.9391 | \$16.6736 | \$17.0599 | \$17.4554 | \$17.8597 | \$18.2742 | \$18.7003 | \$19.1355 | \$19.5828 | \$20.0409 |
| | 37.5 | \$15.3015 | \$16.0066 | \$16.3775 | \$16.7572 | \$17.1454 | \$17.5433 | \$17.9522 | \$18.3701 | \$18.7995 | \$19.2393 |
| | 40 | \$14.3452 | \$15.0062 | \$15.3539 | \$15.7098 | \$16.0738 | \$16.4468 | \$16.8302 | \$17.2220 | \$17.6245 | \$18.0368 |
| 7 | 35 | \$16.7738 | \$17.5473 | \$17.9541 | \$18.3700 | \$18.7964 | \$19.2345 | \$19.6822 | \$20.1423 | \$20.6135 | \$21.0957 |
| | 36 | \$16.3078 | \$17.0599 | \$17.4554 | \$17.8597 | \$18.2742 | \$18.7003 | \$19.1355 | \$19.5828 | \$20.0409 | \$20.5097 |
| | 37.5 | \$15.6555 | \$16.3775 | \$16.7572 | \$17.1454 | \$17.5433 | \$17.9522 | \$18.3701 | \$18.7995 | \$19.2393 | \$19.6894 |
| | 40 | \$14.6770 | \$15.3539 | \$15.7098 | \$16.0738 | \$16.4468 | \$16.8302 | \$17.2220 | \$17.6245 | \$18.0368 | \$18.4588 |
| 8 | 35 | \$17.1612 | \$17.9541 | \$18.3700 | \$18.7964 | \$19.2345 | \$19.6822 | \$20.1423 | \$20.6135 | \$21.0957 | \$21.5909 |
| | 36 | \$16.6845 | \$17.4554 | \$17.8597 | \$18.2742 | \$18.7003 | \$19.1355 | \$19.5828 | \$20.0409 | \$20.5097 | \$20.9912 |
| | 37.5 | \$16.0171 | \$16.7572 | \$17.1454 | \$17.5433 | \$17.9522 | \$18.3701 | \$18.7995 | \$19.2393 | \$19.6894 | \$20.1515 |
| | 40 | \$15.0160 | \$15.7098 | \$16.0738 | \$16.4468 | \$16.8302 | \$17.2220 | \$17.6245 | \$18.0368 | \$18.4588 | \$18.8920 |
| 9 | 35 | \$17.5559 | \$18.3700 | \$18.7964 | \$19.2345 | \$19.6822 | \$20.1423 | \$20.6135 | \$21.0957 | \$21.5909 | \$22.0994 |
| | 36 | \$17.0682 | \$17.8597 | \$18.2742 | \$18.7003 | \$19.1355 | \$19.5828 | \$20.0409 | \$20.5097 | \$20.9912 | \$21.4855 |
| | 37.5 | \$16.3855 | \$17.1454 | \$17.5433 | \$17.9522 | \$18.3701 | \$18.7995 | \$19.2393 | \$19.6894 | \$20.1515 | \$20.6261 |
| | 40 | \$15.3614 | \$16.0738 | \$16.4468 | \$16.8302 | \$17.2220 | \$17.6245 | \$18.0368 | \$18.4588 | \$18.8920 | \$19.3370 |

| 2027 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI)) | | | | | | | | | | | |
|--|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| 10 | 35 | \$17.9639 | \$18.7964 | \$19.2345 | \$19.6822 | \$20.1423 | \$20.6135 | \$21.0957 | \$21.5909 | \$22.0994 | \$22.6199 |
| | 36 | \$17.4649 | \$18.2742 | \$18.7003 | \$19.1355 | \$19.5828 | \$20.0409 | \$20.5097 | \$20.9912 | \$21.4855 | \$21.9915 |
| | 37.5 | \$16.7663 | \$17.5433 | \$17.9522 | \$18.3701 | \$18.7995 | \$19.2393 | \$19.6894 | \$20.1515 | \$20.6261 | \$21.1119 |
| | 40 | \$15.7184 | \$16.4468 | \$16.8302 | \$17.2220 | \$17.6245 | \$18.0368 | \$18.4588 | \$18.8920 | \$19.3370 | \$19.7924 |
| 11 | 35 | \$18.3810 | \$19.2345 | \$19.6822 | \$20.1423 | \$20.6135 | \$21.0957 | \$21.5909 | \$22.0994 | \$22.6199 | \$23.1526 |
| | 36 | \$17.8704 | \$18.7003 | \$19.1355 | \$19.5828 | \$20.0409 | \$20.5097 | \$20.9912 | \$21.4855 | \$21.9915 | \$22.5095 |
| | 37.5 | \$17.1556 | \$17.9522 | \$18.3701 | \$18.7995 | \$19.2393 | \$19.6894 | \$20.1515 | \$20.6261 | \$21.1119 | \$21.6091 |
| | 40 | \$16.0833 | \$16.8302 | \$17.2220 | \$17.6245 | \$18.0368 | \$18.4588 | \$18.8920 | \$19.3370 | \$19.7924 | \$20.2585 |
| 12 | 35 | \$18.8070 | \$19.6822 | \$20.1423 | \$20.6135 | \$21.0957 | \$21.5909 | \$22.0994 | \$22.6199 | \$23.1526 | \$23.6993 |
| | 36 | \$18.2846 | \$19.1355 | \$19.5828 | \$20.0409 | \$20.5097 | \$20.9912 | \$21.4855 | \$21.9915 | \$22.5095 | \$23.0410 |
| | 37.5 | \$17.5532 | \$18.3701 | \$18.7995 | \$19.2393 | \$19.6894 | \$20.1515 | \$20.6261 | \$21.1119 | \$21.6091 | \$22.1194 |
| | 40 | \$16.4562 | \$17.2220 | \$17.6245 | \$18.0368 | \$18.4588 | \$18.8920 | \$19.3370 | \$19.7924 | \$20.2585 | \$20.7369 |
| 13 | 35 | \$19.2452 | \$20.1423 | \$20.6135 | \$21.0957 | \$21.5909 | \$22.0994 | \$22.6199 | \$23.1526 | \$23.6993 | \$24.2593 |
| | 36 | \$18.7106 | \$19.5828 | \$20.0409 | \$20.5097 | \$20.9912 | \$21.4855 | \$21.9915 | \$22.5095 | \$23.0410 | \$23.5854 |
| | 37.5 | \$17.9622 | \$18.7995 | \$19.2393 | \$19.6894 | \$20.1515 | \$20.6261 | \$21.1119 | \$21.6091 | \$22.1194 | \$22.6420 |
| | 40 | \$16.8396 | \$17.6245 | \$18.0368 | \$18.4588 | \$18.8920 | \$19.3370 | \$19.7924 | \$20.2585 | \$20.7369 | \$21.2268 |
| 14 | 35 | \$19.6931 | \$20.6135 | \$21.0957 | \$21.5909 | \$22.0994 | \$22.6199 | \$23.1526 | \$23.6993 | \$24.2593 | \$24.8322 |
| | 36 | \$19.1460 | \$20.0409 | \$20.5097 | \$20.9912 | \$21.4855 | \$21.9915 | \$22.5095 | \$23.0410 | \$23.5854 | \$24.1424 |
| | 37.5 | \$18.3802 | \$19.2393 | \$19.6894 | \$20.1515 | \$20.6261 | \$21.1119 | \$21.6091 | \$22.1194 | \$22.6420 | \$23.1767 |
| | 40 | \$17.2314 | \$18.0368 | \$18.4588 | \$18.8920 | \$19.3370 | \$19.7924 | \$20.2585 | \$20.7369 | \$21.2268 | \$21.7282 |
| 15 | 35 | \$20.1533 | \$21.0957 | \$21.5909 | \$22.0994 | \$22.6199 | \$23.1526 | \$23.6993 | \$24.2593 | \$24.8322 | \$25.4222 |
| | 36 | \$19.5935 | \$20.5097 | \$20.9912 | \$21.4855 | \$21.9915 | \$22.5095 | \$23.0410 | \$23.5854 | \$24.1424 | \$24.7160 |
| | 37.5 | \$18.8097 | \$19.6894 | \$20.1515 | \$20.6261 | \$21.1119 | \$21.6091 | \$22.1194 | \$22.6420 | \$23.1767 | \$23.7274 |
| | 40 | \$17.6341 | \$18.4588 | \$18.8920 | \$19.3370 | \$19.7924 | \$20.2585 | \$20.7369 | \$21.2268 | \$21.7282 | \$22.2444 |
| 16 | 35 | \$20.6254 | \$21.5909 | \$22.0994 | \$22.6199 | \$23.1526 | \$23.6993 | \$24.2593 | \$24.8322 | \$25.4222 | \$26.0251 |
| | 36 | \$20.0524 | \$20.9912 | \$21.4855 | \$21.9915 | \$22.5095 | \$23.0410 | \$23.5854 | \$24.1424 | \$24.7160 | \$25.3022 |
| | 37.5 | \$19.2503 | \$20.1515 | \$20.6261 | \$21.1119 | \$21.6091 | \$22.1194 | \$22.6420 | \$23.1767 | \$23.7274 | \$24.2901 |
| | 40 | \$18.0472 | \$18.8920 | \$19.3370 | \$19.7924 | \$20.2585 | \$20.7369 | \$21.2268 | \$21.7282 | \$22.2444 | \$22.7720 |
| 17 | 35 | \$21.1073 | \$22.0994 | \$22.6199 | \$23.1526 | \$23.6993 | \$24.2593 | \$24.8322 | \$25.4222 | \$26.0251 | \$26.6425 |
| | 36 | \$20.5210 | \$21.4855 | \$21.9915 | \$22.5095 | \$23.0410 | \$23.5854 | \$24.1424 | \$24.7160 | \$25.3022 | \$25.9024 |
| | 37.5 | \$19.7002 | \$20.6261 | \$21.1119 | \$21.6091 | \$22.1194 | \$22.6420 | \$23.1767 | \$23.7274 | \$24.2901 | \$24.8663 |
| | 40 | \$18.4689 | \$19.3370 | \$19.7924 | \$20.2585 | \$20.7369 | \$21.2268 | \$21.7282 | \$22.2444 | \$22.7720 | \$23.3122 |
| 18 | 35 | \$21.6033 | \$22.6199 | \$23.1526 | \$23.6993 | \$24.2593 | \$24.8322 | \$25.4222 | \$26.0251 | \$26.6425 | \$27.2768 |
| | 36 | \$21.0032 | \$21.9915 | \$22.5095 | \$23.0410 | \$23.5854 | \$24.1424 | \$24.7160 | \$25.3022 | \$25.9024 | \$26.5191 |
| | 37.5 | \$20.1631 | \$21.1119 | \$21.6091 | \$22.1194 | \$22.6420 | \$23.1767 | \$23.7274 | \$24.2901 | \$24.8663 | \$25.4583 |
| | 40 | \$18.9029 | \$19.7924 | \$20.2585 | \$20.7369 | \$21.2268 | \$21.7282 | \$22.2444 | \$22.7720 | \$23.3122 | \$23.8672 |

| 2027 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI)) | | | | | | | | | | | |
|--|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| 19 | 35 | \$22.1113 | \$23.1526 | \$23.6993 | \$24.2593 | \$24.8322 | \$25.4222 | \$26.0251 | \$26.6425 | \$27.2768 | \$27.9266 |
| | 36 | \$21.4971 | \$22.5095 | \$23.0410 | \$23.5854 | \$24.1424 | \$24.7160 | \$25.3022 | \$25.9024 | \$26.5191 | \$27.1509 |
| | 37.5 | \$20.6372 | \$21.6091 | \$22.1194 | \$22.6420 | \$23.1767 | \$23.7274 | \$24.2901 | \$24.8663 | \$25.4583 | \$26.0649 |
| | 40 | \$19.3473 | \$20.2585 | \$20.7369 | \$21.2268 | \$21.7282 | \$22.2444 | \$22.7720 | \$23.3122 | \$23.8672 | \$24.4358 |
| 20 | 35 | \$22.6313 | \$23.6993 | \$24.2593 | \$24.8322 | \$25.4222 | \$26.0251 | \$26.6425 | \$27.2768 | \$27.9266 | \$28.5924 |
| | 36 | \$22.0027 | \$23.0410 | \$23.5854 | \$24.1424 | \$24.7160 | \$25.3022 | \$25.9024 | \$26.5191 | \$27.1509 | \$27.7982 |
| | 37.5 | \$21.1226 | \$22.1194 | \$22.6420 | \$23.1767 | \$23.7274 | \$24.2901 | \$24.8663 | \$25.4583 | \$26.0649 | \$26.6863 |
| | 40 | \$19.8024 | \$20.7369 | \$21.2268 | \$21.7282 | \$22.2444 | \$22.7720 | \$23.3122 | \$23.8672 | \$24.4358 | \$25.0184 |
| 21 | 35 | \$23.1654 | \$24.2593 | \$24.8322 | \$25.4222 | \$26.0251 | \$26.6425 | \$27.2768 | \$27.9266 | \$28.5924 | \$29.2754 |
| | 36 | \$22.5219 | \$23.5854 | \$24.1424 | \$24.7160 | \$25.3022 | \$25.9024 | \$26.5191 | \$27.1509 | \$27.7982 | \$28.4622 |
| | 37.5 | \$21.6210 | \$22.6420 | \$23.1767 | \$23.7274 | \$24.2901 | \$24.8663 | \$25.4583 | \$26.0649 | \$26.6863 | \$27.3237 |
| | 40 | \$20.2697 | \$21.2268 | \$21.7282 | \$22.2444 | \$22.7720 | \$23.3122 | \$23.8672 | \$24.4358 | \$25.0184 | \$25.6160 |
| 22 | 35 | \$23.7115 | \$24.8322 | \$25.4222 | \$26.0251 | \$26.6425 | \$27.2768 | \$27.9266 | \$28.5924 | \$29.2754 | \$29.9739 |
| | 36 | \$23.0528 | \$24.1424 | \$24.7160 | \$25.3022 | \$25.9024 | \$26.5191 | \$27.1509 | \$27.7982 | \$28.4622 | \$29.1413 |
| | 37.5 | \$22.1307 | \$23.1767 | \$23.7274 | \$24.2901 | \$24.8663 | \$25.4583 | \$26.0649 | \$26.6863 | \$27.3237 | \$27.9756 |
| | 40 | \$20.7475 | \$21.7282 | \$22.2444 | \$22.7720 | \$23.3122 | \$23.8672 | \$24.4358 | \$25.0184 | \$25.6160 | \$26.2272 |
| 23 | 35 | \$24.2722 | \$25.4222 | \$26.0251 | \$26.6425 | \$27.2768 | \$27.9266 | \$28.5924 | \$29.2754 | \$29.9739 | \$30.6907 |
| | 36 | \$23.5979 | \$24.7160 | \$25.3022 | \$25.9024 | \$26.5191 | \$27.1509 | \$27.7982 | \$28.4622 | \$29.1413 | \$29.8382 |
| | 37.5 | \$22.6540 | \$23.7274 | \$24.2901 | \$24.8663 | \$25.4583 | \$26.0649 | \$26.6863 | \$27.3237 | \$27.9756 | \$28.6447 |
| | 40 | \$21.2382 | \$22.2444 | \$22.7720 | \$23.3122 | \$23.8672 | \$24.4358 | \$25.0184 | \$25.6160 | \$26.2272 | \$26.8544 |
| 24 | 35 | \$24.8467 | \$26.0251 | \$26.6425 | \$27.2768 | \$27.9266 | \$28.5924 | \$29.2754 | \$29.9739 | \$30.6907 | \$31.4256 |
| | 36 | \$24.1565 | \$25.3022 | \$25.9024 | \$26.5191 | \$27.1509 | \$27.7982 | \$28.4622 | \$29.1413 | \$29.8382 | \$30.5527 |
| | 37.5 | \$23.1903 | \$24.2901 | \$24.8663 | \$25.4583 | \$26.0649 | \$26.6863 | \$27.3237 | \$27.9756 | \$28.6447 | \$29.3306 |
| | 40 | \$21.7409 | \$22.7720 | \$23.3122 | \$23.8672 | \$24.4358 | \$25.0184 | \$25.6160 | \$26.2272 | \$26.8544 | \$27.4974 |
| 25 | 35 | \$25.4359 | \$26.6425 | \$27.2768 | \$27.9266 | \$28.5924 | \$29.2754 | \$29.9739 | \$30.6907 | \$31.4256 | \$32.1796 |
| | 36 | \$24.7294 | \$25.9024 | \$26.5191 | \$27.1509 | \$27.7982 | \$28.4622 | \$29.1413 | \$29.8382 | \$30.5527 | \$31.2858 |
| | 37.5 | \$23.7402 | \$24.8663 | \$25.4583 | \$26.0649 | \$26.6863 | \$27.3237 | \$27.9756 | \$28.6447 | \$29.3306 | \$30.0343 |
| | 40 | \$22.2564 | \$23.3122 | \$23.8672 | \$24.4358 | \$25.0184 | \$25.6160 | \$26.2272 | \$26.8544 | \$27.4974 | \$28.1572 |
| 26 | 35 | \$26.0399 | \$27.2768 | \$27.9266 | \$28.5924 | \$29.2754 | \$29.9739 | \$30.6907 | \$31.4256 | \$32.1796 | \$32.9511 |
| | 36 | \$25.3165 | \$26.5191 | \$27.1509 | \$27.7982 | \$28.4622 | \$29.1413 | \$29.8382 | \$30.5527 | \$31.2858 | \$32.0358 |
| | 37.5 | \$24.3039 | \$25.4583 | \$26.0649 | \$26.6863 | \$27.3237 | \$27.9756 | \$28.6447 | \$29.3306 | \$30.0343 | \$30.7543 |
| | 40 | \$22.7849 | \$23.8672 | \$24.4358 | \$25.0184 | \$25.6160 | \$26.2272 | \$26.8544 | \$27.4974 | \$28.1572 | \$28.8322 |
| 27 | 35 | \$26.6577 | \$27.9266 | \$28.5924 | \$29.2754 | \$29.9739 | \$30.6907 | \$31.4256 | \$32.1796 | \$32.9511 | \$33.7425 |
| | 36 | \$25.9172 | \$27.1509 | \$27.7982 | \$28.4622 | \$29.1413 | \$29.8382 | \$30.5527 | \$31.2858 | \$32.0358 | \$32.8053 |
| | 37.5 | \$24.8805 | \$26.0649 | \$26.6863 | \$27.3237 | \$27.9756 | \$28.6447 | \$29.3306 | \$30.0343 | \$30.7543 | \$31.4930 |
| | 40 | \$23.3255 | \$24.4358 | \$25.0184 | \$25.6160 | \$26.2272 | \$26.8544 | \$27.4974 | \$28.1572 | \$28.8322 | \$29.5247 |

| 2027 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI)) | | | | | | | | | | | |
|--|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| 28 | 35 | \$27.2933 | \$28.5924 | \$29.2754 | \$29.9739 | \$30.6907 | \$31.4256 | \$32.1796 | \$32.9511 | \$33.7425 | \$34.5537 |
| | 36 | \$26.5351 | \$27.7982 | \$28.4622 | \$29.1413 | \$29.8382 | \$30.5527 | \$31.2858 | \$32.0358 | \$32.8053 | \$33.5938 |
| | 37.5 | \$25.4737 | \$26.6863 | \$27.3237 | \$27.9756 | \$28.6447 | \$29.3306 | \$30.0343 | \$30.7543 | \$31.4930 | \$32.2501 |
| | 40 | \$23.8816 | \$25.0184 | \$25.6160 | \$26.2272 | \$26.8544 | \$27.4974 | \$28.1572 | \$28.8322 | \$29.5247 | \$30.2345 |
| 29 | 35 | \$27.9417 | \$29.2754 | \$29.9739 | \$30.6907 | \$31.4256 | \$32.1796 | \$32.9511 | \$33.7425 | \$34.5537 | \$35.3847 |
| | 36 | \$27.1655 | \$28.4622 | \$29.1413 | \$29.8382 | \$30.5527 | \$31.2858 | \$32.0358 | \$32.8053 | \$33.5938 | \$34.4018 |
| | 37.5 | \$26.0789 | \$27.3237 | \$27.9756 | \$28.6447 | \$29.3306 | \$30.0343 | \$30.7543 | \$31.4930 | \$32.2501 | \$33.0257 |
| | 40 | \$24.4490 | \$25.6160 | \$26.2272 | \$26.8544 | \$27.4974 | \$28.1572 | \$28.8322 | \$29.5247 | \$30.2345 | \$30.9616 |
| 30 | 35 | \$28.6081 | \$29.9739 | \$30.6907 | \$31.4256 | \$32.1796 | \$32.9511 | \$33.7425 | \$34.5537 | \$35.3847 | \$36.2370 |
| | 36 | \$27.8135 | \$29.1413 | \$29.8382 | \$30.5527 | \$31.2858 | \$32.0358 | \$32.8053 | \$33.5938 | \$34.4018 | \$35.2304 |
| | 37.5 | \$26.7009 | \$27.9756 | \$28.6447 | \$29.3306 | \$30.0343 | \$30.7543 | \$31.4930 | \$32.2501 | \$33.0257 | \$33.8212 |
| | 40 | \$25.0321 | \$26.2272 | \$26.8544 | \$27.4974 | \$28.1572 | \$28.8322 | \$29.5247 | \$30.2345 | \$30.9616 | \$31.7073 |
| 31 | 35 | \$29.2917 | \$30.6907 | \$31.4256 | \$32.1796 | \$32.9511 | \$33.7425 | \$34.5537 | \$35.3847 | \$36.2370 | \$37.1107 |
| | 36 | \$28.4781 | \$29.8382 | \$30.5527 | \$31.2858 | \$32.0358 | \$32.8053 | \$33.5938 | \$34.4018 | \$35.2304 | \$36.0799 |
| | 37.5 | \$27.3390 | \$28.6447 | \$29.3306 | \$30.0343 | \$30.7543 | \$31.4930 | \$32.2501 | \$33.0257 | \$33.8212 | \$34.6367 |
| | 40 | \$25.6303 | \$26.8544 | \$27.4974 | \$28.1572 | \$28.8322 | \$29.5247 | \$30.2345 | \$30.9616 | \$31.7073 | \$32.4719 |
| 32 | 35 | \$29.9910 | \$31.4256 | \$32.1796 | \$32.9511 | \$33.7425 | \$34.5537 | \$35.3847 | \$36.2370 | \$37.1107 | \$38.0062 |
| | 36 | \$29.1579 | \$30.5527 | \$31.2858 | \$32.0358 | \$32.8053 | \$33.5938 | \$34.4018 | \$35.2304 | \$36.0799 | \$36.9505 |
| | 37.5 | \$27.9916 | \$29.3306 | \$30.0343 | \$30.7543 | \$31.4930 | \$32.2501 | \$33.0257 | \$33.8212 | \$34.6367 | \$35.4725 |
| | 40 | \$26.2422 | \$27.4974 | \$28.1572 | \$28.8322 | \$29.5247 | \$30.2345 | \$30.9616 | \$31.7073 | \$32.4719 | \$33.2555 |
| 33 | 35 | \$30.7079 | \$32.1796 | \$32.9511 | \$33.7425 | \$34.5537 | \$35.3847 | \$36.2370 | \$37.1107 | \$38.0062 | \$38.9244 |
| | 36 | \$29.8549 | \$31.2858 | \$32.0358 | \$32.8053 | \$33.5938 | \$34.4018 | \$35.2304 | \$36.0799 | \$36.9505 | \$37.8432 |
| | 37.5 | \$28.6607 | \$30.0343 | \$30.7543 | \$31.4930 | \$32.2501 | \$33.0257 | \$33.8212 | \$34.6367 | \$35.4725 | \$36.3295 |
| | 40 | \$26.8694 | \$28.1572 | \$28.8322 | \$29.5247 | \$30.2345 | \$30.9616 | \$31.7073 | \$32.4719 | \$33.2555 | \$34.0589 |
| 34 | 35 | \$31.4424 | \$32.9511 | \$33.7425 | \$34.5537 | \$35.3847 | \$36.2370 | \$37.1107 | \$38.0062 | \$38.9244 | \$39.8655 |
| | 36 | \$30.5690 | \$32.0358 | \$32.8053 | \$33.5938 | \$34.4018 | \$35.2304 | \$36.0799 | \$36.9505 | \$37.8432 | \$38.7581 |
| | 37.5 | \$29.3462 | \$30.7543 | \$31.4930 | \$32.2501 | \$33.0257 | \$33.8212 | \$34.6367 | \$35.4725 | \$36.3295 | \$37.2078 |
| | 40 | \$27.5121 | \$28.8322 | \$29.5247 | \$30.2345 | \$30.9616 | \$31.7073 | \$32.4719 | \$33.2555 | \$34.0589 | \$34.8823 |
| 35 | 35 | \$32.1989 | \$33.7425 | \$34.5537 | \$35.3847 | \$36.2370 | \$37.1107 | \$38.0062 | \$38.9244 | \$39.8655 | \$40.8299 |
| | 36 | \$31.3045 | \$32.8053 | \$33.5938 | \$34.4018 | \$35.2304 | \$36.0799 | \$36.9505 | \$37.8432 | \$38.7581 | \$39.6958 |
| | 37.5 | \$30.0523 | \$31.4930 | \$32.2501 | \$33.0257 | \$33.8212 | \$34.6367 | \$35.4725 | \$36.3295 | \$37.2078 | \$38.1079 |
| | 40 | \$28.1740 | \$29.5247 | \$30.2345 | \$30.9616 | \$31.7073 | \$32.4719 | \$33.2555 | \$34.0589 | \$34.8823 | \$35.7262 |
| 36 | 35 | \$32.9707 | \$34.5537 | \$35.3847 | \$36.2370 | \$37.1107 | \$38.0062 | \$38.9244 | \$39.8655 | \$40.8299 | \$41.8175 |
| | 36 | \$32.0549 | \$33.5938 | \$34.4018 | \$35.2304 | \$36.0799 | \$36.9505 | \$37.8432 | \$38.7581 | \$39.6958 | \$40.6559 |
| | 37.5 | \$30.7727 | \$32.2501 | \$33.0257 | \$33.8212 | \$34.6367 | \$35.4725 | \$36.3295 | \$37.2078 | \$38.1079 | \$39.0297 |
| | 40 | \$28.8494 | \$30.2345 | \$30.9616 | \$31.7073 | \$32.4719 | \$33.2555 | \$34.0589 | \$34.8823 | \$35.7262 | \$36.5903 |

| 2027 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI)) | | | | | | | | | | | |
|--|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| 37 | 35 | \$33.7617 | \$35.3847 | \$36.2370 | \$37.1107 | \$38.0062 | \$38.9244 | \$39.8655 | \$40.8299 | \$41.8175 | \$42.8314 |
| | 36 | \$32.8238 | \$34.4018 | \$35.2304 | \$36.0799 | \$36.9505 | \$37.8432 | \$38.7581 | \$39.6958 | \$40.6559 | \$41.6417 |
| | 37.5 | \$31.5109 | \$33.0257 | \$33.8212 | \$34.6367 | \$35.4725 | \$36.3295 | \$37.2078 | \$38.1079 | \$39.0297 | \$39.9760 |
| | 40 | \$29.5415 | \$30.9616 | \$31.7073 | \$32.4719 | \$33.2555 | \$34.0589 | \$34.8823 | \$35.7262 | \$36.5903 | \$37.4775 |
| 38 | 35 | \$34.5738 | \$36.2370 | \$37.1107 | \$38.0062 | \$38.9244 | \$39.8655 | \$40.8299 | \$41.8175 | \$42.8314 | \$43.8690 |
| | 36 | \$33.6135 | \$35.2304 | \$36.0799 | \$36.9505 | \$37.8432 | \$38.7581 | \$39.6958 | \$40.6559 | \$41.6417 | \$42.6504 |
| | 37.5 | \$32.2689 | \$33.8212 | \$34.6367 | \$35.4725 | \$36.3295 | \$37.2078 | \$38.1079 | \$39.0297 | \$39.9760 | \$40.9444 |
| | 40 | \$30.2521 | \$31.7073 | \$32.4719 | \$33.2555 | \$34.0589 | \$34.8823 | \$35.7262 | \$36.5903 | \$37.4775 | \$38.3853 |
| 39 | 35 | \$35.4066 | \$37.1107 | \$38.0062 | \$38.9244 | \$39.8655 | \$40.8299 | \$41.8175 | \$42.8314 | \$43.8690 | \$44.9341 |
| | 36 | \$34.4231 | \$36.0799 | \$36.9505 | \$37.8432 | \$38.7581 | \$39.6958 | \$40.6559 | \$41.6417 | \$42.6504 | \$43.6859 |
| | 37.5 | \$33.0462 | \$34.6367 | \$35.4725 | \$36.3295 | \$37.2078 | \$38.1079 | \$39.0297 | \$39.9760 | \$40.9444 | \$41.9385 |
| | 40 | \$30.9808 | \$32.4719 | \$33.2555 | \$34.0589 | \$34.8823 | \$35.7262 | \$36.5903 | \$37.4775 | \$38.3853 | \$39.3173 |
| 40 | 35 | \$36.2593 | \$38.0062 | \$38.9244 | \$39.8655 | \$40.8299 | \$41.8175 | \$42.8314 | \$43.8690 | \$44.9341 | \$46.0246 |
| | 36 | \$35.2521 | \$36.9505 | \$37.8432 | \$38.7581 | \$39.6958 | \$40.6559 | \$41.6417 | \$42.6504 | \$43.6859 | \$44.7462 |
| | 37.5 | \$33.8420 | \$35.4725 | \$36.3295 | \$37.2078 | \$38.1079 | \$39.0297 | \$39.9760 | \$40.9444 | \$41.9385 | \$42.9563 |
| | 40 | \$31.7268 | \$33.2555 | \$34.0589 | \$34.8823 | \$35.7262 | \$36.5903 | \$37.4775 | \$38.3853 | \$39.3173 | \$40.2715 |
| 41 | 35 | \$37.1322 | \$38.9244 | \$39.8655 | \$40.8299 | \$41.8175 | \$42.8314 | \$43.8690 | \$44.9341 | \$46.0246 | \$47.1433 |
| | 36 | \$36.1008 | \$37.8432 | \$38.7581 | \$39.6958 | \$40.6559 | \$41.6417 | \$42.6504 | \$43.6859 | \$44.7462 | \$45.8337 |
| | 37.5 | \$34.6567 | \$36.3295 | \$37.2078 | \$38.1079 | \$39.0297 | \$39.9760 | \$40.9444 | \$41.9385 | \$42.9563 | \$44.0004 |
| | 40 | \$32.4907 | \$34.0589 | \$34.8823 | \$35.7262 | \$36.5903 | \$37.4775 | \$38.3853 | \$39.3173 | \$40.2715 | \$41.2503 |
| 42 | 35 | \$38.0289 | \$39.8655 | \$40.8299 | \$41.8175 | \$42.8314 | \$43.8690 | \$44.9341 | \$46.0246 | \$47.1433 | \$48.2893 |
| | 36 | \$36.9726 | \$38.7581 | \$39.6958 | \$40.6559 | \$41.6417 | \$42.6504 | \$43.6859 | \$44.7462 | \$45.8337 | \$46.9479 |
| | 37.5 | \$35.4937 | \$37.2078 | \$38.1079 | \$39.0297 | \$39.9760 | \$40.9444 | \$41.9385 | \$42.9563 | \$44.0004 | \$45.0700 |
| | 40 | \$33.2753 | \$34.8823 | \$35.7262 | \$36.5903 | \$37.4775 | \$38.3853 | \$39.3173 | \$40.2715 | \$41.2503 | \$42.2532 |
| 43 | 35 | \$38.9466 | \$40.8299 | \$41.8175 | \$42.8314 | \$43.8690 | \$44.9341 | \$46.0246 | \$47.1433 | \$48.2893 | \$49.4644 |
| | 36 | \$37.8647 | \$39.6958 | \$40.6559 | \$41.6417 | \$42.6504 | \$43.6859 | \$44.7462 | \$45.8337 | \$46.9479 | \$48.0904 |
| | 37.5 | \$36.3502 | \$38.1079 | \$39.0297 | \$39.9760 | \$40.9444 | \$41.9385 | \$42.9563 | \$44.0004 | \$45.0700 | \$46.1668 |
| | 40 | \$34.0783 | \$35.7262 | \$36.5903 | \$37.4775 | \$38.3853 | \$39.3173 | \$40.2715 | \$41.2503 | \$42.2532 | \$43.2813 |
| 44 | 35 | \$39.8884 | \$41.8175 | \$42.8314 | \$43.8690 | \$44.9341 | \$46.0246 | \$47.1433 | \$48.2893 | \$49.4644 | \$50.6680 |
| | 36 | \$38.7804 | \$40.6559 | \$41.6417 | \$42.6504 | \$43.6859 | \$44.7462 | \$45.8337 | \$46.9479 | \$48.0904 | \$49.2605 |
| | 37.5 | \$37.2292 | \$39.0297 | \$39.9760 | \$40.9444 | \$41.9385 | \$42.9563 | \$44.0004 | \$45.0700 | \$46.1668 | \$47.2901 |
| | 40 | \$34.9023 | \$36.5903 | \$37.4775 | \$38.3853 | \$39.3173 | \$40.2715 | \$41.2503 | \$42.2532 | \$43.2813 | \$44.3345 |
| 45 | 35 | \$40.8530 | \$42.8314 | \$43.8690 | \$44.9341 | \$46.0246 | \$47.1433 | \$48.2893 | \$49.4644 | \$50.6680 | \$51.9016 |
| | 36 | \$39.7182 | \$41.6417 | \$42.6504 | \$43.6859 | \$44.7462 | \$45.8337 | \$46.9479 | \$48.0904 | \$49.2605 | \$50.4599 |
| | 37.5 | \$38.1295 | \$39.9760 | \$40.9444 | \$41.9385 | \$42.9563 | \$44.0004 | \$45.0700 | \$46.1668 | \$47.2901 | \$48.4415 |
| | 40 | \$35.7464 | \$37.4775 | \$38.3853 | \$39.3173 | \$40.2715 | \$41.2503 | \$42.2532 | \$43.2813 | \$44.3345 | \$45.4139 |

| 2027 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI)) | | | | | | | | | | | |
|--|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| 46 | 35 | \$41.8419 | \$43.8690 | \$44.9341 | \$46.0246 | \$47.1433 | \$48.2893 | \$49.4644 | \$50.6680 | \$51.9016 | \$53.1667 |
| | 36 | \$40.6796 | \$42.6504 | \$43.6859 | \$44.7462 | \$45.8337 | \$46.9479 | \$48.0904 | \$49.2605 | \$50.4599 | \$51.6899 |
| | 37.5 | \$39.0524 | \$40.9444 | \$41.9385 | \$42.9563 | \$44.0004 | \$45.0700 | \$46.1668 | \$47.2901 | \$48.4415 | \$49.6223 |
| | 40 | \$36.6117 | \$38.3853 | \$39.3173 | \$40.2715 | \$41.2503 | \$42.2532 | \$43.2813 | \$44.3345 | \$45.4139 | \$46.5209 |
| 47 | 35 | \$42.8548 | \$44.9341 | \$46.0246 | \$47.1433 | \$48.2893 | \$49.4644 | \$50.6680 | \$51.9016 | \$53.1667 | \$54.4638 |
| | 36 | \$41.6644 | \$43.6859 | \$44.7462 | \$45.8337 | \$46.9479 | \$48.0904 | \$49.2605 | \$50.4599 | \$51.6899 | \$52.9509 |
| | 37.5 | \$39.9978 | \$41.9385 | \$42.9563 | \$44.0004 | \$45.0700 | \$46.1668 | \$47.2901 | \$48.4415 | \$49.6223 | \$50.8329 |
| | 40 | \$37.4979 | \$39.3173 | \$40.2715 | \$41.2503 | \$42.2532 | \$43.2813 | \$44.3345 | \$45.4139 | \$46.5209 | \$47.6558 |
| 48 | 35 | \$43.8944 | \$46.0246 | \$47.1433 | \$48.2893 | \$49.4644 | \$50.6680 | \$51.9016 | \$53.1667 | \$54.4638 | \$55.7945 |
| | 36 | \$42.6751 | \$44.7462 | \$45.8337 | \$46.9479 | \$48.0904 | \$49.2605 | \$50.4599 | \$51.6899 | \$52.9509 | \$54.2446 |
| | 37.5 | \$40.9681 | \$42.9563 | \$44.0004 | \$45.0700 | \$46.1668 | \$47.2901 | \$48.4415 | \$49.6223 | \$50.8329 | \$52.0748 |
| | 40 | \$38.4076 | \$40.2715 | \$41.2503 | \$42.2532 | \$43.2813 | \$44.3345 | \$45.4139 | \$46.5209 | \$47.6558 | \$48.8202 |
| 49 | 35 | \$44.9581 | \$47.1433 | \$48.2893 | \$49.4644 | \$50.6680 | \$51.9016 | \$53.1667 | \$54.4638 | \$55.7945 | \$57.1565 |
| | 36 | \$43.7092 | \$45.8337 | \$46.9479 | \$48.0904 | \$49.2605 | \$50.4599 | \$51.6899 | \$52.9509 | \$54.2446 | \$55.5688 |
| | 37.5 | \$41.9609 | \$44.0004 | \$45.0700 | \$46.1668 | \$47.2901 | \$48.4415 | \$49.6223 | \$50.8329 | \$52.0748 | \$53.3461 |
| | 40 | \$39.3383 | \$41.2503 | \$42.2532 | \$43.2813 | \$44.3345 | \$45.4139 | \$46.5209 | \$47.6558 | \$48.8202 | \$50.0120 |
| 50 | 35 | \$46.0519 | \$48.2893 | \$49.4644 | \$50.6680 | \$51.9016 | \$53.1667 | \$54.4638 | \$55.7945 | \$57.1565 | \$58.5525 |
| | 36 | \$44.7727 | \$46.9479 | \$48.0904 | \$49.2605 | \$50.4599 | \$51.6899 | \$52.9509 | \$54.2446 | \$55.5688 | \$56.9260 |
| | 37.5 | \$42.9818 | \$45.0700 | \$46.1668 | \$47.2901 | \$48.4415 | \$49.6223 | \$50.8329 | \$52.0748 | \$53.3461 | \$54.6490 |
| | 40 | \$40.2954 | \$42.2532 | \$43.2813 | \$44.3345 | \$45.4139 | \$46.5209 | \$47.6558 | \$48.8202 | \$50.0120 | \$51.2334 |
| 51 | 35 | \$47.1699 | \$49.4644 | \$50.6680 | \$51.9016 | \$53.1667 | \$54.4638 | \$55.7945 | \$57.1565 | \$58.5525 | \$59.9834 |
| | 36 | \$45.8596 | \$48.0904 | \$49.2605 | \$50.4599 | \$51.6899 | \$52.9509 | \$54.2446 | \$55.5688 | \$56.9260 | \$58.3172 |
| | 37.5 | \$44.0252 | \$46.1668 | \$47.2901 | \$48.4415 | \$49.6223 | \$50.8329 | \$52.0748 | \$53.3461 | \$54.6490 | \$55.9845 |
| | 40 | \$41.2737 | \$43.2813 | \$44.3345 | \$45.4139 | \$46.5209 | \$47.6558 | \$48.8202 | \$50.0120 | \$51.2334 | \$52.4855 |
| 52 | 35 | \$48.3175 | \$50.6680 | \$51.9016 | \$53.1667 | \$54.4638 | \$55.7945 | \$57.1565 | \$58.5525 | \$59.9834 | \$61.4516 |
| | 36 | \$46.9754 | \$49.2605 | \$50.4599 | \$51.6899 | \$52.9509 | \$54.2446 | \$55.5688 | \$56.9260 | \$58.3172 | \$59.7446 |
| | 37.5 | \$45.0964 | \$47.2901 | \$48.4415 | \$49.6223 | \$50.8329 | \$52.0748 | \$53.3461 | \$54.6490 | \$55.9845 | \$57.3548 |
| | 40 | \$42.2778 | \$44.3345 | \$45.4139 | \$46.5209 | \$47.6558 | \$48.8202 | \$50.0120 | \$51.2334 | \$52.4855 | \$53.7702 |
| 53 | 35 | \$49.4926 | \$51.9016 | \$53.1667 | \$54.4638 | \$55.7945 | \$57.1565 | \$58.5525 | \$59.9834 | \$61.4516 | \$62.9558 |
| | 36 | \$48.1178 | \$50.4599 | \$51.6899 | \$52.9509 | \$54.2446 | \$55.5688 | \$56.9260 | \$58.3172 | \$59.7446 | \$61.2071 |
| | 37.5 | \$46.1931 | \$48.4415 | \$49.6223 | \$50.8329 | \$52.0748 | \$53.3461 | \$54.6490 | \$55.9845 | \$57.3548 | \$58.7588 |
| | 40 | \$43.3060 | \$45.4139 | \$46.5209 | \$47.6558 | \$48.8202 | \$50.0120 | \$51.2334 | \$52.4855 | \$53.7702 | \$55.0863 |
| 54 | 35 | \$50.6980 | \$53.1667 | \$54.4638 | \$55.7945 | \$57.1565 | \$58.5525 | \$59.9834 | \$61.4516 | \$62.9558 | \$64.4960 |
| | 36 | \$49.2897 | \$51.6899 | \$52.9509 | \$54.2446 | \$55.5688 | \$56.9260 | \$58.3172 | \$59.7446 | \$61.2071 | \$62.7045 |
| | 37.5 | \$47.3182 | \$49.6223 | \$50.8329 | \$52.0748 | \$53.3461 | \$54.6490 | \$55.9845 | \$57.3548 | \$58.7588 | \$60.1963 |
| | 40 | \$44.3608 | \$46.5209 | \$47.6558 | \$48.8202 | \$50.0120 | \$51.2334 | \$52.4855 | \$53.7702 | \$55.0863 | \$56.4340 |

| 2027 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI)) | | | | | | | | | | | |
|--|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| 55 | 35 | \$51.9332 | \$54.4638 | \$55.7945 | \$57.1565 | \$58.5525 | \$59.9834 | \$61.4516 | \$62.9558 | \$64.4960 | \$66.0769 |
| | 36 | \$50.4906 | \$52.9509 | \$54.2446 | \$55.5688 | \$56.9260 | \$58.3172 | \$59.7446 | \$61.2071 | \$62.7045 | \$64.2414 |
| | 37.5 | \$48.4710 | \$50.8329 | \$52.0748 | \$53.3461 | \$54.6490 | \$55.9845 | \$57.3548 | \$58.7588 | \$60.1963 | \$61.6718 |
| | 40 | \$45.4416 | \$47.6558 | \$48.8202 | \$50.0120 | \$51.2334 | \$52.4855 | \$53.7702 | \$55.0863 | \$56.4340 | \$57.8173 |
| 56 | 35 | \$53.1982 | \$55.7945 | \$57.1565 | \$58.5525 | \$59.9834 | \$61.4516 | \$62.9558 | \$64.4960 | \$66.0769 | \$67.6965 |
| | 36 | \$51.7205 | \$54.2446 | \$55.5688 | \$56.9260 | \$58.3172 | \$59.7446 | \$61.2071 | \$62.7045 | \$64.2414 | \$65.8160 |
| | 37.5 | \$49.6517 | \$52.0748 | \$53.3461 | \$54.6490 | \$55.9845 | \$57.3548 | \$58.7588 | \$60.1963 | \$61.6718 | \$63.1834 |
| | 40 | \$46.5485 | \$48.8202 | \$50.0120 | \$51.2334 | \$52.4855 | \$53.7702 | \$55.0863 | \$56.4340 | \$57.8173 | \$59.2344 |
| 57 | 35 | \$54.4960 | \$57.1565 | \$58.5525 | \$59.9834 | \$61.4516 | \$62.9558 | \$64.4960 | \$66.0769 | \$67.6965 | \$69.3566 |
| | 36 | \$52.9822 | \$55.5688 | \$56.9260 | \$58.3172 | \$59.7446 | \$61.2071 | \$62.7045 | \$64.2414 | \$65.8160 | \$67.4300 |
| | 37.5 | \$50.8629 | \$53.3461 | \$54.6490 | \$55.9845 | \$57.3548 | \$58.7588 | \$60.1963 | \$61.6718 | \$63.1834 | \$64.7328 |
| | 40 | \$47.6840 | \$50.0120 | \$51.2334 | \$52.4855 | \$53.7702 | \$55.0863 | \$56.4340 | \$57.8173 | \$59.2344 | \$60.6870 |
| 58 | 35 | \$55.8258 | \$58.5525 | \$59.9834 | \$61.4516 | \$62.9558 | \$64.4960 | \$66.0769 | \$67.6965 | \$69.3566 | \$71.0589 |
| | 36 | \$54.2751 | \$56.9260 | \$58.3172 | \$59.7446 | \$61.2071 | \$62.7045 | \$64.2414 | \$65.8160 | \$67.4300 | \$69.0850 |
| | 37.5 | \$52.1041 | \$54.6490 | \$55.9845 | \$57.3548 | \$58.7588 | \$60.1963 | \$61.6718 | \$63.1834 | \$64.7328 | \$66.3216 |
| | 40 | \$48.8476 | \$51.2334 | \$52.4855 | \$53.7702 | \$55.0863 | \$56.4340 | \$57.8173 | \$59.2344 | \$60.6870 | \$62.1765 |
| 59 | 35 | \$57.1902 | \$59.9834 | \$61.4516 | \$62.9558 | \$64.4960 | \$66.0769 | \$67.6965 | \$69.3566 | \$71.0589 | \$72.8011 |
| | 36 | \$55.6015 | \$58.3172 | \$59.7446 | \$61.2071 | \$62.7045 | \$64.2414 | \$65.8160 | \$67.4300 | \$69.0850 | \$70.7788 |
| | 37.5 | \$53.3775 | \$55.9845 | \$57.3548 | \$58.7588 | \$60.1963 | \$61.6718 | \$63.1834 | \$64.7328 | \$66.3216 | \$67.9477 |
| | 40 | \$50.0414 | \$52.4855 | \$53.7702 | \$55.0863 | \$56.4340 | \$57.8173 | \$59.2344 | \$60.6870 | \$62.1765 | \$63.7010 |
| 60 | 35 | \$58.5872 | \$61.4516 | \$62.9558 | \$64.4960 | \$66.0769 | \$67.6965 | \$69.3566 | \$71.0589 | \$72.8011 | \$74.5750 |
| | 36 | \$56.9597 | \$59.7446 | \$61.2071 | \$62.7045 | \$64.2414 | \$65.8160 | \$67.4300 | \$69.0850 | \$70.7788 | \$72.5035 |
| | 37.5 | \$54.6814 | \$57.3548 | \$58.7588 | \$60.1963 | \$61.6718 | \$63.1834 | \$64.7328 | \$66.3216 | \$67.9477 | \$69.6033 |
| | 40 | \$51.2638 | \$53.7702 | \$55.0863 | \$56.4340 | \$57.8173 | \$59.2344 | \$60.6870 | \$62.1765 | \$63.7010 | \$65.2531 |
| 61 | 35 | \$60.0181 | \$62.9558 | \$64.4960 | \$66.0769 | \$67.6965 | \$69.3566 | \$71.0589 | \$72.8011 | \$74.5750 | \$76.2721 |
| | 36 | \$58.3509 | \$61.2071 | \$62.7045 | \$64.2414 | \$65.8160 | \$67.4300 | \$69.0850 | \$70.7788 | \$72.5035 | \$74.1535 |
| | 37.5 | \$56.0169 | \$58.7588 | \$60.1963 | \$61.6718 | \$63.1834 | \$64.7328 | \$66.3216 | \$67.9477 | \$69.6033 | \$71.1873 |
| | 40 | \$52.5158 | \$55.0863 | \$56.4340 | \$57.8173 | \$59.2344 | \$60.6870 | \$62.1765 | \$63.7010 | \$65.2531 | \$66.7381 |
| 62 | 35 | \$61.4863 | \$64.4960 | \$66.0769 | \$67.6965 | \$69.3566 | \$71.0589 | \$72.8011 | \$74.5750 | \$76.2721 | \$78.0100 |
| | 36 | \$59.7783 | \$62.7045 | \$64.2414 | \$65.8160 | \$67.4300 | \$69.0850 | \$70.7788 | \$72.5035 | \$74.1535 | \$75.8431 |
| | 37.5 | \$57.3872 | \$60.1963 | \$61.6718 | \$63.1834 | \$64.7328 | \$66.3216 | \$67.9477 | \$69.6033 | \$71.1873 | \$72.8094 |
| | 40 | \$53.8005 | \$56.4340 | \$57.8173 | \$59.2344 | \$60.6870 | \$62.1765 | \$63.7010 | \$65.2531 | \$66.7381 | \$68.2588 |
| 63 | 35 | \$62.9921 | \$66.0769 | \$67.6965 | \$69.3566 | \$71.0589 | \$72.8011 | \$74.5750 | \$76.2721 | \$78.0100 | \$79.7901 |
| | 36 | \$61.2423 | \$64.2414 | \$65.8160 | \$67.4300 | \$69.0850 | \$70.7788 | \$72.5035 | \$74.1535 | \$75.8431 | \$77.5737 |
| | 37.5 | \$58.7926 | \$61.6718 | \$63.1834 | \$64.7328 | \$66.3216 | \$67.9477 | \$69.6033 | \$71.1873 | \$72.8094 | \$74.4708 |
| | 40 | \$55.1181 | \$57.8173 | \$59.2344 | \$60.6870 | \$62.1765 | \$63.7010 | \$65.2531 | \$66.7381 | \$68.2588 | \$69.8163 |

| 2027 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI)) | | | | | | | | | | | |
|--|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| 64 | 35 | \$64.5355 | \$67.6965 | \$69.3566 | \$71.0589 | \$72.8011 | \$74.5750 | \$76.2721 | \$78.0100 | \$79.7901 | \$81.6171 |
| | 36 | \$62.7428 | \$65.8160 | \$67.4300 | \$69.0850 | \$70.7788 | \$72.5035 | \$74.1535 | \$75.8431 | \$77.5737 | \$79.3500 |
| | 37.5 | \$60.2331 | \$63.1834 | \$64.7328 | \$66.3216 | \$67.9477 | \$69.6033 | \$71.1873 | \$72.8094 | \$74.4708 | \$76.1760 |
| | 40 | \$56.4685 | \$59.2344 | \$60.6870 | \$62.1765 | \$63.7010 | \$65.2531 | \$66.7381 | \$68.2588 | \$69.8163 | \$71.4150 |
| 65 | 35 | \$66.1163 | \$69.3566 | \$71.0589 | \$72.8011 | \$74.5750 | \$76.2721 | \$78.0100 | \$79.7901 | \$81.6171 | \$83.4872 |
| | 36 | \$64.2797 | \$67.4300 | \$69.0850 | \$70.7788 | \$72.5035 | \$74.1535 | \$75.8431 | \$77.5737 | \$79.3500 | \$81.1681 |
| | 37.5 | \$61.7086 | \$64.7328 | \$66.3216 | \$67.9477 | \$69.6033 | \$71.1873 | \$72.8094 | \$74.4708 | \$76.1760 | \$77.9214 |
| | 40 | \$57.8518 | \$60.6870 | \$62.1765 | \$63.7010 | \$65.2531 | \$66.7381 | \$68.2588 | \$69.8163 | \$71.4150 | \$73.0513 |
| 66 | 35 | \$67.7366 | \$71.0589 | \$72.8011 | \$74.5750 | \$76.2721 | \$78.0100 | \$79.7901 | \$81.6171 | \$83.4872 | \$85.4064 |
| | 36 | \$65.8550 | \$69.0850 | \$70.7788 | \$72.5035 | \$74.1535 | \$75.8431 | \$77.5737 | \$79.3500 | \$81.1681 | \$83.0340 |
| | 37.5 | \$63.2208 | \$66.3216 | \$67.9477 | \$69.6033 | \$71.1873 | \$72.8094 | \$74.4708 | \$76.1760 | \$77.9214 | \$79.7126 |
| | 40 | \$59.2695 | \$62.1765 | \$63.7010 | \$65.2531 | \$66.7381 | \$68.2588 | \$69.8163 | \$71.4150 | \$73.0513 | \$74.7306 |
| 67 | 35 | \$69.3972 | \$72.8011 | \$74.5750 | \$76.2721 | \$78.0100 | \$79.7901 | \$81.6171 | \$83.4872 | \$85.4064 | \$87.3728 |
| | 36 | \$67.4695 | \$70.7788 | \$72.5035 | \$74.1535 | \$75.8431 | \$77.5737 | \$79.3500 | \$81.1681 | \$83.0340 | \$84.9458 |
| | 37.5 | \$64.7707 | \$67.9477 | \$69.6033 | \$71.1873 | \$72.8094 | \$74.4708 | \$76.1760 | \$77.9214 | \$79.7126 | \$81.5479 |
| | 40 | \$60.7225 | \$63.7010 | \$65.2531 | \$66.7381 | \$68.2588 | \$69.8163 | \$71.4150 | \$73.0513 | \$74.7306 | \$76.4512 |
| 68 | 35 | \$71.0983 | \$74.5750 | \$76.2721 | \$78.0100 | \$79.7901 | \$81.6171 | \$83.4872 | \$85.4064 | \$87.3728 | \$89.3875 |
| | 36 | \$69.1233 | \$72.5035 | \$74.1535 | \$75.8431 | \$77.5737 | \$79.3500 | \$81.1681 | \$83.0340 | \$84.9458 | \$86.9045 |
| | 37.5 | \$66.3584 | \$69.6033 | \$71.1873 | \$72.8094 | \$74.4708 | \$76.1760 | \$77.9214 | \$79.7126 | \$81.5479 | \$83.4283 |
| | 40 | \$62.2110 | \$65.2531 | \$66.7381 | \$68.2588 | \$69.8163 | \$71.4150 | \$73.0513 | \$74.7306 | \$76.4512 | \$78.2140 |
| 69 | 35 | \$72.8461 | \$76.2721 | \$78.0100 | \$79.7901 | \$81.6171 | \$83.4872 | \$85.4064 | \$87.3728 | \$89.3875 | \$91.4540 |
| | 36 | \$70.8226 | \$74.1535 | \$75.8431 | \$77.5737 | \$79.3500 | \$81.1681 | \$83.0340 | \$84.9458 | \$86.9045 | \$88.9136 |
| | 37.5 | \$67.9897 | \$71.1873 | \$72.8094 | \$74.4708 | \$76.1760 | \$77.9214 | \$79.7126 | \$81.5479 | \$83.4283 | \$85.3570 |
| | 40 | \$63.7403 | \$66.7381 | \$68.2588 | \$69.8163 | \$71.4150 | \$73.0513 | \$74.7306 | \$76.4512 | \$78.2140 | \$80.0222 |
| 70 | 35 | \$74.6165 | \$78.0100 | \$79.7901 | \$81.6171 | \$83.4872 | \$85.4064 | \$87.3728 | \$89.3875 | \$91.4540 | \$93.5714 |
| | 36 | \$72.5438 | \$75.8431 | \$77.5737 | \$79.3500 | \$81.1681 | \$83.0340 | \$84.9458 | \$86.9045 | \$88.9136 | \$90.9722 |
| | 37.5 | \$69.6421 | \$72.8094 | \$74.4708 | \$76.1760 | \$77.9214 | \$79.7126 | \$81.5479 | \$83.4283 | \$85.3570 | \$87.3333 |
| | 40 | \$65.2895 | \$68.2588 | \$69.8163 | \$71.4150 | \$73.0513 | \$74.7306 | \$76.4512 | \$78.2140 | \$80.0222 | \$81.8750 |
| 71 | 35 | \$76.3126 | \$79.7901 | \$81.6171 | \$83.4872 | \$85.4064 | \$87.3728 | \$89.3875 | \$91.4540 | \$93.5714 | \$95.7402 |
| | 36 | \$74.1928 | \$77.5737 | \$79.3500 | \$81.1681 | \$83.0340 | \$84.9458 | \$86.9045 | \$88.9136 | \$90.9722 | \$93.0808 |
| | 37.5 | \$71.2251 | \$74.4708 | \$76.1760 | \$77.9214 | \$79.7126 | \$81.5479 | \$83.4283 | \$85.3570 | \$87.3333 | \$89.3575 |
| | 40 | \$66.7735 | \$69.8163 | \$71.4150 | \$73.0513 | \$74.7306 | \$76.4512 | \$78.2140 | \$80.0222 | \$81.8750 | \$83.7727 |
| 72 | 35 | \$78.0521 | \$81.6171 | \$83.4872 | \$85.4064 | \$87.3728 | \$89.3875 | \$91.4540 | \$93.5714 | \$95.7402 | \$97.9660 |
| | 36 | \$75.8840 | \$79.3500 | \$81.1681 | \$83.0340 | \$84.9458 | \$86.9045 | \$88.9136 | \$90.9722 | \$93.0808 | \$95.2447 |
| | 37.5 | \$72.8486 | \$76.1760 | \$77.9214 | \$79.7126 | \$81.5479 | \$83.4283 | \$85.3570 | \$87.3333 | \$89.3575 | \$91.4350 |
| | 40 | \$68.2956 | \$71.4150 | \$73.0513 | \$74.7306 | \$76.4512 | \$78.2140 | \$80.0222 | \$81.8750 | \$83.7727 | \$85.7203 |

| 2027 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI)) | | | | | | | | | | | |
|--|----------------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| 73 | 35 | \$79.8335 | \$83.4872 | \$85.4064 | \$87.3728 | \$89.3875 | \$91.4540 | \$93.5714 | \$95.7402 | \$97.9660 | \$100.2460 |
| | 36 | \$77.6159 | \$81.1681 | \$83.0340 | \$84.9458 | \$86.9045 | \$88.9136 | \$90.9722 | \$93.0808 | \$95.2447 | \$97.4614 |
| | 37.5 | \$74.5113 | \$77.9214 | \$79.7126 | \$81.5479 | \$83.4283 | \$85.3570 | \$87.3333 | \$89.3575 | \$91.4350 | \$93.5630 |
| | 40 | \$69.8543 | \$73.0513 | \$74.7306 | \$76.4512 | \$78.2140 | \$80.0222 | \$81.8750 | \$83.7727 | \$85.7203 | \$87.7153 |
| 74 | 35 | \$81.6605 | \$85.4064 | \$87.3728 | \$89.3875 | \$91.4540 | \$93.5714 | \$95.7402 | \$97.9660 | \$100.2460 | \$102.5834 |
| | 36 | \$79.3922 | \$83.0340 | \$84.9458 | \$86.9045 | \$88.9136 | \$90.9722 | \$93.0808 | \$95.2447 | \$97.4614 | \$99.7338 |
| | 37.5 | \$76.2165 | \$79.7126 | \$81.5479 | \$83.4283 | \$85.3570 | \$87.3333 | \$89.3575 | \$91.4350 | \$93.5630 | \$95.7445 |
| | 40 | \$71.4530 | \$74.7306 | \$76.4512 | \$78.2140 | \$80.0222 | \$81.8750 | \$83.7727 | \$85.7203 | \$87.7153 | \$89.7605 |
| 75 | 35 | \$83.5346 | \$87.3728 | \$89.3875 | \$91.4540 | \$93.5714 | \$95.7402 | \$97.9660 | \$100.2460 | \$102.5834 | \$104.9778 |
| | 36 | \$81.2142 | \$84.9458 | \$86.9045 | \$88.9136 | \$90.9722 | \$93.0808 | \$95.2447 | \$97.4614 | \$99.7338 | \$102.0618 |
| | 37.5 | \$77.9657 | \$81.5479 | \$83.4283 | \$85.3570 | \$87.3333 | \$89.3575 | \$91.4350 | \$93.5630 | \$95.7445 | \$97.9793 |
| | 40 | \$73.0928 | \$76.4512 | \$78.2140 | \$80.0222 | \$81.8750 | \$83.7727 | \$85.7203 | \$87.7153 | \$89.7605 | \$91.8556 |
| 76 | 35 | \$85.4532 | \$89.3875 | \$91.4540 | \$93.5714 | \$95.7402 | \$97.9660 | \$100.2460 | \$102.5834 | \$104.9778 | \$107.4335 |
| | 36 | \$83.0795 | \$86.9045 | \$88.9136 | \$90.9722 | \$93.0808 | \$95.2447 | \$97.4614 | \$99.7338 | \$102.0618 | \$104.4492 |
| | 37.5 | \$79.7563 | \$83.4283 | \$85.3570 | \$87.3333 | \$89.3575 | \$91.4350 | \$93.5630 | \$95.7445 | \$97.9793 | \$100.2713 |
| | 40 | \$74.7715 | \$78.2140 | \$80.0222 | \$81.8750 | \$83.7727 | \$85.7203 | \$87.7153 | \$89.7605 | \$91.8556 | \$94.0043 |
| 77 | 35 | \$87.4197 | \$91.4540 | \$93.5714 | \$95.7402 | \$97.9660 | \$100.2460 | \$102.5834 | \$104.9778 | \$107.4335 | \$109.9503 |
| | 36 | \$84.9914 | \$88.9136 | \$90.9722 | \$93.0808 | \$95.2447 | \$97.4614 | \$99.7338 | \$102.0618 | \$104.4492 | \$106.8962 |
| | 37.5 | \$81.5918 | \$85.3570 | \$87.3333 | \$89.3575 | \$91.4350 | \$93.5630 | \$95.7445 | \$97.9793 | \$100.2713 | \$102.6203 |
| | 40 | \$76.4923 | \$80.0222 | \$81.8750 | \$83.7727 | \$85.7203 | \$87.7153 | \$89.7605 | \$91.8556 | \$94.0043 | \$96.2065 |
| 78 | 35 | \$89.4368 | \$93.5714 | \$95.7402 | \$97.9660 | \$100.2460 | \$102.5834 | \$104.9778 | \$107.4335 | \$109.9503 | \$112.5306 |
| | 36 | \$86.9524 | \$90.9722 | \$93.0808 | \$95.2447 | \$97.4614 | \$99.7338 | \$102.0618 | \$104.4492 | \$106.8962 | \$109.4047 |
| | 37.5 | \$83.4743 | \$87.3333 | \$89.3575 | \$91.4350 | \$93.5630 | \$95.7445 | \$97.9793 | \$100.2713 | \$102.6203 | \$105.0286 |
| | 40 | \$78.2572 | \$81.8750 | \$83.7727 | \$85.7203 | \$87.7153 | \$89.7605 | \$91.8556 | \$94.0043 | \$96.2065 | \$98.4643 |
| 79 | 35 | \$91.5040 | \$95.7402 | \$97.9660 | \$100.2460 | \$102.5834 | \$104.9778 | \$107.4335 | \$109.9503 | \$112.5306 | \$115.1743 |
| | 36 | \$88.9622 | \$93.0808 | \$95.2447 | \$97.4614 | \$99.7338 | \$102.0618 | \$104.4492 | \$106.8962 | \$109.4047 | \$111.9750 |
| | 37.5 | \$85.4037 | \$89.3575 | \$91.4350 | \$93.5630 | \$95.7445 | \$97.9793 | \$100.2713 | \$102.6203 | \$105.0286 | \$107.4960 |
| | 40 | \$80.0660 | \$83.7727 | \$85.7203 | \$87.7153 | \$89.7605 | \$91.8556 | \$94.0043 | \$96.2065 | \$98.4643 | \$100.7775 |
| 80 | 35 | \$93.6219 | \$97.9660 | \$100.2460 | \$102.5834 | \$104.9778 | \$107.4335 | \$109.9503 | \$112.5306 | \$115.1743 | \$117.8850 |
| | 36 | \$91.0213 | \$95.2447 | \$97.4614 | \$99.7338 | \$102.0618 | \$104.4492 | \$106.8962 | \$109.4047 | \$111.9750 | \$114.6104 |
| | 37.5 | \$87.3804 | \$91.4350 | \$93.5630 | \$95.7445 | \$97.9793 | \$100.2713 | \$102.6203 | \$105.0286 | \$107.4960 | \$110.0260 |
| | 40 | \$81.9192 | \$85.7203 | \$87.7153 | \$89.7605 | \$91.8556 | \$94.0043 | \$96.2065 | \$98.4643 | \$100.7775 | \$103.1493 |
| 81 | 35 | \$95.7943 | \$100.2460 | \$102.5834 | \$104.9778 | \$107.4335 | \$109.9503 | \$112.5306 | \$115.1743 | \$117.8850 | \$120.6633 |
| | 36 | \$93.1333 | \$97.4614 | \$99.7338 | \$102.0618 | \$104.4492 | \$106.8962 | \$109.4047 | \$111.9750 | \$114.6104 | \$117.3115 |
| | 37.5 | \$89.4080 | \$93.5630 | \$95.7445 | \$97.9793 | \$100.2713 | \$102.6203 | \$105.0286 | \$107.4960 | \$110.0260 | \$112.6191 |
| | 40 | \$83.8200 | \$87.7153 | \$89.7605 | \$91.8556 | \$94.0043 | \$96.2065 | \$98.4643 | \$100.7775 | \$103.1493 | \$105.5804 |

| 2027 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI)) | | | | | | | | | | | |
|--|----------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| 82 | 35 | \$98.0201 | \$102.5834 | \$104.9778 | \$107.4335 | \$109.9503 | \$112.5306 | \$115.1743 | \$117.8850 | \$120.6633 | \$123.5099 |
| | 36 | \$95.2973 | \$99.7338 | \$102.0618 | \$104.4492 | \$106.8962 | \$109.4047 | \$111.9750 | \$114.6104 | \$117.3115 | \$120.0791 |
| | 37.5 | \$91.4854 | \$95.7445 | \$97.9793 | \$100.2713 | \$102.6203 | \$105.0286 | \$107.4960 | \$110.0260 | \$112.6191 | \$115.2759 |
| | 40 | \$85.7676 | \$89.7605 | \$91.8556 | \$94.0043 | \$96.2065 | \$98.4643 | \$100.7775 | \$103.1493 | \$105.5804 | \$108.0712 |
| 83 | 35 | \$100.3027 | \$104.9778 | \$107.4335 | \$109.9503 | \$112.5306 | \$115.1743 | \$117.8850 | \$120.6633 | \$123.5099 | \$126.4296 |
| | 36 | \$97.5165 | \$102.0618 | \$104.4492 | \$106.8962 | \$109.4047 | \$111.9750 | \$114.6104 | \$117.3115 | \$120.0791 | \$122.9177 |
| | 37.5 | \$93.6159 | \$97.9793 | \$100.2713 | \$102.6203 | \$105.0286 | \$107.4960 | \$110.0260 | \$112.6191 | \$115.2759 | \$118.0010 |
| | 40 | \$87.7649 | \$91.8556 | \$94.0043 | \$96.2065 | \$98.4643 | \$100.7775 | \$103.1493 | \$105.5804 | \$108.0712 | \$110.6259 |
| 84 | 35 | \$102.6394 | \$107.4335 | \$109.9503 | \$112.5306 | \$115.1743 | \$117.8850 | \$120.6633 | \$123.5099 | \$126.4296 | \$129.4209 |
| | 36 | \$99.7883 | \$104.4492 | \$106.8962 | \$109.4047 | \$111.9750 | \$114.6104 | \$117.3115 | \$120.0791 | \$122.9177 | \$125.8259 |
| | 37.5 | \$95.7968 | \$100.2713 | \$102.6203 | \$105.0286 | \$107.4960 | \$110.0260 | \$112.6191 | \$115.2759 | \$118.0010 | \$120.7929 |
| | 40 | \$89.8095 | \$94.0043 | \$96.2065 | \$98.4643 | \$100.7775 | \$103.1493 | \$105.5804 | \$108.0712 | \$110.6259 | \$113.2433 |
| 85 | 35 | \$105.0357 | \$109.9503 | \$112.5306 | \$115.1743 | \$117.8850 | \$120.6633 | \$123.5099 | \$126.4296 | \$129.4209 | \$132.4887 |
| | 36 | \$102.1181 | \$106.8962 | \$109.4047 | \$111.9750 | \$114.6104 | \$117.3115 | \$120.0791 | \$122.9177 | \$125.8259 | \$128.8085 |
| | 37.5 | \$98.0334 | \$102.6203 | \$105.0286 | \$107.4960 | \$110.0260 | \$112.6191 | \$115.2759 | \$118.0010 | \$120.7929 | \$123.6561 |
| | 40 | \$91.9063 | \$96.2065 | \$98.4643 | \$100.7775 | \$103.1493 | \$105.5804 | \$108.0712 | \$110.6259 | \$113.2433 | \$115.9276 |
| 86 | 35 | \$107.4938 | \$112.5306 | \$115.1743 | \$117.8850 | \$120.6633 | \$123.5099 | \$126.4296 | \$129.4209 | \$132.4887 | \$135.6314 |
| | 36 | \$104.5078 | \$109.4047 | \$111.9750 | \$114.6104 | \$117.3115 | \$120.0791 | \$122.9177 | \$125.8259 | \$128.8085 | \$131.8638 |
| | 37.5 | \$100.3275 | \$105.0286 | \$107.4960 | \$110.0260 | \$112.6191 | \$115.2759 | \$118.0010 | \$120.7929 | \$123.6561 | \$126.5893 |
| | 40 | \$94.0570 | \$98.4643 | \$100.7775 | \$103.1493 | \$105.5804 | \$108.0712 | \$110.6259 | \$113.2433 | \$115.9276 | \$118.6775 |
| 87 | 35 | \$110.0116 | \$115.1743 | \$117.8850 | \$120.6633 | \$123.5099 | \$126.4296 | \$129.4209 | \$132.4887 | \$135.6314 | \$138.8523 |
| | 36 | \$106.9558 | \$111.9750 | \$114.6104 | \$117.3115 | \$120.0791 | \$122.9177 | \$125.8259 | \$128.8085 | \$131.8638 | \$134.9953 |
| | 37.5 | \$102.6775 | \$107.4960 | \$110.0260 | \$112.6191 | \$115.2759 | \$118.0010 | \$120.7929 | \$123.6561 | \$126.5893 | \$129.5954 |
| | 40 | \$96.2602 | \$100.7775 | \$103.1493 | \$105.5804 | \$108.0712 | \$110.6259 | \$113.2433 | \$115.9276 | \$118.6775 | \$121.4957 |
| 88 | 35 | \$112.5931 | \$117.8850 | \$120.6633 | \$123.5099 | \$126.4296 | \$129.4209 | \$132.4887 | \$135.6314 | \$138.8523 | \$142.1546 |
| | 36 | \$109.4655 | \$114.6104 | \$117.3115 | \$120.0791 | \$122.9177 | \$125.8259 | \$128.8085 | \$131.8638 | \$134.9953 | \$138.2059 |
| | 37.5 | \$105.0869 | \$110.0260 | \$112.6191 | \$115.2759 | \$118.0010 | \$120.7929 | \$123.6561 | \$126.5893 | \$129.5954 | \$132.6777 |
| | 40 | \$98.5190 | \$103.1493 | \$105.5804 | \$108.0712 | \$110.6259 | \$113.2433 | \$115.9276 | \$118.6775 | \$121.4957 | \$124.3853 |
| 89 | 35 | \$115.2397 | \$120.6633 | \$123.5099 | \$126.4296 | \$129.4209 | \$132.4887 | \$135.6314 | \$138.8523 | \$142.1546 | \$145.5396 |
| | 36 | \$112.0386 | \$117.3115 | \$120.0791 | \$122.9177 | \$125.8259 | \$128.8085 | \$131.8638 | \$134.9953 | \$138.2059 | \$141.4968 |
| | 37.5 | \$107.5570 | \$112.6191 | \$115.2759 | \$118.0010 | \$120.7929 | \$123.6561 | \$126.5893 | \$129.5954 | \$132.6777 | \$135.8369 |
| | 40 | \$100.8347 | \$105.5804 | \$108.0712 | \$110.6259 | \$113.2433 | \$115.9276 | \$118.6775 | \$121.4957 | \$124.3853 | \$127.3471 |
| 90 | 35 | \$117.9506 | \$123.5099 | \$126.4296 | \$129.4209 | \$132.4887 | \$135.6314 | \$138.8523 | \$142.1546 | \$145.5396 | \$149.0101 |
| | 36 | \$114.6742 | \$120.0791 | \$122.9177 | \$125.8259 | \$128.8085 | \$131.8638 | \$134.9953 | \$138.2059 | \$141.4968 | \$144.8709 |
| | 37.5 | \$110.0873 | \$115.2759 | \$118.0010 | \$120.7929 | \$123.6561 | \$126.5893 | \$129.5954 | \$132.6777 | \$135.8369 | \$139.0761 |
| | 40 | \$103.2068 | \$108.0712 | \$110.6259 | \$113.2433 | \$115.9276 | \$118.6775 | \$121.4957 | \$124.3853 | \$127.3471 | \$130.3838 |

| 2027 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI)) | | | | | | | | | | | |
|--|----------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| 91 | 35 | \$120.7305 | \$126.4296 | \$129.4209 | \$132.4887 | \$135.6314 | \$138.8523 | \$142.1546 | \$145.5396 | \$149.0101 | \$152.5654 |
| | 36 | \$117.3769 | \$122.9177 | \$125.8259 | \$128.8085 | \$131.8638 | \$134.9953 | \$138.2059 | \$141.4968 | \$144.8709 | \$148.3274 |
| | 37.5 | \$112.6818 | \$118.0010 | \$120.7929 | \$123.6561 | \$126.5893 | \$129.5954 | \$132.6777 | \$135.8369 | \$139.0761 | \$142.3943 |
| | 40 | \$105.6392 | \$110.6259 | \$113.2433 | \$115.9276 | \$118.6775 | \$121.4957 | \$124.3853 | \$127.3471 | \$130.3838 | \$133.4947 |
| 92 | 35 | \$123.5796 | \$129.4209 | \$132.4887 | \$135.6314 | \$138.8523 | \$142.1546 | \$145.5396 | \$149.0101 | \$152.5654 | \$156.2107 |
| | 36 | \$120.1468 | \$125.8259 | \$128.8085 | \$131.8638 | \$134.9953 | \$138.2059 | \$141.4968 | \$144.8709 | \$148.3274 | \$151.8715 |
| | 37.5 | \$115.3409 | \$120.7929 | \$123.6561 | \$126.5893 | \$129.5954 | \$132.6777 | \$135.8369 | \$139.0761 | \$142.3943 | \$145.7967 |
| | 40 | \$108.1321 | \$113.2433 | \$115.9276 | \$118.6775 | \$121.4957 | \$124.3853 | \$127.3471 | \$130.3838 | \$133.4947 | \$136.6844 |
| 93 | 35 | \$126.5004 | \$132.4887 | \$135.6314 | \$138.8523 | \$142.1546 | \$145.5396 | \$149.0101 | \$152.5654 | \$156.2107 | \$159.9468 |
| | 36 | \$122.9865 | \$128.8085 | \$131.8638 | \$134.9953 | \$138.2059 | \$141.4968 | \$144.8709 | \$148.3274 | \$151.8715 | \$155.5038 |
| | 37.5 | \$118.0671 | \$123.6561 | \$126.5893 | \$129.5954 | \$132.6777 | \$135.8369 | \$139.0761 | \$142.3943 | \$145.7967 | \$149.2837 |
| | 40 | \$110.6879 | \$115.9276 | \$118.6775 | \$121.4957 | \$124.3853 | \$127.3471 | \$130.3838 | \$133.4947 | \$136.6844 | \$139.9535 |
| 94 | 35 | \$129.4946 | \$135.6314 | \$138.8523 | \$142.1546 | \$145.5396 | \$149.0101 | \$152.5654 | \$156.2107 | \$159.9468 | \$163.7761 |
| | 36 | \$125.8976 | \$131.8638 | \$134.9953 | \$138.2059 | \$141.4968 | \$144.8709 | \$148.3274 | \$151.8715 | \$155.5038 | \$159.2268 |
| | 37.5 | \$120.8617 | \$126.5893 | \$129.5954 | \$132.6777 | \$135.8369 | \$139.0761 | \$142.3943 | \$145.7967 | \$149.2837 | \$152.8577 |
| | 40 | \$113.3078 | \$118.6775 | \$121.4957 | \$124.3853 | \$127.3471 | \$130.3838 | \$133.4947 | \$136.6844 | \$139.9535 | \$143.3041 |
| 95 | 35 | \$132.5628 | \$138.8523 | \$142.1546 | \$145.5396 | \$149.0101 | \$152.5654 | \$156.2107 | \$159.9468 | \$163.7761 | \$167.7021 |
| | 36 | \$128.8805 | \$134.9953 | \$138.2059 | \$141.4968 | \$144.8709 | \$148.3274 | \$151.8715 | \$155.5038 | \$159.2268 | \$163.0437 |
| | 37.5 | \$123.7253 | \$129.5954 | \$132.6777 | \$135.8369 | \$139.0761 | \$142.3943 | \$145.7967 | \$149.2837 | \$152.8577 | \$156.5220 |
| | 40 | \$115.9925 | \$121.4957 | \$124.3853 | \$127.3471 | \$130.3838 | \$133.4947 | \$136.6844 | \$139.9535 | \$143.3041 | \$146.7393 |
| 96 | 35 | \$135.7067 | \$142.1546 | \$145.5396 | \$149.0101 | \$152.5654 | \$156.2107 | \$159.9468 | \$163.7761 | \$167.7021 | \$171.7246 |
| | 36 | \$131.9371 | \$138.2059 | \$141.4968 | \$144.8709 | \$148.3274 | \$151.8715 | \$155.5038 | \$159.2268 | \$163.0437 | \$166.9545 |
| | 37.5 | \$126.6596 | \$132.6777 | \$135.8369 | \$139.0761 | \$142.3943 | \$145.7967 | \$149.2837 | \$152.8577 | \$156.5220 | \$160.2763 |
| | 40 | \$118.7433 | \$124.3853 | \$127.3471 | \$130.3838 | \$133.4947 | \$136.6844 | \$139.9535 | \$143.3041 | \$146.7393 | \$150.2590 |
| 97 | 35 | \$138.9313 | \$145.5396 | \$149.0101 | \$152.5654 | \$156.2107 | \$159.9468 | \$163.7761 | \$167.7021 | \$171.7246 | \$175.8501 |
| | 36 | \$135.0721 | \$141.4968 | \$144.8709 | \$148.3274 | \$151.8715 | \$155.5038 | \$159.2268 | \$163.0437 | \$166.9545 | \$170.9654 |
| | 37.5 | \$129.6692 | \$135.8369 | \$139.0761 | \$142.3943 | \$145.7967 | \$149.2837 | \$152.8577 | \$156.5220 | \$160.2763 | \$164.1268 |
| | 40 | \$121.5648 | \$127.3471 | \$130.3838 | \$133.4947 | \$136.6844 | \$139.9535 | \$143.3041 | \$146.7393 | \$150.2590 | \$153.8688 |
| 98 | 35 | \$142.2351 | \$149.0101 | \$152.5654 | \$156.2107 | \$159.9468 | \$163.7761 | \$167.7021 | \$171.7246 | \$175.8501 | \$180.0770 |
| | 36 | \$138.2841 | \$144.8709 | \$148.3274 | \$151.8715 | \$155.5038 | \$159.2268 | \$163.0437 | \$166.9545 | \$170.9654 | \$175.0749 |
| | 37.5 | \$132.7527 | \$139.0761 | \$142.3943 | \$145.7967 | \$149.2837 | \$152.8577 | \$156.5220 | \$160.2763 | \$164.1268 | \$168.0719 |
| | 40 | \$124.4557 | \$130.3838 | \$133.4947 | \$136.6844 | \$139.9535 | \$143.3041 | \$146.7393 | \$150.2590 | \$153.8688 | \$157.5674 |
| 99 | 35 | \$145.6220 | \$152.5654 | \$156.2107 | \$159.9468 | \$163.7761 | \$167.7021 | \$171.7246 | \$175.8501 | \$180.0770 | \$184.4095 |
| | 36 | \$141.5769 | \$148.3274 | \$151.8715 | \$155.5038 | \$159.2268 | \$163.0437 | \$166.9545 | \$170.9654 | \$175.0749 | \$179.2871 |
| | 37.5 | \$135.9138 | \$142.3943 | \$145.7967 | \$149.2837 | \$152.8577 | \$156.5220 | \$160.2763 | \$164.1268 | \$168.0719 | \$172.1156 |
| | 40 | \$127.4192 | \$133.4947 | \$136.6844 | \$139.9535 | \$143.3041 | \$146.7393 | \$150.2590 | \$153.8688 | \$157.5674 | \$161.3583 |

2027 King County Standardized Annual/FLSA Exempt Salary Schedule (3.75% General Wage Increase (GWI))

| Pay Range Number | Step | Step | Step | Step | Step | Step | Step | Step | Step | Step |
|------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 1 | \$26,646.96 | \$27,862.80 | \$28,501.44 | \$29,154.00 | \$29,824.80 | \$30,510.96 | \$31,212.96 | \$31,936.08 | \$32,676.48 | \$33,433.44 |
| 2 | \$27,256.80 | \$28,501.44 | \$29,154.00 | \$29,824.80 | \$30,510.96 | \$31,212.96 | \$31,936.08 | \$32,676.48 | \$33,433.44 | \$34,209.36 |
| 3 | \$27,879.36 | \$29,154.00 | \$29,824.80 | \$30,510.96 | \$31,212.96 | \$31,936.08 | \$32,676.48 | \$33,433.44 | \$34,209.36 | \$35,006.88 |
| 4 | \$28,517.76 | \$29,824.80 | \$30,510.96 | \$31,212.96 | \$31,936.08 | \$32,676.48 | \$33,433.44 | \$34,209.36 | \$35,006.88 | \$35,821.68 |
| 5 | \$29,168.64 | \$30,510.96 | \$31,212.96 | \$31,936.08 | \$32,676.48 | \$33,433.44 | \$34,209.36 | \$35,006.88 | \$35,821.68 | \$36,659.04 |
| 6 | \$29,838.00 | \$31,212.96 | \$31,936.08 | \$32,676.48 | \$33,433.44 | \$34,209.36 | \$35,006.88 | \$35,821.68 | \$36,659.04 | \$37,516.56 |
| 7 | \$30,528.24 | \$31,936.08 | \$32,676.48 | \$33,433.44 | \$34,209.36 | \$35,006.88 | \$35,821.68 | \$36,659.04 | \$37,516.56 | \$38,394.24 |
| 8 | \$31,233.36 | \$32,676.48 | \$33,433.44 | \$34,209.36 | \$35,006.88 | \$35,821.68 | \$36,659.04 | \$37,516.56 | \$38,394.24 | \$39,295.44 |
| 9 | \$31,951.68 | \$33,433.44 | \$34,209.36 | \$35,006.88 | \$35,821.68 | \$36,659.04 | \$37,516.56 | \$38,394.24 | \$39,295.44 | \$40,220.88 |
| 10 | \$32,694.24 | \$34,209.36 | \$35,006.88 | \$35,821.68 | \$36,659.04 | \$37,516.56 | \$38,394.24 | \$39,295.44 | \$40,220.88 | \$41,168.16 |
| 11 | \$33,453.36 | \$35,006.88 | \$35,821.68 | \$36,659.04 | \$37,516.56 | \$38,394.24 | \$39,295.44 | \$40,220.88 | \$41,168.16 | \$42,137.76 |
| 12 | \$34,228.80 | \$35,821.68 | \$36,659.04 | \$37,516.56 | \$38,394.24 | \$39,295.44 | \$40,220.88 | \$41,168.16 | \$42,137.76 | \$43,132.80 |
| 13 | \$35,026.32 | \$36,659.04 | \$37,516.56 | \$38,394.24 | \$39,295.44 | \$40,220.88 | \$41,168.16 | \$42,137.76 | \$43,132.80 | \$44,151.84 |
| 14 | \$35,841.36 | \$37,516.56 | \$38,394.24 | \$39,295.44 | \$40,220.88 | \$41,168.16 | \$42,137.76 | \$43,132.80 | \$44,151.84 | \$45,194.64 |
| 15 | \$36,678.96 | \$38,394.24 | \$39,295.44 | \$40,220.88 | \$41,168.16 | \$42,137.76 | \$43,132.80 | \$44,151.84 | \$45,194.64 | \$46,268.40 |
| 16 | \$37,538.16 | \$39,295.44 | \$40,220.88 | \$41,168.16 | \$42,137.76 | \$43,132.80 | \$44,151.84 | \$45,194.64 | \$46,268.40 | \$47,365.68 |
| 17 | \$38,415.36 | \$40,220.88 | \$41,168.16 | \$42,137.76 | \$43,132.80 | \$44,151.84 | \$45,194.64 | \$46,268.40 | \$47,365.68 | \$48,489.36 |
| 18 | \$39,318.00 | \$41,168.16 | \$42,137.76 | \$43,132.80 | \$44,151.84 | \$45,194.64 | \$46,268.40 | \$47,365.68 | \$48,489.36 | \$49,643.76 |
| 19 | \$40,242.48 | \$42,137.76 | \$43,132.80 | \$44,151.84 | \$45,194.64 | \$46,268.40 | \$47,365.68 | \$48,489.36 | \$49,643.76 | \$50,826.48 |
| 20 | \$41,189.04 | \$43,132.80 | \$44,151.84 | \$45,194.64 | \$46,268.40 | \$47,365.68 | \$48,489.36 | \$49,643.76 | \$50,826.48 | \$52,038.24 |
| 21 | \$42,161.04 | \$44,151.84 | \$45,194.64 | \$46,268.40 | \$47,365.68 | \$48,489.36 | \$49,643.76 | \$50,826.48 | \$52,038.24 | \$53,281.20 |
| 22 | \$43,154.88 | \$45,194.64 | \$46,268.40 | \$47,365.68 | \$48,489.36 | \$49,643.76 | \$50,826.48 | \$52,038.24 | \$53,281.20 | \$54,552.48 |
| 23 | \$44,175.36 | \$46,268.40 | \$47,365.68 | \$48,489.36 | \$49,643.76 | \$50,826.48 | \$52,038.24 | \$53,281.20 | \$54,552.48 | \$55,857.12 |
| 24 | \$45,221.04 | \$47,365.68 | \$48,489.36 | \$49,643.76 | \$50,826.48 | \$52,038.24 | \$53,281.20 | \$54,552.48 | \$55,857.12 | \$57,194.64 |
| 25 | \$46,293.36 | \$48,489.36 | \$49,643.76 | \$50,826.48 | \$52,038.24 | \$53,281.20 | \$54,552.48 | \$55,857.12 | \$57,194.64 | \$58,566.96 |
| 26 | \$47,392.56 | \$49,643.76 | \$50,826.48 | \$52,038.24 | \$53,281.20 | \$54,552.48 | \$55,857.12 | \$57,194.64 | \$58,566.96 | \$59,970.96 |
| 27 | \$48,516.96 | \$50,826.48 | \$52,038.24 | \$53,281.20 | \$54,552.48 | \$55,857.12 | \$57,194.64 | \$58,566.96 | \$59,970.96 | \$61,411.44 |
| 28 | \$49,673.76 | \$52,038.24 | \$53,281.20 | \$54,552.48 | \$55,857.12 | \$57,194.64 | \$58,566.96 | \$59,970.96 | \$61,411.44 | \$62,887.68 |
| 29 | \$50,853.84 | \$53,281.20 | \$54,552.48 | \$55,857.12 | \$57,194.64 | \$58,566.96 | \$59,970.96 | \$61,411.44 | \$62,887.68 | \$64,400.16 |
| 30 | \$52,066.80 | \$54,552.48 | \$55,857.12 | \$57,194.64 | \$58,566.96 | \$59,970.96 | \$61,411.44 | \$62,887.68 | \$64,400.16 | \$65,951.28 |
| 31 | \$53,310.96 | \$55,857.12 | \$57,194.64 | \$58,566.96 | \$59,970.96 | \$61,411.44 | \$62,887.68 | \$64,400.16 | \$65,951.28 | \$67,541.52 |
| 32 | \$54,583.68 | \$57,194.64 | \$58,566.96 | \$59,970.96 | \$61,411.44 | \$62,887.68 | \$64,400.16 | \$65,951.28 | \$67,541.52 | \$69,171.36 |
| 33 | \$55,888.32 | \$58,566.96 | \$59,970.96 | \$61,411.44 | \$62,887.68 | \$64,400.16 | \$65,951.28 | \$67,541.52 | \$69,171.36 | \$70,842.48 |
| 34 | \$57,225.12 | \$59,970.96 | \$61,411.44 | \$62,887.68 | \$64,400.16 | \$65,951.28 | \$67,541.52 | \$69,171.36 | \$70,842.48 | \$72,555.12 |
| 35 | \$58,602.00 | \$61,411.44 | \$62,887.68 | \$64,400.16 | \$65,951.28 | \$67,541.52 | \$69,171.36 | \$70,842.48 | \$72,555.12 | \$74,310.48 |

2027 King County Standardized Annual/FLSA Exempt Salary Schedule (3.75% General Wage Increase (GWI))

| Pay Range Number | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| 36 | \$60,006.72 | \$62,887.68 | \$64,400.16 | \$65,951.28 | \$67,541.52 | \$69,171.36 | \$70,842.48 | \$72,555.12 | \$74,310.48 | \$76,107.84 |
| 37 | \$61,446.24 | \$64,400.16 | \$65,951.28 | \$67,541.52 | \$69,171.36 | \$70,842.48 | \$72,555.12 | \$74,310.48 | \$76,107.84 | \$77,953.20 |
| 38 | \$62,924.40 | \$65,951.28 | \$67,541.52 | \$69,171.36 | \$70,842.48 | \$72,555.12 | \$74,310.48 | \$76,107.84 | \$77,953.20 | \$79,841.52 |
| 39 | \$64,440.00 | \$67,541.52 | \$69,171.36 | \$70,842.48 | \$72,555.12 | \$74,310.48 | \$76,107.84 | \$77,953.20 | \$79,841.52 | \$81,780.00 |
| 40 | \$65,991.84 | \$69,171.36 | \$70,842.48 | \$72,555.12 | \$74,310.48 | \$76,107.84 | \$77,953.20 | \$79,841.52 | \$81,780.00 | \$83,764.80 |
| 41 | \$67,580.64 | \$70,842.48 | \$72,555.12 | \$74,310.48 | \$76,107.84 | \$77,953.20 | \$79,841.52 | \$81,780.00 | \$83,764.80 | \$85,800.72 |
| 42 | \$69,212.64 | \$72,555.12 | \$74,310.48 | \$76,107.84 | \$77,953.20 | \$79,841.52 | \$81,780.00 | \$83,764.80 | \$85,800.72 | \$87,886.56 |
| 43 | \$70,882.80 | \$74,310.48 | \$76,107.84 | \$77,953.20 | \$79,841.52 | \$81,780.00 | \$83,764.80 | \$85,800.72 | \$87,886.56 | \$90,025.20 |
| 44 | \$72,596.88 | \$76,107.84 | \$77,953.20 | \$79,841.52 | \$81,780.00 | \$83,764.80 | \$85,800.72 | \$87,886.56 | \$90,025.20 | \$92,215.68 |
| 45 | \$74,352.48 | \$77,953.20 | \$79,841.52 | \$81,780.00 | \$83,764.80 | \$85,800.72 | \$87,886.56 | \$90,025.20 | \$92,215.68 | \$94,460.88 |
| 46 | \$76,152.24 | \$79,841.52 | \$81,780.00 | \$83,764.80 | \$85,800.72 | \$87,886.56 | \$90,025.20 | \$92,215.68 | \$94,460.88 | \$96,763.44 |
| 47 | \$77,995.68 | \$81,780.00 | \$83,764.80 | \$85,800.72 | \$87,886.56 | \$90,025.20 | \$92,215.68 | \$94,460.88 | \$96,763.44 | \$99,124.08 |
| 48 | \$79,887.84 | \$83,764.80 | \$85,800.72 | \$87,886.56 | \$90,025.20 | \$92,215.68 | \$94,460.88 | \$96,763.44 | \$99,124.08 | \$101,545.92 |
| 49 | \$81,823.68 | \$85,800.72 | \$87,886.56 | \$90,025.20 | \$92,215.68 | \$94,460.88 | \$96,763.44 | \$99,124.08 | \$101,545.92 | \$104,024.88 |
| 50 | \$83,814.48 | \$87,886.56 | \$90,025.20 | \$92,215.68 | \$94,460.88 | \$96,763.44 | \$99,124.08 | \$101,545.92 | \$104,024.88 | \$106,565.52 |
| 51 | \$85,849.20 | \$90,025.20 | \$92,215.68 | \$94,460.88 | \$96,763.44 | \$99,124.08 | \$101,545.92 | \$104,024.88 | \$106,565.52 | \$109,169.76 |
| 52 | \$87,937.92 | \$92,215.68 | \$94,460.88 | \$96,763.44 | \$99,124.08 | \$101,545.92 | \$104,024.88 | \$106,565.52 | \$109,169.76 | \$111,841.92 |
| 53 | \$90,076.56 | \$94,460.88 | \$96,763.44 | \$99,124.08 | \$101,545.92 | \$104,024.88 | \$106,565.52 | \$109,169.76 | \$111,841.92 | \$114,579.60 |
| 54 | \$92,270.40 | \$96,763.44 | \$99,124.08 | \$101,545.92 | \$104,024.88 | \$106,565.52 | \$109,169.76 | \$111,841.92 | \$114,579.60 | \$117,382.80 |
| 55 | \$94,518.48 | \$99,124.08 | \$101,545.92 | \$104,024.88 | \$106,565.52 | \$109,169.76 | \$111,841.92 | \$114,579.60 | \$117,382.80 | \$120,259.92 |
| 56 | \$96,820.80 | \$101,545.92 | \$104,024.88 | \$106,565.52 | \$109,169.76 | \$111,841.92 | \$114,579.60 | \$117,382.80 | \$120,259.92 | \$123,207.60 |
| 57 | \$99,182.64 | \$104,024.88 | \$106,565.52 | \$109,169.76 | \$111,841.92 | \$114,579.60 | \$117,382.80 | \$120,259.92 | \$123,207.60 | \$126,228.96 |
| 58 | \$101,603.04 | \$106,565.52 | \$109,169.76 | \$111,841.92 | \$114,579.60 | \$117,382.80 | \$120,259.92 | \$123,207.60 | \$126,228.96 | \$129,327.12 |
| 59 | \$104,086.08 | \$109,169.76 | \$111,841.92 | \$114,579.60 | \$117,382.80 | \$120,259.92 | \$123,207.60 | \$126,228.96 | \$129,327.12 | \$132,498.00 |
| 60 | \$106,628.64 | \$111,841.92 | \$114,579.60 | \$117,382.80 | \$120,259.92 | \$123,207.60 | \$126,228.96 | \$129,327.12 | \$132,498.00 | \$135,726.48 |
| 61 | \$109,232.88 | \$114,579.60 | \$117,382.80 | \$120,259.92 | \$123,207.60 | \$126,228.96 | \$129,327.12 | \$132,498.00 | \$135,726.48 | \$138,815.28 |
| 62 | \$111,905.04 | \$117,382.80 | \$120,259.92 | \$123,207.60 | \$126,228.96 | \$129,327.12 | \$132,498.00 | \$135,726.48 | \$138,815.28 | \$141,978.24 |
| 63 | \$114,645.60 | \$120,259.92 | \$123,207.60 | \$126,228.96 | \$129,327.12 | \$132,498.00 | \$135,726.48 | \$138,815.28 | \$141,978.24 | \$145,218.00 |
| 64 | \$117,454.56 | \$123,207.60 | \$126,228.96 | \$129,327.12 | \$132,498.00 | \$135,726.48 | \$138,815.28 | \$141,978.24 | \$145,218.00 | \$148,543.20 |
| 65 | \$120,331.68 | \$126,228.96 | \$129,327.12 | \$132,498.00 | \$135,726.48 | \$138,815.28 | \$141,978.24 | \$145,218.00 | \$148,543.20 | \$151,946.64 |
| 66 | \$123,280.56 | \$129,327.12 | \$132,498.00 | \$135,726.48 | \$138,815.28 | \$141,978.24 | \$145,218.00 | \$148,543.20 | \$151,946.64 | \$155,439.60 |
| 67 | \$126,302.88 | \$132,498.00 | \$135,726.48 | \$138,815.28 | \$141,978.24 | \$145,218.00 | \$148,543.20 | \$151,946.64 | \$155,439.60 | \$159,018.48 |
| 68 | \$129,398.88 | \$135,726.48 | \$138,815.28 | \$141,978.24 | \$145,218.00 | \$148,543.20 | \$151,946.64 | \$155,439.60 | \$159,018.48 | \$162,685.20 |
| 69 | \$132,579.84 | \$138,815.28 | \$141,978.24 | \$145,218.00 | \$148,543.20 | \$151,946.64 | \$155,439.60 | \$159,018.48 | \$162,685.20 | \$166,446.24 |
| 70 | \$135,802.08 | \$141,978.24 | \$145,218.00 | \$148,543.20 | \$151,946.64 | \$155,439.60 | \$159,018.48 | \$162,685.20 | \$166,446.24 | \$170,299.92 |

2027 King County Standardized Annual/FLSA Exempt Salary Schedule (3.75% General Wage Increase (GWI))

| Pay Range Number | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| 71 | \$138,888.96 | \$145,218.00 | \$148,543.20 | \$151,946.64 | \$155,439.60 | \$159,018.48 | \$162,685.20 | \$166,446.24 | \$170,299.92 | \$174,247.20 |
| 72 | \$142,054.80 | \$148,543.20 | \$151,946.64 | \$155,439.60 | \$159,018.48 | \$162,685.20 | \$166,446.24 | \$170,299.92 | \$174,247.20 | \$178,298.16 |
| 73 | \$145,296.96 | \$151,946.64 | \$155,439.60 | \$159,018.48 | \$162,685.20 | \$166,446.24 | \$170,299.92 | \$174,247.20 | \$178,298.16 | \$182,447.76 |
| 74 | \$148,622.16 | \$155,439.60 | \$159,018.48 | \$162,685.20 | \$166,446.24 | \$170,299.92 | \$174,247.20 | \$178,298.16 | \$182,447.76 | \$186,701.76 |
| 75 | \$152,033.04 | \$159,018.48 | \$162,685.20 | \$166,446.24 | \$170,299.92 | \$174,247.20 | \$178,298.16 | \$182,447.76 | \$186,701.76 | \$191,059.68 |
| 76 | \$155,524.80 | \$162,685.20 | \$166,446.24 | \$170,299.92 | \$174,247.20 | \$178,298.16 | \$182,447.76 | \$186,701.76 | \$191,059.68 | \$195,528.96 |
| 77 | \$159,103.92 | \$166,446.24 | \$170,299.92 | \$174,247.20 | \$178,298.16 | \$182,447.76 | \$186,701.76 | \$191,059.68 | \$195,528.96 | \$200,109.60 |
| 78 | \$162,774.96 | \$170,299.92 | \$174,247.20 | \$178,298.16 | \$182,447.76 | \$186,701.76 | \$191,059.68 | \$195,528.96 | \$200,109.60 | \$204,805.68 |
| 79 | \$166,537.20 | \$174,247.20 | \$178,298.16 | \$182,447.76 | \$186,701.76 | \$191,059.68 | \$195,528.96 | \$200,109.60 | \$204,805.68 | \$209,617.20 |
| 80 | \$170,391.84 | \$178,298.16 | \$182,447.76 | \$186,701.76 | \$191,059.68 | \$195,528.96 | \$200,109.60 | \$204,805.68 | \$209,617.20 | \$214,550.64 |
| 81 | \$174,345.60 | \$182,447.76 | \$186,701.76 | \$191,059.68 | \$195,528.96 | \$200,109.60 | \$204,805.68 | \$209,617.20 | \$214,550.64 | \$219,607.20 |
| 82 | \$178,396.56 | \$186,701.76 | \$191,059.68 | \$195,528.96 | \$200,109.60 | \$204,805.68 | \$209,617.20 | \$214,550.64 | \$219,607.20 | \$224,788.08 |
| 83 | \$182,550.96 | \$191,059.68 | \$195,528.96 | \$200,109.60 | \$204,805.68 | \$209,617.20 | \$214,550.64 | \$219,607.20 | \$224,788.08 | \$230,101.92 |
| 84 | \$186,803.76 | \$195,528.96 | \$200,109.60 | \$204,805.68 | \$209,617.20 | \$214,550.64 | \$219,607.20 | \$224,788.08 | \$230,101.92 | \$235,546.08 |
| 85 | \$191,165.04 | \$200,109.60 | \$204,805.68 | \$209,617.20 | \$214,550.64 | \$219,607.20 | \$224,788.08 | \$230,101.92 | \$235,546.08 | \$241,129.44 |
| 86 | \$195,638.64 | \$204,805.68 | \$209,617.20 | \$214,550.64 | \$219,607.20 | \$224,788.08 | \$230,101.92 | \$235,546.08 | \$241,129.44 | \$246,849.12 |
| 87 | \$200,221.20 | \$209,617.20 | \$214,550.64 | \$219,607.20 | \$224,788.08 | \$230,101.92 | \$235,546.08 | \$241,129.44 | \$246,849.12 | \$252,711.12 |
| 88 | \$204,919.44 | \$214,550.64 | \$219,607.20 | \$224,788.08 | \$230,101.92 | \$235,546.08 | \$241,129.44 | \$246,849.12 | \$252,711.12 | \$258,721.44 |
| 89 | \$209,736.24 | \$219,607.20 | \$224,788.08 | \$230,101.92 | \$235,546.08 | \$241,129.44 | \$246,849.12 | \$252,711.12 | \$258,721.44 | \$264,882.00 |
| 90 | \$214,670.16 | \$224,788.08 | \$230,101.92 | \$235,546.08 | \$241,129.44 | \$246,849.12 | \$252,711.12 | \$258,721.44 | \$264,882.00 | \$271,198.32 |
| 91 | \$219,729.60 | \$230,101.92 | \$235,546.08 | \$241,129.44 | \$246,849.12 | \$252,711.12 | \$258,721.44 | \$264,882.00 | \$271,198.32 | \$277,668.96 |
| 92 | \$224,914.80 | \$235,546.08 | \$241,129.44 | \$246,849.12 | \$252,711.12 | \$258,721.44 | \$264,882.00 | \$271,198.32 | \$277,668.96 | \$284,303.52 |
| 93 | \$230,230.80 | \$241,129.44 | \$246,849.12 | \$252,711.12 | \$258,721.44 | \$264,882.00 | \$271,198.32 | \$277,668.96 | \$284,303.52 | \$291,103.20 |
| 94 | \$235,680.24 | \$246,849.12 | \$252,711.12 | \$258,721.44 | \$264,882.00 | \$271,198.32 | \$277,668.96 | \$284,303.52 | \$291,103.20 | \$298,072.56 |
| 95 | \$241,264.32 | \$252,711.12 | \$258,721.44 | \$264,882.00 | \$271,198.32 | \$277,668.96 | \$284,303.52 | \$291,103.20 | \$298,072.56 | \$305,217.84 |
| 96 | \$246,986.16 | \$258,721.44 | \$264,882.00 | \$271,198.32 | \$277,668.96 | \$284,303.52 | \$291,103.20 | \$298,072.56 | \$305,217.84 | \$312,538.80 |
| 97 | \$252,854.88 | \$264,882.00 | \$271,198.32 | \$277,668.96 | \$284,303.52 | \$291,103.20 | \$298,072.56 | \$305,217.84 | \$312,538.80 | \$320,047.20 |
| 98 | \$258,867.84 | \$271,198.32 | \$277,668.96 | \$284,303.52 | \$291,103.20 | \$298,072.56 | \$305,217.84 | \$312,538.80 | \$320,047.20 | \$327,740.16 |
| 99 | \$265,032.00 | \$277,668.96 | \$284,303.52 | \$291,103.20 | \$298,072.56 | \$305,217.84 | \$312,538.80 | \$320,047.20 | \$327,740.16 | \$335,625.36 |

Certificate Of Completion

| | |
|---|----------------------------|
| Envelope Id: 6DF58F32-D07F-454D-AD99-47FDABD357AB | Status: Completed |
| Subject: Complete with Docusign: Ordinance 20014.docx, Ordinance 20014 Attachment A.pdf, Ordinance 20014... | |
| Source Envelope: | |
| Document Pages: 5 | Signatures: 3 |
| Supplemental Document Pages: 44 | Initials: 0 |
| Certificate Pages: 5 | Envelope Originator: |
| AutoNav: Enabled | Cherie Camp |
| Envelopeld Stamping: Enabled | 401 5TH AVE |
| Time Zone: (UTC-08:00) Pacific Time (US & Canada) | SEATTLE, WA 98104 |
| | Cherie.Camp@kingcounty.gov |
| | IP Address: 198.49.222.20 |

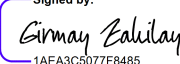
Record Tracking

| | | |
|--------------------------------------|----------------------------|--------------------|
| Status: Original | Holder: Cherie Camp | Location: DocuSign |
| 11/19/2025 4:41:31 PM | Cherie.Camp@kingcounty.gov | |
| Security Appliance Status: Connected | Pool: FedRamp | |
| Storage Appliance Status: Connected | Pool: King County-Council | Location: Docusign |

Signer Events

Girmay Zahilay
girmay.zahilay@kingcounty.gov
Council Chair
Security Level: Email, Account Authentication (None)

Signature

Signed by:

1AEA3C5077F8485...
Signature Adoption: Pre-selected Style
Using IP Address: 146.129.133.82

Timestamp

Sent: 11/19/2025 4:44:27 PM
Viewed: 11/20/2025 11:26:04 AM
Signed: 11/20/2025 11:26:11 AM

Electronic Record and Signature Disclosure:

Accepted: 11/20/2025 11:26:03 AM
ID: 3a195112-2542-4db1-9048-f0a86637c278

Melani Hay
melani.hay@kingcounty.gov
Clerk of the Council
King County Council
Security Level: Email, Account Authentication (None)

DocuSigned by:

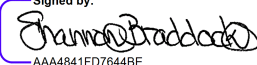
8DE1BB375AD3422...
Signature Adoption: Pre-selected Style
Using IP Address: 146.129.133.72

Sent: 11/20/2025 11:26:16 AM
Viewed: 11/20/2025 12:00:19 PM
Signed: 11/20/2025 12:00:26 PM

Electronic Record and Signature Disclosure:

Accepted: 9/30/2022 11:27:12 AM
ID: 639a6b47-a4ff-458a-8ae8-c9251b7d1a1f

Shannon Braddock
Shannon.Braddock@kingcounty.gov
King County Executive
Security Level: Email, Account Authentication (None)

Signed by:

AAA4841FD7644BE...
Signature Adoption: Uploaded Signature Image
Using IP Address: 198.49.222.20

Sent: 11/20/2025 12:00:30 PM
Resent: 11/25/2025 9:47:41 AM
Viewed: 11/25/2025 9:55:43 AM
Signed: 11/25/2025 9:55:53 AM

Electronic Record and Signature Disclosure:

Accepted: 11/25/2025 9:55:43 AM
ID: 1fb2339b-477d-4189-aa47-bf91edec2546

In Person Signer Events

Signature

Timestamp

Editor Delivery Events

Status

Timestamp

Agent Delivery Events

Status

Timestamp

Intermediary Delivery Events

Status

Timestamp

| Certified Delivery Events | Status | Timestamp |
|---------------------------|--------|-----------|
|---------------------------|--------|-----------|

| Carbon Copy Events | Status | Timestamp |
|--------------------|--------|-----------|
|--------------------|--------|-----------|

Ames Kessler
akessler@kingcounty.gov
Executive Legislative Coordinator & Public Records
Officer
King County
Security Level: Email, Account Authentication
(None)
Electronic Record and Signature Disclosure:
Not Offered via DocuSign

COPIED

Sent: 11/20/2025 12:00:31 PM
Viewed: 11/20/2025 4:24:49 PM

| Witness Events | Signature | Timestamp |
|----------------|-----------|-----------|
|----------------|-----------|-----------|

| Notary Events | Signature | Timestamp |
|---------------|-----------|-----------|
|---------------|-----------|-----------|

| Envelope Summary Events | Status | Timestamps |
|-------------------------|--------|------------|
|-------------------------|--------|------------|

| | | |
|---------------------|------------------|-----------------------|
| Envelope Sent | Hashed/Encrypted | 11/19/2025 4:44:27 PM |
| Certified Delivered | Security Checked | 11/25/2025 9:55:43 AM |
| Signing Complete | Security Checked | 11/25/2025 9:55:53 AM |
| Completed | Security Checked | 11/25/2025 9:55:53 AM |

| Payment Events | Status | Timestamps |
|----------------|--------|------------|
|----------------|--------|------------|

| Electronic Record and Signature Disclosure |
|--|
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ELECTRONIC RECORD AND SIGNATURE DISCLOSURE

From time to time, King County-Department of 02 (we, us or Company) may be required by law to provide to you certain written notices or disclosures. Described below are the terms and conditions for providing to you such notices and disclosures electronically through the DocuSign system. Please read the information below carefully and thoroughly, and if you can access this information electronically to your satisfaction and agree to this Electronic Record and Signature Disclosure (ERSD), please confirm your agreement by selecting the check-box next to 'I agree to use electronic records and signatures' before clicking 'CONTINUE' within the DocuSign system.

Getting paper copies

At any time, you may request from us a paper copy of any record provided or made available electronically to you by us. You will have the ability to download and print documents we send to you through the DocuSign system during and immediately after the signing session and, if you elect to create a DocuSign account, you may access the documents for a limited period of time (usually 30 days) after such documents are first sent to you. After such time, if you wish for us to send you paper copies of any such documents from our office to you, you will be charged a \$0.00 per-page fee. You may request delivery of such paper copies from us by following the procedure described below.

Withdrawing your consent

If you decide to receive notices and disclosures from us electronically, you may at any time change your mind and tell us that thereafter you want to receive required notices and disclosures only in paper format. How you must inform us of your decision to receive future notices and disclosure in paper format and withdraw your consent to receive notices and disclosures electronically is described below.

Consequences of changing your mind

If you elect to receive required notices and disclosures only in paper format, it will slow the speed at which we can complete certain steps in transactions with you and delivering services to you because we will need first to send the required notices or disclosures to you in paper format, and then wait until we receive back from you your acknowledgment of your receipt of such paper notices or disclosures. Further, you will no longer be able to use the DocuSign system to receive required notices and consents electronically from us or to sign electronically documents from us.

All notices and disclosures will be sent to you electronically

Unless you tell us otherwise in accordance with the procedures described herein, we will provide electronically to you through the DocuSign system all required notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you during the course of our relationship with you. To reduce the chance of you inadvertently not receiving any notice or disclosure, we prefer to provide all of the required notices and disclosures to you by the same method and to the same address that you have given us. Thus, you can receive all the disclosures and notices electronically or in paper format through the paper mail delivery system. If you do not agree with this process, please let us know as described below. Please also see the paragraph immediately above that describes the consequences of your electing not to receive delivery of the notices and disclosures electronically from us.

How to contact King County-Department of 02:

You may contact us to let us know of your changes as to how we may contact you electronically, to request paper copies of certain information from us, and to withdraw your prior consent to receive notices and disclosures electronically as follows:

To contact us by email send messages to: cipriano.dacanay@kingcounty.gov

To advise King County-Department of 02 of your new email address

To let us know of a change in your email address where we should send notices and disclosures electronically to you, you must send an email message to us at cipriano.dacanay@kingcounty.gov and in the body of such request you must state: your previous email address, your new email address. We do not require any other information from you to change your email address.

If you created a DocuSign account, you may update it with your new email address through your account preferences.

To request paper copies from King County-Department of 02

To request delivery from us of paper copies of the notices and disclosures previously provided by us to you electronically, you must send us an email to cipriano.dacanay@kingcounty.gov and in the body of such request you must state your email address, full name, mailing address, and telephone number. We will bill you for any fees at that time, if any.

To withdraw your consent with King County-Department of 02

To inform us that you no longer wish to receive future notices and disclosures in electronic format you may:

- i. decline to sign a document from within your signing session, and on the subsequent page, select the check-box indicating you wish to withdraw your consent, or you may;
- ii. send us an email to cipriano.dacanay@kingcounty.gov and in the body of such request you must state your email, full name, mailing address, and telephone number. We do not need any other information from you to withdraw consent.. The consequences of your withdrawing consent for online documents will be that transactions may take a longer time to process..

Required hardware and software

The minimum system requirements for using the DocuSign system may change over time. The current system requirements are found here: <https://support.docusign.com/guides/signer-guide-signing-system-requirements>.

Acknowledging your access and consent to receive and sign documents electronically

To confirm to us that you can access this information electronically, which will be similar to other electronic notices and disclosures that we will provide to you, please confirm that you have read this ERSD, and (i) that you are able to print on paper or electronically save this ERSD for your future reference and access; or (ii) that you are able to email this ERSD to an email address where you will be able to print on paper or save it for your future reference and access. Further, if you consent to receiving notices and disclosures exclusively in electronic format as described herein, then select the check-box next to 'I agree to use electronic records and signatures' before clicking 'CONTINUE' within the DocuSign system.

By selecting the check-box next to 'I agree to use electronic records and signatures', you confirm that:

- You can access and read this Electronic Record and Signature Disclosure; and
- You can print on paper this Electronic Record and Signature Disclosure, or save or send this Electronic Record and Disclosure to a location where you can print it, for future reference and access; and
- Until or unless you notify King County-Department of 02 as described above, you consent to receive exclusively through electronic means all notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you by King County-Department of 02 during the course of your relationship with King County-Department of 02.