

Washington State Nurses Association - Supervisors and Managers
Department of Public Health

1/1/2021 Salary Schedule (+1.00%)

| Job Class Code | People Soft Job Code | Class | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 |
|----------------|----------------------|--|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|
| 3313200 | 332205 | Assistant Personal Health Services Supervisor (Clinic) | 43.60 | 45.73 | 46.85 | 47.98 | 49.19 | 50.39 | 51.61 | 52.87 | 54.18 | 55.49 | 56.89 |
| 3313210 | 332204 | Assistant Personal Health Services Supervisor (Jail) | 50.15 | 52.59 | 53.88 | 55.18 | 56.57 | 57.94 | 59.36 | 60.80 | 62.31 | 63.81 | 65.43 |
| 3313300 | 332302 | Personal Health Services Supervisor (Clinic) | 48.02 | 50.39 | 51.61 | 52.87 | 54.18 | 55.49 | 56.87 | 58.18 | 59.49 | 60.83 | 62.38 |
| 3313310 | 332303 | Personal Health Services Supervisor (Jail) | 55.22 | 57.94 | 59.36 | 60.80 | 62.31 | 63.81 | 65.41 | 66.90 | 68.42 | 69.95 | 71.73 |
| 3308100 | 330802 | Nurse Recruiter | 43.60 | 45.73 | 46.85 | 47.98 | 49.19 | 50.39 | 51.61 | 52.87 | 54.18 | 55.49 | 56.89 |

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|----------------|------------------------|-------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 3319100 | 332901 | Nurse Manager* (Clinic) | 50.79 | 53.27 | 54.54 | 55.83 | 57.18 | 58.57 | 59.97 | 61.43 | 62.87 | 64.41 | 65.98 |
| | | ANNUAL | 105,643.20 | 110,801.60 | 113,443.20 | 116,126.40 | 118,934.40 | 121,825.60 | 124,737.60 | 127,774.40 | 130,769.60 | 133,972.80 | 137,238.40 |
| 3319200 | 333601 | Nurse Manager* (Jail) | 58.41 | 61.26 | 62.72 | 64.21 | 65.75 | 67.36 | 68.97 | 70.64 | 72.31 | 74.07 | 75.88 |
| | | ANNUAL | 121,492.80 | 127,420.80 | 130,457.60 | 133,556.80 | 136,760.00 | 140,108.80 | 143,457.60 | 146,931.20 | 150,404.80 | 154,065.60 | 157,830.40 |

***Nurse Managers are FLSA exempt**

Note: Jail positions are not separate classifications but are listed here separately to reflect the premium pay for those positions.

1/1/2022 Salary Schedule (+2.00%)

| Job Class Code | People Soft Job Code | Class | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 |
|----------------|----------------------|--|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|
| 3313200 | 332205 | Assistant Personal Health Services Supervisor (Clinic) | 44.47 | 46.64 | 47.79 | 48.94 | 50.17 | 51.40 | 52.64 | 53.93 | 55.26 | 56.60 | 58.03 |

| | | | | | | | | | | | | | |
|---------|--------|--|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 313210 | 332204 | Assistant Personal Health Services Supervisor (Jail) | 51.15 | 53.64 | 54.96 | 56.28 | 57.70 | 59.10 | 60.55 | 62.02 | 63.56 | 65.09 | 66.74 |
| 3313300 | 332302 | Personal Health Services Supervisor (Clinic) | 48.98 | 51.40 | 52.64 | 53.93 | 55.26 | 56.60 | 58.01 | 59.34 | 60.68 | 62.05 | 63.63 |
| 3313310 | 332303 | Personal Health Services Supervisor (Jail) | 56.32 | 59.10 | 60.55 | 62.02 | 63.56 | 65.09 | 66.72 | 68.24 | 69.79 | 71.35 | 73.16 |
| 3308100 | 330802 | Nurse Recruiter | 44.47 | 46.64 | 47.79 | 48.94 | 50.17 | 51.40 | 52.64 | 53.93 | 55.26 | 56.60 | 58.03 |

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|----------------|------------------------|-------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 3319100 | 332901 | Nurse Manager* (Clinic) | 51.81 | 54.34 | 55.63 | 56.95 | 58.32 | 59.74 | 61.17 | 62.66 | 64.13 | 65.70 | 67.30 |
| | | ANNUAL | 107,764.80 | 113,027.20 | 115,710.40 | 118,456.00 | 121,305.60 | 124,259.20 | 127,233.60 | 130,332.80 | 133,390.40 | 136,656.00 | 139,984.00 |
| 3319200 | 333601 | Nurse Manager* (Jail) | 59.58 | 62.49 | 63.97 | 65.49 | 67.07 | 68.71 | 70.35 | 72.05 | 73.76 | 75.55 | 77.40 |
| | | ANNUAL | 123,926.40 | 129,979.20 | 133,057.60 | 136,219.20 | 139,505.60 | 142,916.80 | 146,328.00 | 149,864.00 | 153,420.80 | 157,144.00 | 160,992.00 |

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