

**MEMORANDUM OF AGREEMENT
BY AND BETWEEN
KING COUNTY AND
PROFESSIONAL AND TECHNICAL EMPLOYEES, LOCAL 17
INFORMATION TECHNOLOGY BARGAINING UNIT**

SUBJECT: Department of Judicial Administration Performance Appraisal Scoring

WHEREAS, the parties have negotiated a collective bargaining agreement for the duration of July 1, 2013 through December 31, 2016, and;

WHEREAS, the bargaining unit definition has been agreed to be:

All regular full-time, regular part-time, and term-limited temporary employees occupying non-supervisor IT positions, excluding those eligible for interest arbitration, for whom the King County Executive has exclusive bargaining authority to negotiate wages, hours, and working conditions, excluding employees in the King County Department of Assessments.

and;

WHEREAS, Local 17 members that perform non-supervisor information technology jobs have been moved from other Local 17 bargaining units into the Local 17 - Information Technology Bargaining Unit, and;

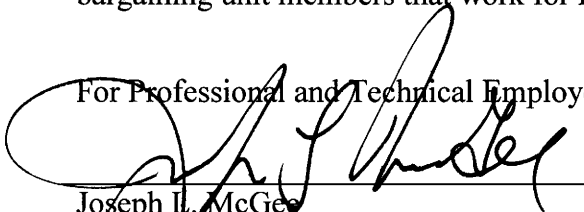
WHEREAS, the parties wish to make agreement for those employees moving into the Information Technology Bargaining Unit.

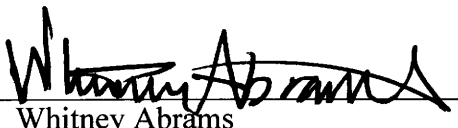
THEREFORE, the parties agree that members of the Local 17 Information Technology Bargaining Unit that work for the Department of Judicial Administration ("DJA") shall observe the following performance appraisal score ranges in lieu of those specified in Article 9 of the Collective Bargaining Agreement ("CBA").

- "Standard" or "Satisfactory" shall be a score between 2.50 - 3.49
- "Above Standard" shall be a score between 3.50 - 3.74
- "Outstanding" shall be a score between 3.75 - 5.0

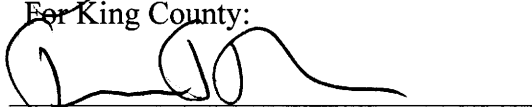
Other than the score ranges specified above, all other parts of Article 9 of the CBA apply to all bargaining unit members that work for DJA.

For Professional and Technical Employees, Local 17:


Joseph L. McGee
Executive Director, PTE, Local 17


Whitney Abrams
Union Representative, PTE, Local 17

For King County:


James J. Johnson, Labor Negotiator
Office of Labor Relations
King County Executive Office