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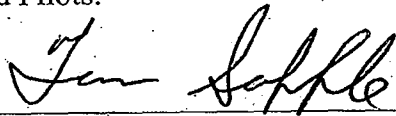
MEMORANDUM OF AGREEMENT  
BY AND BETWEEN  
KING COUNTY

AND  
INTERNATIONAL ORGANIZATION OF MASTERS, MATES AND PILOTS (MM&P)  
AND  
MARINE ENGINEERS' BENEFICIAL ASSOCIATION (MEBA)  
AND  
INLANDBOATMEN'S UNION OF THE PACIFIC (IBU)

**Subject: Contract Reopener regarding Section 9.2 B of Article 9 of the Ferry Coalition Master Agreement**

The parties named above hereby agree to reopen negotiations, at the County's request, regarding section 9.2 B of Article 9 in the Master Agreement (effective July 1, 2009 through December 31, 2013) between King County and the Ferry Coalition.

For International Organization of Masters, Mates and Pilots:



Captain Tim Saffle, Branch Agent

7/20/09

Date

For Marine Engineers' Beneficial Association:

\_\_\_\_\_  
Jeff Duncan, Marine Engineers' Beneficial Association/Washington State Ferries Representative

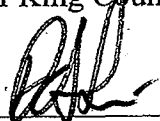
\_\_\_\_\_  
Date

For Inlandboatmen's Union of the Pacific:

\_\_\_\_\_  
Dennis Conklin, Regional Director, Puget Sound

\_\_\_\_\_  
Date

For King County:



James Johnson, Interim Labor Relations Manager  
Human Resources Division  
Department of Executive Services

07/24/2009

Date

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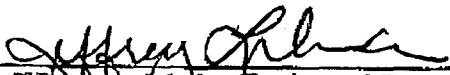
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