



## **King County**

**Shannon Braddock**

King County Executive

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November 21, 2025

The Honorable Girmay Zahilay  
Chair, King County Council  
Room 1200  
C O U R T H O U S E

Dear Councilmember Zahilay:

This letter transmits the 2025 King County Youth Action Plan and a proposed Motion, that would, if approved, adopt the 2025 Plan. The 2025 Youth Action Plan is intended to inform and guide King County's policy development, services, and programming for those aged zero through age 24, as well as prenatal programs. The 2025 plan updates recommendations from the earlier 2015 Youth Action Plan to reflect current realities of young people in the King County region.

In 2023, the King County Children and Youth Advisory Board called for an update to the 2015 Youth Action Plan. The 2015 Plan had been developed in response to Ordinance 17738 and was adopted by Motion 14378. The Department of Community and Human Services (DCHS) conducted the process to update the Youth Action Plan from mid-2023 through 2025.

To ensure that the priorities of youth and other community members informed the 2025 Youth Action Plan recommendations, DCHS relied on youth and community input gathered for the King County Youth Bill of Rights, Care and Closure strategic planning, and the Community Safety and Well-being Plan. Additionally, DCHS brought emerging themes of the 2025 Youth Action Plan to 15 community groups and coalitions, convening more than 300 people. DCHS also worked with 29 DCHS and Public Health Seattle & King County program managers and data scientists with expertise on children, youth, and families to help shape specific recommendations, and ensure alignment with other County policies and strategic plans.

The 2025 Youth Action Plan provides:

- a high-level summary of progress made since 2015 in each of the original nine Youth Action Plan recommendation areas,

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- a snapshot assessment of the well-being of youth in King County, and
- a set of recommendations that reflect priorities highlighted by the community in recent years.

Since the Youth Action Plan was first adopted 10 years ago, King County has made important strides in how much it invests in the health and well-being of young people. Keeping the focus on promotion and prevention, while centering equity and remaining steadfast to continuous internal improvements, is critical to sustaining the progress made thus far.

The recently adopted King County Youth Bill of Rights and the 2025 Youth Action Plan provide a robust framework to inform and guide King County's strategy to support youth into the next decade. Informed by King County's youth, the 2025 Youth Action Plan recommendations serve as a recipe to see every baby born and child raised in King County reaches adulthood happy, healthy, safe, and thriving.

Thank you for your consideration of the proposed motion to adopt the 2025 King County Youth Action Plan, and for your continued commitment to young people in our community.

If your staff have any questions, please contact Kelly Rider, Director, Department of Community and Human Services, at 206-263-5780.

Sincerely,



Shannon Braddock  
King County Executive

Enclosure

cc: King County Councilmembers

ATTN: Stephanie Cirkovich, Chief of Staff, King County Council  
Melani Hay, Clerk of the Council

Dwight Dively, Chief of Operations, Director, Office of Performance, Strategy and  
Budget

Stephanie Pure, Council Relations Director, Office of the Executive  
Kelly Rider, Director, Department of Community and Human Services