

MEMORANDUM OF AGREEMENT
BY AND BETWEEN
KING COUNTY
AND
PUBLIC SAFETY EMPLOYEES UNION

This Agreement is made between King County (the "County") and Public Safety Employees Union (the "Union").

RECITALS

1. Public Safety Employees Union represents the Video Specialist II and Reporter Producer classifications in the Civic Television bargaining unit of the King County (the "Bargaining Unit").
2. The Civic Television's collective bargaining agreement expired on December 31, 2008. The parties are actively negotiating a successor agreement.
3. The Reporter Producer classification is responsible for supervising the Video Specialist II's which has created conflicts of interest within the bargaining unit. Under the state collective bargaining statute, it is inappropriate to include supervisors and their subordinates in the same bargaining unit.
4. The County and the Union have reached a tentative agreement on a successor collective bargaining agreement, covering a term of January 1, 2009 to December 31, 2010. This tentative agreement is currently in the process of being finalized. In the tentative agreement all references to the Reporter Producer classification have been removed.
5. This agreement is being entered into to formally remove the Reporter Producer classification from the bargaining unit.

AGREEMENTS

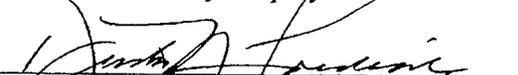
1. The Reporter Producer classification shall be removed from the Bargaining Unit and representation by the Union upon the execution of the tentatively agreed to collective bargaining agreement. The Reporter Producer position shall be non-represented at that time.

For King County:



Cami Eckhart
Labor Negotiator

For Public Safety Employees Union:



Dustin Frederick
Business Manager
PSEU, Civic Television