



King County

Dow Constantine

King County Executive

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www.kingcounty.gov

August 19, 2021

The Honorable Claudia Balducci
Chair, King County Council
Room 1200
C O U R T H O U S E

Dear Councilmember Balducci:

The enclosed proposed supplemental appropriation Ordinance, if enacted, will provide funding to the Emergency Medical Services (EMS) division within the Department of Public Health to implement the collective bargaining agreement (CBA) with the International Association of Fire Fighters, Local 2595 (IAFF) covering Mobile Intensive Care Paramedics and Paramedic Supervisors in the Department of Public Health for the contractual period of January 1, 2021, through December 31, 2023.

This proposed supplemental provides \$1,422,000 to cover General Wage Increases (GWI) in 2021, 2022, and 2023 using the Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) for Seattle-Tacoma-Bellevue (June to June) plus 1 percent for each year of the agreement. The wage adjustments are based on historical wage adjustments for the bargaining unit, the external market, and budget.

Adoption of this proposed Ordinance will enable King County to provide bargained for wages, hours, and working conditions to employees who provide paramedic services in our community. The negotiated CBA covers approximately 80 King County Medic One (KCM1) employees, including paramedics, paramedic supervisors, and paramedic interns. KCM1 provides service locations at nine medic stations.

The negotiated CBA was reached pursuant to good faith collective bargaining between King County and the IAFF. It has been ratified by the bargaining unit. The CBA contains updates to improve operational efficiency, adopting several King County standards such as vacation accrual for 40-hour employees and donated leave. Operational efficiencies include streamlined process for how unexpected staffing vacancies are filled.

The Honorable Claudia Balducci

August 19, 2021

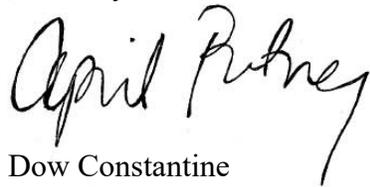
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Adoption of this proposed Ordinance advances the King County Strategic Plan goal of efficient, accountable regional and local government and its objective to deliver consistent, responsive, equitable, high-quality services to residents, cities, and districts.

Thank you for your consideration of this proposed Ordinance. This important legislation supports the valued paramedic services provided by EMS.

If your staff have questions, please contact Dwight Dively, Director, Office of Performance, Strategy and Budget, at 206-263-9687.

Sincerely,

 for

Dow Constantine
King County Executive

Enclosure

cc: King County Councilmembers
ATTN: Janine Weihe, Interim Chief of Staff
Melani Pedroza, Clerk of the Council
Shannon Braddock, Deputy Chief of Staff, Office of the Executive
Karan Gill, Director, Council Relations, Office of the Executive
Dwight Dively, Director, Office of Performance, Strategy and Budget
Megan Pedersen, Director, Office of Labor Relations