



**King County**

**Shannon Braddock**  
King County Executive

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November 4, 2025

The Honorable Girmay Zahilay  
Chair, King County Council  
Room 1200  
C O U R T H O U S E

Dear Councilmember Zahilay:

As called for by King County Code 2.16.110(E), this letter transmits a proposed Motion that would, if enacted, approve the extension of Stephen Heard's appointment as acting director of the King County Department of Information Technology (KCIT) through January 31, 2026.

On January 6, 2025, Stephen Heard was appointed to serve as the acting Chief Information Officer and Director of KCIT. Mr. Heard is successfully serving as the acting director as KCIT continues to support King County employees, residents, and other government agencies with a wide array of innovative technology services. His background and recognized leadership skills make him uniquely qualified to serve in this acting capacity.

When a person is serving as acting director of an executive department, King County Code 2.16.110(E) requires the Executive to inform the Council of the status of the search to find a permanent replacement for the vacancy. At this time, the search to find a permanent replacement for the chief information officer is on hold until a new Executive takes office.

If your staff have questions regarding this matter, please contact Dwight Dively, Chief Operating Officer, Office of the Executive, at 206-263-9687.

The Honorable Girmay Zahilay

November 4, 2025

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Sincerely,

A handwritten signature in black ink, appearing to read 'Shannon Braddock', written in a cursive style.

for

Shannon Braddock

King County Executive

cc: King County Councilmembers

ATTN: Stephanie Cirkovich, Chief of Staff, King County Council

Melani Hay, Clerk of the Council

Karan Gill, Deputy Executive, Chief of Staff, Office of the Executive

Stephanie Pure, Council Relations Director, Office of the Executive

Dwight Dively, Director, Office of Performance, Strategy, and Budget

Megan Pederson, Chief People Officer, Office of the Executive

Jay Osborne, Director, Department of Human Resources

Stephen Heard, Acting Director, Department of Information Technology