



## **King County**

### **Dow Constantine**

King County Executive

401 Fifth Avenue, Suite 800

Seattle, WA 98104-1818

**206-263-9600** Fax 206-296-0194

TTY Relay: 711

[www.kingcounty.gov](http://www.kingcounty.gov)

October 30, 2024

The Honorable Dave Upthegrove  
Chair, King County Council  
Room 1200  
C O U R T H O U S E

Dear Councilmember Upthegrove:

This letter transmits a proposed Ordinance that would, if enacted, ratify a memorandum of agreement (MOA) between King County (the County) and the International Brotherhood of Electrical Workers, Local 77 (the Union), representing employees in the Metro Transit Department (MTD), for a contractual period commencing on January 1, 2025, through and including December 31, 2025. Adoption of this proposed Ordinance will give employees in the Local 77 bargaining unit an additional 1.5 percent cost of living adjustment (COLA) in 2025.

This MOA covers approximately 105 electrical workers in the Facilities and Rail Divisions of MTD. The employees in these positions support Metro and Sound Transit with electrification of the bus operations as well as maintaining the link light rail through daily use and expansion.

The Union participates in the Joint Labor Management Insurance Committee (JLMIC), which is comprised of representatives of the County and labor organizations. Medical plan changes for 2025 were negotiated in the JLMIC resulting in an agreement covering benefits effective January 1, 2025, through December 31, 2025. As a result, the County and the Union met to discuss changes in the health benefits plans as well as the 2025 compensation package for the bargaining unit. The discussions resulted in an agreement on changes to the current collective bargaining agreement (CBA).

The change to the CBA provides that in addition to the COLA formula already agreed to in the CBA, each member of the bargaining unit will receive an additional 1.5 percent general wage increase effective January 1, 2025.

The Honorable Dave Upthegrove

October 30, 2024

Page 2

A complete breakdown of the costs associated with this agreement can be found in the accompanying fiscal note, which has been reviewed by the Office of Performance, Strategy and Budget. Supplemental budget authority is not needed for this agreement.

Thank you for your consideration of this proposed Ordinance.

If your staff have questions, please contact Megan Pedersen, Director, Office of Labor Relations, at 206-263-2898.

Sincerely,



for

Dow Constantine  
King County Executive

Enclosure

cc: King County Councilmembers  
ATTN: Stephanie Cirkovich, Chief of Staff, King County Council  
Melani Hay, Clerk of the Council  
Karan Gill, Chief of Staff, Office of the Executive  
Penny Lipsou, Council Relations Director, Office of the Executive  
Dwight Dively, Director, Office of Performance, Strategy and Budget  
Megan Pedersen, Director, Office of Labor Relations