

# King County Equitable Development Initiative

Phase 2 Implementation Plan

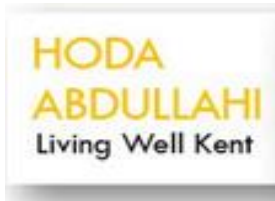
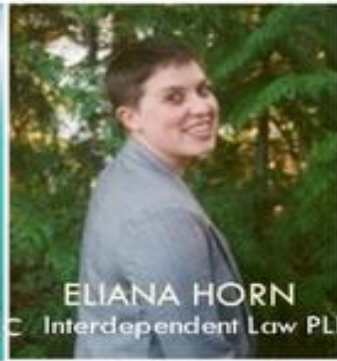
September 12, 2024

 King County

**DCHS**

Department of Community  
and Human Services

# Community Planning Workgroup

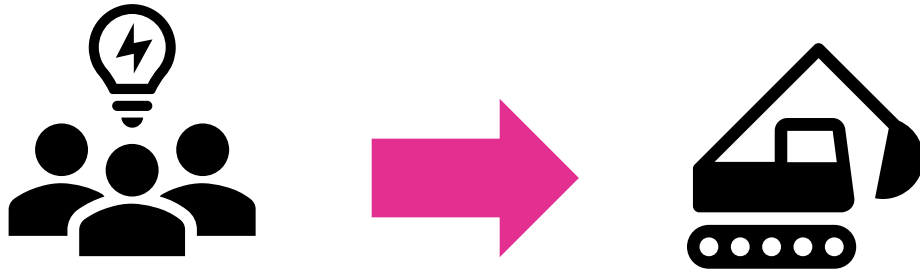


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# King County EDI Concept

- ▶ Invest early in community-driven development projects led by Community Based Organizations (CBOs) representing priority communities
- ▶ Provide capacity building and capital resources
- ▶ Fund projects that increase housing and community stability, expand access to opportunities, and build community wealth

# EDI Concept: Shovel Hungry to Shovel Ready



A King County EDI would help small CBOs move from “**shovel hungry**” to **shovel ready**” by providing early investments in:

- organizational capacity building
- project development
- predevelopment activities
- site acquisition

*“**Shovel hungry**” CBOs have strong project vision but need capacity and support to start the project.*

*“**Shovel ready**” CBOs are ready for construction financing.*

# Analysis of Near-Term Feasibility of CPW Recommendations

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Implementation is not feasible beyond the \$1M proviso

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No current fund source can meet the scale of need identified by CPW

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State action and new revenue is needed

# \$1 Million Proviso Estimated Costs over 18 Months

## Operating Costs (\$264,174)

- ▶ One new Term-Limited Temporary (TLT) staff position and consultant
- ▶ Activities – convene an interim EDI Advisory Board and implement new 12-month capacity building grants

## Program Costs (\$735,826)

- ▶ Capacity building grants, Interim Advisory Board compensation, grantmaking committee compensation, language access services

# Recommended Implementation Timeline

Anticipated Timeline	Activity
July 2024 - January 2025	<ul style="list-style-type: none"><li>• Council action on motion to accept EDI Phase 2 Plan</li></ul>
February - April 2025	<ul style="list-style-type: none"><li>• Hire new DCHS TLT staff position</li><li>• Recruit, recommend, and onboard an Interim EDI Advisory Board</li><li>• Develop Interim EDI Advisory Board process, norms, and values</li></ul>
May - August 2025	<ul style="list-style-type: none"><li>• Design capacity building RFP</li></ul>
September - December 2025	<ul style="list-style-type: none"><li>• Release capacity building RFP</li><li>• Recruit and orient RFP Grantmaking Committee</li></ul>
January - June 2026	<ul style="list-style-type: none"><li>• Conclude RFP process and announce capacity building awards</li><li>• Execute capacity building award contracts</li><li>• Begin contract monitoring and reporting</li><li>• Assess state legislative activity to determine whether more complete EDI implementation is feasible</li></ul>



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