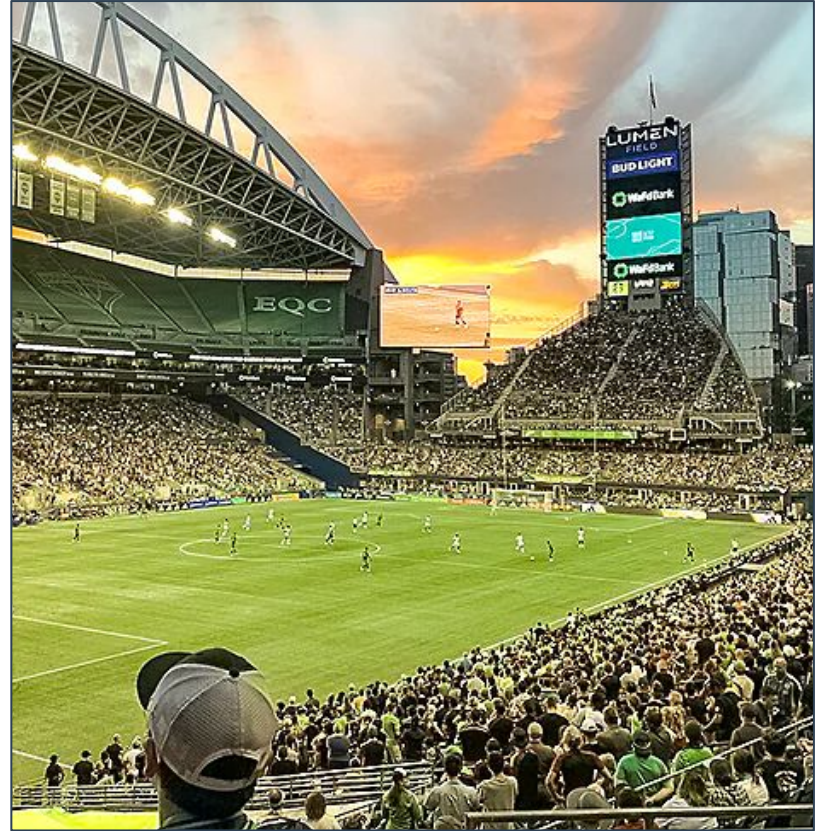
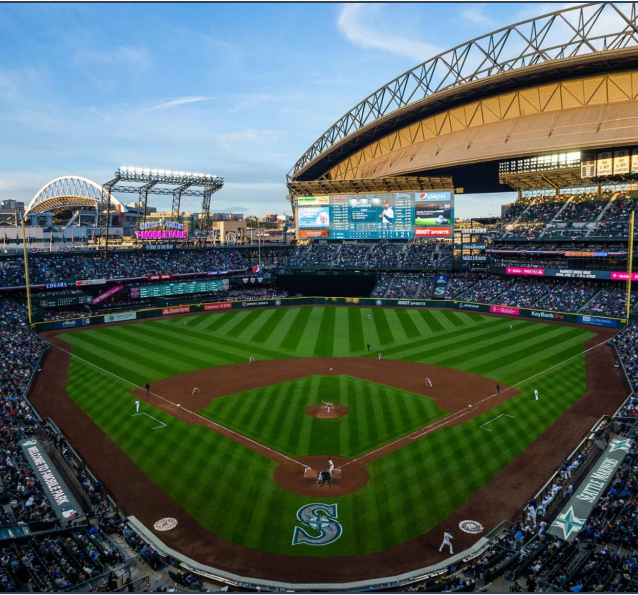


Worker Cooperatives & FIFA World Cup 2026

People's Organizing Center, MLK Labor





T-Mobile Park

24% → 65%



Climate Pledge Arena

0% → 98%



Lumen Field

18% → 80%

Building Density in an Industry

- Neutrality Agreements
- Industry Density from 17% → 82%
- Contracts improved as density rose
- Soon-to-be Event Security CBA that applies to all Seattle Stadiums





Signatory Unions

- AFM 76-493
- Boilermakers Local 104
- IATSE Local 15
- IATSE Local 793
- IATSE Local 887
- IBEW Local 46
- IUPAT District Council No. 5
- LiUNA Local 242
- MLK Labor
- SAG-AFTRA Seattle Local
- SEIU Healthcare 1199NW
- SEIU6 Property Services
- Sheet Metal Workers Local 66
- Sprinkler Fitters UA Local 699
- Teamsters Local 117
- UA Local 32
- UFCW 3000
- UNITE HERE! Local 8



SEATTLE

FIFA & Opportunity

- FanFests
- Funding
- Labor Standards Agreement
- Supplemental Event Work



Worker Innovation Center

FOR WORKERS, BY WORKERS

MLK Worker Innovation Center

501 (c)(3) nonprofit dedicated to worker education and uplifting worker-led models. Incubates cooperatives and opens door to new grant opportunities.



Worker Cooperatives

To ensure the gig workers that we are dispatching are protected under the correct union contract, we are incubating industry-specific worker cooperatives.



UNtemp

WORKER LED, UNION BACKED

UNtemp

Our online dispatch platform with portals for clients, workers and administrators. First-of-its-kind gig work platform that centers worker protections, with infrastructure that is designed to be replicable across industries.



MLK Worker Innovation Center

- Board of Directors:
 - ◆ IATSE Local 15
 - ◆ MLK Labor
 - ◆ SEIU6 Property Services NW
 - ◆ UFCW3000
- Cooperative Incubation Nonprofit
 - ◆ Governance
 - ◆ Member education
 - ◆ Software development
- Diversifies funding opportunities

Worker Cooperatives

- Seattle Janitors Cooperative
- Event Services Cooperative
- Democratically governed
- MLK Labor & MLK Worker Innovation Center collaborate with cooperatives
- Future Industries



Shifts

New Invitations

Accepted

Past

Cancelled & Declined

No Pending Invitations

UNtemp

- Portals for Workers, Clients, & Admins
- Workers:
 - ◆ Set availability
 - ◆ Accept shifts
 - ◆ Clock in & out
- Clients:
 - ◆ Submit jobs & shifts
 - ◆ Confirm worker attendance
 - ◆ Connect with Admins
- Admins:
 - ◆ Offer shifts to available workers
 - ◆ Dispatch workers
 - ◆ Manage jobs
 - ◆ Verify workers

