



**King County**

**CONFIRMATION PACKET FOR  
DAVID K. CHAPMAN  
KING COUNTY DEPARTMENT OF PUBLIC DEFENSE DIRECTOR**

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## SECTION A

- Letter from Executive Dow Constantine to King County Council Chair Larry Gossett to Announce Appointment
- Copy of Confirmation Motion
- Press Release of Appointment
- Letters in Support of Appointment



## King County

### Dow Constantine

King County Executive

401 Fifth Avenue, Suite 800  
Seattle, WA 98104-1818

206-263-9600 Fax 206-296-0194

TTY Relay: 711

www.kingcounty.gov

RECEIVED  
2013 JUN -5 PM 3: 53  
CLERK  
KING COUNTY COUNCIL

June 5, 2013

The Honorable Larry Gossett  
Chair, King County Council  
Room 1200  
COURTHOUSE

Dear Councilmember Gossett:

I am pleased to present a motion for the County Council's approval confirming David K. Chapman as the Director of the King County Department of Public Defense.

Mr. Chapman has served as the Director of the Office of Public Defense in the Department of Community and Human Services since July 30, 2012. He has done a tremendous job in guiding the transition from the Office of Public Defense to the newly created Department of Public Defense, where he is currently serving as interim director.

Mr. Chapman is a graduate of the Seattle University School of Law. Prior to coming to King County, he was in private practice in criminal defense representation. He was also in private practice from 1986-1999. He is an accomplished legal practice educator and trainer, and has published numerous articles on a wide range of issues related to the criminal justice system.

Mr. Chapman has extensive experience in public indigency representation. He served as a public defender and Misdemeanor Supervisor for Associated Counsel for the Accused from 1986-1992 and as Managing Director of that agency from 1999-2008. As Managing Director, he oversaw the daily affairs of over 100 public defense attorneys and prepared annual budgets and revenue-to-expense reports to comply with all government contracting requirements. He successfully collaborated with executive agencies, county and city governments, law enforcement, corrections, probation, prosecution, and the courts in the performance of his duties.

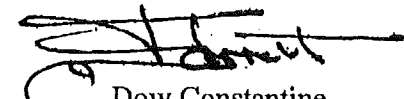
Mr. Chapman's extensive criminal justice experience also includes service as a Pro-tem Judge from 1986-1999 for Pierce and King County District Courts where he presided over both criminal and civil cases. In 1982, he served as a Deputy Prosecuting Attorney for Pierce County.

The Honorable Larry Gossett  
June 5, 2013  
Page 2

Mr. Chapman's extensive public defense experience and his commitment to public service will be invaluable as he helps guide the Department of Public Defense in the coming years.

It is my great pleasure to request the confirmation of Mr. David K. Chapman as the Director of the King County Department of Public Defense.

Sincerely,



Dow Constantine  
King County Executive

Enclosure

cc: King County Councilmembers  
    ATTN: Michael Woywod, Chief of Staff  
        Anne Noris, Clerk of the Council  
Carrie S. Cihak, Chief Advisor, Policy and Strategic Initiatives, King County  
    Executive Office  
Dwight Dively, Director, Office of Performance, Strategy and Budget  
Caroline Whalen, County Administrative Officer, Department of Executive  
    Services (DES)  
Nancy Buonanno Grennan, Director, Human Resources Division, DES  
David K. Chapman, Director Designee, Department of Public Defense

Date Created:	6/3/13
Drafted by:	Nancy Buonanno Grennan, Director, DES/HRD, 477-3274
Sponsors:	
Attachments:	None

1 ..title

2           A MOTION confirming the executive's appointment of  
3           David K. Chapman as director of the department of public  
4           defense.

5 ..body

6           NOW, THEREFORE, BE IT MOVED by the Council of King County:

7           The county executive's appointment of David K. Chapman as the King County  
8           department of public defense director is hereby confirmed.

**New Department of Public Defense Director Appointment**  
**May 29, 2013**  
**(via e-mail)**

**Sent:** May 29, 2013  
**From:** Rhonda Berry  
**To:** ZZGRP, Executive Leadership Team and Department Directors  
**Subject:** Welcome to the Department of Public Defense

On Monday, May 20, the County Council passed an ordinance, effective immediately, creating the King County Department of Public Defense and approving an interim structure for the department. All of you have heard, over the years, about the Dolan case, and this new department is one of the outcomes of the Court decision. Getting to this point has required herculean efforts on the part of staff from a number of departments, and the work is just beginning. Employees of the 4 non-profit defense agencies become full-fledged King County employees effective July 1, and we have miles to go before we sleep. With the passage of the ordinance, David Chapman moves from being a division director to a department director with all the associated perks (!) and responsibilities.

Please update any and all applicable distribution lists to include our newest Executive Branch department director, David Chapman, and join me in welcoming him to the fold.

Rhonda Berry  
Assistant Deputy County Executive  
Office of King County Executive Dow Constantine

June 13, 2013

Council Chair Larry Gossett  
516 Third Avenue, Room 1200  
Seattle, Washington 98104

Re: David Chapman, Director of the Department of Public Defense

Dear Council Chair Gossett,

I am writing to urge you to confirm David Chapman as King County Director of Public Defense. I am a criminal defense attorney in Seattle and have known Dave for many years. Until he took his most recent position, he and I were office mates. Over the course of practicing law for 19 years I have had the privilege of meeting many attorneys. I think it is fair for me to say I have never worked with an attorney with more integrity, compassion, or competence than Dave.

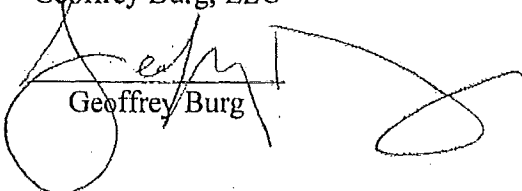
We were very sad to see Dave leave our office and take his current position with King County. The changing of the public defense system is important, complex, and controversial. I have been impressed by how Dave has managed the change and the system that he has worked to develop with how to handle indigent defense.

Dave continues to have a passion for public defense. He cares about the people accused of crimes and the integrity of the system. He is honest, hard working and appears to have the respect of all parties involved in the system.

I know if Dave is confirmed to this position he will continue to provide great leadership in the realm of public defense. For these reasons, I urge you to confirm Dave as the Director.

Sincerely,

Law Offices of  
Geoffrey Burg, LLC

  
Geoffrey Burg

*Superior Court of the State of Washington  
for the County of King*

Richard F. McDermott  
Presiding Judge

King County Courthouse  
516 Third Avenue, C-203  
Seattle, Washington 98104-2381

June 28, 2013

Metropolitan King County Council  
516 Third Avenue, Room #1200  
Seattle, Washington 98104

Re: David Chapman

Dear Councilmembers:

I am writing this letter in support of the application of David Chapman for Director of the Department of Public Defense. I am not writing for the entire Court because I have not had the opportunity of placing this before our Executive Committee but I most definitely am writing for myself and from my own, unique perspective.

I have had the wonderful opportunity of working with Mr. Chapman since he was appointed as the Director of OPD last July. That experience has been very positive. He was tasked with a very difficult job – figure out how to bring in four different agencies under the county’s umbrella as county employees and at the same time answer some very real concerns of the entire legal community. Quite frankly, many of us thought that he would fail. He has proven us wrong. Nothing is perfect and the merger is not complete but it is definitely heading in the right direction. The main reason we have gotten as far as we have is because of David Chapman’s efforts.

He is continually solving problems. When more issues are raised, he sits down and finds a solution. I have conferred with him on numerous occasions the past year and he always has a positive response to my concerns and the concerns of my fellow Judges. He has impressed everyone with his transparency, forthrightness and energy. No problem is too big. No issue is insurmountable. He has continuous communication with me and he has appeared frequently at our Judges’ meetings to update and answer concerns raised by many of the other Judges. It is my observation that he certainly has won over his skeptics.

I have known David for many years. In 2003, while he was the Managing Director for the Associated Counsel for the Accused, we met to plan for the start of a Drug Treatment Court in Kent at the Maleng Regional Justice Center. He was instrumental in the success of that project. He has brought the same vision and drive to his current project and it only seems right to appoint him to the position of Director of the King County Department of Public Defense so he can complete this most difficult task.

I am happy to answer any questions you might have and I sincerely appreciate your time in reviewing this letter.

Very truly yours,

  
Richard F. McDermott  
Presiding Judge, King County Superior Court

RFM:nr



**June 28, 2013**

**Larry Gossett  
Chair, King County Council  
516 Third Avenue, Rm 1200  
Seattle, WA 98104**

**Re: Dave Chapman**

**Dear Councilmember Gossett:**

**I am writing to recommend that the County select Dave Chapman as the first Department Director of the newly created Department of Public Defense.**

**I have known Dave for many years. He is an excellent trial lawyer and skilled administrator. He has been a public defender and an attorney in private practice. He is known and respected by the bench and the legal community.**

**Dave also possesses considerable diplomatic skills. He will serve the County and the public well in the challenging transition for public defense in the next few years.**

**Sincerely,**

  
**Judge Michael J. Trickey**

## SECTION B

- Letter from Executive Dow Constantine appointing David K. Chapman to the position of King County Department of Public Defense Director
- Letter from David K. Chapman to King County Chair Larry Gossett to Acknowledge Willingness to Comply with County Code Provisions
- Resume



## King County

### Dow Constantine

King County Executive

401 Fifth Avenue, Suite 800  
Seattle, WA 98104-1818


206-263-9600 Fax 206-296-0194

TTY Relay: 711

www.kingcounty.gov

July 1, 2013

David K. Chapman  
25549 - 140th Lane SW  
Vashon, WA 98070

Dear Mr. Chapman: 

Congratulations! This letter is to confirm my offer and your acceptance of the position of Director of the Department of Public Defense, effective July 1, 2013. Your appointment is subject to future confirmation by the Metropolitan King County Council.

Your work location will be in the offices of the Department of Community and Human Services (DCHS) located in the Chinook Building at 401 Fifth Avenue, Suite 500, Seattle, WA. You will report to Rhonda Berry, Assistant Deputy County Executive. Your annual salary will be \$143,078.00 which is Range 85, Step 7 on the 2012 King County Ten Step Annual/FLSA Exempt Squared Schedule. This position is scheduled to be paid every other Thursday.

Your position is career service exempt, which means you are an at-will employee and serve at the pleasure of the Executive. Your position is exempt from overtime under the Fair Labor Standards Act; FLSA-exempt employees are paid on a salary basis and are not eligible for overtime pay or compensatory time accrual. However, pursuant to Executive Policy PER 8-1-2, you are eligible for Executive Leave. You will be granted ten (10) days of Executive Leave to use before December 31, 2012. The position's duties and responsibilities will be elaborated on in more detail on the first day of employment.

On your first day of work, please report to Rhonda Berry. She will arrange for you to meet with human resource staff if necessary, and you will be asked to complete forms necessary for your employment.

Please understand that the provisions of this letter do not constitute an expressed or implied employment contract, but are simply statements of information that are important for you to know. This position is not represented by a labor union.


I want to reiterate how vital this position is to King County government at this time and how critical to our success in achieving my Reform Agenda and the goals outlined in the County's Strategic Plan.


David Chapman  
July 1, 2013  
Page 2

I am impressed by your demonstrated leadership, strategic thinking and abilities and know that you will add incredible value to our efforts. I know that in the role of Director, you will be a great asset to King County.

Sincerely,



 Dow Constantine  
King County Executive

*Welcome aboard  
(again!!!)*  


Enclosure

cc: Fred Jarrett, Deputy County Executive, King County Executive's Office (KCEO)  
Rhonda Berry, Assistant Deputy County Executive, KCEO  
Jackie MacLean, Director, Department of Community and Human Services  
Nancy Buonanno Grennan, Division Director, Human Resources Division,  
Department of Executive Services  
Personnel File



## King County

### Department of Public Defense

David K. Chapman, Interim Director

401 Fifth Avenue, Suite 550  
Seattle, WA 98104

(206) 296-7662 Fax (206) 296-0587  
TTY Relay 711

June 24, 2013

The Honorable Larry Gossett  
Chair, King County Council  
Room 1200  
COURTHOUSE

RE: Letter of Acceptance of Position of King County Public Defender

Dear Councilmember Gossett:

I am pleased to accept the King County Executive's appointment to the position of Director for the Department of Public Defense. Pursuant to King County Code Section 2.16.110(E) (5), please accept this letter as my acknowledgement that the Council's confirmation process may require the submittal of information relating to my background and expertise.

I look forward to receiving the Council's consideration for confirmation.

Sincerely,

David K. Chapman  
Director Designee

cc: King County Councilmembers

## David K. Chapman

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### Objective

**Director of King County Department of Public Defense**

### Experience

**July, 2012 – Present: Director, Office of Public Defense; King County, WA**

- Oversee contracts for public defense services
- Manage assignment of counsel and expert services
- Collaborate with Executive and King County Council on Public Defense restructuring and budgets
- Represent voice of public defense within King County and the State of Washington

**2008-July, 2012: Sole Practitioner, Criminal Defense Litigation**

- Provide legal representation in misdemeanor, gross misdemeanor and felony offenses
- Specialize in criminal traffic representation
- Provide statewide Judicial and court personnel DUI trainings and panel discussions

**1999–2008: Associated Counsel for the Accused; Seattle, WA**

**Managing Director**

- Manage daily affairs of 100+ attorney Public Defense Non-Profit Agency
- Collaborate with executive agencies, county and city government, law enforcement, corrections, probation, prosecution, and the courts on systemic issues
- Draft Responses to Requests for Proposals from government agencies in criminal justice
- Develop annual budgets and revenue-to-expense reports to comply with all government contracting requirements
- Develop agency-wide job descriptions, work performance standards and critical evaluations to assist in agency hiring, advancement and discipline issues
- Answer to Board of Directors at monthly and annual meetings
- Publish articles and reviews on significant issues within criminal justice system

**1986-1999: Tracy, Tracy and Chapman Attorneys at Law; Tacoma, WA  
Sole Practitioner, Criminal Defense Litigation**

- Legal representation in misdemeanor, gross misdemeanor and felony offenses
- Specialization in criminal traffic representation
- Publish and present legal issues for Washington State Bar Association
- Provide statewide Judicial and court personnel DUI trainings and panel discussions for Washington State Governor's Office and Washington State Traffic Safety, and Washington Commission

**1986-1999: Pierce County and King County District Courts  
Pro-tem Judge**

- Criminal and civil cases in District and Municipal Misdemeanor Courts
- Set bail and pre-trial release conditions at first appearance and arraignment calendars
- Resolve pre-trial issues and set trial dates and motions
- Rule on pre-trial motions and enter findings of fact and conclusions of law
- Preside over trials, sentencing, and reviews

**1982-1986: Associated Counsel for the Accused; Seattle, WA  
Public Defender and Misdemeanor Supervisor**

- Legal services for misdemeanor, gross misdemeanor and felony charges
- Jury and judge trials
- Motions, pleadings, jury instructions and sentencing memorandums
- Appeals to Superior Courts and to The Court of Appeals
- Supervision of attorneys and investigators providing criminal misdemeanor representation

**1982: Pierce County Prosecutors Office  
Deputy Prosecuting Attorney**

- Represent State of Washington in the prosecution of misdemeanor and gross misdemeanor charges in District Court
- Filing decisions, bail and sentencing recommendations
- Motions and discovery requests
- Collaborate with law enforcement on search warrants and subpoena requests

## Education

- May 1981** Juris Doctor, Seattle University School of Law, Seattle, WA;  
formerly University of Puget Sound Law School, Tacoma, WA
- June 1978** Bachelor of Arts, Western Washington University
- June 1974** Graduated Franklin Pierce High School

## References

Joanne I. Moore  
Director, Washington State Office of Public Defense  
(360) 586-3164 ext. 112  
[Joanne.Moore@opd.wa.gov](mailto:Joanne.Moore@opd.wa.gov)

Catherine Cornwall  
City of Seattle Senior Policy Analyst  
(206)684-8725  
[Catherine.Cornwall@Seattle.gov](mailto:Catherine.Cornwall@Seattle.gov)

Michael Trickey, Superior Court Judge King County Courthouse  
516 – 3<sup>rd</sup> Avenue; Seattle, WA 98014  
(206)296-9265



## SECTION C

- Background Check Authorization
- Sheriff's Law Enforcement Background Investigation Report and Financial Credit Check Report
- Financial Public Disclosure Form

King County

Background Check Authorization Form

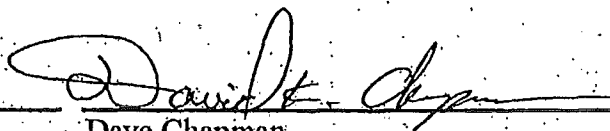
TO WHOM IT MAY CONCERN:

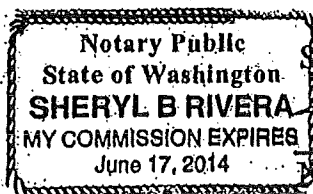
As an applicant for appointment by the King County Executive for the position of King County Public Defender, I, Dave Chapman, understand that full disclosure of all relevant information regarding my fitness for this position is essential to the efficient and orderly governmental process, and I voluntarily consent to such full disclosure as a condition of my being considered further for this position.

In addition, I authorize the King County Executive's Office to perform any law enforcement and financial credit checks that are necessary to complete the confirmation process.


In executing this disclosure authorization, I hereby waive, release and forever relinquish any or all claims arising from the authorized disclosure of whatsoever kind or nature I might hereafter have asserted against King County, its officers, employees, or agents and against any agency, firm, person or other entity releasing to King County the information disclosure of which is authorized by my execution of this form.

6-6-12  
Date

  
Dave Chapman



Signed this 6<sup>th</sup> day of June, 2012.

  
Notary Public in and for the State of Washington. My  
commission expires:

6/17/14



## King County

### Dow Constantine

King County Executive

401 Fifth Avenue, Suite 800  
Seattle, WA 98104-1818

206-263-9600 Fax 206-296-0194

TTY Relay: 711

www.kingcounty.gov

## MEMORANDUM

**DATE:** June 26, 2012

**TO:** The Honorable Dow Constantine, King County Executive

**FR:** Rhonda Berry, Assistant Deputy County Executive

**RE:** David K. Chapman—Background Check

I have received the financial credit report and law enforcement background check conducted on David K. Chapman, King County Public Defender, by the King County Sheriff's Office.

The reports contain no adverse information nor reveal any prior criminal record.

Thank you.

# Statement of Financial and Other Interests

King County Employees



**King County**

Department of Executive Services  
 Board of Ethics  
 CNK-ES-0215  
 401 Fifth Ave., Suite 215  
 Seattle, WA 98104  
 206-283-7821 Fax 206-286-4329  
 TTY Relay 711  
 board.ethics@kingcounty.gov

Read all instructions carefully, then fully complete each section.  
 Incomplete forms will be returned.

For Board of Ethics use only	Date Received _____
	Audit Date _____
	Date Closed _____

Person reporting <u>David K. Chapman</u>	
Position/Title <u>Director Designee</u>	
Department <u>Department of Public Defense</u>	Division _____
Mail Stop <u>CNK-HS-0550</u>	Work phone <u>(206) 263-2174</u>
<input checked="" type="radio"/> I am filing within two weeks of employment or appointment, reporting on the preceding twelve (12) calendar months ending (enter month, day, and year) <u>06-28-2013</u>	
<input type="radio"/> I am filing an annual statement, reporting on calendar year 2012. (See #3, "Period of Reporting," on Page 3.)	

## Financial and Other Interests to Report

Note: Underlined terms are defined on page 4 and in the Code of Ethics.  
 If you need more space to provide the required information, please attach additional pages.

### A. Compensation, Gifts and Things of Value

During the reporting period, did you, or a member of your immediate family receive compensation, gifts, or things of value from any person engaged in any transaction with King County in which you participated or for which you had responsibility as a county employee?

No  Yes **If yes, please provide the following information.**

Name of each <u>person</u> engaged in any <u>transaction with King County</u> from whom the <u>compensation, gift, or thing of value</u> was received	Name of individual who received the <u>compensation, gift, or thing of value</u> and their relationship to you

### B. Financial Interests

During the reporting period, did you, or a member of your immediate family possess a financial interest in any person engaged in any transaction with King County in which you participated or for which you had responsibility as a county employee?

No  Yes **If yes, please provide the following information.**

Name of each <u>person</u> engaged in any <u>transaction with King County</u> in whom a financial interest was possessed	Name of individual who possessed the financial interest and their relationship to you

**C. Positions**

During the reporting period, did you, or a member of your immediate family hold a position in any person engaged in any transaction with King County in which you participated or for which you had responsibility as a county employee?

No  Yes If yes, please provide the following information.

Name of each <u>person</u> engaged in any <u>transaction with King County</u> with whom the position was held	Name of individual who held the position and their relationship to you	Title of the position held

**D. Real Property**

During the reporting period, did you, or a member of your immediate family possess a financial interest in any real property that was either involved in or the subject of a King County action? Property for which the only King County action was valuation or revaluation for tax purposes does not have to be reported, except that employees of the Department of Assessments and Board of Appeals who are required to file this statement shall report property for which valuation or revaluation actions were taken by King County during the reporting period.

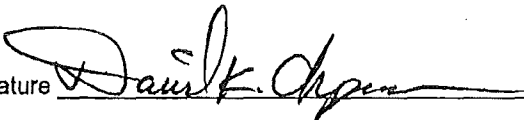
No  Yes If yes, please provide the following information.

Street address, assessor parcel number, or legal description of real property involved in or subject of a <u>King County action</u>	Name of the individual who possessed the financial interest and their relationship to you	Name of the King County department involved in the <u>King County action</u>

**E. Declaration**

I have completed the Statement of Financial and Other Interests and acknowledge that I have received the following information to assist me in the completion of the form: Important Filing Information, Definitions, and Who is Required to File a Statement of Financial and Other Interests. I understand that the purpose of this program is to ensure the public's trust in government by disclosing any conflicts between personal and financial interests and our service to King County residents, and to educate county employees on situations of potential conflict.

I, David K. Chapman (print name), declare under penalty of perjury under the laws of the State of Washington that the foregoing is true, complete, and correct.

Signature  Job Title Director Designee Department of I

Signed this 28 day of June (month), 2013 .  
 at Seattle (city) Washington (state)

## SECTION D

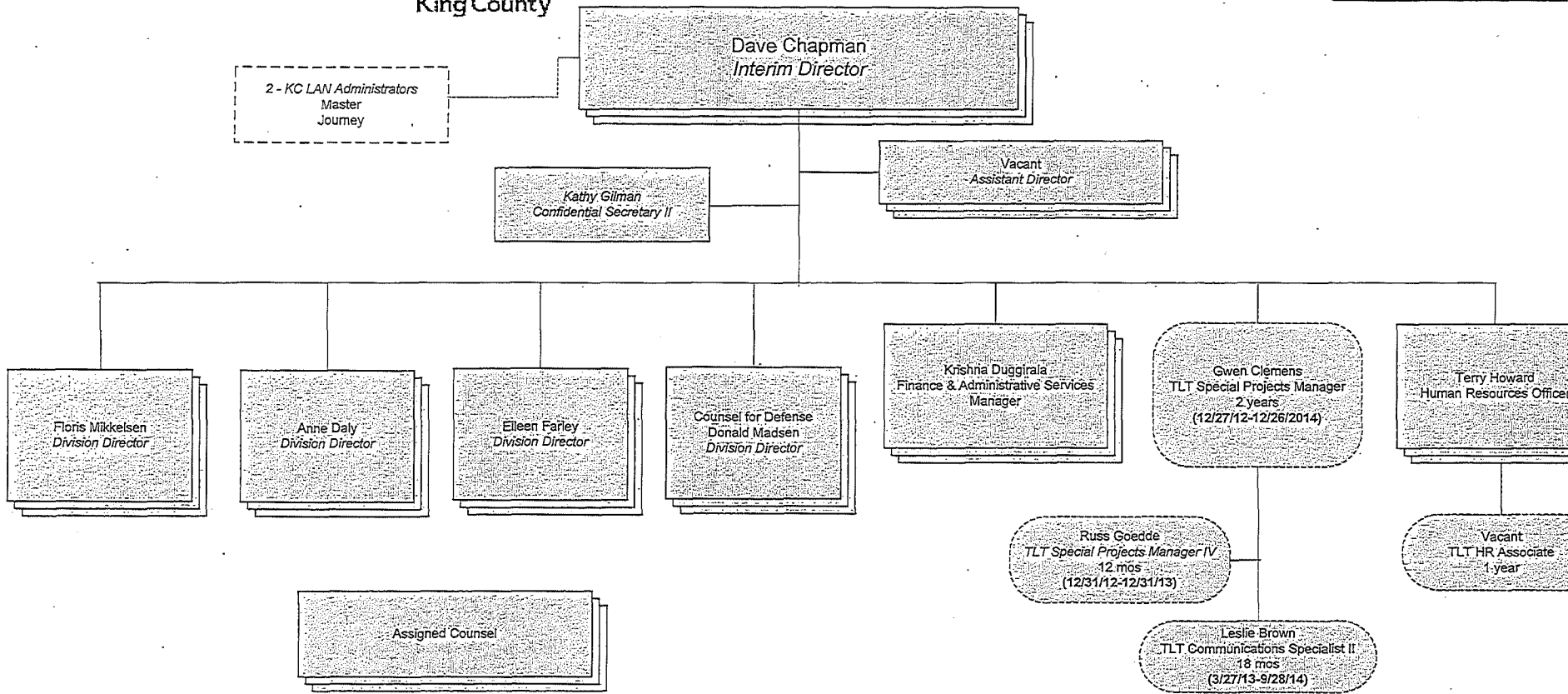
- Department Organizational Chart



King County

King County Department of Public Defense

7/1/13  
382 FTE's  
4.5 TLT's  
15 STTs



NR = Not Represented by a collective bargaining unit  
SEIU = Service Employees' International Union, Local 925

FLSA Designation  
H = hourly  
E = exempt

= Term Limited Temporary (TLT) position

	Level 1 = Mission Critical, LOS, ECC and JIC Personnel
	Level 2 = Essential Personnel
	Level 3 = Personnel