



KING COUNTY

1200 King County Courthouse
516 Third Avenue
Seattle, WA 98104

Signature Report

Motion 16264

Proposed No. 2022-0456.2

Sponsors Upthegrove

1 A MOTION relating to the organization of the council;
2 amending Motion 11105 (part), as amended, and OR 1-040,
3 Motion 11122, Section D, as amended, and OR 2-020,
4 Motion 10651, Section V, as amended, and OR 2-030,
5 Motion 11122, Section G, as amended, and OR 2-040,
6 Motion 11122, Section H, as amended, and OR 2-050 and
7 Motion 10651, Section VII, as amended, and OR 3-030 and
8 establishing an effective date.

9 WHEREAS, the council has specified by motion the chairs, vice-chairs and
10 members of council committees and provided for any changes to these positions to be
11 made by adoption for a formal legislative motion, and

12 WHEREAS, the charter provides that the council shall elect one of its members as
13 chair, and Motion 10651, Section II, as amended, and OR 1-010 provides that the council
14 shall elect a chair who shall serve at the pleasure of the council for a term of one year,
15 unless otherwise ordered by the council, and

16 WHEREAS, the council has specified by motion the chairs, vice-chairs and
17 members of council committees and provided for any changes to these positions to be
18 made by adoption of a formal legislative motion;

19 NOW, THEREFORE, BE IT MOVED by the Council of King County:

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20 I. Motion 11105 (part), as amended, and OR 1-040 are hereby amended to read as
21 follows:

22 **OR 1-040. Chair and vice-chair elected.** ~~((For the year 2022 and u))~~ Until a
23 successor is elected, the council elects Councilmember ~~((Claudia Balducci))~~ Dave
24 Upthegrove as council chair, Councilmember ~~((Girmay Zahiray))~~ Jeanne Kohl-Welles
25 council vice-chair of policy development and review and Councilmember ~~((Dave~~
26 ~~Upthegrove))~~ Reagan Dunn as council vice-chair of regional coordination.

27 II. Motion 11122, Section D, as amended, and OR 2-020 are hereby amended to
28 read as follows:

29 **OR 2-020. Standing committees - functions.** In addition to any committee
30 otherwise established by law, the committees of the metropolitan King County council
31 and their respective functions are established as follows:

32 **A. Budget and fiscal management committee.**

33 1. The committee shall consider and make recommendations on: the county
34 revenue and expenditure fiscal structural gap; capital and operating budget
35 appropriations; the sale, lease or transfer of real property to or by the county; debt and
36 investment proposals; bond issues; the office of economic and financial analysis; levies
37 unless referred to another committee; supplemental appropriations related to the COVID-
38 19 pandemic response; and financial policies ~~((; however, any levy proposals or bond~~
39 ~~proposals to finance projects or programs to address, mitigate or respond to climate~~
40 ~~change and its impacts must first be considered and recommendations made by the~~
41 ~~transit, economy and environment committee and must be considered and~~
42 ~~recommendations made by the budget and fiscal management committee)).~~

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43 ~~((1-))~~ 2. The committee shall develop recommendations on policy direction for
44 the biennial budget, based on the recommendations of other council committees and
45 taking into account the estimated fiscal impacts of state and federal legislation.

46 ~~((2-))~~ 3. In respect to consideration of the county's proposed biennial budget, all
47 members of the council not assigned to the budget and fiscal management committee
48 shall be considered ex officio voting members of the committee.

49 **B. Committee of the whole.** The committee (~~((of the whole))~~) shall consider:
50 issues of interest to the entire council, including appointments to the state legislature and
51 department directors and key subordinate units in the executive branch; the annual
52 legislative program; legislation before the federal, state and local governments that affect
53 King County; the King County Strategic Plan; oversight of Harborview Medical Center;
54 arts and culture and associated levies, if any; the Puget Sound Taxpayer Accountability
55 Account; gun safety; the immigrant and refugee commission; issues related to the census;
56 the charter review commission; homelessness, including the King County Regional
57 Homelessness Authority; COVID-19 pandemic response, excluding supplemental
58 appropriations; racial equity; gender equity; and other program and policy matters. The
59 committee of the whole shall conduct town hall meetings on issues of significance.

60 **C. Government accountability and oversight committee.**

- 61 1. The committee shall consider and make recommendations on:
- 62 a. improving the efficiency, cost effectiveness and performance of all branches
63 of county government (legislative, executive and judicial);
- 64 b. enhancing oversight, accountability and transparency in King County
65 government, the annual county audit program and federal, state or county audit reports,

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66 the administration of the Public Records Act, capital projects oversight, the Puget Sound
67 Emergency Radio Network, performance measurement and performance management,
68 management organizational structure and technology management; and

69 c. general government oversight, including customer service, worker safety,
70 the department of assessments; elections; records and licensing; animal control; cable
71 communications; the county fair; King County international airport; risk management;
72 veterans, and executive services such as telecommunications, facilities management,
73 purchasing and real property management.

74 2. In the areas within the committee's purview, the committee shall track state
75 and federal legislative action and develop recommendations on policy direction for the
76 biennial budget.

77 **D. Law, justice, health and human services committee.**

78 1. The committee shall consider and make recommendations on policies relating
79 to:

80 a. law, safety and criminal justice programs, including those related to:
81 implementation of the charter amendments related to the duties of the sheriff's office;
82 public safety; adult detention; juvenile justice and youth services; superior and district
83 courts; judicial administration; prosecuting attorney; public defense; emergency medical
84 services; office of law enforcement oversight; bail reform; pretrial services; alternatives
85 to incarceration; combating human trafficking; hate crime prevention; and civil rights;

86 b. health services provided to the community by county agencies and branches;

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87 c. public health programs, including those related to the protection, promotion
88 and provision functions of the department of public health, including the structure of the
89 public health centers; and

90 d. human services programs, including review of human services-related
91 levies(~~(; and)~~).

92 2. In the areas within the committee's purview, the committee shall track state
93 and federal legislative action and develop recommendations on policy direction for the
94 biennial budget.

95 **E. Local services and land use committee.**

96 1. The committee shall consider and make recommendations on policies relating
97 to:

98 a. water supply;

99 b. unincorporated and rural areas;

100 c. local government;

101 d. permitting and zoning;

102 e. county roads and bridges;

103 f. levies to support county roads and bridges;

104 g. emergency management;

105 h. annexations;

106 i. local parks and trails;

107 j. housing;

108 k. water and sewer district plans; (~~and~~)

109 l. growth management including regional planning, countywide planning

110 policies; and the Comprehensive Plan; and

111 m. resource lands, including agricultural, forestry and mineral resources.

112 2. In the areas within the committee's purview, the committee shall track state
113 and federal legislative action and develop recommendations on policy direction for the
114 biennial budget.

115 **F. Transportation, economy and environment committee.**

116 1. The committee shall consider and make recommendations on:

117 a. transportation, including passenger ferries, regional trails and public
118 transportation including spending plans for new revenue, if any, and fares and fare equity
119 policies;

120 b. the environment, including:

121 (1) salmon recovery and barriers to recovery such as culverts;

122 ((~~(2)~~)~~resource lands, including agriculture, forestry and mineral resources~~));

123 (((~~(3)~~)~~4~~) energy;

124 (((~~(4)~~)~~3~~) water quality, including wastewater;

125 (((~~(5)~~)~~4~~) regional parks and open space, including conservations futures tax;

126 (((~~(6)~~)~~5~~) climate, including levy proposals or bond proposals to finance
127 projects or programs to address, mitigate or respond to climate change and its impacts,
128 and the King County Strategic Climate Action Plan;

129 (((~~(7)~~)~~6~~) solid waste; and

130 (((~~(8)~~)~~7~~) surface water management; and

131 c. economic development, including equity and pay disparity.

132 2. In the areas within the committee's purview, the committee shall track state

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133 and federal legislative action and develop recommendations on policy direction for the
134 biennial budget.

135 III. Motion 10651, Section V, as amended, and OR 2-030 are hereby amended to
136 read as follows:

137 **OR 2-030. Employment and administration committee.**

138 **A. Duties.**

139 1. In accordance with this section OR 2-030, the committee shall oversee
140 employment-related issues in the legislative branch, excluding all decisions for those
141 positions and employees serving councilmembers' personal, district support and
142 constituent services functions.

143 2. The employment and administration committee shall consider and make
144 recommendations on:

145 a. administrative and personnel-related policies affecting all legislative branch
146 employees;

147 b. changes to the organization chart established in the King County Legislative
148 Branch Employee, Equipment and Facilities Policies adopted under OR 3-120;

149 c. ~~((classification specifications and compensation ranges;~~

150 ~~d.))~~ job descriptions, including classification specifications and compensation
151 ranges, for ((all positions in the legislative branch)) chief officers, independent agency
152 officers and central staff director-level positions, and new job descriptions for any new
153 position within the legislative branch;

154 ~~((e.))~~ d. hiring chief officers and independent agency officers, in accordance
155 with a hiring process established by the committee that may include forming a

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156 subcommittee to implement the hiring process. The committee may consult with the
157 board of appeals on its hiring of the executive director and staff of the board of appeals
158 and the committee may express its preference;

159 e. appeals from certain employment actions as prescribed in the legislative
160 branch employee, equipment, and facilities policies; and

161 f. censure related to alleged violations by a councilmember of any
162 antiharassment or discrimination policy.

163 3. The council chair, in consultation with the committee, shall provide oral and
164 written expectations and counseling regarding employee performance for chief officers
165 and independent agency officers. The council chair (~~(of the council)~~), with committee
166 input, shall establish a process for periodically evaluating the chief officers and
167 independent agency officers for their performance in performing job duties and achieving
168 goals.

169 4.a. The council chair, in consultation with the committee, shall, when
170 appropriate, issue either written reprimands or performance improvement plans, or both,
171 regarding employee performance issues of a chief officer or an independent agency
172 officer that persist, following an oral or written statement of expectations or counseling.

173 b. It is the responsibility of the council chair, when appropriate, to recommend
174 to the committee for approval either suspension without pay or termination of chief
175 officers or independent agency officers.

176 c. Following a suspension without pay of more than ten working days or
177 termination hearing decision, a chief officer or independent agency officer subject to the
178 committee's suspension without pay or termination decision may, within five business

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179 days of being notified of the decision, appeal the decision to the council. An appeal is
180 filed by delivering a notice of appeal to the clerk of the council.

181 d. A decision of the council to suspend without pay or terminate a chief officer
182 or independent agency officer is final.

183 e. The chair of the council, with consultation of the committee, may execute a
184 settlement agreement with a chief officer or independent agency officer.

185 f. A written disciplinary action may not be issued before completion of review
186 of it by legal counsel or the civil division of the office of the prosecuting attorney. For
187 the purposes of this subsection A.4., "written disciplinary action" means written
188 expectations and counseling regarding employee performance issues, reprimands,
189 performance improvement plans and decisions regarding suspension without pay or
190 termination of an employee.

191 **B. Committee recommendations and actions.**

192 1. Committee recommendations on matters set out in subsection A.2. of this
193 section shall be presented to the council as a motion for its consideration.

194 2. For actions authorized under subsection A.3. and 4. of this section, the chair
195 of the employment and administration committee shall issue notice to the affected
196 employee upon final action of the committee or council.

197 **C. Personnel records as confidential.** To the extent permitted by law, personnel
198 records which would be exempt from public disclosure shall continue to be treated as
199 confidential and records or portions thereof which are exempt shall be identified as such
200 and separated from nonexempt records.

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201 **D. Construction of section.** Nothing in this section is to be construed to alter the
202 at-will status of legislative branch employees. This section designed to facilitate the will
203 of the majority of the council. If there are specific provisions of a collective bargaining
204 agreement that are different than this section, the collective bargaining agreement shall
205 prevail.

206 **E. Definitions.** For the purposes of this section OR 2-030:

207 1. "Administrative services staff" are those legislative branch employees
208 assigned to communications, government relations, operations, council initiatives,
209 ~~((municipal relations))~~ local and regional affairs, equity ~~((&))~~ and social justice and clerk
210 blocks in the organization chart, Attachment A to ~~((Motion 15791))~~ this motion.

211 2. "Chief officers" includes the chief of staff and chief legal counsel;

212 3. "Directors" includes the clerk of the council, the communication director, the
213 director of government relations, the director of ~~((municipal relations))~~ local and regional
214 affairs, the ~~((director of operations))~~ chief operating officer, the director of equity and
215 social justice, the director of council initiatives and the chief policy officer;

216 4. "Independent agency officers" includes the auditor, the director of law
217 enforcement oversight, the hearing examiner, the board of appeals and equalization and
218 the director of the office of citizen complaints/tax advisor, which is also known as the
219 ombuds.

220 5. "Legislative services staff" are those legislative branch employees assigned to
221 the legislative services block in the organization chart, Attachment A to this motion.

222 ~~((Motion 15791.*))~~ "Legislative services staff" includes the policy analysts and
223 legislative clerks who are assigned to support council committees.

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224 IV. Motion 11122, Section G, as amended, and OR 2-040 are hereby amended to
225 read as follows:

226 **OR 2-040. Chairs and vice-chairs.** The council designates the following
227 councilmembers as chairs and vice-chairs of the standing committees created in this
228 motion and the regional committees established in the King County Charter.

229 Budget and fiscal management committee:

230 Chair: Joe McDermott.

231 Vice-chair: (~~Dave Upthegrove~~) Rod Dembowski.

232 Committee of the whole:

233 Chair: Jeanne- Kohl-Welles.

234 Vice-chair: (~~Reagan Dunn~~) Claudia Balducci.

235 Employment and administration committee:

236 Chair: (~~Claudia Balducci~~) Dave Upthegrove.

237 Vice-chair: (~~Girmay Zahilay~~) Jeanne Kohl-Welles.

238 Government accountability and oversight committee:

239 Chair: Pete von Reichbauer.

240 Vice-chair: (~~Jeanne Kohl-Welles~~) Joe McDermott.

241 Law, justice, health and human services committee:

242 Chair: Girmay Zahilay.

243 Vice-chair: (~~Jeanne Kohl-Welles~~) Sarah Perry.

244 Local services and land use committee:

245 Chair: Sarah Perry.

246 Vice-chair: (~~Claudia Balducci~~) Girmay Zahilay.

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247 Transportation, economy and environment committee:

248 Chair: Rod Dembowski.

249 Vic-Chair: Pete von Reichbauer.

250 Regional policy committee:

251 Chair: Pete von Reichbauer.

252 Regional transit committee:

253 Chair: ~~((Dave Upthegrove))~~ Sarah Perry.

254 Regional water quality committee:

255 Chair: ~~((Reagan Dunn))~~ Claudia Balducci.

256 V. Motion 11122, Section H, as amended, and OR 2-050 are hereby amended to
257 read as follows:

258 **OR 2-050. Memberships.** The council designates the following
259 councilmembers, in addition to the chairs and vice-chairs, as members of the standing
260 committees created in this motion and the regional committees established in the King
261 County Charter.

262 Budget and fiscal management committee:

263 Members: Claudia Balducci, ~~((Rod Dembowski))~~, Jeanne Kohl-Welles,
264 Sarah Perry, Girmay Zahilay.

265 Committee of the whole:

266 Members: All councilmembers.

267 Employment and administration committee:

268 Members: ~~((All councilmembers))~~ Joe McDermott, Girmay Zahilay.

269 Government accountability and oversight committee:

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270 Members: (~~Claudia Balducci, Reagan Dunn, Joe McDermott~~) Dave
271 Upthegrove, Jeanne Kohl-Welles.

272 Law, justice, health and human services committee:

273 Members: Claudia Balducci, Rod Dembowski, Reagan Dunn, (~~Sarah~~
274 ~~Perry~~) Jeanne Kohl-Welles.

275 Local services and land use committee:

276 Members: Reagan Dunn, Joe McDermott(~~, Girmay Zahilay~~).

277 Transportation, economy and environment committee:

278 Members: Claudia Balducci, (~~Jeanne Kohl-Welles,~~) Joe McDermott(~~,~~
279 ~~Sarah Perry, Dave Upthegrove, Girmay Zahilay~~).

280 Regional policy committee:

281 Members: Claudia Balducci, Rod Dembowski.

282 Alternate: (~~Jeanne Kohl-Welles~~)

283 Regional transit committee:

284 Members: Joe McDermott, (~~Girmay Zahilay~~) Dave Upthegrove.

285 Alternate: (~~Claudia Balducci~~)

286 Regional water quality committee:

287 Members: Reagan Dunn, (~~Sarah Perry,~~) Dave Upthegrove.

288 Alternate:

289 VI. Motion 10651, Section VII, as amended, and OR 3-030 are hereby amended
290 to read as follows:

291 **OR 3-030. Legislative branch organization.**

292 A. **Organization chart.** The legislative branch shall be organized in accordance

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293 with the organization chart, Attachment A to (~~(Motion 15791)~~) this motion. The chief of
294 staff shall prepare and file with the clerk of the council a revised organization chart to
295 replace Attachment A to (~~(Motion 15791)~~) this motion when the organization of the
296 legislative branch is changed either by any employment and administration committee
297 decision or by any ordinance, motion, or personnel decision adopted by the council.

298 **B. Chief of staff.** There shall be a council chief of staff who reports to the chair,
299 and shall be accountable and responsive to all councilmembers. The chief of staff is
300 responsible for the efficient overall management and administration of the administrative
301 and legislative services staff as they are defined in OR 2-030. All directors, as defined in
302 OR 2-030, shall report to the chief of staff. The chief of staff is also responsible for
303 monitoring the independent agencies of the council. The chief of staff shall be the council's
304 bargaining lead for all legislative branch bargaining units.

305 **C. Chief policy officer.** There shall be a chief policy officer who, as a director,
306 reports to the chief of staff and shall be responsive to all councilmembers. As the chief
307 policy officer is the direct report for the legislative services staff, the chief policy officer is
308 responsible for: the efficient overall management and administration of the legislative
309 services staff; development and administration of analytic standards; committee lead and
310 support assignments; and legislative and policy assignments for analysis.

311 **D. Chief operating officer.** There shall be a chief operating officer who, as a
312 director, reports to the chief of staff and shall be responsive to all councilmembers. The
313 chief operating officer is responsible for the effective management of the legislative
314 branch's finances and accounting; administrative services; human resources; and
315 information technology.

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316 E. Chief legal counsel. There shall be a chief legal counsel who reports to the
317 chair and shall be accountable and responsive to all councilmembers for the provision of
318 legal services to the council, councilmembers, and administrative and legislative services
319 staff. The chief legal counsel is responsible for the efficient overall management and
320 administration of the legal services staff, outside counsel and coordination with the
321 prosecuting attorney's office.

322 ~~((E.))~~ E. Independent agency officers. For all the independent agencies,
323 identified in the organization chart, Attachment A to ~~((Motion 15791))~~ this motion, their
324 officers shall be appointed by the council and each independent agency officer shall be
325 accountable and responsible for the efficient overall management and administration of
326 their agencies. The independent agencies, their officers, managers and staff are subject to

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327 the policies and procedures of the legislative branch.

328 VII. This motion takes effect 11:59 p.m., December 31, 2022.

Motion 16264 was introduced on 12/13/2022 and passed as amended by the Metropolitan King County Council on 12/13/2022, by the following vote:

Yes: 8 - Balducci, Dembowski, Dunn, Kohl-Welles, Perry,
McDermott, Upthegrove and Zahilay
Excused: 1 - von Reichbauer

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON

DocuSigned by:

Claudia Balducci

F8830816F1C4427...

Claudia Balducci, Chair

ATTEST:

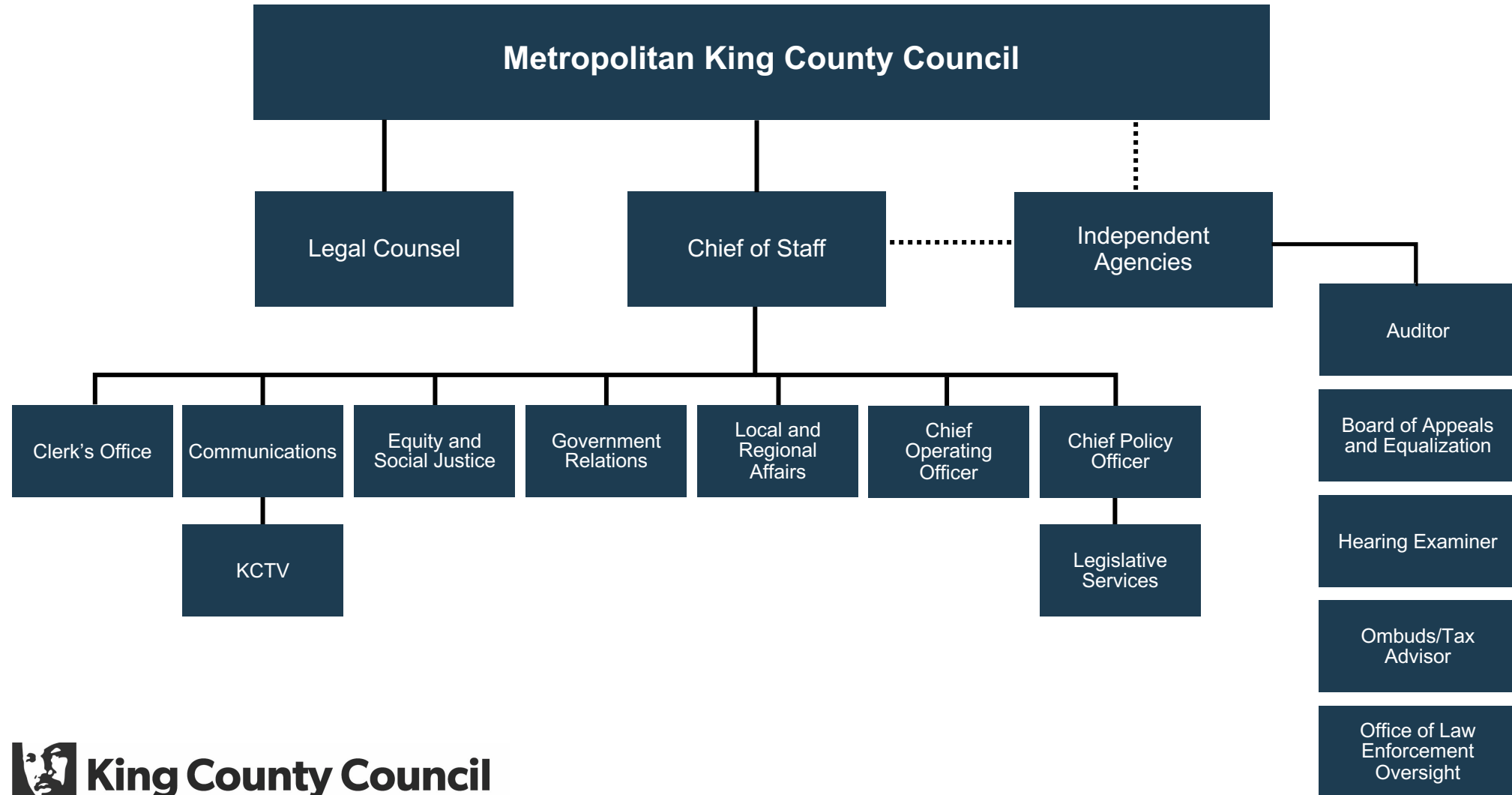
DocuSigned by:

Melani Pedroza

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Melani Pedroza, Clerk of the Council

Attachments: A. 2023 Metropolitan King County Council Organization Chart



Certificate Of Completion

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Signer Events

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claudia.balducci@kingcounty.gov
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Supplemental Documents: Motion 16264 Attachment A.pdf

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