MEMORANDUM OF AGREEMENT BETWEEN KING COUNTY

KING COUNTY COURT PROTECTION GUILD

RE: Hours of Work

The parties to the January 1, 2004 through December 31, 2005, Agreement have agreed to modify Sections 5.1 and 5.1.1 as provided herein, to be effective upon ratification of this Memorandum of Agreement and continue in full-force and affect during the term of the successor agreement unless the parties agree otherwise.

- 5.1. The standard work schedule for regular full-time employees shall consist of five (5) consecutive standard workdays not to exceed eight (8) hours each, inclusive of a meal period, not to exceed forty (40) hours per week. Each work schedule will include work time for doming and doffing of their uniform, and for reporting to their assigned post. The hours of work of a regular full-time employee may be changed consistent with Section 5.1.1 and 5.2.
- 5.1.1. Upon County notice to the Guild of the work hours associated with security for Sound Transit and Metro, the hours of work provisions will be revised to reflect the hours involved.

Approved this 10 day of Clufust 2005.

Robert S. Railton, Labor Negotiator, King County

Charles Fehring, President, King County Court Protection Guild

EXHIBIT C