

**FISCAL NOTE****2011-271**

Ordinance/Motion No.	Memoranda of Agreement		
Title:	2011 Zero COLA (Addressing the 2011 Budget Crisis) and detailing cost of living increases for the years 2011 through 2014 for certain collective bargaining agreements.		
Effective Date:	January 1, 2011		
Affected Agency and/or Agencies:	Many		
Note Prepared by:	Matthew McCoy, Labor Relations Analyst, Office of Labor Relations	Phone:	205-8004
Note Reviewed by:	Helene Ellickson, Budget Section Supervisor	Phone:	296-3433

EXPENDITURES FROM:				
Fund	2011	2012	2013	2014
TRANSPORTATION	\$ 0	\$ 54,930	\$ 59,377	\$ 62,102
TWLRD	\$ 0	\$ 45,193	\$ 48,851	\$ 51,093
WASTEWATER TREATMENT	\$ 0	\$ 25,962	\$ 28,064	\$ 29,352
AIRPORT	\$ 0	\$ 2,047	\$ 2,213	\$ 2,314
ALCOHOLISM/SUBSTANCE ABUSE	\$ 0	\$ 14,319	\$ 15,478	\$ 16,188
COUNTY ROAD FUND	\$ 0	\$ 125,065	\$ 135,189	\$ 141,394
CURRENT EXPENSE DAJD	\$ 0	\$ 95,557	\$ 103,292	\$ 108,033
CURRENT EXPENSE DISTRICT COURT	\$ 0	\$ 169,080	\$ 182,767	\$ 191,155
CURRENT EXPENSE JAIL HEALTH	\$ 0	\$ 10,535	\$ 1,066	\$ 1,115
CURRENT EXPENSE KCSO	\$ 0	\$ 31,585	\$ 34,142	\$ 35,709
CURRENT EXPENSE SUPERIOR COURT	\$ 0	\$ 90,056	\$ 97,345	\$ 101,813
EMERGENCY MEDICAL SERVICES	\$ 0	\$ 1,999	\$ 2,161	\$ 2,260
FACILITIES MANAGEMENT	\$ 0	\$ 91,557	\$ 98,968	\$ 103,511
GRANTS FUND	\$ 0	\$ 37,473	\$ 40,507	\$ 42,366
MENTAL HEALTH	\$ 0	\$ 222	\$ 240	\$ 251
MIDD	\$ 0	\$ 35,357	\$ 38,219	\$ 39,973
PUBLIC HEALTH	\$ 0	\$ 162,901	\$ 126,223	\$ 132,017
PUBLIC WORKS EQUIP RENT	\$ 0	\$ 1,903	\$ 2,057	\$ 2,151
WORK TRAINING PROGRAM	\$ 0	\$ 17,166	\$ 18,555	\$ 19,407
TOTAL	\$ 0	\$ 1,012,907	\$ 1,034,713	\$1,082,202

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EXPENDITURE BY CATEGORIES:

Expense Type	2010 Base	2011	2012	2013	2014
Salaries	\$ 48,743,631	\$ 0	\$ 862,762	\$ 881,603	\$ 922,065
OT Pay	\$ 1,166,018	\$ 0	\$ 20,639	\$ 20,815	\$ 21,771
PERS/FICA	\$ 7,316,755	\$ 0	\$ 129,507	\$ 132,295	\$ 138,366
TOTAL	\$ 57,226,404	\$ 0	\$ 1,012,907	\$ 1,034,713	\$ 1,082,202

ASSUMPTIONS:**Assumptions used in estimating expenditure include:**

1. Ordinance Period (s):	Ordinance effective January 1, 2011.
2. Wage Adjustments & Effective Dates:	
CPI:	0.00% for 2011; 90% Seattle June to June for 2012, 1.77% assumed; 95% Seattle June to June for 2013 and 2014, assumed at 1.88% and 1.93%. Assumptions per Forecasting Council.
Other:	N/A
Retro/Lump Sum Payment:	N/A
3. Other Wage-Related Factors:	
Step Increase Movement:	N/A
PERS/FICA:	Assumed 14.66%.
4. Other Cost Factors:	
	OT estimates based on 2010 actual OT use.