

**Memorandum of Agreement  
By and Between King County  
And  
International Federation of Professional & Technical Engineers, Local 17  
Professional & Technical  
Representing Employees In  
Department of Transportation, Metro Transit Division**

**Subject: Accretion of the Transportation Compliance Administrator position into the Transit Professional & Technical Bargaining Unit; establishment of salary ranges and related issues**

**Background:**

1. The International Federation of Professional and Technical Engineers, Local 17 (the "Union") represents Professional & Technical employees in the Metro Transit Division. The scope of this bargaining unit is defined by the classifications that are listed in Addendum A of the Collective Bargaining Agreement ("CBA").

2. The Metro Transit Division has created a new position known as Transportation Compliance Administrator. The parties agree that the duties of this position share a community of interests with the Transit Professional and Technical bargaining unit.

3. The Union and King County have agreed to accrete the Transportation Compliance Administrator position into the Transit Professional and Technical bargaining unit. They have engaged in bargaining regarding the salary and related issues and have reached the following agreement.

**Agreement:**

1. The classification of Transportation Compliance Administrator will be accreted into the International Federation of Professional & Technical Engineers, Local 17 Transit Professional & Technical bargaining unit (cba Code: [043]) and will be include in Addendum A of that bargaining unit's collective bargaining agreement.

2. The rate of pay for the Transportation Compliance Administrator shall be Range 68 of the King County Square Table.

3. Article 22, Section 7 of the CBA will be amended as follows:

Safety Layoff Group
<u>Layoff by Classification</u>
➤ Administrator I
➤ Safety & Health Administrator IV
➤ Transportation Compliance Administrator

4. King County and the Union agree that this Agreement fully addresses any classification, compensation, or related issues associated with the establishment and accretion of this classification into the bargaining unit.

5. This agreement shall become effective May 1, 2010.

APPROVED this 14 day of JUNE, 2010.

By: Dow Constant  
King County Executive

For International Federation of Professional & Technical  
Engineers, Local 17:

Jacob Metzger  
Jacob Metzger  
Union Representative