



King County

Ron Sims

King County Executive

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CLERK
KING COUNTY COUNCIL

2003-510

November 7, 2003

The Honorable Cynthia Sullivan
Chair, King County Council
Room 1200
COURTHOUSE

Dear Councilmember Sullivan:

The enclosed ordinance, if approved, will ratify the Washington State Council of County and City Employees, Local 21-AD (Department of Adult and Juvenile Detention) Collective Bargaining Agreement for the period of January 1, 2003 through December 31, 2005, and a side-letter agreement for the same period. This agreement covers approximately fifty employees in the Department of Adult and Juvenile Detention.

The employees in this bargaining unit provide essential professional and support services to the Department of Adult and Juvenile Detention. Classifications Specialists in this bargaining unit classify inmates and ensure proper housing assignments to maximize safety in the adult detention facilities. They also ensure that inmates' constitutional rights are protected, by hearing appeals of inmate disciplinary infractions. Pretrial Investigators are responsible for providing reports that allow for pretrial release of inmates by the jails or the courts. The employees in this unit also support inmate programs and services.

Ranges and Step Placements for Current Employees											
Range	Step1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Total
37					1		2			2	5
41					1	1			1		3
48										1	1
52						1	1	1	2	12	17
54					1		1	1	2	22	27
57	1	1	1			1		3	1	4	12
Grand Total	1	1	1	0	3	3	4	5	6	41	65



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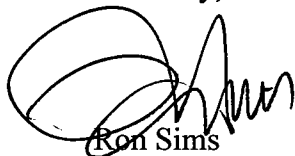
For the years 2000 through 2002, the bargaining unit has experienced an average turnover of about 18% - which is due in part to a number of layoffs in this bargaining unit. The decrease in the number of positions (from a high of 77 in 2001 to 57 anticipated for 2004) was driven by reductions in force and the transfer of 14 Psychiatric Evaluation Specialists to the Department of Public Health and a different bargaining unit (21-HD).

The cost-of-living increases for 2003 through 2005 follow the standard County settlement agreed to with other labor organizations. Those increases are based on 90% of the increase in the All Cities CPI-W Index, September to September; provided, however, that the amount produced by application of the foregoing shall not be less than 2% nor greater than 6%.

The settlement reached is a product of good-faith collective bargaining between King County and the union. The agreement compares favorably with other settlements and is within our capacity to finance. This agreement has been reviewed by the Office of the Prosecuting Attorney, Civil Division.

If you have questions, please contact Rick Hayes, Acting Labor Relations Manager, at (206) 296-8554 at your convenience.

Sincerely,



Ron Sims
King County Executive

Enclosures

cc: King County Councilmembers

ATTN: David deCourcy, Chief of Staff

Shelley Sutton, Policy Staff Director

Mike Alvine, Lead Staff, LOT Committee

Anne Noris, Clerk of the Council

Steve Call, Director, Office of Management and Budget

Paul Tanaka, County Administrative Officer, Department of Executive Services (DES)

Anita Whitfield, Human Resources Division Director, DES

Rick Hayes, Acting Labor Relations Manager, DES