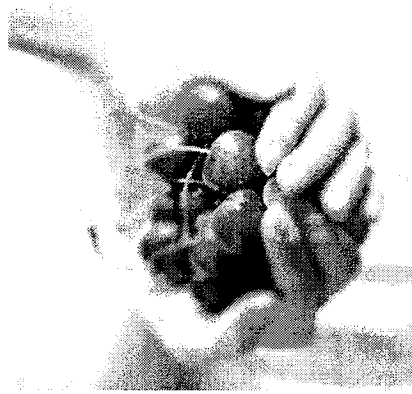


# MERCER

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MARSH MERCER KROLL  
GUY CARPENTER OLIVER WYMAN



June 9, 2008

## Mercer's National Survey of Employer-Sponsored Health Plans 2007

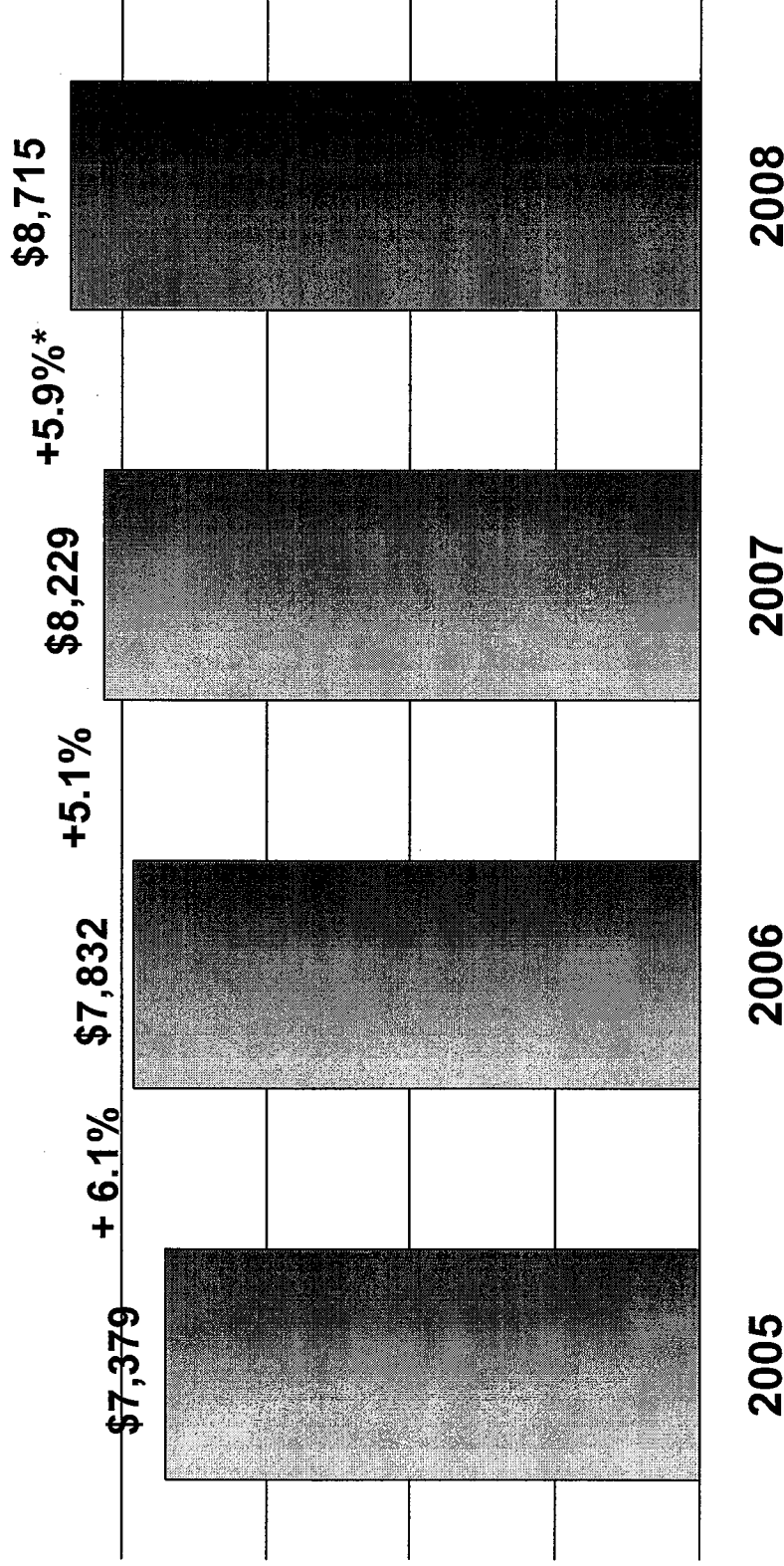
Services provided by Mercer Health & Benefits LLC

## **About the survey**

- Largest and most comprehensive annual survey
- Established in 1986, national probability sample used since 1993
- The following slides provide survey data broken into the following groups; number of survey participants are provided for each group
  - Large employers: 1,832 participants
  - Large governmental employers: 219 participants
  - Large Seattle/Tacoma employers: 34 participants

# Total health benefit cost for active employees

## Large employers – all industries

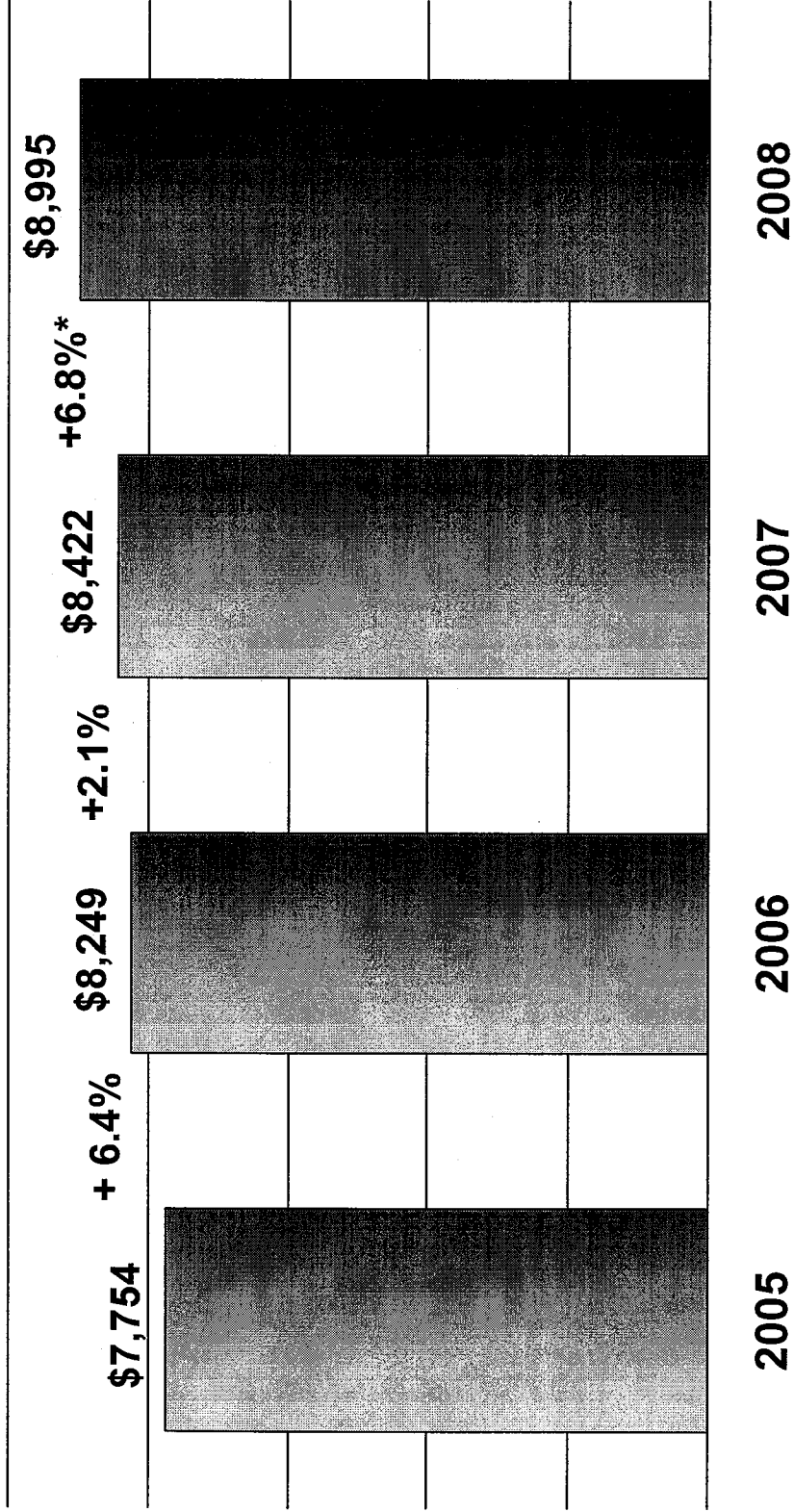


\*Average increase projected for 2008 after changes; increase of 8.0% predicted before changes

Notes:

- Large employers are defined as those with 500 or more employees
- Total health benefit cost is the total gross cost for all medical, dental, prescription drug, MH/SA, vision and hearing benefits for all covered active employees and their dependents. Total gross annual cost includes employee contributions but not employee out-of-pocket expenses (e.g. copays, deductibles, coinsurance).

# Total health benefit cost for active employees Large governmental employers

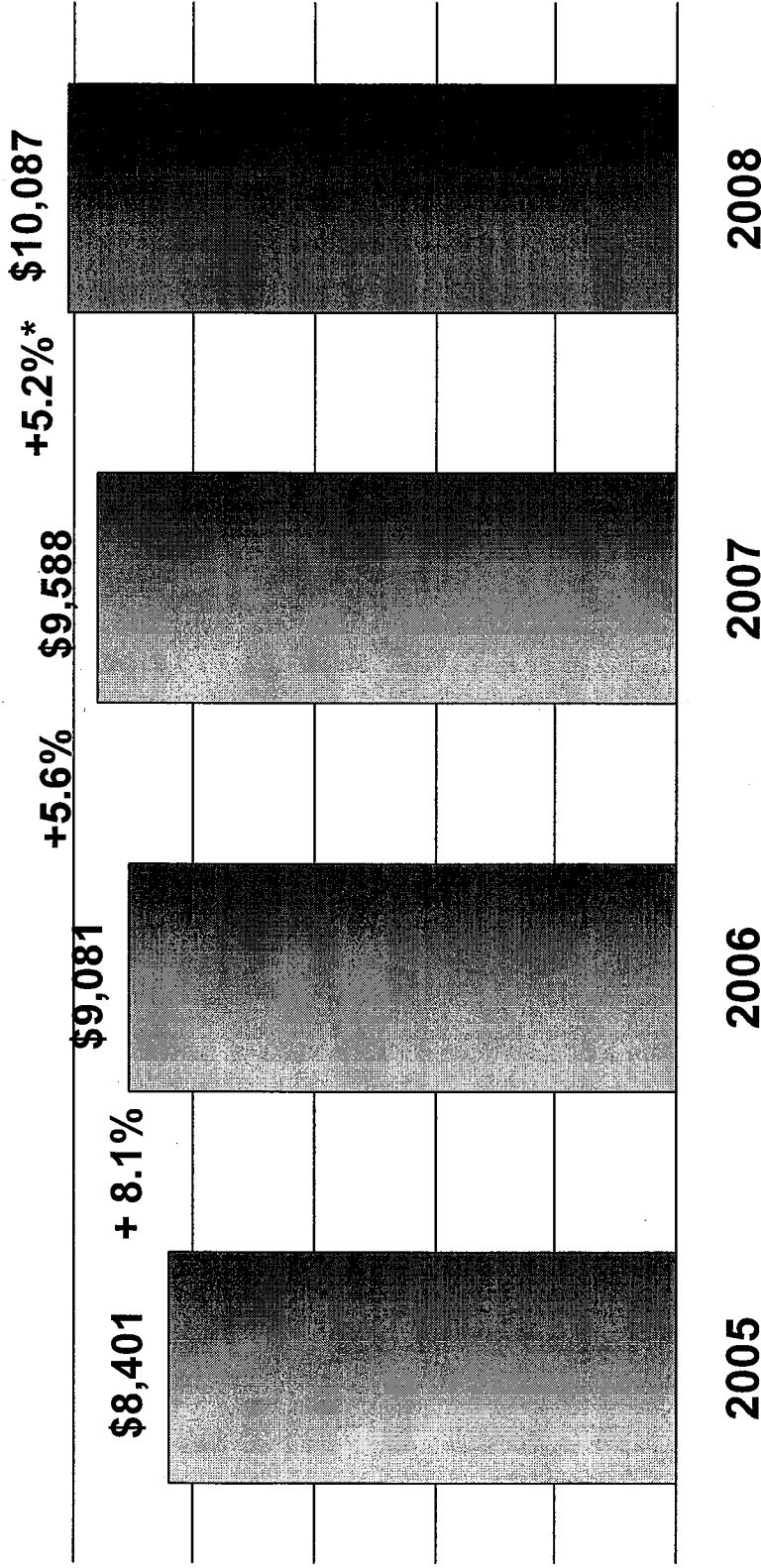


\*Average increase projected for 2008 after changes; increase of 8.4% predicted before changes

Notes:

- Large employers are defined as those with 500 or more employees
- Total health benefit cost is the total gross cost for all medical, dental, prescription drug, MH/SA, vision and hearing benefits for all covered active employees and their dependents. Total gross annual cost includes employee contributions but not employee out-of-pocket expenses (e.g. copays, deductibles, coinsurance).

# Total health benefit cost for active employees Large Seattle/Tacoma employers



\*Average increase projected for 2008 after changes; increase of 6.7% predicted before changes

Notes:

- Large employers are defined as those with 500 or more employees
- Total health benefit cost is the total gross cost for all medical, dental, prescription drug, MH/SA, vision and hearing benefits for all covered active employees and their dependents. Total gross annual cost includes employee contributions but not employee out-of-pocket expenses (e.g. copays, deductibles, coinsurance).