

Washington State Council of County and City Employees, Council 2, Local 1652M
WorkSource - Department of Community Human Services

Said rates of pay are effective January 1, 2001 through December 31, 2001

Cola 3.11%

MONTHLY SALARY

CLASSIFICATION	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI	STEP VII	STEP VIII	MIN.	MAX.
Admin. Technician I	\$ 2,051	\$ 2,152	\$ 2,260	\$ 2,372	\$ 2,489	\$ 2,616	\$ 2,745	\$ 2,884	\$ 24,610	\$ 34,608
Accounting Technician I	\$ 2,372	\$ 3,520	\$ 2,616	\$ 2,745	\$ 2,884	\$ 3,027	\$ 3,181	\$ 3,339	\$ 38,769	\$ 40,064
Admin. Technician II	\$ 2,372	\$ 2,489	\$ 2,616	\$ 2,745	\$ 2,884	\$ 3,027	\$ 3,181	\$ 3,339	\$ 28,458	\$ 40,064
Admin. Technician III	\$ 2,745	\$ 2,884	\$ 3,027	\$ 3,181	\$ 3,339	\$ 3,506	\$ 3,681	\$ 3,865	\$ 32,937	\$ 46,375
Intake Worker (Program Specialist)	\$ 2,745	\$ 2,884	\$ 3,027	\$ 3,181	\$ 3,339	\$ 3,506	\$ 3,681	\$ 3,865	\$ 32,937	\$ 46,375
Admin. Technician IV	\$ 2,884	\$ 3,027	\$ 3,181	\$ 3,339	\$ 3,506	\$ 3,681	\$ 3,865	\$ 4,058	\$ 34,608	\$ 48,701
Accounting Technician II	\$ 2,884	\$ 3,027	\$ 3,181	\$ 3,339	\$ 3,506	\$ 3,681	\$ 3,865	\$ 4,058	\$ 34,608	\$ 48,701
Job Developer	\$ 2,954	\$ 3,099	\$ 3,257	\$ 3,418	\$ 3,589	\$ 3,767	\$ 3,956	\$ 4,155	\$ 35,449	\$ 49,864
Outreach Worker	\$ 2,954	\$ 3,099	\$ 3,257	\$ 3,418	\$ 3,589	\$ 3,767	\$ 3,956	\$ 4,155	\$ 35,449	\$ 49,864
Programmer/Analyst	\$ 2,954	\$ 3,099	\$ 3,257	\$ 3,418	\$ 3,589	\$ 3,767	\$ 3,956	\$ 4,155	\$ 35,449	\$ 49,864
Accounting Technician III	\$ 3,027	\$ 3,181	\$ 3,339	\$ 3,506	\$ 3,681	\$ 3,865	\$ 4,058	\$ 4,468	\$ 36,328	\$ 51,551
LD Case Manager	\$ 3,181	\$ 3,339	\$ 3,506	\$ 3,681	\$ 3,865	\$ 4,058	\$ 4,262	\$ 4,475	\$ 38,171	\$ 53,700
Accounting Technician IV	\$ 3,181	\$ 3,339	\$ 3,506	\$ 3,681	\$ 3,865	\$ 4,058	\$ 4,262	\$ 4,475	\$ 38,171	\$ 53,700
Graphics/Marketing Specialist	\$ 3,181	\$ 3,339	\$ 3,506	\$ 3,681	\$ 3,865	\$ 4,058	\$ 4,262	\$ 4,475	\$ 38,171	\$ 53,700
MIS Specialist	\$ 3,181	\$ 3,339	\$ 3,506	\$ 3,681	\$ 3,865	\$ 4,058	\$ 4,262	\$ 4,475	\$ 38,171	\$ 53,700
Case Manager	\$ 3,181	\$ 3,339	\$ 3,506	\$ 3,681	\$ 3,865	\$ 4,058	\$ 4,262	\$ 4,475	\$ 38,171	\$ 53,700
Assessment Specialist	\$ 3,181	\$ 3,339	\$ 3,506	\$ 3,681	\$ 3,865	\$ 4,058	\$ 4,262	\$ 4,475	\$ 38,171	\$ 53,700
Assistant Liaison Specialist/WF	\$ 3,181	\$ 3,339	\$ 3,506	\$ 3,681	\$ 3,865	\$ 4,058	\$ 4,262	\$ 4,475	\$ 38,171	\$ 53,700
Computer Support Specialist	\$ 3,181	\$ 3,339	\$ 3,506	\$ 3,681	\$ 3,865	\$ 4,058	\$ 4,262	\$ 4,475	\$ 38,171	\$ 53,700
Senior Job Developer	\$ 3,181	\$ 3,339	\$ 3,506	\$ 3,681	\$ 3,865	\$ 4,058	\$ 4,262	\$ 4,475	\$ 38,171	\$ 53,700
Accountant	\$ 3,418	\$ 3,589	\$ 3,767	\$ 3,987	\$ 4,155	\$ 4,364	\$ 4,586	\$ 4,809	\$ 41,017	\$ 57,709
Audit, Monitoring & Grants Specialist	\$ 3,418	\$ 3,589	\$ 3,767	\$ 3,987	\$ 4,155	\$ 4,364	\$ 4,586	\$ 4,809	\$ 41,017	\$ 57,709

Washington State Council of County and City Employees, Council 2, Local 1652M
WorkSource - Department of Community Human Services

ADDENDUM A - January 1, 2001 Includes 3.11% COLA

MONTHLY SALARY

CLASSIFICATION	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI	STEP VII	STEP VIII	MIN.	MAX.
Senior Case Manager	\$ 3,418	\$ 3,589	\$ 3,767	\$ 3,987	\$ 4,155	\$ 4,364	\$ 4,586	\$ 4,809	\$ 41,017	\$ 57,709
One Stop Specialist	\$ 3,418	\$ 3,589	\$ 3,767	\$ 3,987	\$ 4,155	\$ 4,364	\$ 4,586	\$ 4,809	\$ 41,017	\$ 57,709
Senior Assessment Specialist	\$ 3,418	\$ 3,589	\$ 3,767	\$ 3,987	\$ 4,155	\$ 4,364	\$ 4,586	\$ 4,809	\$ 41,017	\$ 57,709
Liaison Specialist/Operations	\$ 3,418	\$ 3,589	\$ 3,767	\$ 3,987	\$ 4,155	\$ 4,364	\$ 4,586	\$ 4,809	\$ 41,017	\$ 57,709
Sr. LD Case Manager	\$ 3,418	\$ 3,589	\$ 3,767	\$ 3,987	\$ 4,155	\$ 4,364	\$ 4,586	\$ 4,809	\$ 41,017	\$ 57,709
Senior Programmer Analyst	\$ 3,418	\$ 3,589	\$ 3,767	\$ 3,987	\$ 4,155	\$ 4,364	\$ 4,586	\$ 4,809	\$ 41,017	\$ 57,709
Planner	\$ 3,681	\$ 3,865	\$ 4,058	\$ 4,262	\$ 4,475	\$ 4,700	\$ 4,933	\$ 5,181	\$ 44,172	\$ 62,175
Planner/Technology	\$ 3,681	\$ 3,865	\$ 4,058	\$ 4,262	\$ 4,475	\$ 4,700	\$ 4,933	\$ 5,181	\$ 44,172	\$ 62,175
Sr. Liaison Specialist/Operations	\$ 3,681	\$ 3,865	\$ 4,058	\$ 4,262	\$ 4,475	\$ 4,700	\$ 4,933	\$ 5,181	\$ 44,172	\$ 62,175
Administrative Supervisor	\$ 3,681	\$ 3,865	\$ 4,058	\$ 4,262	\$ 4,475	\$ 4,700	\$ 4,933	\$ 5,181	\$ 44,172	\$ 62,175
Case Manager Supervisor	\$ 3,681	\$ 3,865	\$ 4,058	\$ 4,262	\$ 4,475	\$ 4,700	\$ 4,933	\$ 5,181	\$ 44,172	\$ 62,175
Senior Accountant	\$ 3,767	\$ 3,956	\$ 4,155	\$ 4,364	\$ 4,581	\$ 4,809	\$ 5,050	\$ 5,301	\$ 45,199	\$ 63,611
Sr. Audit, Monitoring & Grants Speciali	\$ 3,767	\$ 3,956	\$ 4,155	\$ 4,364	\$ 4,581	\$ 4,809	\$ 5,050	\$ 5,301	\$ 45,199	\$ 63,611
Information System & Tech. Spec.	\$ 3,865	\$ 4,058	\$ 4,262	\$ 4,475	\$ 4,700	\$ 4,933	\$ 5,181	\$ 5,441	\$ 46,375	\$ 65,293
Senior Planner	\$ 3,865	\$ 4,058	\$ 4,262	\$ 4,475	\$ 4,700	\$ 4,933	\$ 5,181	\$ 5,441	\$ 46,375	\$ 65,293
Teacher	\$ 3,865	\$ 4,058	\$ 4,262	\$ 4,475	\$ 4,700	\$ 4,933	\$ 5,181	\$ 5,441	\$ 46,375	\$ 65,293
Labor Economist	\$ 3,865	\$ 4,058	\$ 4,262	\$ 4,475	\$ 4,700	\$ 4,933	\$ 5,181	\$ 5,441	\$ 46,375	\$ 65,293
Assistant Controller	\$ 3,956	\$ 4,155	\$ 4,364	\$ 4,581	\$ 4,809	\$ 5,050	\$ 5,301	\$ 5,564	\$ 47,476	\$ 66,766
LD Diagnostician	\$ 3,956	\$ 4,155	\$ 4,364	\$ 4,581	\$ 4,809	\$ 5,050	\$ 5,301	\$ 5,564	\$ 47,476	\$ 66,766
Audit, Monitoring, Grants Coordinator	\$ 3,956	\$ 4,155	\$ 4,364	\$ 4,581	\$ 4,809	\$ 5,050	\$ 5,301	\$ 5,564	\$ 47,476	\$ 66,766
Targeted Assit. Coord.	\$ 3,956	\$ 4,155	\$ 4,364	\$ 4,581	\$ 4,809	\$ 5,050	\$ 5,301	\$ 5,564	\$ 47,476	\$ 66,766

Washington State Council of County and City Employees, Council 2, Local 1652M
WorkSource - Department of Community Human Services

Said rates of pay are effective January 1, 2002 through December 31, 2002 Cola 2.32%

MONTHLY SALARY

<u>CLASSIFICATION</u>	<u>STEP I</u>	<u>STEP II</u>	<u>STEP III</u>	<u>STEP IV</u>	<u>STEP V</u>	<u>STEP VI</u>	<u>STEP VII</u>	<u>STEP VIII</u>	<u>MIN.</u>	<u>MAX.</u>
Admin. Technician I	\$ 2,099	\$ 2,202	\$ 2,312	\$ 2,427	\$ 2,547	\$ 2,677	\$ 2,809	\$ 2,951	\$ 25,181	\$ 35,411
Accounting Technician I	\$ 2,427	\$ 3,602	\$ 2,677	\$ 2,809	\$ 2,951	\$ 3,097	\$ 3,255	\$ 3,416	\$ 39,668	\$ 40,993
Admin. Technician II	\$ 2,427	\$ 2,547	\$ 2,677	\$ 2,809	\$ 2,951	\$ 3,097	\$ 3,255	\$ 3,416	\$ 29,118	\$ 40,993
Admin. Technician III	\$ 2,809	\$ 2,951	\$ 3,097	\$ 3,255	\$ 3,416	\$ 3,587	\$ 3,766	\$ 3,955	\$ 33,701	\$ 47,451
Intake Worker (Program Specialist)	\$ 2,809	\$ 2,951	\$ 3,097	\$ 3,255	\$ 3,416	\$ 3,587	\$ 3,766	\$ 3,955	\$ 33,701	\$ 47,451
Admin. Technician IV	\$ 2,951	\$ 3,097	\$ 3,255	\$ 3,416	\$ 3,587	\$ 3,766	\$ 3,955	\$ 4,152	\$ 35,411	\$ 49,831
Accounting Technician II	\$ 2,951	\$ 3,097	\$ 3,255	\$ 3,416	\$ 3,587	\$ 3,766	\$ 3,955	\$ 4,152	\$ 35,411	\$ 49,831
Job Developer	\$ 3,023	\$ 3,171	\$ 3,333	\$ 3,497	\$ 3,672	\$ 3,854	\$ 4,048	\$ 4,251	\$ 36,271	\$ 51,021
Outreach Worker	\$ 3,023	\$ 3,171	\$ 3,333	\$ 3,497	\$ 3,672	\$ 3,854	\$ 4,048	\$ 4,251	\$ 36,271	\$ 51,021
Programmer/Analyst	\$ 3,023	\$ 3,171	\$ 3,333	\$ 3,497	\$ 3,672	\$ 3,854	\$ 4,048	\$ 4,251	\$ 36,271	\$ 51,021
Accounting Technician III	\$ 3,097	\$ 3,255	\$ 3,416	\$ 3,587	\$ 3,766	\$ 3,955	\$ 4,152	\$ 4,361	\$ 37,171	\$ 52,747
LD Case Manager	\$ 3,255	\$ 3,416	\$ 3,587	\$ 3,766	\$ 3,955	\$ 4,152	\$ 4,361	\$ 4,579	\$ 39,057	\$ 54,946
Accounting Technician IV	\$ 3,255	\$ 3,416	\$ 3,587	\$ 3,766	\$ 3,955	\$ 4,152	\$ 4,361	\$ 4,579	\$ 39,057	\$ 54,946
Graphics/Marketing Specialist	\$ 3,255	\$ 3,416	\$ 3,587	\$ 3,766	\$ 3,955	\$ 4,152	\$ 4,361	\$ 4,579	\$ 39,057	\$ 54,946
MIS Specialist	\$ 3,255	\$ 3,416	\$ 3,587	\$ 3,766	\$ 3,955	\$ 4,152	\$ 4,361	\$ 4,579	\$ 39,057	\$ 54,946
Case Manager	\$ 3,255	\$ 3,416	\$ 3,587	\$ 3,766	\$ 3,955	\$ 4,152	\$ 4,361	\$ 4,579	\$ 39,057	\$ 54,946
Assessment Specialist	\$ 3,255	\$ 3,416	\$ 3,587	\$ 3,766	\$ 3,955	\$ 4,152	\$ 4,361	\$ 4,579	\$ 39,057	\$ 54,946
Assistant Liaison Specialist/WF	\$ 3,255	\$ 3,416	\$ 3,587	\$ 3,766	\$ 3,955	\$ 4,152	\$ 4,361	\$ 4,579	\$ 39,057	\$ 54,946
Computer Support Specialist	\$ 3,255	\$ 3,416	\$ 3,587	\$ 3,766	\$ 3,955	\$ 4,152	\$ 4,361	\$ 4,579	\$ 39,057	\$ 54,946
Senior Job Developer	\$ 3,255	\$ 3,416	\$ 3,587	\$ 3,766	\$ 3,955	\$ 4,152	\$ 4,361	\$ 4,579	\$ 39,057	\$ 54,946
Accountant	\$ 3,497	\$ 3,672	\$ 3,854	\$ 4,079	\$ 4,251	\$ 4,465	\$ 4,692	\$ 4,921	\$ 41,969	\$ 59,048
Audit, Monitoring & Grants Specialist	\$ 3,497	\$ 3,672	\$ 3,854	\$ 4,079	\$ 4,251	\$ 4,465	\$ 4,692	\$ 4,921	\$ 41,969	\$ 59,048

ADDENDUM A - 2002
Washington State Council of County and City Employees, Council 2, Local 1652M
WorkSource - Department of Community Human Services

ADDENDUM A - January 1, 2002 Includes 2.32% COLA

-----MONTHLY SALARY-----

<u>CLASSIFICATION</u>	<u>STEP I</u>	<u>STEP II</u>	<u>STEP III</u>	<u>STEP IV</u>	<u>STEP V</u>	<u>STEP VI</u>	<u>STEP VII</u>	<u>STEP VIII</u>	<u>MIN.</u>	<u>MAX.</u>
Senior Case Manager	\$ 3,497	\$ 3,672	\$ 3,854	\$ 4,079	\$ 4,251	\$ 4,465	\$ 4,692	\$ 4,921	\$ 41,969	\$ 59,048
One Stop Specialist	\$ 3,497	\$ 3,672	\$ 3,854	\$ 4,079	\$ 4,251	\$ 4,465	\$ 4,692	\$ 4,921	\$ 41,969	\$ 59,048
Senior Assessment Specialist	\$ 3,497	\$ 3,672	\$ 3,854	\$ 4,079	\$ 4,251	\$ 4,465	\$ 4,692	\$ 4,921	\$ 41,969	\$ 59,048
Liaison Specialist/Operations	\$ 3,497	\$ 3,672	\$ 3,854	\$ 4,079	\$ 4,251	\$ 4,465	\$ 4,692	\$ 4,921	\$ 41,969	\$ 59,048
Sr. LD Case Manager	\$ 3,497	\$ 3,672	\$ 3,854	\$ 4,079	\$ 4,251	\$ 4,465	\$ 4,692	\$ 4,921	\$ 41,969	\$ 59,048
Senior Programmer Analyst	\$ 3,497	\$ 3,672	\$ 3,854	\$ 4,079	\$ 4,251	\$ 4,465	\$ 4,692	\$ 4,921	\$ 41,969	\$ 59,048
Planner	\$ 3,766	\$ 3,955	\$ 4,152	\$ 4,361	\$ 4,579	\$ 4,809	\$ 5,047	\$ 5,301	\$ 45,197	\$ 63,617
Planner/Technology	\$ 3,766	\$ 3,955	\$ 4,152	\$ 4,361	\$ 4,579	\$ 4,809	\$ 5,047	\$ 5,301	\$ 45,197	\$ 63,617
Sr. Liaison Specialist/Operations	\$ 3,766	\$ 3,955	\$ 4,152	\$ 4,361	\$ 4,579	\$ 4,809	\$ 5,047	\$ 5,301	\$ 45,197	\$ 63,617
Administrative Supervisor	\$ 3,766	\$ 3,955	\$ 4,152	\$ 4,361	\$ 4,579	\$ 4,809	\$ 5,047	\$ 5,301	\$ 45,197	\$ 63,617
Case Manager Supervisor	\$ 3,766	\$ 3,955	\$ 4,152	\$ 4,361	\$ 4,579	\$ 4,809	\$ 5,047	\$ 5,301	\$ 45,197	\$ 63,617
Senior Accountant	\$ 3,854	\$ 4,048	\$ 4,251	\$ 4,465	\$ 4,687	\$ 4,921	\$ 5,167	\$ 5,424	\$ 46,248	\$ 65,087
Sr. Audit, Monitoring & Grants Speciali	\$ 3,854	\$ 4,048	\$ 4,251	\$ 4,465	\$ 4,687	\$ 4,921	\$ 5,167	\$ 5,424	\$ 46,248	\$ 65,087
Information System & Tech. Spec.	\$ 3,955	\$ 4,152	\$ 4,361	\$ 4,579	\$ 4,809	\$ 5,047	\$ 5,301	\$ 5,567	\$ 47,451	\$ 66,808
Senior Planner	\$ 3,955	\$ 4,152	\$ 4,361	\$ 4,579	\$ 4,809	\$ 5,047	\$ 5,301	\$ 5,567	\$ 47,451	\$ 66,808
Teacher	\$ 3,955	\$ 4,152	\$ 4,361	\$ 4,579	\$ 4,809	\$ 5,047	\$ 5,301	\$ 5,567	\$ 47,451	\$ 66,808
Labor Economist	\$ 3,955	\$ 4,152	\$ 4,361	\$ 4,579	\$ 4,809	\$ 5,047	\$ 5,301	\$ 5,567	\$ 47,451	\$ 66,808
Assistant Controller	\$ 4,048	\$ 4,251	\$ 4,465	\$ 4,687	\$ 4,921	\$ 5,167	\$ 5,424	\$ 5,693	\$ 48,577	\$ 68,315
LD Diagnostician	\$ 4,048	\$ 4,251	\$ 4,465	\$ 4,687	\$ 4,921	\$ 5,167	\$ 5,424	\$ 5,693	\$ 48,577	\$ 68,315
Audit, Monitoring, Grants Coordinator	\$ 4,048	\$ 4,251	\$ 4,465	\$ 4,687	\$ 4,921	\$ 5,167	\$ 5,424	\$ 5,693	\$ 48,577	\$ 68,315
Targeted Assist. Coord.	\$ 4,048	\$ 4,251	\$ 4,465	\$ 4,687	\$ 4,921	\$ 5,167	\$ 5,424	\$ 5,693	\$ 48,577	\$ 68,315