

ADDENDUM B

INTERNATIONAL FEDERATION OF PROFESSIONAL AND TECHNICAL ENGINEERS LOCAL 17 – INFORMATION TECHNOLOGY

Performance Standards by Department or Division within L.17-IT Bargaining Unit

- Steps 1-8: "satisfactory"
 Steps 9-10: "above standard"
 Above top step merit: two years at "outstanding" (as per merit system guidelines)

	DJA	SWD	DNRP	OIRM	DCHS	DDES
Standard/Satisfactory	2.50-3.49	3.0000-3.6666	3.0000-3.6666	3.0-3.74	3	3.0000-3.9999
Above Standard	3.50-3.74	3.6667-4.3333	3.6667-4.3333	3.75-4.19	3.8	4.0000-5.0000
Outstanding	3.75-5.0	4.3334-5.0000	4.3334-5.0000	4.2-5.0	4.4	4.0000-5.0000

	FBO	FMD	WTD	OEM	DAJD	DES
Standard/Satisfactory	3-3.74	3.0-3.6666	3.0000-3.6666	3.0-3.6666	3.00-3.49	3.00-3.74
Above Standard	3.74-4.49	3.667-4.336	3.6667-4.3333	3.667-4.332	3.50-4.49	3.75-4.332
Outstanding	4.5-5	4.337-5.0	4.3334-5.0000	4.333-5.0	4.50-5.00	4.33-5.00

Attachment C