

Attachment C

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MEMORANDUM OF AGREEMENT  
BETWEEN  
KING COUNTY  
AND  
INTERNATIONAL FEDERATION OF PROFESSIONAL AND  
TECHNICAL ENGINEERS, LOCAL UNION 17, SUPERVISORS

**SUBJECT: 2008 Cost of Living Adjustment**

**Background:**

1. King County and the International Federation of Professional and Technical Engineers, Local 17, Supervisors (the Union) are parties to a collective bargaining agreement (CBA) that establishes the terms and conditions of employment for employees in the Department of Executive Services, Department of Parks and Natural Resources and the Department of Transportation. The collective bargaining agreement expired on December 31, 2007.

2. Article 9, Section 9.1 of the CBA provides that effective on January 1 of each year of the agreement, the base wage rates in effect on the previous December 31st will be increased by 90% CPI-W All Cities Index (September to September) with a maximum increase of six percent but no less than two percent.

3. The parties have actively engaged in good faith collective bargaining on a successor collective bargaining agreement.

4. The parties desire the term of the successor agreement to be January 1, 2009 to December 31, 2011.

5. This Memorandum of Agreement is being executed to provide for cost of living adjustments in 2008.

**Agreement:**

1. King County and the Union hereby agree that wages for all members of the bargaining unit in effect on December 31, 2007 shall be increased by 90% CPI-W All Cities, based on September-to-September figures of the preceding year. Such percentage increase will not be less than two percent, nor will it be greater than six percent. This amount is known to be 2.49%.

APPROVED this 16<sup>th</sup> day of June, 2009.

By: 

King County Executive

UNION:

  
Jacob Metzger

International of Professional and Technical Engineers, Local 17